

CC # 230888 – Actual Salary Ordinance Changes

SECTION 1: OFFICIALS AND ADMINISTRATORS

Pay Range 1HX

Official Rate Biweekly

ACCOUNTING MANAGER – CITY DEVELOPMENT (6)
ADMINISTRATIVE SERVICES MANAGER – ASSESSOR (6)
ADMINISTRATIVE SERVICES MANAGER – COURT (6)
ASSISTANT ACCOUNTING MANAGER (6)
ASSISTANT CITY PAYROLL MANAGER (6)
ASSISTANT GRANTS FISCAL MANAGER (6)
BENEFITS AND WELLNESS SUPERVISOR (6)
BUSINESS OPERATIONS MANAGER (6)
BUSINESS SYSTEMS ADMINISTRATOR (6)
COURT BUSINESS MANAGER (6)
CRIME AND INTELLIGENCE MANAGER
CRIME SCENE SUPERVISOR (9)
CUSTOMER SERVICES MANAGER (6)
DATABASE ADMINISTRATOR (1)
DISABILITY SPECIALIST – LEAD (6)
DOULA PROGRAM MANAGER (8)
ELECTRICAL SERVICES UTILITY MANAGER (12)
ELECTRONIC TECHNICIAN SUPERVISOR (11)
EMPOWERING FAMILIES OF MILWAUKEE PROGRAM MANAGER (8)
ERS BUSINESS OPERATIONS ANALYST (6)
FIRE INFORMATION SYSTEMS MANAGER (1)
FLEET OPERATIONS MANAGER (1) (3)
FLEET REPAIR SUPERVISOR – SENIOR (3) (13)
GIS DEVELOPER – PROJECT LEADER (1)
GREENHOUSE AND NURSERY MANAGER (3)
HEALTH CUSTOMER SERVICE MANAGER (6)
HUMAN RESOURCES SUPERVISOR (6)
INFECTIOUS DISEASE PROGRAM MANAGER (8)
IRONWORKER SUPERVISOR (4)
IT PROJECT MANAGER (1)
LEGISLATIVE RESEARCH SUPERVISOR (6)
LIBRARY PUBLIC SERVICES AREA MANAGER (1) (5)
LICENSE DIVISION MANAGER (1)
OFFICE OF VIOLENCE PREVENTION OPERATIONS MANAGER (7)
OPERATIONS SERVICES MANAGER (3) (13)
PAINTER SUPERVISOR (14)
PAY SERVICES SUPERVISOR (6)
POLICE IDENTIFICATION ADMINISTRATOR
PROCUREMENT AND COMPLIANCE MANAGER (6)
PROCUREMENT MANAGER (6)

PROPERTY MAINTENANCE AND COMPLIANCE MANAGER (2) (13)
REAL ESTATE DEVELOPMENT SERVICES MANAGER (1)
SANITATION AREA MANAGER (1) (3)
SEWER SERVICES DISTRICT MANAGER (2)
SEXUAL AND REPRODUCTIVE HEALTH PROGRAM MANAGER (8)
STREET REPAIR DISTRICT MANAGER (2) (13)
UNIFIED CALL CENTER MANAGER (10)
URBAN FORESTRY DISTRICT MANAGER (3)
WATER BILLING AND COLLECTIONS MANAGER (6)
WATER CUSTOMER SERVICE MANAGER (6)
WATER DISTRIBUTION SCHEDULING MANAGER (2)
WATER METER SERVICES MANAGER (2)
WATER PLANT AUTOMATION MANAGER (1) (2)
WIC PROGRAM MANAGER (8)
WORKFORCE PLANNING AND CERTIFICATION SUPERVISOR (6)

Wage Rate:

Hourly	35.43	49.60
Biweekly	2,834.17	3,967.70
Annual	73,688.42	103,160.20

- (1) Appointment may be at any rate in the pay range with the approval of DER and the Chair of the Committee on Finance and Personnel.

- (2) Recruitment is at:

Biweekly	3,340.53
Annual	86,853.78

- (3) Recruitment is at:

Biweekly	3,617.35
Annual	94,051.10

- (4) Recruitment is at:

Biweekly	3,446.00
Annual	89,596.00

- (5) Recruitment is at:

Biweekly	3,299.43
Annual	85,785.18

- (6) Recruitment is at:

Biweekly	3,117.55
Annual	81,056.30

- (7) Recruitment is at:

Biweekly	3,208.38
Annual	83,417.88

- (8) Recruitment is at:

Biweekly	3,583.08
Annual	93,160.08

(9) Recruitment is at:

Biweekly	3,394.88
Annual	88,266.88

(10) Recruitment is at:

Biweekly	3,351.77
Annual	87,146.02

(11) Recruitment is at:

Biweekly	3,270.69
Annual	85,037.94

(12) Recruitment is at:

Biweekly	3,849.00
Annual	100,074.00

(13) The incumbents of positions in this class, if certified by the Commissioner of Public Works as being, when appropriate, regularly involved in snow and ice control operations which results in an excessive amount of overtime work, to receive 4.8% additional biweekly salary as compensation for such overtime work.

(14) Recruitment is at:

Biweekly	3,331.19
Annual	86,610.94

SECTION 2: PROFESSIONALS

Pay Range 2GN

Official Rate Biweekly

ARCHITECTURAL DESIGNER II (3) (6)
BENEFIT SERVICES COORDINATOR (10)
CITY HALL OPERATOR (10)
CIVIL ENGINEER II (3) (4)
DISEASE INTERVENTION SPECIALIST COORDINATOR (8)
DOULA 2 (13)
ELECTRICAL ENGINEER II (3) (4)
FATHERHOOD INVOLVEMENT SPECIALIST 2 (13) (14)
GIS ANALYST (2)
HRIS AUDIT COORDINATOR (10) (11)
INTELLIGENCE ANALYST (1) (5)
IT SUPPORT SPECIALIST – SENIOR (2) (5)
LEAD PROGRAM INFORMATION SPECIALIST
LIBRARIAN III (7)
MECHANICAL ENGINEER II (3) (4)
MECHANICAL PLAN EXAMINER II (9)

PLAN EXAMINER II (9)
PROGRAMMER ANALYST (2) (5)
PUBLIC HEALTH NURSE 1 (15)(16)
PUBLIC HEALTH SOCIAL WORKER 2 (12)
TEST ADMINISTRATION COORDINATOR (10)
UNIFIED CALL CENTER REPRESENTATIVE – LEAD (10)

Wage Rate:

Hourly	25.74	36.05
Biweekly	2,059.54	2,883.62
Annual	53,548.04	74,974.12

(1) Recruitment is at:

Biweekly	2,170.88
Annual	56,442.88

(2) Recruitment is at:

Biweekly	2,271.55
Annual	59,060.30

(3) Recruitment is at:

Biweekly	2,594.56
Annual	67,458.56

(4) An employee possessing a Professional Engineer License to be paid an additional 3%.

