

1. Describe the proposed ordinance or resolution.

*Substitute resolution authorizing acceptance of funding from the Milwaukee County Department of Health and Human Services for the Mighty Small Moments program.*

2. Identify the anticipated equity impacts, if any, of this proposal.

*The proposal will help reduce racial disparities. Families raising children between the ages of 0 - 8 years old and pregnant moms will be exposed to activities and educational information that support early brain development in their environments. Parents will have an opportunity to express their concern, hopes, and opinions regarding supports needed to support early literacy.*

3. Identify which minority groups, if any, may be negatively or positively impacted by the proposal.

*Any minority group has the potential to be impacted positively by the proposal. No minority group will be negatively impacted.*

4. Describe any engagement efforts with minority communities potentially impacted by the proposal.

*Mighty Small Moments hosts events that engages parents and sponsors events where parents are at the center of attention and receive free or low-cost resources to support early brain and child development.*

5. Describe how any anticipated equity impacts of the proposal will be documented or evaluated.

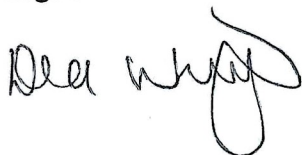
*The Office of Early Childhood Initiatives family advisory board is comprised of City of Milwaukee residents from cross-racial and ethnic, multi-age and educational levels. This group is informed of OEI and Mighty Small Moment activities and provides input and insight to the director.*

6. Describe strategies that will be used, if any, to mitigate any anticipated equity impacts.

*In addition to leaning on the family advisory board the director, communication and marketing consultants, and other ancillary support, the director will seek out City of Milwaukee guidelines to mitigate any anticipated equity impacts. Currently, the Office of Early Childhood Initiatives works in communities that have higher levels of poverty, and BIPOC communities.*

Name: **Dea Wright**

Signature:



Date: **June 26, 2023**