

..Number
221377
..Version
SUBSTITUTE 1
..Reference

..Sponsor
ALD. ZAMARRIPA

..Title
A substitute charter ordinance relating to use of gender-neutral terminology for fire department personnel.

..Sections
22-13-5 am
22-14 am
34-01-11-a am
34-01-11-b am
34-01-11-c am
34-01-11-d am
34-01-11-e am
34-01-11-f am
34-01-12-0 am
34-01-13-0 am
34-01-13-a am
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34-01-13-g am
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34-01-13-j am
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34-01-14-b am
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34-01-17-b am
34-01-17-c am
34-01-18-a am
34-01-18-b am
34-01-20-a am
34-01-20-b am
34-01-21-0 am
34-01-22-a am
34-01-22-c am
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34-01-60.1-d	am
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34-06-3	am

..Analysis

This charter ordinance updates language in the Police and Fire Departments and Fireman's Annuity Benefit Fund chapters of the charter by substituting gender-neutral language for firefighters and their spouses.

..Body

The Mayor and Common Council of the City of Milwaukee do ordain as follows:

Part 1. Section 22-13-5 of the charter is amended to read:

22-13. Fire Chief; Deputies.

5. During the absence or disability of the chief engineer, or during a vacancy in that office, the deputy chief engineers shall in the order of their rank, have full power and authority and it shall be their duty to do all the acts required by law to be done by the chief engineer or imposed upon him >>or her<< by law or the ordinances of the city,

and shall be subject to the same liabilities and penalties. This provision shall have reference to those duties which are required by law to be done by the chief engineer including ministerial acts only and the chief engineer shall have authority to assign any of the other duties of the department as he >>or she<< sees fit.

Part 2. Section 22-14 of the charter is amended to read:

22-14. Fire Department Organization. The common council shall have power to purchase fire engines and other fire apparatus, and to organize a fire department, composed of a chief engineer and ~~[[such]]~~ >>the<< other officers and men >>and women<< as shall be required and employed in the management and conduct of ~~[[such]]~~ >>the<< fire engines and apparatus, and to establish rules and regulations for ~~[[such]]~~ >>the<< department.

Part 3. Chapter 34 (title) of the charter is amended to read:

CHAPTER 34
~~[[FIREMEN'S]]~~ >>FIREFIGHTERS'<< ANNUITY AND BENEFIT FUND

Part 4. Chapter 34 (table) of the charter is amended to read:

TABLE

34-01 ~~[[Firemen's]]~~ >>Firefighters'<< Annuity and Benefit Fund

ADMINISTRATION:

1. Council approval
2. Fund established
3. Board of trustees
4. Board salaries
5. Meetings
6. Officers
7. Board powers
8. Bonding of board members
9. Legal advisors
10. No financial interest
11. Departmental cooperation
12. Tax levy
13. Definitions
14. Administration costs

CONTRIBUTIONS:

15. Annual salary
16. Annuity, future and present employees
17. Future entrant contributions
18. Deductions, present employees
19. Prior service annuity, present employees

20. Prior service, accounts credited

[[WIDOW'S]] >>WIDOW OR WIDOWER'S<< ANNUITY:

- 21. Future and present employees
- 22. Future entrants
- 23. Present employees
- 24. Prior service employees
- 25. Prior service provisions
- 26. Prior service contributions

OTHER PROVISIONS:

- 27. Future entrant, after age 57
- 28. Prior service, 15 years
- 29. Future entrants or present employees
 - a. After age 50
 - b. Service credits
- 30. Future entrant
- 31. Widow of future entrant
- 32. Present employee, prior service
 - a. Service credits
 - b. After age 57
 - c. Before fixed annuity
 - d. After age 50
 - e. Before age 50 33. Widow >>or Widower<< of present employee
- 34. Death while on duty
- 35. Re-entrance into service
- 36. When pension suspended
- 37. Prior service and re-entry
- 38. Maximum annuity granted
- 39. When [[wife]] >>spouse<< not eligible
- 40. All [[firemen]] >>firefighters<< eligible
- 41. When widow's >>or widower's<< annuity suspended
- 42. Future or present employee provisions
 - a. Withdrawal of funds
 - b. When [[fireman]] >>firefighter<< not married
 - c. When widow's >>or widower's<< annuity refunded
 - d. Funds transferred
 - e. Heirs
- 43. Overtime not included
- 44. Other fire service
- 45. Annexed areas
- 46. Other annuity funds
- 47. Transfer of funds
- 48. Child's annuity
- 49. Child's annuity provisions

DISABILITY:

- 50. Duty disability benefits
- 51. Ordinary disability benefits
- 52. Disability benefit provisions
- 53. Ordinary disability

FUNDS:

- 54. Periods of service
- 55. Annuity and benefit fund
- 56. Transference of funds
- 57. Funds on hand
- 58. Effective date of ordinance
- 59. Retirement board

SERVICE CREDIT:

- 60. Service credit
- 60.1. Widow's >>or Widower's<< annuity
- 60.2. Other service credit provisions

OTHER REGULATIONS:

- 61. Insufficient funds
- 62. Funds exempt from garnishments, etc.
- 63. Incorrect age
- 64. Compliance
- 65. Commissioner of insurance to report
- 66. City contributions
- 67. Annuity, deferred compensation
- 68. Members only
- 69. Cities of first class
- 70. Rights preserved
- 71. Annuity increases
- 72. Employed after age 57; widow's >>or widower's<< fund
- 73. Applicability
- 74. Service credits
- 34-02 Member of Fund Becoming County Employee; Procedure
- 34-04 Certain Payments by City into Fund
- 34-05 Retirement Board, Composition and Election of Members
- 34-06 Annuity Contracts

Part 5. Section 34-01-1 of the charter is amended to read:

34-01. ~~[[Firemen's]]~~ >>Firefighters'<< Annuity and Benefit Fund. 1. COUNCIL APPROVAL. In all cities of the first class in this state whether organized under general or special charter, annuity and benefit funds shall be created, established, maintained and administered for ~~[[firemen]]~~ >>firefighters<< employed by ~~[[such]]~~ >>the<< cities and for the widows >>, widowers,<< and children of ~~[[such]]~~ >>the<< ~~[[firemen]]~~ >>firefighters<< and for all contributors to, participants in, and beneficiaries of any

~~[[firemen's]]~~ >>firefighters'<< pension fund in operation, by authority of law, in any ~~[[such]]~~ city at the time this section shall come into effect; provided that before this act shall be in effect in any city to which it applies, it must have been approved by a majority vote of the members elect of the common council of ~~[[such]]~~ >>the<< city.

Part 6. Section 34-01-11-c of the charter is amended to read:

11. DEPARTMENTAL COOPERATION.

c. Procure for and transmit to the retirement board, in ~~[[such]]~~ >>the<< form and at ~~[[such]]~~ >>the<< time or times as shall be specified by ~~[[said]]~~ >>the<< retirement board, all information requested by ~~[[said]]~~ >>the<< retirement board concerning the service, age, salary, residence, marital condition, ~~[[wife or widow,]]~~ >>spouse, widow or widower,<< children, physical condition, mental condition, and death of any ~~[[firemen]]~~ >>firefighters<< employed by ~~[[such]]~~ >>the<< city in particular, information concerning service rendered by any ~~[[such firemen]]~~ >>firefighters<< of ~~[[such]]~~ >>the<< city prior to the first day in the month of January of the first year after the year in which this section shall have come into effect in ~~[[such]]~~ >>the<< city.

