



# City of Milwaukee

City Hall  
200 East Wells Street  
Milwaukee, WI 53202

## Meeting Minutes

### FINANCE & PERSONNEL COMMITTEE

**ALD. MICHAEL J. MURPHY, CHAIR**

**Ald. Michael S. D'Amato, Vice-Chair**

**Ald. Joe Davis, Sr., Ald. Robert Donovan, Ald. Joe Dudzik**

**Staff Assistant, Terry MacDonald**

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**File Specialist, Joanna Polanco, E-mail: jpolan@milwaukee.gov**

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Wednesday, July 25, 2007

9:00 AM

Room 301-B, City Hall

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**Meeting convened: 9:18 A.M.**

**Present** 5 - Murphy, D'Amato, Davis, Donovan, Dudzik

1. [070399](#) Communication from the Department of Administration - Budget and Management Analysis Division transmitting various vacancy requests, fund transfers and equipment requests.

**Sponsors:** THE CHAIR

*Approves vacancy requests and fund transfers.*

*Ald. D'Amato voted no to the approving of any of (seven) the vacancy requests for the Police Department.*

**A motion was made by ALD. DAVIS that this Communication be RECOMMENDED FOR PLACING ON FILE. The motion PREVAILED by the following vote:**

**Aye** 5 - Murphy, D'Amato, Davis, Donovan and Dudzik

**No** 0

2. [070485](#) Communication from the Department of Employee Relations relative to classification studies scheduled for City Service Commission action.

**Sponsors:** THE CHAIR

*Ms. Knickerbocker said the recommendation for the Election Commission, Election Services Manager has been revised. The Salary Grade 010 has been changed to Salary Grade 009.*

*Ald. Davis moved to hold the reclassification report for the Department of Neighborhood Services.*

*Ald. Dudzik moved to delete the reclassification of the "Election Services Manager" in the Election Commission. Failed. (1-4) (Ald. Donovan, Davis, D'amato and Murphy voting "no")*

**A motion was made by ALD. DAVIS that this Communication be RECOMMENDED FOR PLACING ON FILE. The motion PREVAILED by the following vote:**

**Aye** 5 - Murphy, D'Amato, Davis, Donovan and Dudzik

**No** 0

3. [070551](#) An ordinance relating to implementation of a revised management pay plan.

**Sponsors:** Ald. Murphy

*Appearances by:*

*Ms. Maria Monteagudo, Director of Employee Relations*

*Mr. Erick Shambarger, Department of Administration-Budget and Management Division*

*Patty Yunk, AFSCME, District Council 48*

*Ald. Murphy asked Ms. Monteagudo to submit, in writing, a list of all the proposals she received for changes to the Management Pay Plan to all the members of the Common Council.*

**A motion was made by ALD. D'AMATO that this Ordinance be HELD TO CALL OF THE CHAIR. The motion PREVAILED by the following vote:**

**Aye** 5 - Murphy, D'Amato, Davis, Donovan and Dudzik

**No** 0

4. [070552](#) A substitute ordinance relating to an adjustment to base pay for management employees.

**Sponsors:** Ald. Murphy

**A motion was made by ALD. D'AMATO that this Ordinance be RECOMMENDED FOR PASSAGE. The motion PREVAILED by the following vote:**

**Aye** 5 - Murphy, D'Amato, Davis, Donovan and Dudzik

**No** 0

5. [070390](#) Communication from the Department of Employee Relations relating to changes to the Management Pay Plan in 2008.

**Sponsors:** THE CHAIR

**A motion was made by ALD. DONOVAN that this Communication be RECOMMENDED FOR PLACING ON FILE. The motion PREVAILED by the following vote:**

**Aye** 5 - Murphy, D'Amato, Davis, Donovan and Dudzik

**No** 0

6. [070307](#) Resolution authorizing the Department of Employee Relations to enter into a new agreement or extend the current agreement with certain vendors to provide long term disability services to City employees and retirees in 2008.

**Sponsors:** THE CHAIR

**A motion was made by ALD. DONOVAN that this Resolution be SUBSTITUTED. The motion PREVAILED by the following vote:**

**Aye** 4 - Murphy, D'Amato, Davis and Donovan

**No** 0

Excused 1 - Dudzik

[070307](#)

070307

**Sponsors:** THE CHAIR

**A motion was made by ALD. D'AMATO that this Resolution be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:**

**Aye** 5 - Murphy, D'Amato, Davis, Donovan and Dudzik

**No** 0

7. [070447](#)

Communication from the Department of Employee Relations relating to the City Basic Plan for 2008.