(5) Appointment may be at any rate in the pay range with the approval of DER and the Chair of the Committee on Finance and Personnel.

(6) An employee possessing a Registered Architect License to be paid an additional 3%.

(7) Recruitment is at:

Biweekly	2,619.85
Annual	68,116.10

(8) Recruitment is at:

Biweekly	2,504.32
Annual	65,112.32

(9) Recruitment is at:

Biweekly	2,883.62
Annual	74,974.12

(10) Recruitment is at:

Biweekly	2,500.14
Annual	65,003.64

(11) To be paid rates consistent with a promotion to a HRIS Analyst in Pay Range 2IX when assigned to perform the work of a HRIS Analyst.

(12) Recruitment is at:

Biweekly	2,616.15
Annual	68,019.90

(13) Recruitment is at:

Biweekly	2,591.27
Annual	67,373.02

(14) An employee possessing a Social Worker Certification will be paid an additional 1% and is subject to the max of the pay range.

(15) Recruitment is at:

Biweekly	2,569.62
Annual	66,810.12

(16) An employee will receive a special attainment rate of \$30 biweekly for a related nursing certification as designated by the Commissioner of Public Health. Certifications must be maintained to continue to receive the additional rate.

Pay Range 2IN

Official Rate Biweekly

ARCHITECT III (2) (4)
CITY PAYROLL SPECIALIST (16)
CIVIL ENGINEER III (2) (6)
CONSUMER ENVIRONMENTAL HEALTH COORDINATOR (13)
CRIME ANALYST II (10)
CRIME SCENE INVESTIGATOR II (10)
ELECTRICAL ENGINEER III (2) (6)
EMERGENCY COMMUNICATIONS OFFICER IV (8)
EMERGENCY COMMUNICATIONS OFFICER IV – TRAINING (8)
EMERGENCY COMMUNICATIONS OFFICER IV – QUALITY ASSURANCE (8)
ENGINEERING TECHNICIAN VI (1)
ENVIRONMENTAL & DISEASE CONTROL SPECIALIST (12)
FACILITIES PROJECT COORDINATOR (2) (6)
LANDSCAPE ARCHITECT (2) (7)
MECHANICAL ENGINEER III (2) (6)
PUBLIC HEALTH AND CYBER SECURITY ANALYST (10)
PUBLIC HEALTH NURSE 3 (11)
RESIDENTIAL PROPERTY APPRAISER 2 (14)
SENIOR TRANSPORTATION PLANNER (2) (5)
WATER CHEMIST PROJECT LEADER (9)
WATER PAYROLL SPECIALIST (15)
WATER PLANT AUTOMATION CONTROLS ENGINEER (3)

Wage Rate:

Hourly	29.24	40.94
Biweekly	2,339.39	3,275.04
Annual	60,824.14	85,151.04

(1) Recruitment is at:

Biweekly	2,704.91
Annual	70,327.66

(2) Recruitment is at:

Biweekly	2,854.01
Annual	74,204.26

(3) Recruitment is at the minimum of the following range:

Biweekly	2,526.21
Annual	65,681.46

- (4) An employee possessing a Registered Architect License to be paid an additional 3%.
 (5) An employee possessing an AICP certification to be paid an additional 3%.
 (6) An employee possessing a Professional Engineer License to be paid an additional 3%.
 (7) Incentives for attaining and maintaining specific certifications with DER approval.
 (8) Recruitment is at:

Biweekly	2,826.38
Annual	73,485.88

- (9) Recruitment is at:

Biweekly	2,659.97
Annual	69,159.22

- (10) Recruitment is at:

Biweekly	2,456.35
Annual	63,865.10

- (11) Recruitment is at:

Biweekly	2,941.96
Annual	76,490.96

- (12) Recruitment is at:

Biweekly	2,645.73
Annual	68,788.98

- (13) Recruitment is at:

Biweekly	2,747.77
Annual	71,442.02

- (14) Recruitment is at:

Biweekly	2,504.31
Annual	65,112.06

- (15) Recruitment is at:

Biweekly	2,456.15
Annual	63,859.90

- (16) Recruitment is at:

Biweekly	2,573.31
Annual	66,906.06

Pay Range 2KN

Official Rate Biweekly

COMMERCIAL PROPERTY APPRAISER 1 (2)
DOULA SENIOR (1)
PUBLIC HEALTH NURSE - SENIOR (1)(5)
WATER TREATMENT PLANT OPERATOR 3 (3) (4)

Wage Rate:

Hourly	33.23	46.52
Biweekly	2,658.42	3,721.85
Annual	69,118.92	96,768.10

(1) Recruitment is at:

Biweekly	3,147.88
Annual	81,844.88

(2) Recruitment is at:

Biweekly	2,867.15
Annual	74,545.90

(3) Recruitment is at:

Biweekly	3,376.77
Annual	87,796.02

(4) Employees assigned as 'Operator in Charge' to be paid an additional 7% of their base rate while performing that function.

(5) An employee will receive a special attainment rate of \$30 biweekly for a related nursing certification as designated by the Commissioner of Public Health. Certifications must be maintained to continue to receive the additional rate.

SECTION 6: ADMINISTRATIVE SUPPORT

Pay Range 6CN

Official Rate Biweekly

OFFICE ASSISTANT I

Wage Rate:

Hourly	15.61	16.46
Biweekly	1,248.48	1,316.92
Annual	32,460.48	34,239.92

Pay Range 6EN

Official Rate Biweekly

HEALTH SERVICES ASSISTANT I
OFFICE ASSISTANT II
OFFICE CLERK II

Wage Rate:

Hourly	15.61	17.97
Biweekly	1,248.48	1,437.45
Annual	32,460.48	37,373.70

SECTION 8: SERVICE AND MAINTENANCE

Pay Range 8EN

Official Rate Biweekly

BRIDGE OPERATOR – LEAD (5)
CART MAINTENANCE TECHNICIAN (1)
ELECTRICAL SERVICES LABORER 2 (2)
EQUIPMENT OPERATOR 1 (2) (3) (4)
INFRASTRUCTURE REPAIR WORKER 2
INVENTORY CONTROL ASSISTANT 3
LOCATOR TECHNICIAN (6)
SANITATION INSPECTOR 2 (7)
SEWER REPAIR WORKER 2
URBAN FORESTRY LABORER (2) (4)
WATER REPAIR WORKER 2
WATER METER TECHNICIAN

Wage Rate:

Hourly	25.64	30.64
Biweekly	2,051.53	2,453.85
Annual	53,339.78	63,800.10

- (1) Recruitment is at:

Biweekly	1,517.54
Annual	39,456.04

- (2) Recruitment is at:

Biweekly	2,115.38
Annual	54,999.88

- (3) An employee to be paid an additional \$57.47 biweekly when assigned peer training responsibilities.
An employee to be paid an additional \$95.79 biweekly when assigned equipment instruction responsibilities.
- (4) An employee given a promotional emergency or temporary appointment to this title to be paid an additional 3% biweekly.
- (5) Employees assigned to the maintenance crew on a full-day basis will be paid a premium of \$0.50 per hour.
- (6) Employees will receive an additional 5% incentive for lead work.
- (7) Employees will receive an additional 5% when performing special assignments.