Part 7. Section 34-01-13-0 and g of the charter is amended to read:

13. DEFINITIONS. >>Any alterations to titles or definitions shall be understood only as revisions updating gendered language and do not alter, add or create any benefits.<< The following words and terms as used in ch. 423 of the laws of Wisconsin for 1923 shall mean as follows, respectively:

g. ~~[[“Fireman”]]~~ >>“Firefighter”<<: Any person who is or shall be employed by the fire department of such city, even though such person does not perform the duties of a fireman and even though the duties of such person are not hazardous. The term ~~[[“fireman”]]~~ >>“firefighter”<< shall include the terms "member" and "employee" of the fire department. Emergency employees shall not be included. Any person who has been a contributor, participant, member, annuitant or beneficiary in said fund no matter what such person's duties in the fire department heretofore have been, shall be considered a ~~[[“fireman”]]~~ >>“firefighter”<< within this definition. >>For the purposes of chapter, the term "firefighter" means "fireman" pursuant to s. 4, Ch. 440, L. 1947, Wis. Stats.<< (S. 4, Ch. 440, L. 1947.)

Part 8. Section 34-01-27 of the charter is amended to read:

27. FUTURE ENTRANT, AFTER AGE 57.

a. When any future entrant who shall have served fifteen or more years shall attain an age of fifty-seven years while in the service, the amount of age and service annuity to which ~~[[such]]~~ >>the<< future entrant shall have a right at any time thereafter when he >>or she<< shall resign or be discharged from the service, and the amount of widow's >>or widower's<< annuity to which his >>or her spouse<< ~~[[wife]]~~ shall have a right from and after the date of his >>or her<< death, shall be fixed as of their respective ages at the time; provided, in case the ~~[[wife]]~~ >>spouse<< of any ~~[[such]]~~ future entrant shall be

older than >>his or<< her ~~[[husband]]~~ >>city employed spouse<<, >>his or<< her age for annuity purposes shall be assumed to be the same as ~~[[his]]~~ >>the city employed spouse<<.

b. When any future entrant who shall have attained an age of fifty-seven years while in service and who shall not then have served fifteen years shall have completed fifteen years of service, the amount of age and service annuity to which ~~[[such]]~~ >>the<< future entrant shall have a right at any time thereafter when he >>or she<< shall resign or be discharged from the service, and the amount of widow's >>or widower's<< annuity to which his >>or her spouse<< ~~[[wife]]~~ shall have a right from and after the date of his >>or her<< death, shall be fixed at that time upon the assumption that the age of ~~[[such]]~~ >>the<< future entrant is fifty-seven years, and that of his >>or her spouse<< ~~[[wife]]~~, if >>he or<< she shall be of the same age or older than ~~[[he]]~~ >>the city employed spouse<<, also fifty-seven years, and if >>he or<< she shall be younger than ~~[[he]]~~ >>the city employed spouse<<, the age arrived at by subtracting the difference in time between their real ages from fifty-seven years.

c. When any future entrant who shall have entered the service before he >>or she<< became fifty-seven years of age shall resign or be discharged from the service after he >>or she<< shall have attained ~~[[such]]~~ >>the<< age and before he >>or she<< shall have completed fifteen years of service the amount of age and service annuity to which ~~[[such]]~~ >>the<< future entrant shall have a right from and after the date of ~~[[such]]~~ >>the<< resignation or discharge from the service, and the amount of widow's >>or widower's<< annuity to which the ~~[[wife]]~~ >>spouse<< of ~~[[such]]~~ >>the<< future entrant shall have a right from and after the date of his >>or her<< death, shall be fixed at the time of ~~[[such]]~~ >>the<< resignation or discharge from the service on the assumption that the age of ~~[[such]]~~ >>the<< future entrant is exactly fifty-seven years, and that of his ~~[[wife]]~~ >>or her spouse<<, if she shall be of the same age as or older than ~~[[he]]~~ >>the city employed spouse<<, also fifty-seven years, and if >>he or<< she shall be younger than ~~[[he]]~~ >>the city employed spouse<<, the age arrived at by subtracting the difference in time between their real ages from fifty-seven years.

d. No deduction from salary or contribution by the city, for any annuity purposes for or on account of any future entrant described in pars. a to c shall be made after the time when the amounts of the annuities to which ~~[[such]]~~ >>the<< future entrant and the ~~[[wife]]~~ of ~~[[such]]~~ >>the<< future entrant shall have a right shall have been fixed, and no amount of annuity in excess of that fixed in accordance with the provisions of this subsection shall be granted to any ~~[[such]]~~ future entrant or the widow >>or widower<< of ~~[[such]]~~ >>the<< future entrant, and no service of ~~[[such]]~~ >>the<< future entrant rendered after ~~[[such]]~~ >>that<< time shall be considered for annuity purposes.

e. When any future entrant who shall have attained an age of fifty or more but less than fifty-seven years while in the service and who shall have served ten or more years shall resign or be discharged from the service, the amount of age and service annuity to which he >>or she<< shall have a right from and after the date of ~~[[such]]~~ >>the<< resignation or discharge and the amount of widow's >>or widower's<< annuity to which

his ~~[[wife]]~~ >>or her spouse<< shall have a right from and after the date of his >>or her<< death shall be fixed, as of their respective ages at that time; provided, that if ~~[[such wife]]~~ >>the spouse<< shall be older than ~~[[such]]~~ >>the<< future entrant, >>his or<< her age for annuity purposes shall be assumed to be the same as ~~[[his]]~~ >>the city employed spouse<<.

f. When any future entrant who shall have resigned or been discharged from the service after ~~[[such]]~~ >>the<< future entrant shall have been in the service for a period of ten or more years and before he >>or she<< shall have attained an age of fifty years shall attain an age of fifty years while not in the service, the amount of age and service annuity to which he >>or she<< shall have a right from and after the time when he >>or she<< shall have attained ~~[[such]]~~ >>the<< age of fifty years and shall have applied for annuity, and the amount of widow's >>or widower's<< annuity to which his ~~[[wife]]~~ >>or her spouse<< shall have a right from and after the date of ~~[[his]]~~ >>the city employed spouse's<< death shall be fixed as of their respective ages at that time; provided, that if any ~~[[such wife]]~~ >>spouse<< shall be older than >>his or<< her ~~[[husband]]~~ >>the city employed spouse<<, >>his or<< her age for annuity purposes shall be assumed to be fifty years.

g. No amount of annuity other than that fixed in accordance with the provisions of this subsection shall be granted to any ~~[[such]]~~ >>the<< future entrant described in pars. e and f, or to the widow >>or widower<< of ~~[[such]]~~ >>the<< future entrant, unless ~~[[such]]~~ >>the<< future entrant shall reenter the service before he >>or she<< shall attain an age of fifty-seven years in which case the amounts of annuities to which any future entrant and his ~~[[wife]]~~ >>or her spouse<< shall have a right shall again be fixed when such future entrant shall attain an age of fifty-seven years, if he >>or she<< shall have completed fifteen years of service at ~~[[such]]~~ >>the<< time, or at the time subsequent to his >>or her<< attainment of ~~[[such]]~~ >>the<< age when he >>or she<< shall have completed fifteen years of service; or at any time before either ~~[[such]]~~ >>the<< time when he >>or she<< shall again resign or be discharged from the service.

