



City of Milwaukee

Meeting Minutes

FINANCE & PERSONNEL COMMITTEE

City Hall
200 East Wells Street
Milwaukee, WI 53202

ALD. MICHAEL J. MURPHY, CHAIR

Ald. Michael S. D'Amato, Vice-Chair

Ald. Joe Davis, Sr., Ald. Robert Donovan, Ald. James Witkowiak

Staff Assistant, Terry MacDonald

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File Specialist, Joanna Polanco, E-mail: jpolan@milwaukee.gov

Wednesday, November 30, 2005

9:00 AM

Room 301-B, City Hall

Meeting Convened: 9:13 A.M.

Present 5 - Murphy, D'Amato, Davis, Donovan , Witkowiak

1. [050874](#) Communication from the Department of Administration - Budget and Management Analysis Division transmitting various vacancy requests, fund transfers and equipment requests.

Attachments: [Vacancy Agenda](#)
[Approved vacancy agenda](#)

Approves vacancy request and fund transfers.

A motion was made by ALD. WITKOWIAK that this Communication-Report be RECOMMENDED FOR PLACING ON FILE This motion PREVAILED by the following vote:

Aye 4 - Murphy, Davis, Donovan Witkowiak

No 0

Excused 1 - D'Amato

2. [050815](#) Communication from the Department of Employee Relations transmitting a communication relative to classification studies scheduled for City Service Commission action.

Attachments: [DER Cover Letter.doc](#)
[Cover Letter from DER 11-21-05](#)
[Job Evaluation Reports](#)
[Fiscal Note](#)

Approves changes to the salary and positions ordinances.

A motion was made by ALD. DAVIS that this Communication be RECOMMENDED FOR PLACING ON FILE This motion PREVAILED by the following vote:

Aye 5 - Murphy, D'Amato, Davis, Donovan Witkowiak

No 0

3. [050953](#) Communication from the Department of Employee Relations transmitting a communication relative to changes to the Management Pay Plan of the Salary Ordinance.

Attachments: [DER Letter.doc](#)
[Communication from DER](#)
[Salary Ord Changes](#)
[Fiscal note](#)

Approves changes to the salary ordinance. Includes changes to the salary ordinance relative to 2006 Budget amendment 83a. (83a. Limit salary adjustments for 2006 to the cost of living adjustment for all management employees earning more than \$90,000 annually in 2005, thus eliminating all step increments)

A motion was made by ALD. D'AMATO that this Communication be RECOMMENDED FOR PLACING ON FILE This motion PREVAILED by the following vote:

Aye 5 - Murphy, D'Amato, Davis, Donovan Witkowiak

No 0

4. [050952](#) Communication from the Department of Employee Relations transmitting a communication relative to adding the classifications of Street Repair Supervisor, Street Operations Supervisor and Field Operations Inspection Specialist to those that are eligible to receive snow pay.

Attachments: [DER Letter.doc](#)
[Communication from DER](#)
[Snow Pay footnote](#)
[Fiscal Note](#)

Approves changes to the salary ordinance.

A motion was made by ALD. DONOVAN that this Communication be RECOMMENDED FOR PLACING ON FILE This motion PREVAILED by the following vote:

Aye 5 - Murphy, D'Amato, Davis, Donovan Witkowiak

No 0

5. [051023](#) Communication from the Department of Employee Relations relative to various salary changes resulting from Common Council amendments to the 2006 Budget adopted on November 11, 2005.

Attachments: [Communication from DER](#)
[Fiscal Note & Spreadsheet](#)

Approves changes to the salary ordinance.

A motion was made by ALD. DONOVAN that this Communication be RECOMMENDED FOR PLACING ON FILE This motion PREVAILED by the following vote:

Aye 5 - Murphy, D'Amato, Davis, Donovan Witkowiak

No 0

6. [050922](#) Communication from the Ethics Board relative to effectuating various changes to the Positions Ordinance.

Attachments: [Communication.doc](#)

Approves changes to the positions ordinance.

A motion was made by ALD. D'AMATO that this Communication be RECOMMENDED FOR PLACING ON FILE This motion PREVAILED by the following vote:

Aye 5 - Murphy, D'Amato, Davis, Donovan Witkowiak

No 0

7. [051022](#) Communication from the Budget and Management Policy Division relative to various position changes resulting from Common Council amendments to the 2006 Budget adopted on November 11, 2005.

