

**DWIGHT H. ELLIS III**  
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Mr. Ellis has been an attorney with Whyte Hirschboeck Dudek S.C. since January, 1977. Mr. Ellis is the head of the Firm's Employee Benefits Group. He is also a member of the Firm's Trusts and Estates Group.

Mr. Ellis received his A.B. from Harvard College in 1969 and his J.D. from Harvard Law School in 1972. After graduating from law school, Mr. Ellis served as a judge advocate in the United States Air Force for four years. Mr. Ellis joined Whyte & Hirschboeck S.C. in 1977 and became a shareholder in 1982. He is admitted to practice in the States of Massachusetts (1972), Wisconsin (1977) and Arizona (2001).

Mr. Ellis's practice focuses on the areas of employee benefits and estate planning, with emphasis on advice to employers providing retirement, health and compensation benefits, business planning for privately-held organizations and estate, gift and income tax planning for individuals.

Mr. Ellis is a member of the State Bars of Wisconsin and Arizona, the American Bar Association, and the Milwaukee Bar Association. He has been elected a Fellow of the American College of Trust & Estate Counsel.

Mr. Ellis has been active in charitable and civic activities in the Milwaukee area for the last 25 years, serving as an officer and director of many organizations, including Literacy Services of Wisconsin (1982 to present); Next Act Theatre (1999 to present); Friends of Milwaukee Art Museum (1984 to 1997); Milwaukee County Historical Society (1986 to 1993); ArtReach Milwaukee (1988 to 1993); and Children's Hospital Planned Giving Council (1990 to 1995).