Part 9. Section 34-01-28-d to f of the charter is amended to read:

28. PRIOR SERVICE, 15 YEARS.

d. The amount of annuity to which the ~~[[wife]]~~ >>spouse<< of any present employee who shall have attained the age of fifty-seven or more years and who shall have completed fifteen or more years of service prior to the first day in the month of January of the first year after the year in which this section shall come into effect in ~~[[such]]~~ >>the<< city, shall have a right from and after the date of the death of ~~[[such]]~~ >>the<< present employee, shall be fixed on the first day in the month of January of the first year after the year in which the section shall come into effect in ~~[[such]]~~ >>the<< city, as of the age of ~~[[such wife]]~~ >>the spouse<< at the time ~~[[such]]~~ >>the<< present employee became fifty-seven years of age; provided, that if any ~~[[such wife]]~~ >>spouse<< shall be older than ~~[[her husband]]~~ >>the city employed spouse<<, >>his or<< her age for annuity purposes shall be assumed to be the same as ~~[[his]]~~ >>the city employed spouse<<.

e. When any present employee who shall have attained an age of fifty-seven years on or before the first day in the month of January of the first year after the year in which this section shall come into effect in ~~[[such]]~~ >>the<< city, and who shall not have completed fifteen years of service on the first day in the month of January of the first year after the year in which this section shall come into effect in ~~[[such]]~~ >>the<< city, shall complete ~~[[such]]~~ a term of service, the amount of annuity to which the ~~[[wife]]~~ >>spouse<< of ~~[[such]]~~ >>the<< present employee shall have a right from and after the date of his >>or her<< death shall be fixed as of the age of ~~[[such-wife]]~~ >>the spouse<< on the date when ~~[[such]]~~ >>the<< present employee became fifty-seven years of age. If any ~~[[such]]~~ present employee shall resign or be discharged from the service after the first day in the month of January of the first year after the year in which this section shall come into effect in ~~[[such]]~~ >>the<< city, and before he >>or she<< shall have completed fifteen years of service, the amount of annuity to which his ~~[[wife]]~~ >>or her spouse<< shall have a right shall be fixed at the time of ~~[[such]]~~ >>the<< resignation or discharge as of >>his or<< her age on the date when ~~[[such]]~~ >>the<< present employee became fifty-seven years of age. Provided, that if any ~~[[wife]]~~ >>spouse<< described in this paragraph shall be older than ~~[[her-husband]]~~ >>the city employed spouse<<, >>his or<< her age for annuity purposes shall be assumed to be the same as ~~[[his]]~~ >>the city employed spouse<<.

f. The amount of annuity to which the ~~[[wife]]~~ >>spouse<< of any present employee who shall attain an age of fifty-seven years while in the service subsequent to the first day in the month of January of the first year after the year in which this section shall come into effect in ~~[[such]]~~ >>the<< city, shall have a right from and after the date of the death of ~~[[such]]~~ >>the<< present employee, shall be fixed when ~~[[such]]~~ >>the<< present employee shall attain ~~[[such]]~~ >>the<< age of fifty-seven years if he >>or she<< shall then have completed fifteen or more years of service; or at the end of the fifteenth year of his service if he >>or she<< shall not have completed ~~[[such-a]]~~ >>the<< term of service at the time he >>or she<< shall attain an age of fifty-seven years; or at any time prior to the completion of fifteen years of service when ~~[[such]]~~ >>the<< present employee shall resign or be discharged from the service. Any ~~[[such]]~~ annuity shall be computed as of the age of ~~[[such-wife]]~~ >>the spouse<< on the date when ~~[[such]]~~ >>the<< present employee shall become fifty-seven years of age; provided, that if any ~~[[such-wife]]~~ >>spouse<< shall be older than ~~[[her-husband]]~~ >>the city employed spouse<<, >>his or<< her age for annuity purposes shall be assumed to be the same as ~~[[his]]~~ >>the city employed spouse<<.

Part 10. Section 34-01-28-h to j of the charter is amended to read:

h. When any present employee who shall have attained an age of fifty or more but less than fifty-seven years while in the service and who shall have served ten or more years shall resign or be discharged from the service, the amount of age and service annuity and the amount of prior service annuity to which any ~~[[such]]~~ present employee shall have a right from and after the date of ~~[[such]]~~ >>the<< resignation or discharge from the service, and the amount of widow's >>or widower's<< annuity and of widow's >>or

widower's<< prior service annuity to which the ~~[[wife]]~~ >>spouse<< of ~~[[such]]~~ >>the<< present employee shall have a right from and after the date of his >>or her<< death shall be fixed as of their respective ages at the time of ~~[[such]]~~ >>the<< resignation or discharge; provided, that if the ~~[[wife]]~~ >>spouse<< of any ~~[[such]]~~ present employee shall be older than ~~[[her husband]]~~ >>the city employed spouse, his or<< her age for annuity purposes shall be assumed the same as ~~[[his]]~~ >>the city employed spouse<<.

i. When any present employee who shall resign or be discharged from the service after ~~[[such]]~~ >>the<< present employee shall have served for a period of ten or more years but before he >>or she<< shall have attained an age of fifty years shall attain ~~[[such]]~~ >>the<< age while out of the service, the amount of age and service annuity and the amount of prior service annuity to which he >>or she<< shall have a right from and after the time when he >>or she<< shall have attained ~~[[such]]~~ >>the<< age of fifty years and shall have applied for annuity, and the amount of widow's >>or widower's<< annuity and widow's >>or widower's<< prior service annuity to which his >>or her spouse<< ~~[[wife]]~~ shall have a right from and after the date of his death, shall be fixed as of the respective ages of ~~[[such]]~~ >>the<< present employee and his ~~[[wife]]~~ >>or her spouse<< at the time ~~[[such]]~~ >>the<< present employee shall become fifty years of age; provided, that if any ~~[[such wife]]~~ >>spouse<< shall be older than >>the city employed spouse<< ~~[[her husband]]~~, >>his or<< her age for annuity purposes shall be assumed to be the same as ~~[[his]]~~ >>the city employed spouse<<.

j. No amount of annuity in excess of that fixed in accordance with the provisions of this subsection shall be granted to any present employee described in pars. h and i or to the widow >>or widower<< of any ~~[[such]]~~ present employee, unless ~~[[such]]~~ >>the<< present employee shall reenter the service before he shall have attained an age of fifty-seven years, in which case the amount of annuity to which ~~[[such]]~~ >>the<< present employee shall have a right shall be fixed when he >>or she<< shall again resign or be discharged from the service, whichever event shall first occur, as of his >>or her<< age at the time the amount of ~~[[such]]~~ >>the<< annuity shall be fixed, and the amount of annuity to which the ~~[[wife]]~~ >>spouse<< of any ~~[[such]]~~ present employee shall have a right shall be fixed when he >>or she<< shall have attained an age of fifty-seven years, if he >>or she<< shall then have completed fifteen or more years of service, or at the time subsequent to his attainment of ~~[[such]]~~ >>the<< age when he shall have completed fifteen years of service if he >>or she<< shall not have completed ~~[[such a]]~~ >>the<< term of service at the time he >>or she<< shall have attained ~~[[such]]~~ >>the<< age or when he >>or she<< shall again resign or be discharged from the service, whichever event shall first occur, as of >>his or<< her age at the time ~~[[such]]~~ >>the<< present employee shall become fifty-seven years of age, provided that if any ~~[[such wife]]~~ >>spouse<< shall be older than ~~[[her husband]]~~ >>the city employed spouse<<, >>his or<< her age for annuity purposes shall be assumed to be the same as his >>the city employed spouse<<.