Pay Range 8GN

Official Rate Biweekly

EQUIPMENT OPERATOR 3 (1) (2) (3) (4)
SEWER EXAMINER
SEWER FIELD INVESTIGATOR
WATER DISTRIBUTION INVESTIGATOR

Wage Rate:

Hourly	28.81	33.82
Biweekly	2,304.87	2,705.34

Annual	59,926.62	70,338.84
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(1) Recruitment is at:

Biweekly	2,332.19
Annual	60,636.94

- (2) An employee to be paid an additional \$57.47 biweekly when assigned peer training responsibilities.
- (3) An employee to be paid an additional \$95.79 biweekly when assigned equipment instruction responsibilities.
- (4) Employees in a title with a pay range lower than the pay range for the Equipment Operator 3, who are assigned to operate CDL required equipment during a snow and ice control operation, shall receive a promotion to the title of Equipment Operator 3 with a 3% increase or the pay range minimum whichever is higher and receive the 1% snow and ice control operation assignment pay.

Employees in a title with a pay range that is the same as the pay range for Equipment Operator 3, who are assigned to operate CDL required equipment during a snow and ice control operation, shall be paid at the minimum of the Equipment Operator 3 pay range or their current base rate (plus any additional pay related to certifications attained and approved by DER) whichever is higher, and receive the 1% snow and Operation assignment pay.

Employees in a title with a pay range that is higher than the pay range for Equipment Operator 3, who are assigned to operate CDL required equipment during a snow and ice control operation shall receive their current base rate, plus any additional pay related to certifications attained and approved by DER, and receive the 1% snow and ice control operation assignment pay.

Pay Range 8JN

Official Rate Biweekly

DRIVING TRAINING INSTRUCTOR (1)
SEWER REPAIR CREW LEADER (1) (2)
SPECIAL EQUIPMENT OPERATOR III (1) (3) (4) (5)
WATER REPAIR CREW LEADER (1) (2)

Wage Rate:

Hourly	31.48	37.28
Biweekly	2,518.21	2,982.67
Annual	65,473.46	77,549.42

(1) Recruitment is at:

Biweekly	2,571.27
Annual	66,853.02

- (2) An employee who attains and maintains a Class A CDL to be paid an additional 1% biweekly.
- (3) An employee assigned to operate the Gradall or Excavator (Road) to be paid an additional 2% over the Special Equipment Operator III rate of pay.

- (4) An employee assigned to operate the Excavator (Demolition) to be paid an additional 5% over the Special Equipment Operator III rate of pay.

PART III – BOARDS AND COMMISSIONS: COMPENSATION AND REIMBURSEMENT

- F. Administrative Review Board of Appeals:** Regular and alternate members of the Administrative Review Appeals Board shall be compensated at the rate of \$187 per meeting for up to 12 meetings per year and payments shall be made every six months. Every six months the chair shall submit to the Comptroller's Office a list of members eligible for payment together with a record of the number of meetings each member has attended during that six-month period. Compensation shall be made at six months and at the end of the calendar year or when administratively feasible.

Effective PP 23, 2023 (October 29, 2023)

SECTION 1: OFFICIALS AND ADMINISTRATORS

Pay Range 1HX

Official Rate Biweekly

ACCOUNTING MANAGER – CITY DEVELOPMENT (6)
ADMINISTRATIVE SERVICES MANAGER – ASSESSOR (6)
ADMINISTRATIVE SERVICES MANAGER – COURT (6)
ASSISTANT ACCOUNTING MANAGER (6)
ASSISTANT CITY PAYROLL MANAGER (6)
ASSISTANT GRANTS FISCAL MANAGER (6)
BENEFITS AND WELLNESS SUPERVISOR (6)
BUSINESS OPERATIONS MANAGER (6)
BUSINESS SYSTEMS ADMINISTRATOR (6)
COURT BUSINESS MANAGER (6)
CRIME AND INTELLIGENCE MANAGER
CRIME SCENE SUPERVISOR (9)
CUSTOMER SERVICES MANAGER (6)
DATABASE ADMINISTRATOR (1)
DISABILITY SPECIALIST – LEAD (6)
DOULA PROGRAM MANAGER (8)
ELECTRICAL SERVICES UTILITY MANAGER (12)
ELECTRONIC TECHNICIAN SUPERVISOR (11)
EMPOWERING FAMILIES OF MILWAUKEE PROGRAM MANAGER (8)
ERS BUSINESS OPERATIONS ANALYST (6)
FIRE INFORMATION SYSTEMS MANAGER (1)
FLEET OPERATIONS MANAGER (1) (3) (13)
FLEET REPAIR SUPERVISOR – SENIOR (3) (13)
GIS DEVELOPER – PROJECT LEADER (1)

GREENHOUSE AND NURSERY MANAGER (3)
HEALTH CUSTOMER SERVICE MANAGER (6)
HUMAN RESOURCES SUPERVISOR (6)
INFECTIOUS DISEASE PROGRAM MANAGER (8)
IRONWORKER SUPERVISOR (4)
IT PROJECT MANAGER (1)
LEGISLATIVE RESEARCH SUPERVISOR (6)
LIBRARY PUBLIC SERVICES AREA MANAGER (1) (5)
LICENSE DIVISION MANAGER (1)
OFFICE OF VIOLENCE PREVENTION OPERATIONS MANAGER (7)
OPERATIONS SERVICES MANAGER (3) (13)
PAINTER SUPERVISOR (14)
PAY SERVICES SUPERVISOR (6)
POLICE IDENTIFICATION ADMINISTRATOR
PROCUREMENT AND COMPLIANCE MANAGER (6)
PROCUREMENT MANAGER (6)
PROPERTY MAINTENANCE AND COMPLIANCE MANAGER (2) (13)
REAL ESTATE DEVELOPMENT SERVICES MANAGER (1)
SANITATION AREA MANAGER (1) (3) (13)
SEWER SERVICES DISTRICT MANAGER (2)
SEXUAL AND REPRODUCTIVE HEALTH PROGRAM MANAGER (8)
STREET REPAIR DISTRICT MANAGER (2) (13)
UNIFIED CALL CENTER MANAGER (10)
URBAN FORESTRY DISTRICT MANAGER (3) (13)
WATER BILLING AND COLLECTIONS MANAGER (6)
WATER CUSTOMER SERVICE MANAGER (6)
WATER DISTRIBUTION SCHEDULING MANAGER (2)
WATER METER SERVICES MANAGER (2)
WATER PLANT AUTOMATION MANAGER (1) (2)
WIC PROGRAM MANAGER (8)
WORKFORCE PLANNING AND CERTIFICATION SUPERVISOR (6)

Wage Rate:

Hourly	35.43	49.60
Biweekly	2,834.17	3,967.70
Annual	73,688.42	103,160.20

- (2) Appointment may be at any rate in the pay range with the approval of DER and the Chair of the Committee on Finance and Personnel.

