



Fire Department

Aaron Lipski
Acting Chief

David Votsis
Assistant Chief

Joshua Parish
Assistant Chief

Andrew Timm
Acting Assistant Chief

April 29, 2021

To The Honorable
The Board of Fire and Police Commissioners
200 East Wells Street, Room 706
Milwaukee, Wisconsin 53202

Dear Commissioners:

I respectfully nominate Deputy Chief Andrew P. Timm to the rank of Assistant Chief. My reasons for recommending him for promotion are found below.

Deputy Chief Timm has 28 ½ years of service with the department. He was appointed as a Firefighter in August 1992, was promoted to Fire Lieutenant in November 2008, to Fire Captain in September 2014, to Battalion Chief in April 2017, and to Deputy Chief in June 2020. He has formally been serving as Acting Assistant Chief since December 1, 2020.

He is enrolled in the Public Administration Program at the University of Wisconsin Green Bay, and possesses an Associate Degree in Applied Science in Fire Protection Technician. He has completed the MFD Professional Development Program for the highest rank available, as well as been an instructor for the program. He serves, or has served on the Shared Services Radio Operations Subcommittee, Oasis Radio Technical and Operations Committee, 9/11 Memorial Committee Chair, MFD Strategic Planning Committee, and as the department liaison for the United Performing Arts Fund; all excellent examples of giving back, and striving for the best.

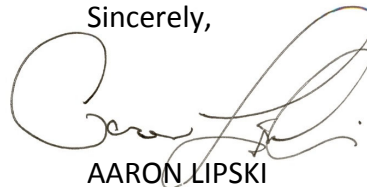
Deputy Chief Timm was chosen to assist the Assistant Chief of the Support Bureau recently on an ongoing confidential special project due to his trustworthiness, and later was approved by your Honorable Board to be the Acting Assistant Chief of Support when Acting Chief Lipski vacated that position to act Fire Chief. He humbly accepts every project and challenge directed to him, achieving success consistently. He has the innate characteristics of a leader, recognizing strengths in his team members, delegating appropriate tasks, being a good mentor, and recognizing when to collaborate with others. Putting those characteristics to work, he held the position of Fire Captain in the Training Academy, directly responsible for the education and graduation of three fire recruit classes, and was later promoted to Deputy Chief of the Training

Academy, proving his aptitude to bring excellent results from both the newest firefighters in training to instilling best practices department-wide. He is an excellent communicator and remains calm in a crisis. He encourages others to use their strengths, leading by example. He has served as an assistant director for the Dive Rescue Team, implemented command-staff training for county-wide high-rise training, and developed We Energies Gas and Electric Safety Training for department-wide distribution.

Deputy Chief Timm successfully collaborates internally as well as externally with other fire departments, city agencies, and members of the community. He unselfishly gives his time and energy to members of the department, to the mission of MFD.

I recommend Deputy Chief Andrew P. Timm for promotion to the position of Assistant Chief.

Sincerely,

A handwritten signature in black ink, appearing to read 'Aaron Lipski', with a large, stylized initial 'A'.

AARON LIPSKI
Acting Chief

AL/cf
FPC\Timm Support - AC 05/2021