Attachments: [2006 Position changes due to amendments](#)

Approves changes to the positions ordinance.

A motion was made by ALD. DAVIS that this Communication be RECOMMENDED FOR PLACING ON FILE This motion PREVAILED by the following vote:

Aye 5 - Murphy, D'Amato, Davis, Donovan Witkowiak

No 0

8. [050929](#) Substitute resolution approving a contract between WPS and the City of Milwaukee for run out of claims from 2005 not processed until 2006 under the City's Basic Plan.

Attachments: [Employee Benefits Cover Letter.doc](#)
[WPS Contract](#)
[Fiscal note](#)
[Fiscal Analysis](#)

A motion was made by ALD. WITKOWIAK that this Resolution be RECOMMENDED FOR ADOPTION This motion PREVAILED by the following vote:

Aye 5 - Murphy, D'Amato, Davis, Donovan Witkowiak

No 0

9. [051030](#) Substitute resolution approving three contracts between the City of Milwaukee and Blue Cross Blue Shield / CMS to provide administrative services related to the City of Milwaukee Basic Plan health insurance claims account from 2006 through 2008.

Attachments: [Employee Benefits Cover Letter.doc](#)
[CMS contract](#)
[Compcare contract](#)
[TCS Contract](#)
[Fiscal note](#)
[Fiscal Analysis](#)

A motion was made by ALD. DONOVAN that this Resolution be RECOMMENDED FOR ADOPTION This motion PREVAILED by the following vote:

Aye 5 - Murphy, D'Amato, Davis, Donovan Witkowiak

No 0

10. [051029](#) Substitute resolution approving a contract between the City of Milwaukee and American Pharmacists Association Foundation to provide services to City of Milwaukee employees and retirees and their dependents enrolled in the Basic Plan health insurance through the Ten City Diabetes Challenge in 2006.

Attachments: [Employee Benefits Cover Letter.doc](#)
[Ten City Challenge Client participation Agreement](#)
[Fiscal note](#)
[Fiscal Analysis](#)

A motion was made by ALD. D'AMATO that this Resolution be RECOMMENDED FOR ADOPTION This motion PREVAILED by the following vote:

Aye 5 - Murphy, D'Amato, Davis, Donovan Witkowiak

No 0

11. [050432](#) Substitute resolution directing the Department of Employee Relations to investigate options for reducing the cost of health care benefit provision for City of Milwaukee employees while assuring the highest quality in health care coverage.

Attachments: [CC FP Fiscal Note for 050432.doc](#)
[Fiscal note.doc](#)
[Health Care Cost Issues and Health Care Contracts.PDF](#)
[Fiscal Anlaysis.doc](#)
[ERS Letter](#)

Speakers:

Ald. Zielinski, 14th Aldermanic District

Diane Kiehl, Business Health Care Group of Southeastern Wisconsin

Mike Brady, Director, DER-Employee Benefits

Ald. Zielinski advised that Ald. Hines would like to be added as a co-sponsor.

A motion was made by ALD. D'AMATO that this Resolution be RECOMMENDED FOR ADOPTION This motion PREVAILED by the following vote:

Aye 5 - Murphy, D'Amato, Davis, Donovan Witkowiak

No 0

12. [050960](#) Resolution amending Common Council File 050372 relative to application, acceptance

and funding of the Comprehensive Home Visiting Grant.

Attachments: [Health Dept. Cover Letter.DOC](#)
[Fiscal Note.doc](#)
[Grant Analysis Form.PDF](#)
[Grant Budget Form.PDF](#)
[Fiscal Analysis](#)

Approves changes to the positions ordinance.

A motion was made by ALD. D'AMATO that this Resolution be RECOMMENDED FOR ADOPTION This motion PREVAILED by the following vote:

Aye 5 - Murphy, D'Amato, Davis, Donovan Witkowiak

No 0

13. [050961](#) Resolution relative to application, acceptance and funding of a Women, Infants and Children's Grant.

Attachments: [Fiscal Note.doc](#)
[Health Dept. Cover Letter.DOC](#)
[Grant Analysis Form.PDF](#)
[Grant Budget Form.PDF](#)
[Fiscal Analysis](#)

Approves changes to the positions ordinance.