Part 11. Section 34-01-29-b-3 of the charter is amended to read:

29. FUTURE ENTRANTS OR PRESENT EMPLOYEES.

b-3. The amount of >>a<< widow's >>or widower's<< annuity or of >>a<< widow's >>or widower's<< prior service annuity which shall be fixed for the [[wife]] >>spouse<< of any employee while [[such]] >>the<< employee shall be alive, shall be that which can be provided by dividing the sum to the credit of [[such]] >>the<< employee for [[such]] >>the<< annuity purposes on the date when the amount of [[such]] >>the<< annuity shall be fixed by the number representing the difference between the following amounts: The amount required to provide an annuity of one dollar a year for life for [[such-wife]] >>the spouse<< beginning on the date when the annuity is fixed, and the amount required to provide an annuity of one dollar a year for [[such-wife]] >>the spouse<< beginning on [[such]] >>the<< date and payable throughout the life of [[her-husband]] >>the city employed spouse<<.

Part 12. Section 34-01-31-c and d of the charter is amended to read:

31. WIDOW OF FUTURE ENTRANT.

c. Death while in service. The widow >>or widower<< of any future entrant who shall die while in the service after he >>or she<< shall have attained an age of fifty-seven or more years but before he >>or she<< shall have completed fifteen years of service shall have a right to receive annuity, from and after the date of the death of [[such]] >>the<< future entrant, of [[such]] >>the<< amount as can be provided from the entire sum accumulated to his >>or her<< credit on the date of his >>or her<< death for age and service annuity and widow's >>or widower's<< annuity purposes, provided, that no part of any [[such]] accumulated sum resulting from contributions by the city shall be used to provide an annuity which shall exceed in amount that which [[such]] >>the<< widow >>or widower<< would have had a right to receive if [[such]] >>the<< future entrant had lived and continued in service upon salary at the rate of his final salary until the time when the amounts of age and service annuity and widow's >>or widower's<< annuity for him >>or her<< and his >>or her spouse<< [[wife]] respectively would have been fixed as stated in subsection 27 of this section. Regardless of the age of any [[such]] widow >>or widower<< concerned, any [[such]] annuity shall be computed as though the age of the future entrant concerned were exactly fifty-seven years on the date of his >>or her<< death, and that of his >>or her<< widow >>or widower<< if she shall be younger than [[he]] >>the city employed spouse<<, the age arrived at by subtracting the difference in time between their real ages from fifty-seven years; and if >>he or<< she shall be of the same age or older than [[he]] >>the city employed spouse<<, >>his or<< her age shall be assumed to be fifty-seven years.

d. Death before age 57. The widow >>or widower<< of any future entrant who shall die while in the service before he >>or she<< shall have attained an age of fifty-seven years shall have a right to receive annuity, from and after the date of the death of [[such]] >>the<< future entrant of [[such]] >>the<< amount as can be provided from the total amount of the sums accumulated to the credit of [[such]] >>the<< future entrant on the date of his >>or her<< death for age and service annuity and widow's >>or widower's<< annuity purposes from deductions from his >>or her<< salary and from contributions by the city; provided, that no part of the sum accumulated from contributions by the city shall be used to provide annuity for [[such]] >>the<< widow >>or widower<< which shall

exceed in amount that which ~~[[such]]~~ >>the<< widow >>or widower<< would have had a right to receive if ~~[[her husband]]~~ >>the city employed spouse<< had lived and continued in service upon salary at the rate of his >>or her<< final salary until he >>or she<< would have become fifty-seven years of age if he >>or she<< would then have completed fifteen or more years of service, or until the time subsequent to his attainment of ~~[[such]]~~ >>the<< age when he >>or she<< would have completed fifteen years of service, and an amount of widow's >>or widower's<< annuity were then fixed for ~~[[such]]~~ >>the<< widow >>or widower<< as of >>his or<< her age as it would be at ~~[[such]]~~ >>the<< time, in accord with the provisions of subsection 27 of this section concerning the age of a ~~[[wife]]~~ >>spouse<<. Any ~~[[such]]~~ annuity shall be computed as of the age of ~~[[such]]~~ >>the<< widow >>or widower<< on the date of the death of ~~[[such]]~~ >>the<< future entrant; provided, that if >>he or<< she shall be older than ~~[[he]]~~ >>the city employed spouse<<, >>his or<< her age for annuity purposes shall be assumed to be the same as ~~[[his]]~~ >>the city employed spouse<<.

Part 13. Section 34-01-31-g-1 and 4 of the charter is amended to read:

g-1. The widow >>or widower<< of any future entrant who shall resign or be discharged from the service after he >>or she<< shall have served ten or more years and before he >>or she<< shall have attained an age of fifty years and who shall not have withdrawn nor applied for refund of the sum accumulated to his credit from deductions from his >>or her<< salary for age and service annuity fund and widow's >>or widower's<< annuity purposes and who shall die, while not in service, before he >>or she<< shall have attained an age of fifty years shall have a right to receive annuity, from and after the date of the death of ~~[[such]]~~ >>the<< future entrant, of ~~[[such]]~~ >>the<< amount as can be provided from the total amount of the following sums to the credit of ~~[[such]]~~ >>the<< future entrant on the date of his death; provided, that no part of any ~~[[such]]~~ sum accumulated from contributions by the city shall be used to provide an annuity for any ~~[[such]]~~ widow >>or widower<< which shall exceed in amount that which ~~[[such]]~~ >>the<< widow >>or widower<< would have had a right to receive if ~~[[her husband]]~~ >>the city employed spouse<< had lived until he attained an age of fifty years and had not reentered the service, and an amount of widow's >>or widower's<< annuity were then fixed for ~~[[such]]~~ >>the<< widow >>or widower<< as of >>his or<< her age as it would be, in accordance with the provisions of subsection 27 of this section concerning the age of a ~~[[wife]]~~ >>spouse<<, when ~~[[her husband]]~~ >>the city employed spouse<< would have attained ~~[[such]]~~ >>the<< age.

g-4. Any ~~[[such]]~~ annuity shall be computed as of the age of ~~[[such]]~~ >>the<< widow >>or widower<< at the time of the death of ~~[[such]]~~ >>the<< future entrant; provided, that if >>he or<< she shall be older than ~~[[he]]~~ >>the city employed spouse<<, >>his or<< her age for annuity purposes shall be assumed to be the same as ~~[[his]]~~ >>the city employed spouse<<.

