

1. Describe the proposed ordinance or resolution. File number: 260198

This is the annual grant renewal for Emergency Preparedness programming under the Emergency Preparedness Environmental Health (EPEH) Division of the City of Milwaukee Health Department. This grant is administered by the State of Wisconsin Department of Health Services (DHS) Division of Public Health. The Public Health Emergency Preparedness (PHEP) cooperative agreement allows health departments to build and strengthen their abilities to effectively respond to a range of public health threats including infectious diseases, natural disasters, and biological, chemical, nuclear, and radiological events.

2. Identify the anticipated equity impacts, if any, of this proposal.

Please see #3.

3. Identify which minority groups, if any, may be negatively or positively impacted by the proposal.

Preparedness activities funded by the PHEP cooperative agreement specifically target the development of emergency-ready public health departments that are flexible and adaptable. This work is intended to encompass an all-hazards approach, allowing modification in a dynamic environment that may have cascading emergencies, and/or, require scarce resources (e.g., vaccines, prophylaxis, shelters). Plans and training consistently prioritize at-risk populations, which may include older adults, pregnant persons, persons who are unhoused, persons with access and functional needs, and persons at risk for environmental hazards.

4. Describe any engagement efforts with minority communities potentially impacted by the proposal.

Preparedness efforts largely target at-risk populations based on socioeconomic status and population health conditions. Preparedness efforts include but are not limited to communicable disease clinics, child lead poisoning, resource recovery activities, extreme weather, emergency sheltering to include warming/cooling centers, and early warning of bio-terrorism through the Milwaukee-area BioWatch program. These initiatives pay special attention to at-risk persons who are unhoused, low-income, and have lower access to health care and social services while facing disproportionate burden of disease in the community.

5. Describe how any anticipated equity impacts of the proposal will be documented or evaluated.

Emergency preparedness programming will continue to analyze demographics (race, ethnicity, age, gender) and social vulnerability (housing status, etc.) when evaluating success in reaching those most at-risk to poor outcomes and facing the greatest barriers in the event of potential public health emergencies. Initiatives will continue to strategically target census tracts in the City of Milwaukee using GIS mapping to pinpoint areas with the greatest need for specific interventions.

6. Describe strategies that will be used, if any, to mitigate any anticipated equity impacts.

*-Utilize data/surveillance and identified trends to inform where preparedness efforts should be targeted in terms of populations most in need to public health department services/programming.
-Develop neighborhood-based resiliency hubs in partnership with trusted community organizations to ensure emergency preparedness resources, communications, and recovery support are delivered through familiar, culturally responsive, and accessible locations that serve populations disproportionately impacted by emergencies.
-Survey community members to ensure preparedness /response efforts are accessible to the populations being targeted (e.g., hours of operation, means of transportation/walkability, etc.)*

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Signature: **Hannah Kraussel**

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Date: 2026.06.04 22:16:27 -05'00'

Date: **6/4/2026**