

Facts sheet requested during Finance and Personnel Committee DPW-Admin Services Budget Hearing

Compete Milwaukee is a transitional jobs workforce development program which combines subsidized time-limited on-the-job work experiences, with professional development career pathways workforce trainings and services to unemployed or underemployed low-income city residents, with barriers to employment.

- **85% of Compete Milwaukee participants gained unsubsidized employment** following their transitional job work experience, since 2015. **This has resulted in over \$3.4 million in reported wages flowing into City neighborhoods**
- **Over 175,000 hours** have been logged by participants in the Department of Public Works over the past five years. **Transitional jobs increased levels of vital City services provided to residents**

General Participant Demographic and Background Information*

- **93% African American**
- **93% returning citizens, with a criminal conviction record**
- **Average age: 36 years old**
- **100% unemployed four (4) consecutive weeks prior to starting transitional job**

**Data based on 187 UMOS Transform Milwaukee Jobs participants placed at City worksites since 2015*

Continued Success – Pipeline to City Jobs and Beyond

- The City of Milwaukee and **DPW is the number one employer** of past participants. Compete Milwaukee is a career pathway to City employment
- **30 former DPW participants have been hired through City civil service**, predominantly at the City Laborer title, **at a wage greater than \$15/hour**. *Eight (8) individuals have climbed the career ladder of City employment and have been since promoted to higher job titles*
- **Transitional jobs participants gain employment within various industries, including construction, health services, hospitality, employment services, manufacturing and other sectors. Local employers include small and large business** such as Glorious Malone's Fine Sausage, Leonardo DRS, Harley Davidson, Manpower, Amazon, Mindful Staffing Solutions, Lakeside Buses, Michels Corp and more

Funding Transitional Jobs

- **A majority of Compete Milwaukee funding includes the leveraging, blending and braiding of multiple funding sources with collaborating federal and state governments and community partners**
- \$350,000 in Community Development Grants Administration's Employment Services – Transitional Jobs CDBG funding is expected to be allocated to support Compete Milwaukee 2019 programming

This update report highlights the City's adult transitional jobs efforts through UMOS and does not include the young adult private sector contractor pilot initiative or Milwaukee Police Ambassadors.

Requests for additional information can be directed to:

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