



Milwaukee LGBT Community Center Social Justice Demands

“Nothing about us, without us.”

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- Any city rules or guidelines that mention “sex” as a protected class needs to specifically add “gender” and “sexual orientation” in the name of protections for LGBTQ+ folks
 - All single use restrooms should be designated as Inclusive Restrooms rather than being labeled as Men’s or Women’s
 - Organizations receiving city funding should include LGBTQ+ protections in all guidelines and organizational framework
 - All city organizations should require LGBTQ+ inclusion training for staff
 - LGBTQ+ inclusion training for potential unarmed first responder programs
 - Increasing affirming housing and shelters for LGBTQ+ people

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- Reassessment of SOP for Law Enforcement when interacting with LGBTQ+ people, including what to do when these procedures are not followed
 - Named Protections for LGBTQ+ people in correctional facilities
 - community reassessment of discriminatory law enforcement protocols + re-entry programs
 - Restructuring of Legal Name Change Process
 - Proclamations and Citywide Recognition for Transgender Day of Visibility and Transgender Day of Remembrance



Older Adult Advocacy Concerns

According to SAGE, Advocacy & Services for LGBT Elders:

- There is a need to have county and state Ombudsman programs to receive LGBTQ+ competency training regarding the unique needs of older adults who are in long term care facilities or receive long term care services within their home. Having Ombudsman who are aware of these unique needs will help when LGBTQ+ seniors need someone to advocate for them on their behalf
- There is also a need for nursing homes, assisted living facilities and personal care agencies to receive LGBTQ+ competency training regarding the unique needs of older adults as well. Older LGBTQ+ are concerned that they will face discrimination and have to go back “in the closet” when they need to transition to these places
- LGBTQ respondents are concerned about discrimination and 40% are not comfortable being out to their provider. For some older LGBTQ elders, the fear of discrimination and stigma includes the risk of racial bias. Compared to white LGBTQ older people, AfricanAmerican and Latinx LGBTQ older people show greater concern about being treated unfairly in long-term care.
- 88 percent of LGBT older adults want long term care facilities that are culturally competent