



Milwaukee Police Department
Police Administration Building
749 West State Street
Milwaukee, Wisconsin 53233
<http://www.milwaukee.gov/police>

August 27, 2019

Alfonso Morales
Chief of Police

(414) 933-4444

The Board of
Fire and Police Commissioners
200 East Wells Street, Room 706
Milwaukee, WI 53202

RE: REQUEST FOR LANGUAGE CHANGE – FIRE AND POLICE COMMISSION BACKGROUND PROCEDURES AND STANDARDS (DRUG USE FOR POLICE OFFICER CANDIDATES)

Dear Commissioners:

I respectfully request revised language to the Fire and Police Commission's Background Procedures and Standards relating to drug use for Police Officer candidates. Currently, item 4(a) referencing Drug Use, states as follows:

"a. Admission of or documented use, possession, sale, furnishing, or manufacturing of illegal drugs or controlled substances may result in disqualification."

I would like the procedure revised as follows:

"a. Admission of or documented use or simple possession of marijuana may result in disqualification."

This is not an automatic disqualification; however, it will be assessed the appropriate points in accordance with the Applicant Review Committee's matrix under criterion "U. Drug/Substance Use," which assesses behaviors 88-90. Behavior 91 will be added to reflect the proposed change in language. I am requesting that this policy be revised and implemented with the new eligible list of Police Officer candidates starting in December 2019. If you have questions regarding this matter, please contact Human Resources Administrator Arvis Williams at 935-7110.

Sincerely,

ALFONSO MORALES
CHIEF OF POLICE

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