



City of Milwaukee

200 E. Wells Street
Milwaukee, Wisconsin
53202

Meeting Minutes - Final

BOARD OF CITY SERVICE COMMISSIONERS

Frank Bock, President
Marilyn Miller, Vice President

*Commissioners Janet Cleary, Steve Smith and Heidi Wick
Spoerl*

Jackie Q. Carter, Executive Secretary
Lauri Rollings, Assistant City Attorney

*Elizabeth Moore, Administrative Support Specialist,
414-286-3398, elmoor@milwaukee.gov*

Friday, March 13, 2026

9:30 AM

City Hall, Room 301-A

Omar Barberena Discharge Appeal Hearing

This is a hybrid meeting that will be conducted via Microsoft Teams, in-person, and City Channel 25. Those wishing to view the proceedings via City Channel 25 can do so at <http://city.milwaukee.gov/citychannel> and use Live Stream 2.

Microsoft Teams meeting
<https://bit.ly/4qdV2yV>

Meeting ID:
245 302 617 344 62
Passcode:
d3eK99jL
Dial in by phone
414-251-0392
Phone conference ID:
586 283 359#

Present 4 - Bock, Miller, Smith and Wick Spoerl

Excused 1 - Cleary

1. CALL TO ORDER

The hearing commenced at 9:31 a.m.

2. ROLL CALL

All commissioners were present except Janet Cleary who was excused.

3. [251743](#) Communication for the approval of the March 10, 2026, meeting minutes.

A motion was made by Steve Smith, seconded by Heidi Wick Spoerl, that this Communication be APPROVED. This motion PREVAILED by the following vote:

Aye 4 - Bock, Miller, Smith, and Wick Spoerl

No 0

Excused 1 - Cleary

PUBLIC HEARING

4. [251744](#) The Discharge Appeal Hearing for Omar Barberena, Equal Rights Specialist, Department of Administration-Office of Equity and Inclusion.

The Commission went into a closed session at 1:43 p.m. and came back into open session at 2:08 p.m. The Commission found based on a preponderance of the evidence that the Department had just cause to discipline the appellant, Mr. Barberena.

APPROVED

Aye 4 (Bock, Miller, Smith, Wick Spoerl)

No: 0

Excused: 1 (Cleary)

The Commission found based on a preponderance of the evidence that the Department had just cause to discharge the appellant, Mr. Barberena.

APPROVED

Aye 4 (Bock, Miller, Smith, Wick Spoerl)

No: 0

Excused: 1 (Cleary)

ADJOURNMENT

Heidi Wick Spoerl motioned to adjourn the meeting, seconded by Marilyn Miller. None opposed. All in favor. The motion carried.

The meeting adjourned at 2:10 p.m.

The Board may convene in closed session pursuant to Section 19.85 (1)(a) Wis. Stats., to deliberate concerning a case which was the subject of a quasi-judicial hearing before the Board of City Service Commissioners, or pursuant to Section 19.85 (1)(f) Wis. Stats., to consider financial, medical, social or personal histories of disciplinary data of specific persons, or the investigation of charges against specific persons, which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories of data, or involved in such problems or investigations. The Board may then reconvene in open session concerning any such item following the closed session pursuant to Section 19.85 (2) Wis. Stats.

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