A motion was made by ALD. DONOVAN that this Resolution be RECOMMENDED FOR ADOPTION This motion PREVAILED by the following vote:

Aye 5 - Murphy, D'Amato, Davis, Donovan Witkowiak

No 0

14. [050980](#) Resolution appropriating \$85,000 from the Common Council Contingent Fund to the Outside Counsel/Expert Witness Fund Special Purpose Account

Attachments: [City Atty. Letter.DOC](#)
[Contingent Form.DOC](#)
[Fiscal note](#)
[Fiscal Analysis](#)

A motion was made by ALD. WITKOWIAK that this Resolution be RECOMMENDED FOR ADOPTION This motion PREVAILED by the following vote:

Aye 5 - Murphy, D'Amato, Davis, Donovan Witkowiak

No 0

15. [050989](#) Substitute resolution relating to the carryover of 2005 authorization for general obligation and revenue based borrowing.

Attachments: [Comptroller's Cover Letter.doc](#)
[Fiscal note](#)
[Exhibit](#)
[Fiscal Analysis](#)

A motion was made by ALD. DONOVAN that this Resolution be RECOMMENDED FOR ADOPTION This motion PREVAILED by the following vote:

Aye 5 - Murphy, D'Amato, Davis, Donovan Witkowiak

No 0

16. [050990](#) Substitute resolution authorizing the issuance of \$16,000,000 general obligation notes pursuant to 67.12(12), Wis. Stats., to pay a general and current municipal expense associated with the Community Development Block Grant and other grant programs. (Comptroller)

Attachments: [Comptroller's Cover Letter.doc](#)
[Fiscal note](#)
[Fiscal Analysis](#)

A motion was made by ALD. DONOVAN that this Resolution be RECOMMENDED FOR ADOPTION This motion PREVAILED by the following vote:

Aye 5 - Murphy, D'Amato, Davis, Donovan Witkowiak

No 0

17. [050991](#) Substitute resolution authorizing the Commissioners of the Public Debt to market general obligation "corporate purpose notes" pursuant to the provisions of Ch. 67, Stats.

Attachments: [Comptroller's Cover Letter.doc](#)
[Fiscal note](#)
[Exhibit A](#)
[Fiscal Analysis](#)

A motion was made by ALD. D'AMATO that this Resolution be RECOMMENDED FOR ADOPTION This motion PREVAILED by the following vote:

Aye 5 - Murphy, D'Amato, Davis, Donovan Witkowiak

No 0

18. [050918](#) Communication from the Comptroller's office transmitting the Comparative Revenue and Expenditure Report.

Attachments: [Report.PDF](#)

Speaker: Wally Morics, Comptroller

A motion was made by ALD. D'AMATO that this Communication-Report be RECOMMENDED FOR PLACING ON FILE This motion PREVAILED by the following vote:

Aye 5 - Murphy, D'Amato, Davis, Donovan Witkowiak

No 0

19. [051028](#) Substitute resolution changing the title of an existing Port of Milwaukee capital account.

Attachments: [Fiscal Note](#)

A motion was made by ALD. DONOVAN that this Resolution be RECOMMENDED FOR ADOPTION This motion PREVAILED by the following vote:

Aye 5 - Murphy, D'Amato, Davis, Donovan Witkowiak

No 0

- 20. 050972** Substitute resolution authorizing city departments to expend monies appropriated in the 2006 city budget for Special Purpose Accounts, Debt Service Fund, Provisions for Employees' Retirement Fund, Delinquent Tax Fund, Common Council Contingent Fund, Grant and Aid Fund, and Special Capital Projects or Purposes.

Attachments: [Budget and Mgt. Cover Letter.DOC](#)
[Exhibit A](#)
[Fiscal Note](#)

A motion was made by ALD. D'AMATO that this Resolution be RECOMMENDED FOR ADOPTION This motion PREVAILED by the following vote:

Aye 5 - Murphy, D'Amato, Davis, Donovan Witkowiak

No 0

- 21. 050956** Resolution implementing provisions relating to establishment of a Community Service Staffing Special Purpose Account for public safety related purposes or police overtime in the 2006 city budget.

