



Milwaukee Water Works

Cavalier Johnson
Mayor

Jerrel Kruschke
Commissioner, Department of Public Works

Patrick W. Pauly
Superintendent, Milwaukee Water Works

March 27, 2026

City Service Commission
Department of Employee Relations
City Hall, Room 706

RE: Request to Extend Probationary Period
Jesus Rodriguez – Water Chemist

Dear Commissioners:

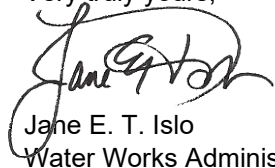
Milwaukee Water Works (MWW) respectfully requests to extend the probationary period for Jesus Rodriguez, who was appointed to the position of Water Chemist on April 14, 2025, with a 12-month probationary period that would be completed on April 14, 2026.

Each of Mr. Rodriguez's probationary reports have described areas that require improvement. Since his second review, he has demonstrated better initiative but still needs to build his job knowledge to work as effectively as possible in his role.

Due to these concerns, MWW requests Mr. Rodriguez's probationary period be extended by 3 months, to July 14, 2026. Mr. Rodriguez possesses the skills necessary to succeed in his position and the Department wants to ensure that he has the benefit of additional training and coaching before certifying his performance as satisfactory and recommending regular appointment to the position. Mr. Rodriguez was informed of the Department's request to extend his probationary period, and his job description and a Performance Improvement Plan (PIP) is attached for your review and reference.

Thank you for your consideration. If you have any questions or concerns, please contact me (x2802 or jeislo@milwaukee.gov) or Cynthia Moore, Water Works Human Resources Administrator (x2805 or crmoore@milwaukee.gov).

Very truly yours,



Jane E. T. Islo
Water Works Administration Manager

c Patrick W. Pauly, Superintendent
Dan Thomas, DPW Administrative Services Director
Cynthia Moore, Water Works Human Resources Administrator
Michelle Natarajan, Water Quality Manager
Jason Otto, Water Quality Operations Manager

Attachments (3):
Job Description
Report on Probationary Service
Performance Improvement Plan