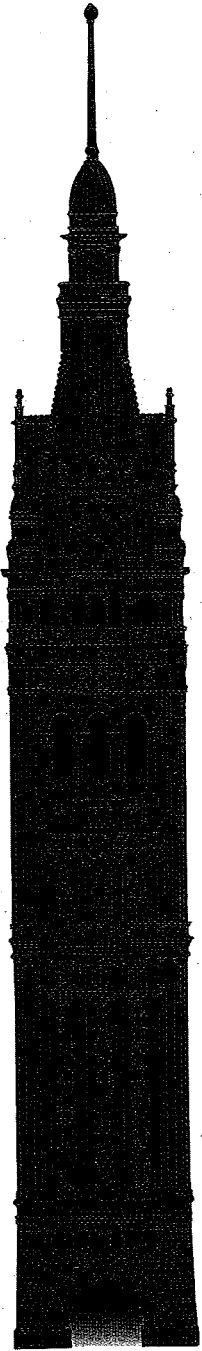


John O. Norquist
Mayor
City of Milwaukee



June 13, 2001

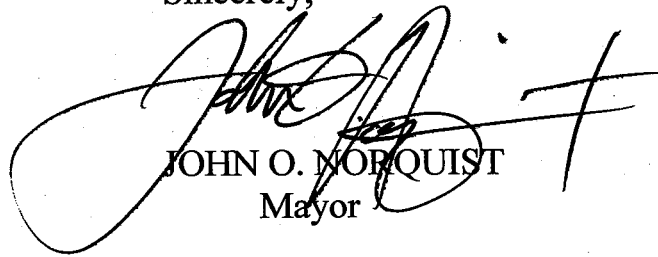
To the Honorable, the Common Council
of the City of Milwaukee

Honorable Members of the Common Council:

I am pleased to reappoint Mr. Jay A. Urban, 2649 N. Hackett Street, Milwaukee, Wisconsin, 53211, to the Equal Rights Commission. This appointment is pursuant to Section 109-15 of the Milwaukee Code. This term will commence upon the taking of the oath of office.

I trust this reappointment will have the approval of your Honorable Body.

Sincerely,



JOHN O. NORQUIST
Mayor

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