- (2) Recruitment is at:

Biweekly	3,340.53
Annual	86,853.78

- (3) Recruitment is at:

Biweekly	3,617.35
Annual	94,051.10

- (4) Recruitment is at:

- | | |
|----------|-----------|
| Biweekly | 3,446.00 |
| Annual | 89,596.00 |
- (5) Recruitment is at:
- | | |
|----------|-----------|
| Biweekly | 3,299.43 |
| Annual | 85,785.18 |
- (6) Recruitment is at:
- | | |
|----------|-----------|
| Biweekly | 3,117.55 |
| Annual | 81,056.30 |
- (7) Recruitment is at:
- | | |
|----------|-----------|
| Biweekly | 3,208.38 |
| Annual | 83,417.88 |
- (8) Recruitment is at:
- | | |
|----------|-----------|
| Biweekly | 3,583.08 |
| Annual | 93,160.08 |
- (9) Recruitment is at:
- | | |
|----------|-----------|
| Biweekly | 3,394.88 |
| Annual | 88,266.88 |
- (10) Recruitment is at:
- | | |
|----------|-----------|
| Biweekly | 3,351.77 |
| Annual | 87,146.02 |
- (11) Recruitment is at:
- | | |
|----------|-----------|
| Biweekly | 3,270.69 |
| Annual | 85,037.94 |
- (12) Recruitment is at:
- | | |
|----------|------------|
| Biweekly | 3,849.00 |
| Annual | 100,074.00 |
- (13) The incumbents of positions in this class, if certified by the Commissioner of Public Works as being, when appropriate, regularly involved in snow and ice control operations which results in an excessive amount of overtime work, to receive 4.8% additional biweekly salary as compensation for such overtime work.
- (14) Recruitment is at:
- | | |
|----------|-----------|
| Biweekly | 3,331.19 |
| Annual | 86,610.94 |

Pay Range 1IX

Official Rate Biweekly

ADMINISTRATIVE SERVICES MANAGER (9)
ARCHITECTURAL PROJECT MANAGER (1) (2)
ASSOCIATE DIRECTOR (9)
BUDGET MANAGER – CITY DEVELOPMENT (9)
BUILDING MAINTENANCE SUPERVISOR (16)
BUSINESS FINANCE MANAGER (9)
CARPENTER MANAGER (14)
CHIEF EQUITY OFFICER (1) (5)

CITY ATTORNEY HUMAN RESOURCES ADMINISTRATOR (9)
CITY PLANNING MANAGER (1) (4) (7)
COMMUNICATIONS SYSTEMS MANAGER (6) (10)
CONSTRUCTION MANAGEMENT ENGINEER (1) (2)
CONSUMER ENVIRONMENTAL HEALTH DIRECTOR (1) (2)
COURT IT MANAGER
DCD HUMAN RESOURCES ADMINISTRATOR (9)
DEPUTY COURT ADMINISTRATOR
DEVELOPMENT PROJECTS MANAGER (1)
DISTRICT CODE ENFORCEMENT SUPERVISOR (3)
DNS HUMAN RESOURCES ADMINISTRATOR (9)
ELECTION COMMISSION – DEPUTY DIRECTOR (1) (8)
ELECTRICAL ENGINEER – SENIOR (1) (2)
EMERGENCY COMMUNICATIONS FINANCE MANAGER (9)
EMERGENCY COMMUNICATIONS HUMAN RESOURCES ADMINISTRATOR (9)
EMERGENCY COMMUNICATIONS PROJECT MANAGER (5)
EMERGENCY COMMUNICATIONS SUPERVISOR – TRAINING (13)
EMERGENCY COMMUNICATIONS SUPERVISOR – QUALITY ASSURANCE (13)
EMERGENCY RESPONSE PLANNING DIRECTOR
ENTERPRISE RESOURCE PLANNING MANAGER (1)
ENVIRONMENTAL SUSTAINABILITY DIRECTOR
ERS APPLICATIONS DEVELOPMENT MANAGER
ERS SYSTEMS MANAGER
FIRE HUMAN RESOURCES ADMINISTRATOR (9)
FIRE INFORMATION TECHNOLOGY MANAGER (1)
FLEET REPAIR MANAGER (9) (10)
HEALTH BUDGET AND ADMINISTRATION MANAGER (9)
HEALTH DATA AND EVALUATION DIRECTOR (2)
HEALTH HUMAN RESOURCES ADMINISTRATOR (9)
HEALTH STRATEGY DIRECTOR (2)
HOME ENVIRONMENTAL HEALTH DIRECTOR (1) (2)
HOMELAND SECURITY DIRECTOR (1)
HOUSING REHABILITATION MANAGER (15)
HUMAN RESOURCES COMPLIANCE OFFICER (9)
INFORMATION SERVICES MANAGER (1)
INFORMATION SERVICES MANAGER–MILWAUKEE POLICE DEPARTMENT (1)
INFRASTRUCTURE HUMAN RESOURCES ADMINISTRATOR (9) (10)
LEGISLATIVE REFERENCE BUREAU MANAGER (9)
LIBRARY HUMAN RESOURCES ADMINISTRATOR (9)
MANAGEMENT CIVIL ENGINEER – SENIOR (1) (2)
MANAGEMENT ENGINEER (1) (2)
MECHANICAL ENGINEER IV (1) (2)
MPD SAFETY DIVISION MANAGER
NEIGHBORHOOD BUSINESS DEVELOPMENT MANAGER (1)
OPERATIONS HUMAN RESOURCES ADMINISTRATOR (9) (10)
PARKING ENFORCEMENT MANAGER (8)
PENSION ACCOUNTING MANAGER (9)
PERMIT AND DEVELOPMENT CENTER MANAGER (1) (11)
POLICE FORENSIC SERVICES DIRECTOR (1) (12)