**Sponsors:** THE CHAIR

**A motion was made by ALD. DONOVAN that this Communication be RECOMMENDED FOR PLACING ON FILE. The motion PREVAILED by the following vote:**

**Aye** 4 - Murphy, D'Amato, Donovan and Dudzik

**No** 0

Excused 1 - Davis

8. [070512](#)

Substitute resolution relative to application, acceptance and funding of the HIV Women's Grant from the Medical College of Wisconsin.

**Sponsors:** THE CHAIR

*Approves changes to the positions ordinance.*

**A motion was made by ALD. DONOVAN that this Resolution be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:**

**Aye** 3 - D'Amato, Donovan and Dudzik

**No** 0

Excused 2 - Murphy and Davis

9. [070513](#)

Substitute resolution relative to application, acceptance and funding of the Plain Talk Grant-Milwaukee Foundation from the Greater Milwaukee Foundation.

**Sponsors:** THE CHAIR

*Approves changes to the positions ordinance.*

**A motion was made by ALD. DONOVAN that this Resolution be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:**

**Aye** 3 - D'Amato, Donovan and Dudzik

**No** 0

Excused 2 - Murphy and Davis

10. [070525](#) Resolution authorizing application, acceptance, and funding of a Domestic Violence Liaison Project Grant (Police Department).

**Sponsors:** THE CHAIR

*Approves changes to the positions ordinance.*

**A motion was made by ALD. DONOVAN that this Resolution be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:**

**Aye** 3 - D'Amato, Donovan and Dudzik

**No** 0

**Excused** 2 - Murphy and Davis

11. [070451](#) Communication from the Department of Administration relating to the efforts on the pursuit of grants.

**Sponsors:** THE CHAIR

*Appearances by:*

*Ms. Sharon Robinson, Director of the Department of Administration*

*Ms. Sue Kenealy, Grants Management, Department of Administration*

*PowerPoint presentation given by Ms. Robinson and Ms. Kenealy.*

**A motion was made by ALD. D'AMATO that this Communication-Report be HELD TO CALL OF THE CHAIR. The motion PREVAILED by the following vote:**

**Aye** 5 - Murphy, D'Amato, Davis, Donovan and Dudzik

**No** 0

- [070509](#) Substitute Resolution Authorizing the Sale and Issuance of General Obligation Refunding Notes and Bonds.

**Sponsors:** THE CHAIR

**A motion was made by ALD. DONOVAN that this Resolution be SUBSTITUTED. The motion PREVAILED by the following vote:**

**Aye** 5 - Murphy, D'Amato, Davis, Donovan and Dudzik

**No** 0

- [070509](#) Substitute resolution authorizing the sale and issuance of General Obligation Refunding Notes and Bonds.

**Sponsors:** THE CHAIR

**A motion was made by ALD. D'AMATO that this Resolution be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:**

**Aye** 5 - Murphy, D'Amato, Davis, Donovan and Dudzik

**No** 0

13. [070510](#) Substitute resolution authorizing the optional redemption of general obligation notes and

bonds.

**Sponsors:** THE CHAIR

**A motion was made by ALD. DAVIS that this Resolution be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:**

**Aye** 5 - Murphy, D'Amato, Davis, Donovan and Dudzik

**No** 0

14. [070511](#)

Resolution approving the form of the Preliminary Official Statement used in connection with the sale of City debt.

**Sponsors:** THE CHAIR

**A motion was made by ALD. DUDZIK that this Resolution be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:**

**Aye** 5 - Murphy, D'Amato, Davis, Donovan and Dudzik

**No** 0

**Roll call taken at 12:27 P.M.**

**Present** 4 - Murphy, D'Amato, Davis, Dudzik

**Excused** 1 - Donovan

**Roll call taken at 1:27 P.M.**

**Present** 3 - Murphy, D'Amato, Dudzik

**Excused** 2 - Davis, Donovan

15. [070547](#)

Communication from the Comptroller's Office transmitting a report titled Audit of the Milwaukee Police Department Crime Data System.

**Sponsors:** THE CHAIR

*Appearances by:*

*Mr. Jim Michalski, Auditor, Comptroller's Office*

*Mr. Craig Fraser, Director of Management Services, Police Executive Research Forum  
Chief Nannette Hegerty*

*Ms. Barbara Butler, Budget and Finance Manager, Milwaukee Police Department  
Inspector Edward Liebrecht, Milw. Police Department, Criminal Investigation Bureau*

*Inspector Vincent Flores, Milwaukee Police Department*

*Captain Tony Hendricks, Milwaukee Police Department*

*Assistant Police Chief Joseph Whiten*

*Deputy Inspector Anne Ruzinski, Milwaukee Police Department*

*Mike Smith, State of WI, Office of Justice Assistance*

*Dean Zemke, State of WI, Office of Justice Assistance*

*Ald. Dudzik moved to make the Milwaukee Police Department response to the audit a part of the file.*

**A motion was made by ALD. D'AMATO that this Communication-Report be HELD TO CALL OF THE CHAIR. The motion PREVAILED by the following vote:**

**Aye** 3 - Murphy, D'Amato and Dudzik

**No** 0

**Excused** 2 - Davis and Donovan

16. [061304](#) Communication from the Police Department transmitting 2007 quarterly reports relative to the status of overtime expenditures.

