



MILWAUKEE POLICE DEPARTMENT

STANDARD OPERATING INSTRUCTION

~~4033 LAW ENFORCEMENT SUPPORT OFFICE~~ U.S. DEPARTMENT OF
DEFENSE LAW ENFORCEMENT SUPPORT OFFICE (LESO) PROGRAM

ISSUED: January 20, 2026

EFFECTIVE: January 20, 2026

REVIEWED/APPROVED BY:
Assistant Chief Steven Johnson
DATE: December 15, 2025

ACTION: Amends SOI (October 11, 2023)

WILEAG STANDARD(S): NONE

ROLL CALL VERSION

Contains only changes to current policy.
For complete version of SOI, see SharePoint.

I. PURPOSE

The purpose of this standard operating instruction is to establish guidelines for the acquisition, inventory, dissemination, use, maintenance and disposal of all federally-acquired equipment obtained through the ~~4033 Law Enforcement Support Office~~ U.S. Department of Defense Law Enforcement Support Office (LESO) Program.

IV. DEFINITIONS

B. FEDERALLY-ACQUIRED EQUIPMENT

Any equipment or items obtained by the Milwaukee Police Department through the ~~4033~~ **LESO** program.

D. TACTICAL ENFORCEMENT UNIT (TEU) COORDINATOR

The TEU supervisor designated by the commander of the Specialized Patrol Division to administer the ~~4033~~ **LESO** program. The commander of the Specialized Patrol Division shall also designate up to four (4) designees to assist the TEU coordinator.

V. PROGRAM COMPLIANCE

A. As a participant in the ~~4033~~ **LESO** program, the department may be subject to selection in LESO compliance reviews. In addition to this requirement, LESO requires that the State of Wisconsin conduct an annual 5% program compliance review to ensure accountability, program compliance and validate annual inventory submissions are accurate.

VI. ~~4033~~ **LESO** PROGRAM ENROLLMENT

VII. PROCUREMENT

A. The TEU coordinator, and the designees selected by the commander of the Specialized Patrol Division, will be the only personnel authorized to receive federally-acquired equipment through this program. An annual Wisconsin State Plan of Operation (SPO)

agreement is required to be approved and signed by the Chief of Police for the department to remain active in the 4033 LESO program.

B. The department shall obtain approval by resolution from the City of Milwaukee Common Council prior to attempting to procure the following weapons or equipment through the 4033 LESO program:

1. Armored personnel carriers
2. Grenade launchers
3. Rubber or plastic bullets
4. Heavy body armor
5. Batons
6. Submachine guns
7. Heavy entry tools
8. Flashbang grenades
9. Arms to fire rubber or plastic bullets
10. Tear gas
11. Ballistic / riot shields or helmets
12. Assault or sniper rifles
13. Long range acoustic devices
14. Advanced night vision optics
15. Any other weapon or equipment typically employed by military entities in the course of armed conflict or for protection during armed threat.

Note: The items listed in this section shall not be acquired with the intention to be used for crowd management purposes or be used for crowd management purposes after the equipment is acquired. This section does not apply to equipment procured for daily and routine use by a police officer in the course of executing the officer's normally assigned duties.

C. The TEU coordinator shall follow state and federal guide lines when acquiring federal equipment through the 4033 LESO program.

VIII. 4033 LESO PROGRAM PROPERTY CODES

- D. For further guidance regarding the 4033 LESO program, see [Wisconsin Emergency Management Directive Number 3003.3](#) the Wisconsin Emergency Management [website](#) (4033 Program Controlled Equipment).

IX. ANNUAL INVENTORY CERTIFICATION**B. The TEU Coordinator shall:**

2. Provide serial numbers and photographs identified in the annual inventory process for inclusion in the 4033 LESO program property accounting system for all controlled property. Controlled property (equipment) includes any property that has a Demilitarization (DEMIL) Code of B, C, D, E, F, G, and Q3. A photograph will suffice for equipment that does not contain a serial number, such as riot control or breaching equipment.
3. Certify the accountability of all controlled property received through the 4033 LESO program annually by conducting and certifying the physical inventory.
4. Submit annual certified inventories by January 31 to the State of Wisconsin coordinator.
 - a. A front or side and date plate photograph is required of all aircraft and tactical vehicles that are serial number controlled or received through the 4033 LESO program.
 - b. Photographs of serial numbers for each small arm received through the 4033 LESO program.
5. Failure to submit the annual inventory by the deadline may result in the department being suspended from operations with the 4033 LESO program. Additional failure to submit the certified annual inventory may result in the department's termination from the 4033 LESO program.
7. The TEU coordinator shall keep a record of all requests and searches conducted for equipment for the 4033 LESO program.

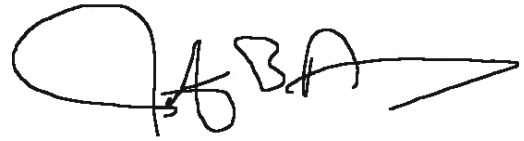
C. PROGRAM EXPENSES

The department will bear all expenses related to the repossession, transfer, or turn-in of 4033 LESO program controlled property to a different law enforcement agency or the nearest Defense Logistics Agency (DLA) disposition service site.

X. CARE OF FEDERALLY-ACQUIRED EQUIPMENT

- A. It will be the responsibility of the Milwaukee Police Department and its members to maintain their equipment in the best condition possible. In addition to the State of Wisconsin requirements, MPD shall maintain a database with photographs of 4033 LESO

program equipment in the N: drive.

A handwritten signature in black ink, appearing to read 'JBA' with a stylized flourish extending to the right.

JEFFREY B. NORMAN
CHIEF OF POLICE

JBN:mfk