POLICE HUMAN RESOURCES ADMINISTRATOR (9)
PORT FINANCE AND ADMINISTRATION OFFICER (9)
SAFETY MANAGER (9)
SPECIAL ENFORCEMENT SUPERVISOR (15)
STREETCAR SYSTEM MANAGER (1) (2)
STRUCTURAL DESIGN MANAGER (1) (2)
SURVEY GEOSPATIAL MANAGER (1) (2)
SYSTEMS INTEGRATION MANAGER (1)
TAX BILLING AND COLLECTIONS MANAGER (9)
TOW LOT MANAGER (8)
TRAFFIC CONTROL ENGINEER IV (1)
TRAFFIC ENGINEER – SENIOR (1) (2)
TRANSPORTATION ENGINEERING PLANNER (1) (2)
VIOLENCE REDUCTION AND PREVENTION PROGRAM DIRECTOR (1) (2)
WATER ACCOUNTING MANAGER (9)
WATER BUSINESS OPERATIONS MANAGER (9)
WATER INFORMATION TECHNOLOGY MANAGER (1)
WATER WORKS HUMAN RESOURCES ADMINISTRATOR (9)

Wage Rate:

Hourly	37.75	52.85
Biweekly	3,020.29	4,228.39
Annual	78,527.54	109,938.14

(1) Appointment may be at any rate in the pay range with the approval of DER and the Chair of the Committee on Finance and Personnel.

(2) Recruitment is at:

Biweekly	3,617.35
Annual	94,051.10

(3) Recruitment is at:

Biweekly	3,141.69
Annual	81,683.94

(4) Recruitment is at:

Biweekly	3,614.95
Annual	93,988.70

(5) Recruitment is at:

Biweekly	3,660.10
Annual	95,162.60

(6) Recruitment is at:

Biweekly	3,597.76
Annual	93,541.76

(7) An employee possessing an AICP certification to be paid an additional 3%.

(8) Recruitment is at:

Biweekly	3,339.04
Annual	86,815.04

(9) Recruitment is at:

Biweekly	3,705.58
Annual	96,345.08

(10) The incumbents of the positions in this class, if certified by the Commissioner of Public Works as being, when appropriate, regularly involved in snow and ice control operations which result in an excessive amount of overtime work, to receive 4.8% additional biweekly salary as compensation for such overtime work.

(11) Recruitment is at:

Biweekly	3,758.11
Annual	97,710.86

(12) Recruitment is at:

Biweekly	3,374.38
Annual	97,093.88

(13) Recruitment is at:

Biweekly	3,448.89
Annual	89,671.14

(14) Recruitment is at:

Biweekly	3,461.15
Annual	89,989.90

(15) Recruitment is at:

Biweekly	3,588.62
Annual	93,304.12

(16) Recruitment is at:

Biweekly	3,742.19
Annual	97,296.94

Pay Range 1NX

Official Rate Biweekly

BUDGET AND MANAGEMENT DIRECTOR (1)
BUILDING CONSTRUCTION INSPECTION DIVISION MANAGER (4)
CHIEF INFORMATION OFFICER
DEPUTY COMMISSIONER – CITY DEVELOPMENT
EMERGENCY COMMUNICATIONS DIRECTOR (1)
ENGINEER IN CHARGE (5)
FIRE AND POLICE COMMISSION EXECUTIVE DIRECTOR
ITMD POLICY AND ADMINISTRATION MANAGER (6)
LEGISLATIVE LIAISON DIRECTOR
MILWAUKEE PUBLIC LIBRARY DIRECTOR (2)
MUNICIPAL PORT DIRECTOR
SPECIAL DEPUTY CITY ATTORNEY (3)
WATER PLANTS MANAGER (5)

Wage Rate:

Hourly	51.94	72.72
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Biweekly	4,155.25	5,817.50
Annual	108,036.50	151,255.00

(1) Recruitment is at:

Biweekly	4,570.80
Annual	118,840.80

(2) Recruitment is at:

Biweekly	4,558.80
Annual	118,528.80

(3) Recruitment is at:

Biweekly	4,709.50
Annual	122,447.00

(4) Recruitment is at:

Biweekly	5,243.27
Annual	136,325.02

(5) Recruitment is at:

Biweekly	5,315.12
Annual	138,193.12

(6) Recruitment is at:

Biweekly	4,938.50
Annual	128,401.00

SECTION 2: PROFESSIONALS

Pay Range 2JX

Official Rate Biweekly

ACCOUNTANT III (4)
ACCOUNTING SPECIALIST (4)
ASSOCIATE IT AUDITOR (4)
AUDITOR (4)
BUDGET AND FISCAL POLICY ANALYST II (4)
BUSINESS ANALYST – SENIOR (4)
BUSINESS INCLUSION PROGRAM COORDINATOR (4)
CERTIFICATION AND COMMUNICATIONS COORDINATOR (4)
COMMUNITY ENGAGEMENT AND ACHIEVEMENT COLLABORATIVE MANAGER (4)
COMMUNITY RELATIONS AND ENGAGEMENT MANAGER (4)
COMPTROLLER NETWORK ADMINISTRATOR (4)
CONTRACT COMPLIANCE OFFICER (4)
DATABASE ANALYST (2)
DEFERRED COMPENSATION PLAN COORDINATOR (4)
DISABILITY SPECIALIST (4)
DIVERSITY RECRUITER (4)
DPW OPERATIONS BUSINESS ANALYST (1) (4)

EARLY CHILDHOOD PROGRAM DIRECTOR (2)
ECONOMIC DEVELOPMENT SPECIALIST – LEAD (3)
EMERGENCY COMMUNICATIONS HUMAN RESOURCES ANALYST – SENIOR (4)
EPIDEMIOLOGIST (7)
FINANCIAL ANALYST (4)
FINANCIAL SYSTEMS ANALYST (4)
FIRE AND POLICE COMMISSION AUDITOR (4)
FUNCTIONAL APPLICATIONS ANALYST (4)
GRANT MONITOR (4)
HEALTH AND SAFETY SPECIALIST (4)
HUMAN RESOURCES ANALYST – SENIOR (4)
INVESTMENTS AND FINANCIAL SERVICES COORDINATOR (4)
LABOR RELATIONS OFFICER
LIBRARY BUSINESS ANALYST (4)
MANAGEMENT ACCOUNTANT – SENIOR (4)
MANAGEMENT AND ACCOUNTING OFFICER (4)
MARKETING AND COMMUNICATIONS OFFICER (4)
MAYOR'S LIAISON OFFICER
PENSION SPECIALIST – SENIOR (4)
PRINCIPAL PLANNER (5) (6)
PUBLIC HEALTH COMPLIANCE OFFICER
PURCHASING AGENT – SENIOR (4)
REAL ESTATE MODELER
RECRUITER (4)
RESOURCE RECOVERY PROGRAM MANAGER (1)
SAFETY SPECIALIST – SENIOR (1) (4) (8)
STAFF ASSISTANT MANAGER
SYSTEMS ANALYST – LEAD
URBAN DESIGN COORDINATOR (5) (6)
WORKER'S COMPENSATION ANALYST (4)
WORKFORCE DEVELOPMENT COORDINATOR (4)