Part 14. Section 34-01-33-d and e of the charter is amended to read:

33. WIDOW OF PRESENT EMPLOYEE.

d. The widow >>or widower<< of any present employee who shall die while in the service, after he >>or she<< shall have become fifty-seven or more years of age and before the amounts of widow's >>or widower's<< annuity and widow's >>or widower's<< prior service annuity for his ~~[[wife]]~~ >>or her spouse<< shall have been fixed, as provided in subsection 28 of this section, shall have a right to receive annuity, from and after the date of the death of ~~[[such]]~~ >>the<< present employee, of ~~[[such]]~~ >>the<< amount as can be provided from the total amount of the several sums to the credit of ~~[[such]]~~ >>the<< present employee on the date of his >>or her<< death for age and service annuity, widow's >>or widower's<< annuity, prior service annuity and widow's >>or widower's<< service annuity purposes; provided, that no part of ~~[[such]]~~ >>the<< sums credited to ~~[[such]]~~ >>the<< present employee which represent money contributed or to be contributed by the city shall be used to provide annuity for ~~[[such]]~~ >>the<< widow >>or widower<< in excess of that which >>he or<< she would have had a right to receive if ~~[[such]]~~ >>the<< present employee had lived and remained in the service upon salary at the rate of his final salary until he >>or she<< would have completed fifteen years of service and the amount of annuity for his ~~[[wife]]~~ >>or her spouse<< were then fixed as provided in ~~[[subsection-28]]~~ >>sub. 28<< of this section. Any ~~[[such]]~~ annuity shall be computed as of the age of ~~[[such]]~~ >>the<< widow >>or widower<< on the date when ~~[[such]]~~ >>the<< present employee shall have become fifty-seven years of age; provided, that if >>he or<< she shall be older than ~~[[her husband]]~~ >>the city employed spouse<<, >>his or<< her age for annuity purposes shall be assumed to be the same as ~~[[his]]~~ >>the city employed spouse<<.

e. The widow >>or widower<< of any present employee who shall die while in the service before he >>or she<< shall have become fifty-seven years of age shall have a right to receive annuity, from and after the date of the death of ~~[[such]]~~ >>the<< present employee of ~~[[such]]~~ >>the<< amount as can be provided from the total amount of the several sums to the credit of ~~[[such]]~~ >>the<< present employee on the date of his >>or her<< death for age and service annuity, widow's >>or widower's<< annuity, prior service annuity, and widow's >>or widower's<< prior service annuity purposes; but no part of ~~[[such]]~~ >>the<< sums credited to ~~[[such]]~~ >>the<< present employee which represent money contributed or to be contributed by the city shall be used to provide annuity for ~~[[such]]~~ >>the<< widow >>or widower<< in excess of that which she would have had a right to receive if ~~[[such]]~~ >>the<< present employee had lived and remained in the service upon salary at the rate of his final salary until he >>or she<< become fifty-seven years of age if he >>or she<< would then have completed fifteen or more years of service, or until the time subsequent to attainment of ~~[[such]]~~ >>the<< age when he >>or she<< would have completed fifteen years of service, and the amount of annuity for his ~~[[wife]]~~ >>or her spouse<< were then fixed as provided in subsection 28 of this section. Any ~~[[such]]~~ annuity shall be computed as of the age of ~~[[such]]~~ >>the<< widow >>or widower<< on the date of the death of ~~[[such]]~~ >>the<< present employee; provided, that if >>he or<< she shall be older than ~~[[he]]~~ >>the city employed spouse<<, >>his or<< her age for annuity purposes shall be assumed to be the same as ~~[[his]]~~ >>the city employed spouse<<.

Part 15. Section 34-01-33-h-1 and 4 of the charter is amended to read:

h-1. The widow >>or widower<< of any present employee who shall have served ten or more years and who shall resign or be discharged from the service before he >>or she<< shall have become fifty years of age and who shall not have withdrawn nor applied for refund of the sums to his >>or her<< credit for annuity purposes from deductions from his salary to which he shall have had a right of refund and who shall die while out of the service before he shall become fifty years of age shall have a right to receive annuity, from and after the date of the death of ~~[[such]]~~ >>the<< present employee, of ~~[[such]]~~ >>the<< amount as can be provided from the total amount of the following sums to the credit of ~~[[such]]~~ >>the<< present employee on the date of his >>or her<< death; provided, that no part of any ~~[[such]]~~ sum which represents money contributed or to be contributed by the city shall be used to provide annuity for ~~[[such]]~~ >>the<< widow >>or widower<< in excess of that which >>he or<< she would have had a right to receive if ~~[[such]]~~ >>the<< present employee had lived until he >>or she<< attained an age of fifty years and had not reentered the service and an amount of annuity were then fixed for ~~[[such]]~~ >>the<< widow >>or widower<< in accordance with the provisions of subsection 28 of this section concerning the age of a ~~[[wife]]~~ >>spouse<<, as of >>his or<< her age as it would be when ~~[[her husband]]~~ >>the city employed spouse<< would have attained an age of fifty years.

h-4. Any ~~[[such]]~~ annuity shall be computed as of the age of ~~[[such]]~~ >>the<< widow >>or widower<< at the time of the death of ~~[[such]]~~ >>the<< present employee, provided, that if >>he or<< she shall be older than ~~[[he]]~~ >>the city employed spouse<<, >>his or<< her age for annuity purposes shall be assumed to be the same as ~~[[his]]~~ >>the city employed spouse<<.

Part 16. Section 34-01-35-a of the charter is amended to read:

35. REENTRANCE INTO SERVICE.

a. When any ~~[[fireman]]~~ >>firefighter<< who shall resign or be discharged from the service after the first day in the month of January of the first year after the year in which this section shall come into effect in ~~[[such]]~~ >>the<< city, shall reenter the service before he >>or she<< shall have attained an age of fifty-seven years, any annuity previously granted to ~~[[such]]~~ >>the<< ~~[[fireman]]~~ >>firefighter<< and any annuity fixed for the ~~[[wife]]~~ >>spouse<< of ~~[[such]]~~ >>the<< ~~[[fireman]]~~ >>firefighter<< shall be canceled. ~~[[Such]]~~ >>The<< ~~[[fireman]]~~ >>firefighter<< shall be credited in his >>or her<< account for annuity purposes with sums sufficient to provide annuities equal in amounts to those canceled for ~~[[such]]~~ >>the<< ~~[[fireman]]~~ >>firefighter<< and the ~~[[wife]]~~ >>spouse<<, for whom ~~[[such]]~~ >>the<< annuity shall have been fixed, of ~~[[such]]~~ >>the<< ~~[[fireman]]~~ >>firefighter<< as of their respective ages on the date of such ~~[[fireman's]]~~ >>firefighter's<< reentrance into the service; provided, that the age of any ~~[[such wife]]~~ >>the spouse<< who shall be older than ~~[[her husband]]~~ >>the city employed spouse<< shall be assumed to be the same as his ~~[[or hers]]~~. ~~[[Such]]~~ >>The<< sums shall be credited to ~~[[such]]~~ >>the<< ~~[[fireman]]~~ >>firefighter<< to provide for annuities to be fixed and granted in the future. Deductions from the salary of any ~~[[such fireman]]~~ >>firefighter<< and contributions by the city for all purposes of this

section shall be made, as hereinbefore provided, from the time of such reentrance into the service, and when the proper time, as provided in foregoing subsections of this section, shall have arrived, new annuities based upon the amount then to the credit of ~~[[such fireman]]~~ >>the firefighter<< for annuity purposes and the entire term of ~~[[such fireman's]]~~ >>the firefighter's<< service shall be fixed for~~[[such fireman]]~~ >>the firefighter<< and for ~~[[such wife]]~~ >>the spouse<< of ~~[[such fireman]]~~ >>the firefighter<<.

