



Fire Department

Aaron Lipski
Chief

Joshua Parish
Assistant Chief
Sharon Purifoy-Smoots
Assistant Chief
De Wayne Smoots
Assistant Chief

April 27, 2023

To The Honorable
The Board of Fire and Police Commissioners
200 East Wells Street, Room 705
Milwaukee, Wisconsin 53202

Dear Commissioners:

I respectfully nominate Fire Captain Jeffrey H. Lang to the rank of Battalion Chief. My reasons for recommending him for promotion are found below.

Fire Captain Lang has 15 years of service with the department. He was appointed as a Firefighter in August 2007, was promoted to Heavy Equipment Operator in October 2010, to Fire Lieutenant in February 2014, and to Fire Captain in October 2020.

He is pursuing a Bachelor's degree in the field of Sociology through UW-Madison, with eighty one credits completed.

While serving the citizens of Milwaukee, Fire Captain Lang has participated in a multitude of leadership roles within the organization to prepare him for this position. He has been a member of our Heavy Urban Rescue Team, and served on our awards committee. He has been a founding member of two successful nonprofit organizations, Team Rubicon, which he helped create after he assisted with disaster relief in Haiti, and the MFD's own Ignite the Spirit which assists firefighters and their families in need. Fire Captain Lang has served on our Peer Fitness Team since the inception of the program, scheduling, mentoring, and caring for both the members of the team, and the department as a whole. He undertook the initial responsibility of creating the inaugural department-wide fitness in-service model that is still utilized today. Fire Captain Lang has spent the better part of his career caring for one of the departments greatest assets, the health and well-being of its members.

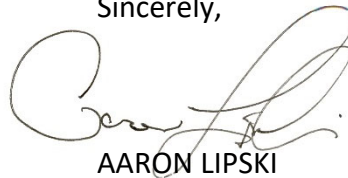
Fire Captain Lang has served in the role of Lead Instructor for our highly successful Fire Cadet Program. He was chosen to support, teach, encourage, and guide future generations of Milwaukee firefighters. While working with these young individuals, Fire Captain Lang displayed a profound understanding of the importance of interpersonal communication skills to

assist a diverse array of youth cultivate their commitment to honorable service which will support our community for generations to come. His understanding for the importance of the spectrum of diversity was on full display as he showcased depth in personnel management while leading at our training academy.

Fire Captain Lang's commitment to others is further demonstrated by the fact that he was chosen by his peers to serve in two different Local 215 leadership roles during his career. The characteristics exhibited by Fire Captain Lang to the citizens and the members who support them has been exemplary throughout his career. I look forward to what he will bring to the department and this community as he continues his lifelong commitment to serve others in his new role.

I recommend Fire Captain Jeffrey H. Lang for promotion to the position of Battalion Chief.

Sincerely,

A handwritten signature in black ink, appearing to read 'Aaron Lipski', with a large, stylized initial 'A'.

AARON LIPSKI
Chief

AL/cf
F&P\Lang Support – BC 0523