Wage Rate:

Hourly	31.18	43.65
Biweekly	2,494.49	3,492.15
Annual	64,856.74	90,795.90

- (1) The incumbents of positions in this class, if certified by the Commissioner of Public Works as being, when appropriate, regularly involved in snow and ice control operations which result in an excessive amount of overtime work, to receive 4.8% additional biweekly salary as compensation for such overtime work.
- (2) Appointment may be at any rate in the pay range with the approval of DER and the Chair of the Committee on Finance and Personnel.
- (3) Dan Casanova is authorized at the following rate:

Biweekly	3,515.87
Annual	91,412.62

- (4) Recruitment is at:

Biweekly	2,743.90
Annual	71,341.40

(5) Recruitment is at:

Biweekly	2,993.90
Annual	77,841.40

(6) An employee possessing an AICP certification to be paid an additional 3%.

(7) Recruitment is at:

Biweekly	2,624.23
Annual	68,229.98

(8) Additional 5% when assigned lead or supervisory assignments.

SECTION 7: SKILLED CRAFT

Pay Range 7AN

Official Rate Biweekly

BOILER INSPECTOR 1 (3)
CARPENTER 1 (4) (7)
CEMENT FINISHER HELPER 1 (4) (7)
COMMERCIAL CODE ENFORCEMENT INSPECTOR 1 (6) (9)
GARAGE CUSTODIAN (6) (8) (10)
MACHINIST 1 (2) (9)
PAINTER 1 (7)
PORT OPERATIONS AND MAINTENANCE TECHNICIAN 1 (5)
RENT ASSISTANCE INSPECTOR 1 (6)
RESIDENTIAL CODE ENFORCEMENT INSPECTOR 1 (6) (9)
WELDER 1 (1) (8) (9)

Wage Rate:

Hourly	21.63	28.36
Biweekly	1,730.50	2,268.96
Annual	44,993.00	58,992.96

(1) Recruitment is at:

Biweekly	1,761.96
Annual	45,803.94

(2) Recruitment is at:

Biweekly	1,805.92
Annual	46,953.92

(3) Recruitment is at:

Biweekly	1,838.00
Annual	47,788.00

(4) Recruitment is at:

Biweekly	1,848.42
Annual	48,058.92

(5) Recruitment is at:

Biweekly	1,860.81
Annual	48,381.06

(6) Recruitment is at:

Biweekly	1,953.85
Annual	50,800.10

(7) Employees in this job classification who perform lead abatement duties which under federal regulations require the use of respirators and personal protective clothing shall receive an additional thirty-five cents (\$0.35) per hour while performing such duties.

(8) Employees will receive an additional 5% incentive for lead work.

(9) Employees will receive an additional 5% when performing special assignments.

(10) Employees will receive an additional 3% when performing special assignments.

Pay Range 7CN

Official Rate Biweekly

BRICKLAYER HELPER 1 (7)
BUILDING CONSTRUCTION INSPECTOR 1 (4)
COMMERCIAL CODE ENFORCEMENT INSPECTOR 2 (1) (9)
COMPRESSED AIR TECHNICIAN (5)
EQUIPMENT AND TOOL MECHANIC 2 (2)
MASON HELPER 1 (7)
PORT OPERATIONS AND MAINTENANCE TECHNICIAN 2 (6)
RENT ASSISTANCE INSPECTOR 2 (1)
RESIDENTIAL CODE ENFORCEMENT INSPECTOR 2 (1) (9)
WELDER 2 (3) (8) (9)

Wage Rate:

Hourly	24.99	31.73
Biweekly	1,999.46	2,538.35
Annual	51,985.96	65,997.10

(1) Recruitment is at:

Biweekly	2,051.54
Annual	53,340.04

(2) Recruitment is at:

Biweekly	2,090.62
Annual	54,356.12

(3) Recruitment is at:

Biweekly	2,097.58
Annual	54,537.08

(4) Recruitment is at:

Biweekly	2,174.92
Annual	56,547.92

(5) Recruitment is at:

Biweekly	2,188.23
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Annual	56,893.98
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(6) Recruitment is at:

Biweekly	2,326.00
Annual	60,476.00

(7) Employees in job classifications who perform lead abatement duties which under federal regulations require the use of respirators and personal protective clothing shall receive an additional thirty-five cents (\$0.35) per hour while performing such duties.

(8) Employees will receive an additional 5% incentive for lead work.

(9) Employees will receive an additional 5% when performing special assignments.

Pay Range 7DN

Official Rate Biweekly

COMMERCIAL CODE ENFORCEMENT INSPECTOR 3 (1) (8)
ELECTRICAL INSPECTOR 1
EQUIPMENT AND TOOL MECHANIC 3 (3)
MACHINIST 2 (4) (8)
PAINTER 2 (2) (7)
RESIDENTIAL CODE ENFORCEMENT INSPECTOR 3 (1) (8)
URBAN FORESTRY ARBORIST APPRENTICE (5) (6)

Wage Rate:

Hourly	26.30	33.19
Biweekly	2,103.77	2,655.23
Annual	54,698.02	69,035.98

(1) Recruitment is at:

Biweekly	2,154.12
Annual	56,007.12

(2) Recruitment is at:

Biweekly	2,163.12
Annual	56,241.12

(3) Recruitment is at:

Biweekly	2,195.12
Annual	57,073.12

(4) Recruitment is at:

Biweekly	2,257.38
Annual	58,691.88

(5) Recruitment is at step one of the following range. An employee will advance to step 2 upon passing probation. An employee will advance to step 3 and step 4 following 2080 hours of successful performance at the previous steps.

Biweekly	1,890.27	2,016.31	2,142.31	2,268.35
Annual	49,147.02	52,424.06	55,700.06	58,977.10

(6) An employee appointed as an Urban Forestry Arborist Apprentice with a biweekly rate of pay higher than the minimum rate for an apprentice shall retain the higher rate of pay or the maximum of the pay

range, whichever is lower. The employee shall retain this rate of pay until such time as the increment of the apprentice pay range to which the employee is entitled by virtue of the requirements of the apprentice training program equals or exceeds this rate of pay. Then, the employee shall be compensated at the applicable increment that equals or exceeds the employee's former rate of pay.

- (7) Employees in job classifications who perform lead abatement duties which under federal regulations require the use of respirators and personal protective clothing shall receive an additional thirty-five cents (\$0.35) per hour while performing such duties.
- (8) Employees will receive an additional 5% when performing special assignments.