Attachments: [Fiscal note](#)
[Fiscal Analysis](#)

A motion was made by ALD. D'AMATO that this Resolution be RECOMMENDED FOR ADOPTION This motion PREVAILED by the following vote:

Aye 5 - Murphy, D'Amato, Davis, Donovan Witkowiak

No 0

- 22. 050284** A substitute ordinance relating to disclosure of participation in or profits derived from slavery by contractors.

Attachments: [LRB Memo.PDF](#)
[6/29/05 Ald. McGee news release](#)
[Fiscal Note.PDF](#)
[City Attorney's Opinion.pdf](#)
[11/29/05 Ald. McGee news release](#)

Speakers:

*Ald. McGee, 6th Aldermanic District
Deputy City Attorney Linda Burke
Cheryl Oliva, DOA-Purchasing Director*

A motion was made by ALD. DAVIS that this Ordinance be RECOMMENDED FOR PASSAGE This motion PREVAILED by the following vote:

Aye 5 - Murphy, D'Amato, Davis, Donovan Witkowiak

No 0

23. [051005](#) Resolution authorizing attendance at conventions, seminars and other travel.

A motion was made by ALD. D'AMATO that this Resolution be HELD TO CALL OF THE CHAIR This motion PREVAILED by the following vote:

Aye 5 - Murphy, D'Amato, Davis, Donovan Witkowiak

No 0

24. [050751](#) Substitute ordinance to further amend the 2005 offices and positions in the City Service under control of the Common Council.

A motion was made by ALD. D'AMATO that this Ordinance be RECOMMENDED FOR PASSAGE This motion PREVAILED by the following vote:

Aye 5 - Murphy, D'Amato, Davis, Donovan Witkowiak

No 0

25. [050750](#) Substitute ordinance to further amend the 2005 rates of pay of offices and positions in the City Service under control of the Common Council.

A motion was made by ALD. D'AMATO that this Ordinance be RECOMMENDED FOR PASSAGE This motion PREVAILED by the following vote:

Aye 5 - Murphy, D'Amato, Davis, Donovan Witkowiak

No 0

26. [050860](#) Substitute ordinance to further amend the 2006 offices and positions in the City Service under control of the Common Council.

A motion was made by ALD. WITKOWIAK that this Ordinance be RECOMMENDED FOR PASSAGE This motion PREVAILED by the following vote:

Aye 5 - Murphy, D'Amato, Davis, Donovan Witkowiak

No 0

27. [050875](#) Substitute ordinance to further amend the 2006 rates of pay of offices and positions in the City Service under control of the Common Council.

Attachments: [2006 Salary Ordinance correction](#)

A motion was made by ALD. D'AMATO that this Ordinance be RECOMMENDED FOR PASSAGE This motion PREVAILED by the following vote:

Aye 4 - Murphy, D'Amato, Donovan Witkowiak

No 1 - Davis

The following items may be placed on file as they are no longer needed:

28. [040733](#) Charter ordinance to create s. 35-01-71-f relating to annuity increases for participants in the policemen's annuity and benefit fund.

Attachments: [City Atty Letter.DOC](#)
[3-9-04 Letter from Gucciardi Benefit Resources.pdf](#)
[Fiscal Note.DOC](#)

A motion was made by ALD. D'AMATO that this Charter Ordinance be RECOMMENDED FOR PLACING ON FILE This motion PREVAILED by the following vote:

Aye 5 - Murphy, D'Amato, Davis, Donovan Witkowiak

No 0

29. [021730](#) A substitute charter ordinance relating to annuity increases for participants in the policemen's annuity and benefit fund.

Attachments: [City Atty Cover Letter.DOC](#)
[Budget reply.PDF](#)
[Fiscal Review Analysis.doc](#)
[Fiscal note.doc](#)

A motion was made by ALD. DONOVAN that this Charter Ordinance be RECOMMENDED FOR PLACING ON FILE This motion PREVAILED by the following vote:

Aye 5 - Murphy, D'Amato, Davis, Donovan Witkowiak

No 0

Meeting Adjourned: 10:47 A.M.

*Terry J. MacDonald
Staff Assistant*

This meeting can be viewed in its entirety in the web-casting archives found at www.milwaukee.gov/channel 25.