

**DEPARTMENT OF ADMINISTRATION – OFFICE OF EQUITY AND INCLUSION,
AMENDMENT #4**

A. DISAPPROVAL ACTION

The Mayor disapproves of the following budget line(s) in the 2026 budget: (which were affected by Common Council Amendment #4 which added funding, position authority, and FTEs for the Department of Equity and Inclusion and eliminated funding, position authority, and FTEs for the Office of Equity and Inclusion in the Department of Administration):

<u>BMD-2</u> <u>Page and</u> <u>Line No.</u>	<u>Item Description</u>	<u>2026 Positions</u> <u>or Units</u>	<u>2026 Amount</u>
	SECTION I.A.1. BUDGETS FOR GENERAL CITY PURPOSES		
	DEPARTMENT OF ADMINISTRATION		
	OFFICE OF THE DIRECTOR		
	OFFICE OF EQUITY AND INCLUSION		
110.4-9	Chief Equity Officer (CCR)	--	--
110.4-10	Equal Rights Commissioner (Y)	--	--
110.4-11	Equal Rights Specialist (A)	--	--
110.4-12	Business Analyst-Senior (A)(Y)	--	--
110.4-13	Business Inclusion Prog. Coord. (A)(Y)	--	--
110.4-14	Contract Compliance Officer (Y)	--	--
110.4-15	ADA Coordinator (X)	--	--
110.4-16	Administrative Specialist - Senior	--	--
110.4-17	Racial Equity and Inclusion Coordinator	--	--
110.4-18	Equal Rights Complaints Liaison	--	--
110.4-19	Data and Evaluation Specialist	--	--
110.4-20	OEI Outreach Specialist	--	--
110.4-21	OEI Grant Specialist	--	--
110.5-12	Personnel Cost Adjustment	--	--
110.5-19	Grants and Aids Deduction	--	--
110.5-24	O&M FTE'S	16.91	--
110.5-25	NON O&M FTE'S	2.99	--
110.5-4	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	\$744,029
110.5-14	ADA Compliance-Independent Lic. Architect*	--	--
110.5-15	Equity and Inclusion*	--	--

DEPARTMENT OF EQUITY AND INCLUSION

210.1-6	Chief Equity Officer (CCR)	1	\$113,322
210.1-7	Equal Rights Commissioner (Y)	7	--
210.1-8	Equal Rights Specialist (A)	1	\$73,287
210.1-9	Business Analyst-Senior (A)(Y)	1	\$79,236
210.1-10	Business Inclusion Prog. Coord. (A)(Y)	1	\$83,271
210.1-11	Contract Compliance Officer (Y)	1	\$72,768
210.1-12	ADA Coordinator (X)	1	\$82,677
210.1-13	Administrative Specialist - Senior	1	\$69,002
210.1-14	Racial Equity and Inclusion Coordinator	1	\$75,619
210.1-15	Equal Rights Complaints Liaison	1	\$70,382
210.1-16	Data and Evaluation Specialist	1	\$61,960
210.1-17	OEI Outreach Specialist	1	\$77,906
210.1-18	OEI Grant Specialist	1	\$72,458
210.1-24	Personnel Cost Adjustment	--	\$-48,459
210.2-5	Grants and Aids Deduction	--	\$-124,236
210.2-9	O&M FTE'S	10.36	--
210.2-10	NON O&M FTE'S	1.64	--
210.3-1	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	\$341,637
210.3-5	General Office Expense	--	\$755,637
210.4-11	ADA Compliance-Independent Lic. Architect*	--	\$30,000

In lieu of the above disapproved items I recommend adoption of the following substitute action:

B. SUBSTITUTE ACTION

BMD-2
Page and
Line No.

Item Description

2026 Positions
or Units

2026 Amount

SECTION I.A.1. BUDGETS FOR GENERAL CITY
PURPOSES

DEPARTMENT OF ADMINISTRATION

OFFICE OF THE DIRECTOR

OFFICE OF EQUITY AND INCLUSION

110.4-9	Chief Equity Officer (CCR)	1	\$113,322
110.4-10	Equal Rights Commissioner (Y)	7	--
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110.4-19	Data and Evaluation Specialist	1	\$61,960
110.4-20	OEI Outreach Specialist	1	\$77,906
110.4-21	OEI Grant Specialist	1	\$72,458
110.5-12	Personnel Cost Adjustment	--	\$-48,459
110.5-19	Grants and Aids Deduction	--	\$-124,236
110.5-24	O&M FTE'S	28.27	--
110.5-25	NON O&M FTE'S	4.63	--
110.5-4	ESTIMATED EMPLOYEE FRINGE BENEFITS		\$1,122,871
110.5-14	ADA Compliance-Independent Lic. Architect*	--	\$30,000
110.5-15	Equity and Inclusion*	--	\$755,637

C. COMBINED EFFECT OF ACTIONS A & B ABOVE:

1. Budget Effect = \$0
2. Levy Effect = \$0
3. Rate Effect = \$0.000