Pay Range 7EN

Official Rate Biweekly

BOILER INSPECTOR 2 (3)
BUILDING CONSTRUCTION INSPECTOR 2 (8)
CARPENTER 2 (6) (9)
CEMENT FINISHER HELPER 2 (6) (9)
COMMERCIAL CODE ENFORCEMENT INSPECTOR 4 (1) (11)
EMERGENCY VEHICLE MECHANIC 1 (5) (11)
EQUIPMENT AND TOOL MECHANIC LEAD (5) (10)
FIRE PROTECTION ENGINEER 1
HVAC MAINTENANCE TECHNICIAN 2 (2) (11) (12)
INDUSTRIAL MACHINE REPAIR MECHANIC 2 (2)
NURSERY SPECIALIST (7) (15) (16)
PLUMBING INSPECTOR 1 (4)
RESIDENTIAL CODE ENFORCEMENT INSPECTOR 4 (1) (11)
SPRINKLER CONSTRUCTION INSPECTOR 1
URBAN FORESTRY SPECIALIST (7) (16) (17) (18)
VEHICLE BODY REPAIR / PAINTING TECHNICIAN 1 (5)
VEHICLE SERVICE WRITER (5) (14) (15)
VEHICLE SERVICES TECHNICIAN 1 (5) (13)

Wage Rate:

Hourly	27.50	36.04
Biweekly	2,199.96	2,883.35
Annual	57,198.96	74,967.10

- (1) Recruitment is at:

Biweekly	2,261.81
Annual	58,807.06

- (2) Recruitment is at:

Biweekly	2,268.00
Annual	58,968.00

- (3) Recruitment is at:

Biweekly	2,297.50
Annual	59,735.00

- (4) Recruitment is at:

Biweekly	2,302.04
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- | | |
|--------|-----------|
| Annual | 59,853.04 |
|--------|-----------|
- (5) Recruitment is at:
- | | |
|----------|-----------|
| Biweekly | 2,304.88 |
| Annual | 59,926.88 |
- (6) Recruitment is at:
- | | |
|----------|-----------|
| Biweekly | 2,310.54 |
| Annual | 60,074.04 |
- (7) Recruitment is at:
- | | |
|----------|-----------|
| Biweekly | 2,381.77 |
| Annual | 61,926.02 |
- (8) Recruitment is at:
- | | |
|----------|-----------|
| Biweekly | 2,485.62 |
| Annual | 64,626.12 |
- (9) Employees in job classifications who perform lead abatement duties which under federal regulations require the use of respirators and personal protective clothing shall receive an additional thirty-five cents (\$0.35) per hour while performing such duties.
- (10) Employees in DPW – Forestry who are assigned shop oversight duties shall receive an additional 5%
- (11) Employees will receive an addition 5% when performing special assignments.
- (12) Positions in the Police Department receive an additional one dollar (\$1.00) per hour premium when assigned to oversight duties for a full shift.
- (13) Employees will receive an additional 3% for inspection duties, 5% incentive for field or lead work, and 7% incentive for machinist duties.
- (14) Employees will receive an additional 3% when performing special assignments.
- (15) Additional 5% biweekly when performing Lead Worker duties.
- (16) Additional 2% biweekly when assigned to operate the Prentice Loader or End Loader.
- (17) Additional 3% biweekly when assigned to operate the Grapple Saw.
- (18) Additional 5% biweekly when performing core forestry duties.

Effective PP 25, 2023 (October 29, 2023)

Pay Range 1CX

Official Rate Biweekly

BUILDING SERVICES MANAGER (1)
INVENTORY SERVICES MANAGER
LEGISLATIVE LIBRARY MANAGER (2)
LICENSE COORDINATOR
PARKING ENFORCEMENT SUPERVISOR (1) (3)
POLICE RECORDS ASSISTANT MANAGER
PUBLIC RELATIONS SUPERVISOR
TOW LOT SUPERVISOR (3)

Wage Rate:

Hourly	25.74	36.05
Biweekly	2,059.54	2,883.62
Annual	53,548.04	74,974.12

- (1) The incumbents of positions in this class, if certified by the Commissioner of Public Works as being, when appropriate, regularly involved in snow and ice control operations which results in an excessive amount of overtime work, to receive 4.8% additional biweekly salary as compensation for such overtime work.

- (2) Recruitment is at:

Biweekly	2,224.38
Annual	57,833.88

- (3) Recruitment is at:

Biweekly	2,277.27
Annual	59,209.02

Pay Range 1IX

Official Rate Biweekly

ADMINISTRATIVE SERVICES MANAGER (9)
ARCHITECTURAL PROJECT MANAGER (1) (2)
ASSOCIATE DIRECTOR (9)
BOZA ADMINISTRATIVE MANAGER (4)
BUDGET MANAGER – CITY DEVELOPMENT (9)
BUILDING MAINTENANCE SUPERVISOR (16)
BUSINESS FINANCE MANAGER (9)
CARPENTER MANAGER (14)
CHIEF EQUITY OFFICER (1) (5)
CITY ATTORNEY HUMAN RESOURCES ADMINISTRATOR (9)
CITY PLANNING MANAGER (1) (4) (7)
COMMUNICATIONS SYSTEMS MANAGER (6) (10)
CONSTRUCTION MANAGEMENT ENGINEER (1) (2)
CONSUMER ENVIRONMENTAL HEALTH DIRECTOR (1) (2)
COURT IT MANAGER
DCD HUMAN RESOURCES ADMINISTRATOR (9)
DEPUTY COURT ADMINISTRATOR
DEVELOPMENT PROJECTS MANAGER (1)
DISTRICT CODE ENFORCEMENT SUPERVISOR (3)
DNS HUMAN RESOURCES ADMINISTRATOR (9)
ELECTION COMMISSION – DEPUTY DIRECTOR (1) (8)
ELECTRICAL ENGINEER – SENIOR (1) (2)
EMERGENCY COMMUNICATIONS FINANCE MANAGER (9)
EMERGENCY COMMUNICATIONS HUMAN RESOURCES ADMINISTRATOR (9)
EMERGENCY COMMUNICATIONS PROJECT MANAGER (5)
EMERGENCY COMMUNICATIONS SUPERVISOR – TRAINING (13)
EMERGENCY COMMUNICATIONS SUPERVISOR – QUALITY ASSURANCE (13)
EMERGENCY RESPONSE PLANNING DIRECTOR