**Sponsors:** THE CHAIR

**A motion was made by ALD. D'AMATO that this Communication-Report be HELD TO CALL OF THE CHAIR. The motion PREVAILED by the following vote:**

**Aye** 3 - Murphy, D'Amato and Dudzik

**No** 0

**Excused** 2 - Davis and Donovan

17. [070558](#) Resolution requesting the Department of Administration - Budget and Management Division to include Performance Outcome Measures relating to street reconstruction activity in the City's annual capital improvement's budget.

**Sponsors:** Ald. Bohl

**A motion was made by ALD. D'AMATO that this Resolution be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:**

**Aye** 3 - Murphy, D'Amato and Dudzik

**No** 0

**Excused** 2 - Davis and Donovan

18. [060837](#) Substitute resolution authorizing attendance at conventions, seminars and other travel.

**Sponsors:** THE CHAIR

**A motion was made by ALD. DUDZIK that this Resolution be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:**

**Aye** 3 - Murphy, D'Amato and Dudzik

**No** 0

**Excused** 2 - Davis and Donovan

19. [070397](#) A substitute ordinance to further amend the 2007 rates of pay of offices and positions in the City Service under control of the Common Council.

**Sponsors:** THE CHAIR

*The following actions were taken in Common Council File #070485:*

*Ms. Knickerbocker said the recommendation for the Election Commission, Election Services Manager has been revised. The Salary Grade 010 has been changed to Salary Grade 009.*

*Ald. Davis moved to hold the reclassification report for the Department of Neighborhood Services.*

*Ald. Dudzik moved to amend by making the following changes:*

*Add:*

*Under Salary Grade 009, add the title "Election Services Manager."*

*Delete:*

*Under Salary Grade 006, delete the titles "Building Construction Inspection Assistant Supervisor", "Code Enforcement Assistant Supervisor", Plumbing Inspection Assistant Supervisor", Electrical Inspection Assistant Supervisor", Landlord Training and Development Manager" and "Network Services Coordinator-Sr."*

*Under Salary Grade 007, add the titles "Building Codes Enforcement Supervisor", Environmental Code Enforcement Supervisor" and "Property Management Program Coordinator."*

*Under Salary Grade 008, delete the titles "Building Construction Inspection Supervisor", "Code Enforcement Inspection Supervisor and "Nuisance and Environmental Health Manager" and add the titles, "Neighborhood Improvement Project Manager" and Building Codes Court Administrator."*

*Under Salary Grade 009, add the titles "Business Operations Manager-Neighborhood Services", "Building Construction Inspection Supervisor", "Electrical Inspector Supervisor" and "Plumbing Inspection Supervisor."*

*Under Salary Grade 010, add the titles "Election Services Manager", "Building Codes Enforcement Manager" and "Environmental Code Enforcement Manager."*

*Under Salary Grade 012, add the title "Building Construction Inspection Division Manager."*

*Under Salary Grade 013, delete the title "Neighborhood Services Operations Manager."*

*Under Salary Grade 014, add the title "Neighborhood Services Operations Manager."*

**A motion was made by ALD. DUDZIK that this Ordinance be AMENDED. The motion PREVAILED by the following vote:**

**Aye** 3 - Murphy, D'Amato and Dudzik

**No** 0

**Excused** 2 - Davis and Donovan

**070397**

Substitute ordinance to further amend the 2007 rates of pay of offices and positions in the City Service under control of the Common Council.

**Sponsors:** THE CHAIR

**A motion was made by ALD. DUDZIK that this Ordinance be RECOMMENDED FOR PASSAGE. The motion PREVAILED by the following vote:**

**Aye** 3 - Murphy, D'Amato and Dudzik

**No** 0

**Excused** 2 - Davis and Donovan

20. [070398](#)

A substitute ordinance to further amend the 2007 offices and positions in the City Service under control of the Common Council.