Part 17. Section 34-01-37-g and h of the charter is amended to read:

37. PRIOR SERVICE AND RE-ENTRY.

g. The amount of annuity to which the ~~[[wife]]~~ >>spouse<< of any ~~[[fireman]]~~ >>firefighter<<, to whom this subsection shall apply, who shall attain an age of fifty-seven years, while in the service, and who shall not then have completed fifteen years of service from and after the date of his >>or her<< re-entrance into the service shall have a right from and after the date of the death of ~~[[such fireman]]~~ >> the firefighter<<, shall be fixed on the date when ~~[[such fireman]]~~ >> the firefighter<< shall complete the fifteenth year of ~~[[such]]~~ service, as of the age of ~~[[such wife]]~~ >>the spouse<< on the date when ~~[[such fireman]]~~ >>the firefighter<< shall have attained an age of fifty-seven years; provided, that the age of any ~~[[such wife]]~~ >>the spouse<< who shall be older than ~~[[her husband]]~~ >>the city employed spouse<<, shall be assumed to be the same as ~~[[his]]~~ >>the city employed spouse<<. Any ~~[[such]]~~ annuity shall be of ~~[[such]]~~ >>the<< amount as can be provided from the amount to the credit of the ~~[[fireman]]~~ >>firefighter<< concerned for widow's >>or widower's<< annuity purposes on the date when the amount of ~~[[such]]~~ >>the<< annuity shall be fixed.

h. The amount of annuity to which the ~~[[wife]]~~ >>spouse<< of any ~~[[fireman]]~~ >>firefighter<< to whom this subsection shall apply who shall attain an age of fifty-seven years, while in the service and who shall die before he >>or she<< shall have completed fifteen years of service from and after the date of his reentrance into the service shall have a right from and after the date of the death of ~~[[such fireman]]~~ >>the firefighter<< as of the age of ~~[[such wife]]~~ >>the spouse<< on the date when ~~[[such fireman]]~~ >>the firefighter<< attained an age of fifty-seven years; provided that the age of any ~~[[such wife]]~~ >>spouse<< who shall be older than ~~[[her husband]]~~ >>the city employed spouse<< shall be assumed to be the same as that of ~~[[such husband]]~~ >>the city employed spouse<<. Any ~~[[such]]~~ annuity shall be of ~~[[such]]~~ >>the<< amount as can be provided from the amount to the credit of ~~[[such fireman]]~~ >>the firefighter<< on the date of his >>or her<< death, for age and service annuity and widow's >>or widower's<< annuity purposes; provided, that no part of the ~~[[said]]~~ >>the<< amount to the credit of ~~[[such fireman]]~~ >>the firefighter<< shall be used to provide any amount of annuity for ~~[[such]]~~ >>the<< widow >>or widower<< in excess of the amount to which ~~[[such]]~~ >>the<< widow >>or widower<< would have had a right if ~~[[such fireman]]~~ >>the firefighter<< had lived and continued in the service upon salary at the rate of his >>or her<< final salary until he >>or she<< had completed fifteen years of service from and after the date of his >>or her<< reentrance into the service and the amount of the widow's >>or widower's<< annuity for ~~[[such]]~~ >>the<< widow >>or widower<< were then fixed as stated in this subsection.

Part 18. Section 34-01-49-d of the charter is amended to read:

49. CHILD'S ANNUITY PROVISIONS.

d. Any ~~[[such]]~~ annuity shall consist of amounts of \$40 per month for each ~~[[such]]~~ child while a widow or widower of the deceased ~~[[fireman]]~~ >>firefighter<< parent of ~~[[such]]~~ >>the<< child shall survive and of \$50 per month for each ~~[[such]]~~ child while no ~~[[such]]~~ widow or widower shall exist; provided, if annuities for the widow >>or widower<< and children of any ~~[[fireman]]~~ >>firefighter<< whose death shall have been the result of injury incurred in the performance of one or more specific acts of duty or for the children of ~~[[such fireman]]~~ >>the firefighter<< in any ~~[[such]]~~ case wherein a widow >>or widower<< shall not exist, computed as hereinbefore stated, would exceed an amount equal to 75% of the final salary of ~~[[such fireman]]~~ >>the firefighter<< the annuity for each child of ~~[[such fireman]]~~ >>the firefighter<< shall be reduced pro rata so that the combined annuities for the family of ~~[[such fireman]]~~ >>the firefighter<< shall not exceed an amount equal to 75% of ~~[[such]]~~ >>the<< salary; and in case of the family of any ~~[[fireman]]~~ >>firefighter<< whose death shall have been the result of any cause or causes other than injury incurred in the performance of one or more specific acts of duty in which annuities for ~~[[such]]~~ >>the<< family computed as hereinbefore stated, would exceed an amount equal to 50% of the final salary of ~~[[such fireman]]~~ >>the firefighter<<, the annuity of each child of ~~[[such fireman]]~~ >>the firefighter<< shall be reduced pro rata so that the combined annuities for ~~[[such]]~~ >>the<< family shall not exceed an amount equal to 50% of ~~[[such]]~~ >>the<< salary; but if in any ~~[[such]]~~ >>the<< latter case the annuity provided as hereinbefore stated in this section for the widow >>or widower<< of any ~~[[such fireman]]~~ >>firefighter<< shall exceed an amount equal to 50% of ~~[[such]]~~ >>the<< salary, ~~[[such]]~~ >>the<< annuity for ~~[[such]]~~ >>the<< widow >>or widower<< shall not be reduced.

Part 19. Section 34-01-50-c-2 of the charter is amended to read:

50. DUTY DISABILITY BENEFITS.

c-2. The widow >>or widower<< of ~~[[such]]~~ >>the<< member after his >>or her<< death shall receive during >>their<< ~~[[her]]~~ widowhood >>or widowerhood<<, until >>his or<< her remarriage, 70% of the amount of duty disability which the member received at the time of his >>or her<< death and ~~[[such]]~~ >>the<< percentage shall thereafter be based upon the salary of the position of ~~[[such]]~~ >>the<< member at the time of his >>or her<< death. The amount payable to the widow >>or widower<< herein shall be reduced by any amount payable concurrently to the widow >>or widower<< under subs. 31-b to d and 34. In the event however that a ~~[[fireman]]~~ >>firefighter<< who is eligible to receive duty disability has a disability involving the loss of use of both eyes or the full loss of use of one eye and one limb or the full loss of the use of 2 limbs or an equivalent disability that would impair the member's (retiree's) ability to earn a livelihood, and ~~[[such]]~~ >>the<< disability is determined by majority action of a panel consisting of 3 physicians, one physician to be designated by the Milwaukee professional firefighters association, one physician to be designated by the city labor negotiator, and the third physician to be selected by agreement of the other 2 physicians; then in ~~[[such]]~~ >>the<< event ~~[[such]]~~