ENTERPRISE RESOURCE PLANNING MANAGER (1)
ENVIRONMENTAL SUSTAINABILITY DIRECTOR
ERS APPLICATIONS DEVELOPMENT MANAGER
ERS SYSTEMS MANAGER
FIRE HUMAN RESOURCES ADMINISTRATOR (9)
FIRE INFORMATION TECHNOLOGY MANAGER (1)
FLEET REPAIR MANAGER (9)
HEALTH BUDGET AND ADMINISTRATION MANAGER (9)
HEALTH DATA AND EVALUATION DIRECTOR (2)
HEALTH HUMAN RESOURCES ADMINISTRATOR (9)
HEALTH STRATEGY DIRECTOR (2)
HOME ENVIRONMENTAL HEALTH DIRECTOR (1) (2)
HOMELAND SECURITY DIRECTOR (1)
HOUSING REHABILITATION MANAGER (15)
HUMAN RESOURCES COMPLIANCE OFFICER (9)
INFORMATION SERVICES MANAGER (1)
INFORMATION SERVICES MANAGER–MILWAUKEE POLICE DEPARTMENT (1)
INFRASTRUCTURE HUMAN RESOURCES ADMINISTRATOR (9) (10)
LEGISLATIVE REFERENCE BUREAU MANAGER (9)
LIBRARY HUMAN RESOURCES ADMINISTRATOR (9)
MANAGEMENT CIVIL ENGINEER – SENIOR (1) (2)
MANAGEMENT ENGINEER (1) (2)
MECHANICAL ENGINEER IV (1) (2)
MPD SAFETY DIVISION MANAGER
NEIGHBORHOOD BUSINESS DEVELOPMENT MANAGER (1)
OPERATIONS HUMAN RESOURCES ADMINISTRATOR (9) (10)
PARKING ENFORCEMENT MANAGER (8)
PENSION ACCOUNTING MANAGER (9)
PERMIT AND DEVELOPMENT CENTER MANAGER (1) (11)
POLICE FORENSIC SERVICES DIRECTOR (1) (12)
POLICE HUMAN RESOURCES ADMINISTRATOR (9)
PORT FINANCE AND ADMINISTRATION OFFICER (9)
SAFETY MANAGER (9)
SPECIAL ENFORCEMENT SUPERVISOR (15)
STREETCAR SYSTEM MANAGER (1) (2)
STRUCTURAL DESIGN MANAGER (1) (2)
SURVEY GEOSPATIAL MANAGER (1) (2)
SYSTEMS INTEGRATION MANAGER (1)
TAX BILLING AND COLLECTIONS MANAGER (9)
TOW LOT MANAGER (8)
TRAFFIC CONTROL ENGINEER IV (1)
TRAFFIC ENGINEER – SENIOR (1) (2)
TRANSPORTATION ENGINEERING PLANNER (1) (2)
VIOLENCE REDUCTION AND PREVENTION PROGRAM DIRECTOR (1) (2)
WATER ACCOUNTING MANAGER (9)
WATER BUSINESS OPERATIONS MANAGER (9)
WATER INFORMATION TECHNOLOGY MANAGER (1)
WATER WORKS HUMAN RESOURCES ADMINISTRATOR (9)

Wage Rate:

Hourly	37.75	52.85
Biweekly	3,020.29	4,228.39
Annual	78,527.54	109,938.14

(1) Appointment may be at any rate in the pay range with the approval of DER and the Chair of the Committee on Finance and Personnel.

(2) Recruitment is at:

Biweekly	3,617.35
Annual	94,051.10

(3) Recruitment is at:

Biweekly	3,141.69
Annual	81,683.94

(4) Recruitment is at:

Biweekly	3,614.95
Annual	93,988.70

(5) Recruitment is at:

Biweekly	3,660.10
Annual	95,162.60

(6) Recruitment is at:

Biweekly	3,597.76
Annual	93,541.76

(7) An employee possessing an AICP certification to be paid an additional 3%.

(8) Recruitment is at:

Biweekly	3,339.04
Annual	86,815.04

(9) Recruitment is at:

Biweekly	3,705.58
Annual	96,345.08

(10) The incumbents of the positions in this class, if certified by the Commissioner of Public Works as being, when appropriate, regularly involved in snow and ice control operations which result in an excessive amount of overtime work, to receive 4.8% additional biweekly salary as compensation for such overtime work.

(11) Recruitment is at:

Biweekly	3,758.11
Annual	97,710.86

(12) Recruitment is at:

Biweekly	3,374.38
Annual	97,093.88

(13) Recruitment is at:

Biweekly	3,448.89
Annual	89,671.14

(14) Recruitment is at:

Biweekly	3,461.15
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Annual	89,989.90
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(15) Recruitment is at:

Biweekly	3,588.62
Annual	93,304.12

(16) Recruitment is at:

Biweekly	3,742.19
Annual	97,296.94

SECTION 5: PARAPROFESSIONALS

Pay Range 5KN

Official Rate Biweekly

ASSESSMENT SERVICES SPECIALIST (2)
BOZA ADMINISTRATIVE ASSISTANT – LEAD (2)
DOCKETING SPECIALIST – SENIOR (2)
EMERGENCY COMMUNICATIONS OFFICER II (1) (4)
ERS SERVICES SPECIALIST (2)
LEGAL OFFICE ASSISTANT – LEAD (2)
UNIFIED CALL CENTER REPRESENTATIVE 3 (3)

Wage Rate:

Hourly	27.34	33.63
Biweekly	2,187.54	2,690.40
Annual	56,876.04	69,950.40

(1) Appointment may be at any rate in the pay range with the approval of DER.

(2) Recruitment is at:

Biweekly	2,250.54
Annual	58,514.04

(3) Recruitment is at:

Biweekly	2,187.54
Annual	56,876.04

(4) Incumbents assigned to intermittent on-the-job peer training to be paid an additional 5% biweekly.

SECTION 6: ADMINISTRATIVE SUPPORT

Pay Range 6IN

Official Rate Biweekly

BOZA ADMINISTRATIVE ASSISTANT 1 (1)

FIELD HEADQUARTERS COORDINATOR

Wage Rate:

Hourly	18.47	21.68
Biweekly	1,477.96	1,734.07
Annual	38,426.96	45,085.82

(1) Recruitment is at:

Biweekly	1,498.85
Annual	38,970.10

Pay Range 6KN

Official Rate Biweekly

ACCOUNTING PROGRAM ASSISTANT II (3)
ADMINISTRATIVE SERVICES ASSISTANT (1) (2)
BOZA ADMINISTRATIVE ASSISTANT 2 (4)
CITY PAYROLL ASSISTANT (1)
CLAIMS PROCESSOR II (1)
COMMUNICATIONS ASSISTANT V (1)

Wage Rate:

Hourly	19.32	22.70
Biweekly	1,545.75	1,816.32
Annual	40,189.50	47,224.32

(1) Recruitment is at:

Biweekly	1,620.65
Annual	42,136.90

(2) Marcia Borzynski is authorized at the following rate:

Biweekly	1,887.16
Annual	49,066.16

(3) Recruitment is at:

Biweekly	1,692.57
Annual	44,006.82

(4) Recruitment is at:

Biweekly	1,573.77
Annual	40,918.02