**Sponsors:** THE CHAIR

*The following action was taken in Common Council File #070485:*

*Ald. Davis moved to hold the reclassification report for the Department of Neighborhood Services.*

*Ald. D'Amato moved to amend by deleting the following:*

*Under "Department of Neighborhood Services, Information Technology Division", delete one position of "Network Services Coordinator-Senior" and add one position of "Network Administrator"; under "Support Services Division", delete one position of "Business Operations Manager" and add one position of "Business Operations Manager - Neighborhood Services"; under "Construction Trades Division", delete one position of "Building Construction Inspection Supervisor (X)(Y)" and add one position of "Building construction Inspection Division Manager (X)(Y)"; under "Construction Section", delete one position of "Code Enforcement Assistant Supervisor" and add one position of "Building Construction Inspection Supervisor"; under "Electrical Inspection Section", delete one position of "Electrical Inspection Assistant Supervisor (X)" and add one position of "Electrical Inspector Supervisor (X)"; under "Plumbing Inspection Section", delete one position of "Plumbing Inspector Assistant Supervisor (X)" and add one position of "Plumbing Inspection Supervisor (X)"; under "Cross Connection Section", delete one position of "Plumbing Inspector Assistant Supervisor (X)" and add one position of "Plumbing Inspection Supervisor (X)"; under "Commercial Inspection Division", delete one title of "Code Enforcement Inspection Supervisor (X)(Y)" and add one position of "Building Codes Enforcement Manager (X)(Y)"; under "Commercial Inspection Section", delete two positions of "Code Enforcement Assistant Supervisor (X)" and add two positions of "Building Codes Enforcement Supervisor (X)"; under "Condemnation Inspection Section", delete one title of "Building Construction Inspection Assistant Supervisor (X)" and add one title of "Building Construction Inspection Supervisor (X)"; under "Residential Inspection Division", delete one position of "Code Enforcement Inspection Supervisor (X)(Y)", and add one position of "Building Codes Enforcement Manager (X)(Y)"; under "Code Enforcement Section", delete one position of "Code Enforcement Assistant Supervisor (X)", "Building Construction Inspection Assistant Supervisor (X)" and add two positions of "Building Codes Enforcement Supervisor (X)"; under "Court Section", delete one position of "Code Enforcement Assistant Supervisor (X)(Y)" and add one position of "Building Codes Enforcement Supervisor (X)(Y)"; under "Property Management (A)", delete one position of "Landlord Training and Development Manager (A)(X)" and add one position of "Property Management Program Coordinator (A)(X)"; under "Targeted Enforcement (A)", delete one position of "Code Enforcement Assistant Supervisor (A)(X) and one position of "Grant Monitor", add two positions of "Buildings Codes Enforcement Supervisor (A)(X)"; under "Neighborhood Improvement Program(NIP)", delete one position of "Code Enforcement Assistant Supervisor (A)(X)" and add one position of "Neighborhood Improvement Project Manager (A)(X)"; under "Nuisance and Environmental - Health Division", delete one position of "Nuisance and Environmental Health Manager (X)(Y)" and add one position of "Environmental Code*



*Enforcement Manager (X)(Y)"; under "Nuisance Control Section", delete one position of "Nuisance Control Supervisor (X)(Y)" and add one position of "Environmental Code Enforcement Supervisor (X)(Y)."*

**A motion was made by ALD. D'AMATO that this Ordinance be AMENDED. The motion PREVAILED by the following vote:**

**Aye** 3 - Murphy, D'Amato and Dudzik

**No** 0

**Excused** 2 - Davis and Donovan

**070398**

Substitute ordinance to further amend the 2007 offices and positions in the City Service under control of the Common Council.

**Sponsors:** THE CHAIR

**A motion was made by ALD. D'AMATO that this Ordinance be RECOMMENDED FOR PASSAGE. The motion PREVAILED by the following vote:**

**Aye** 3 - Murphy, D'Amato and Dudzik

**No** 0

**Excused** 2 - Davis and Donovan

21. **The FINANCE & PERSONNEL COMMITTEE may convene into closed session, pursuant to sec. 19.85(1)(e), Wis. Stats., for the purpose of formulating collective bargaining strategies.**

**The committee may thereafter reconvene in open session.**

*ALD. D'Amato moves that the FINANCE & PERSONNEL COMMITTEE convene into closed session, pursuant to sec. 19.85(1)(e), Wis. Stats., for the purpose of formulating collective bargaining strategies.*

*Also present: Marianne Walsh-Legislative Fiscal Manager, Deputy Comptroller Mike Daun, Troy Hamblin-Dept. of Employee Relations-Labor Negotiator, Mark Nicolini-Budget and Management Director, Leslie Silletti - Legislative Reference Bureau*

*Roll call taken at 1:58 P.M.*

*Present: Aids. Murphy, D'Amato and Dudzik*

*Excused: Aids. Davis and Donovan*

**Meeting adjourned: 2:10 P.M.**

**Terry J. MacDonald**  
**Staff Assistant**

**This meeting can be viewed in its entirety in the web-casting archives found at [www.milwaukee.gov/channel25](http://www.milwaukee.gov/channel25).**