~~fireman~~] >>the firefighter<< shall receive a duty disability pension of 90% of his >>or her<< current salary. If ~~[[such]]~~ >>the<< panel reaches a determination unfavorable to the ~~[[fireman]]~~ >>firefighter<< on duty disability he >>or she<< may after 6 months but not later than one year request the convening of a second 3-physician panel to be constituted in the same manner and for the same purpose of the initial panel but ~~[[such]]~~ >>the<< request shall be in writing. If an unfavorable result is reached, the ~~[[fireman]]~~ >>firefighter<< may seek further review but not sooner than 12 months from the last determination. Recomputation of the amount of disability benefit shall occur whenever there is a salary adjustment for ~~[[such]]~~ >>the<< position. ~~[[Such]]~~ >>The<< adjustment shall thereupon become effective at once. If the position from which the member retired under a duty disability is eliminated, then the city service commission shall determine in what manner the current annual salary shall be established for ~~[[such]]~~ >>the<< position for purposes of determining disability payment under this section. The widow >>or widower<< of ~~[[such]]~~ >>the<< member after his >>or her<< death shall receive but only during ~~[[her]]~~ >>their<< widowhood >>or widowerhood<< 75% of the amount of duty disability which the member received at the time of his >>or her<< death and ~~[[such]]~~ >>the<< percentage shall thereafter be based upon the salary of the position of ~~[[such]]~~ >>the<< member at the time of his death. The amount payable to the widow >>or widower<< herein shall be reduced by any amount payable concurrently to the widow >>or widower<< under subs. 31-b, c, d and 34 of this section. The period of time during which duty disability benefits shall be paid shall in no event be less than the time provided for under similar circumstances in this act prior to this amendment. Any ~~[[such fireman]]~~ >>firefighter<< shall also have a right to receive child's disability benefits of amounts of \$40 a month on account of each child, the issue of ~~[[such fireman]]~~ >>the firefighter<<, less than 18 years of age; provided, the total amount of child's disability benefit which shall be granted or paid to any ~~[[such fireman]]~~ >>firefighter<< shall not exceed 20% of the salary, as aforesaid to ~~[[such fireman]]~~ >>the firefighter<<. ~~[[Such]]~~ >>The<< benefit or benefits shall be paid to ~~[[such]]~~ >>the<< disabled ~~[[fireman]]~~ >>firefighter<< periodically according to rules concerning ~~[[such]]~~ >>the<< benefits to be adopted by the retirement board.

Part 20. Section 34-01-53-b of the charter is amended to read:

53. ORDINARY DISABILITY

b. The amount of annuity to which the ~~[[wife]]~~ >>spouse<< of any ~~[[such fireman]]~~ >>firefighter<< shall have a right from and after the date of the death of ~~[[such fireman]]~~ >>the firefighter<< shall be fixed on the date of the resignation or discharge of ~~[[such fireman]]~~ >>the firefighter<<. It shall be of ~~[[such]]~~ >>the<< amount as can be provided from the amount to the credit of ~~[[such fireman]]~~ >>the firefighter<< on the date of his >>or her<< resignation or discharge from the service, for widow's >>or widower's<< annuity purposes if ~~[[such fireman]]~~ >>the firefighter<< shall be a future entrant, or for widow's >>or widower's<< annuity and widow's >>or widower's<< prior service annuity purposes if ~~[[such fireman]]~~ >>the firefighter<< shall be a present employee. Any ~~[[such]]~~ annuity shall be computed as of the age of ~~[[such wife]]~~ >>the spouse<< on the date of ~~[[such]]~~ >>the<< resignation or discharge; provided that if ~~[[such wife]]~~ >>the<<

spouse<< shall be older than ~~[[her husband]]~~ >>the city employed spouse,<< >>his
or<< her age shall be assumed to be the same as ~~[[his]]~~ >>the city employed spouse<<.

Part 21. Section 34-01-55-d of the charter is amended to read:

55. ANNUITY AND BENEFIT FUND.

d. Widows, >>widowers,<< children less than eighteen years of age, dependent daughters, fathers or mothers of ~~[[firemen]]~~ >>firefighters<< who are or who shall become pensioners under and by virtue of chapter 165, laws of 1903, as amended, and who shall die shall have a right to receive pensions in accord with the provisions of ~~[[said]]~~ chapter 165, laws of 1903, as amended, and the retirement board shall allow all ~~[[such]]~~ >>the<< pensions in accordance with the provisions of ~~[[said]]~~ chapter 165, laws of 1903, as amended, and shall pay all ~~[[such]]~~ >>the<< pensions from the annuity and benefit fund herein provided for.

Part 22. Whenever the term “fireman” or “fireman’s” appears in the following sections of the charter, the term “firefighter” or “firefighter’s” is substituted, respectively:

34-01-3-d
34-01-4
34-01-7-h
34-01-7-i
34-01-11-d
34-01-11-e
34-01-13-a
34-01-13-e
34-01-13-h
34-01-13-j
34-01-34-a
34-01-34-a-3
34-01-34-b
34-01-35-b
34-01-35-c
34-01-36
34-01-37-a
34-01-37-b
34-01-37-c
34-01-37-d
34-01-37-e
34-01-37-f
34-01-38-a
34-01-38-b
34-01-38-c
34-01-38-d
34-01-39-a
34-01-39-b

34-01-39-c
34-01-39-d
34-01-40
34-01-41
34-01-42-b
34-01-42-c
34-01-42-d
34-01-42-e
34-01-43
34-01-44
34-01-45-a
34-01-45-b
34-01-46-a
34-01-46-b
34-01-48
34-01-49-a
34-01-49-b
34-01-49-c
34-01-50-c-1
34-01-50-d
34-01-50-e-1
34-01-50-f
34-01-50-g
34-01-50-h
34-01-50-i
34-01-50-j
34-01-51-b
34-01-51-c
34-01-51-d
34-01-51-e
34-01-51-f
34-01-51-h-1
34-01-51-h-2
34-01-51-h-4
34-01-51-h-5
34-01-52-a
34-01-52-b
34-01-52-c
34-01-53-a
34-01-53-c
34-01-54-a
34-01-54-b
34-01-54-c
34-01-56-b
34-01-59-c
34-01-59-c-2

34-01-59-c-4
34-01-59-c-5
34-01-59-d-1
34-01-59-d-2
34-01-59-d-4
34-01-59-d-5
34-01-59-e
34-01-59-e-3
34-01-59-h
34-01-60-a
34-01-60.1-b
34-01-60.2-a
34-01-60.2-b
34-01-61-a
34-01-63
34-01-65-e
34-01-67-b
34-01-67-c
34-01-68
34-02
34-05

Part 23. Whenever the term “firemen” and “firemen’s” appears in the following sections of the charter, the term “firefighters” and “firefighters” is substituted, respectively:

34-01-3-a
34-01-3-b
34-01-3-d
34-01-3-f
34-01-7-a
34-01-7-b
34-01-11-a
34-01-11-b
34-01-11-f
34-01-12-0
34-01-14-0
34-01-14-a
34-01-14-b
34-01-18-a
34-01-20-a
34-01-36-0
34-01-39-0
34-01-40-0
34-01-42-a-3
34-01-a-3-b
34-01-48-0

34-01-50-a
34-01-50-b
34-01-51-a
34-01-51-g
34-01-51-h
34-01-51-h-1
34-01-51-h-3
34-01-51-h-4
34-01-55-a
34-01-55-b
34-01-55-c
34-01-59-b
34-01-59-d
34-01-59-f
34-01-59-i
34-01-60-c
34-01-67-0
34-01-67-a
34-01-71-a
34-01-71-b
34-02
34-04-1
34-04-2
34-04-3
34-05-0
34-06-3

Part 24. Whenever the term “he” appears in the following sections of the charter, the term “he or she” is substituted:

34-01-17-a
34-01-17-b
34-01-18-a
34-01-18-b
34-01-22-a
34-01-22-c
34-01-23-a
34-01-23-c
34-01-25-a
34-01-25-b
34-01-28-a
34-01-28-b
34-01-28-e
34-01-28-f
34-01-28-i
34-01-28-j

34-01-29-a
34-01-29-b
34-01-30-a
34-01-30-b
34-01-30-c
34-01-30-c-4
34-01-31-a
34-01-31-b
34-01-31-e-1
34-01-31-f-1
34-01-32-b
34-01-32-c
34-01-32-d-1
34-01-32-e-1
34-01-32-e-4
34-01-33-b
34-01-33-c
34-01-33-f-1
34-01-33-g-1
34-01-34-a
34-01-34-a-1
34-01-34-a-3
34-01-35-b
34-01-35-c
34-01-37-b
34-01-37-c
34-01-37-d
34-01-37-e
34-01-39-a
34-01-39-b
34-01-39-c
34-01-39-d
34-01-42-a-1
34-01-42-a-2
34-01-42-a-3
34-01-42-a-4
34-01-42-a-5
34-01-42-c
34-01-46-a
34-01-49-a
34-01-49-b
34-01-50-c-1
34-01-50-e-1
34-01-50-f-1
34-01-50-i
34-01-50-j

34-01-51-b
34-01-51-d
34-01-51-f
34-01-53-a
34-01-53-c
34-01-53-e-3
34-01-60-a
34-01-60-b
34-01-60.1-a
34-01-60.2-b
34-01-60.2-c
34-01-67-b
34-01-68
34-01-72-a
34-01-72-b
34-02

Part 25. Whenever the term “her” appears in the following sections of the charter, the term “her or his” is substituted:

34-01-33-h
34-01-33-h-4
34-01-34-a
34-01-34-b
34-01-34-c
34-01-62
34-01-72-b

Part 26. Whenever the term “his” appears in the following sections of the charter, the term “his or her” is substituted:

34-01-3-b
34-01-3-c
34-01-3-d
34-01-3-e
34-01-7-o-3
34-01-8
34-01-13-a
34-01-13-e
34-01-17-a
34-01-17-c
34-01-18-a
34-01-18-b
34-01-20-a
34-01-20-b
34-01-22-a

34-01-22-c
34-01-23-a
34-01-23-c
34-01-25-a
34-01-25-b
34-01-28-a
34-01-28-b
34-01-28-c
34-01-28-e
34-01-28-f
34-01-30-a
34-01-30-b-2
34-01-30-b-3
34-01-30-b-4
34-01-30-c-1
34-01-30-c-3
34-01-30-c-4
34-01-31-b
34-01-31-e-3
34-01-31-f-1
34-01-31-f-3
34-01-31-g-3
34-01-32-a
34-01-32-b
34-01-32-c
34-01-32-d-3
34-01-32-e-1
34-01-32-e-3
34-01-32-e-4
34-01-33-c
34-01-33-f-3
34-01-33-g-1
34-01-33-g-3
34-01-33-h-3
34-01-34-a
34-01-34-a-1
34-01-34-a-3
34-01-35-b
34-01-35-c
34-01-37-b
34-01-37-c
34-01-37-f
34-01-38-a
34-01-38-b
34-01-38-c
34-01-38-d

34-01-39-c
34-01-42-a-1
34-01-42-a-3-a
34-01-42-a-5
34-01-42-b
34-01-42-c
34-01-42-e
34-01-46-a
34-01-47
34-01-49-b
34-01-50-i
34-01-50-j
34-01-51-e
34-01-51-f
34-01-52-b
34-01-53-a
34-01-54-a
34-01-54-b
34-01-60-a
34-01-60-b
34-01-60.1-a
34-01-60.2-a
34-01-60.2-b
34-01-60.2-c
34-01-62
34-01-65
34-01-67-b
34-01-68
34-01-72-a
34-01-72-b
34-01-74
34-02

Part 27. Whenever the term “wife” appears in the following sections of the charter, the term “spouse” is substituted:

34-01-31-b
34-01-31-f
34-01-31-g
34-01-33-c
34-01-33-g
34-01-35-c
34-01-37-a
34-01-37-b
34-01-37-e
34-01-37-f

34-01-38-c
34-01-39-0
34-01-39-a
34-01-39-b
34-01-39-c
34-01-39-d
34-01-46-a
34-01-47-0
34-01-49-b
34-01-49-c
34-01-59-c-5
34-01-59-e-3
34-01-72-b

Part 28. Whenever the term “widow”, “widows”, “widow’s” or “widows” appears in the following sections of the charter, the term “widow or widower”, “widows or widowers”, “widow’s or widower’s” and “widows’ or widowers” is substituted, respectively:

34-01-7-j
34-01-21-0
34-01-22-c
34-01-23-0
34-01-23-c
34-01-24-0
34-01-25-0
34-01-25-a
34-01-25-b
34-01-26-0
34-01-28-g
34-01-29-a
34-01-29-b-2
34-01-30-c
34-01-31-0
34-01-31-a
34-01-31-b
34-01-31-e-1
34-01-31-e-2
34-01-31-e-3
34-01-31-f
34-01-31-f-2
34-01-31-f-3
34-01-31-g
34-01-31-g-2
34-01-31-g-3
34-01-32-e
34-01-33-0

34-01-33-a
34-01-33-b
34-01-33-c
34-01-33-f-1
34-01-33-f-2
34-01-33-f-3
34-01-33-g
34-01-33-g-2
34-01-33-g-3
34-01-33-h-2
34-01-33-h-3
34-01-34-a
34-01-34-a-3
34-01-34-b
34-01-34-c
34-01-35-b
34-01-35-c
34-01-37-a
34-01-37-b
34-01-37-d
34-01-37-e
34-01-37-f
34-01-38-a
34-01-38-a
34-01-38-c
34-01-38-d
34-01-39-0
34-01-39-a
34-01-39-b
34-01-39-c
34-01-39-d
34-01-41-0
34-01-42-a-1
34-01-42-b
34-01-42-c
34-01-42-e
34-01-56-a
34-01-56-b
34-01-59-c
34-01-59-c-2
34-01-59-c-4
34-01-59-c-5
34-01-59-d
34-01-59-d-4
34-01-59-e-2
34-01-59-e-3

34-01-59-f
34-01-59-f-2
34-01-59-h
34-01-60.1-0
34-01-60.1-a
34-01-60.1-b
34-01-60.1-c
34-01-60.1-d
34-01-60.1-e
34-01-61-a
34-01-66-c
34-01-67-a
34-01-68-0
34-01-71-a
34-01-72-0
34-01-72-a
34-01-72-b
34-01-34-06

Part 29. This is a charter ordinance and shall take effect 60 days after its passage and publication, unless within such 60 days a referendum petition is filed as provided in s. 66.0101(5), Wis. Stats., in which event this ordinance shall not take effect until submitted to a referendum and approved by a majority of the electors voting thereon.

..LRB

APPROVED AS TO FORM

K. Broadnax

Legislative Reference Bureau
Date: July 29, 2024

..Attorney

IT IS OUR OPINION THAT THE ORDINANCE
IS LEGAL AND ENFOCEABLE

Office of the City Attorney
Date: _____

..Requestor

..Drafter

LRB 177811-4
Christopher Hillard
4/23/2025