



City of Milwaukee

200 E. Wells Street
Milwaukee, Wisconsin
53202

Meeting Minutes - Final

FIRE AND POLICE COMMISSION

Miriam Horwitz – Chair

Dana World-Patterson – Vice-Chair

*Commissioners: Fred Crouther, LaNelle Ramey, Bree
Spencer, and Ruben Burgos*

Executive Director: Leon Todd (414) 286-5000

Program Assistant I: Bridget Hughes (414) 286-5185

Fax: (414) 286-5050, Email: fpc@milwaukee.gov

Thursday, February 15, 2024

5:30 PM

City Hall, Room 301-B

Regular Session

Those wishing to view the proceedings virtually can do so at <http://city.milwaukee.gov/citychannel> and use Live Stream 1. Those wishing to view the proceedings in person can do so at City Hall, Room 301-B. Those wishing to speak in person during the Public Comment portion of the meeting may do so at City Hall.

Those wishing to join virtually to speak during the Public Comment portion of the meeting should email brhughe@milwaukee.gov at least 24-hours in advance. In the subject line, please state your interest in speaking during Public Comment, emailing using the address to which you would like us to respond. You do not need to submit your question in advance. On the morning of the meeting, you will receive a TEAMS invitation to the supplied email account. Following Public Comment, you will be removed from the TEAMS meeting, but may continue viewing the proceedings on Live Stream 1.

The Fire and Police Commission will meet on the following items:

The meeting commenced at 5:43 p.m.

Present: 7 - Crouther, Ramey, Horwitz, Burgos, Snyder, Spence, Evans

Excused: 2 - Spencer, World-Patterson

1. Comment(s) by the Public.

There were no comments by the public.

Consent

2. [FPC211505](#) Resolution to approve the February 1, 2024 Meeting Minutes

This Fire and Police Resolution was ADOPTED by general consent

- 3. [FPC211506](#) Resolution to approve the appointments to the Crime Scene Supervisor position (2)
This Fire and Police Resolution was ADOPTED by general consent

- 4. [FPC211507](#) Resolution to approve the appointment to the Office Assistant II position
This Fire and Police Resolution was ADOPTED by general consent

- 5. [FPC211508](#) Resolution to approve the Accounting Coordinator 1 Eligible List for the Milwaukee Police Department
This Fire and Police Resolution was ADOPTED by general consent

- 6. [FPC211509](#) Resolution to approve the Emergency Vehicle Mechanic 1 Eligible List for the Milwaukee Police Department
This Fire and Police Resolution was ADOPTED by general consent

- 7. [FPC211510](#) Resolution to approve the Painter 1 Eligible List for the Milwaukee Police Department
This Fire and Police Resolution was ADOPTED by general consent

- 8. [FPC211511](#) Resolution to approve the Maintenance Assistant Job Announcement Bulletin for the Milwaukee Police Department
This Fire and Police Resolution was ADOPTED by general consent

New Business

- 9. [FPC211512](#) Communication from the Milwaukee Police Department (MPD) relating to recent changes to MPD Standard Operating Procedures and/or Standard Operating Instructions
This Fire and Police Communication was PLACED ON FILE

- 10. [FPC211513](#) Resolution to approve the Classification Report for Citywide Paraprofessionals and Related Classifications within the Milwaukee Police Department, Milwaukee Fire Department and the Department of Emergency Communications
A motion was made by Christopher Snyder, seconded by Ramon Evans, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:
Aye: 7 - Crouther, Ramey, Horwitz, Burgos, Snyder, Spence, and Evans
No: 0
Excused: 2 - Spencer, and World-Patterson

11. [FPC211514](#) Resolution to approve the Classification Report for Citywide Administrative Support and Related Classifications within the Milwaukee Police Department, Milwaukee Fire Department and the Department of Emergency Communications
- A motion was made by Jeff Spence, seconded by Christopher Snyder, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 7 - Crouther, Ramey, Horwitz, Burgos, Snyder, Spence, and Evans
- No:** 0
- Excused:** 2 - Spencer, and World-Patterson

12. [FPC211516](#) Communication from the Executive Director relating to Fire and Police Commission Department staffing and operations
- This Fire and Police Communication was PLACED ON FILE**

Fire Department

13. [FPC211517](#) Resolution to approve the request to seek reclassification of the position of Fire Lieutenant (Community Relations Director) to Community Relations Director
- A motion was made by Christopher Snyder, seconded by Ruben Burgos, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 7 - Crouther, Ramey, Horwitz, Burgos, Snyder, Spence, and Evans
- No:** 0
- Excused:** 2 - Spencer, and World-Patterson

14. [FPC211518](#) Resolution to approve the request to seek reclassification of the position of Fire Lieutenant (Survive Alive House Director) to Survive Alive House Director
- A motion was made by Jeff Spence, seconded by Christopher Snyder, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 7 - Crouther, Ramey, Horwitz, Burgos, Snyder, Spence, and Evans
- No:** 0
- Excused:** 2 - Spencer, and World-Patterson

- 15. [FPC211519](#) Resolution to approve the request to seek re-titling of the position of Fire Lieutenant (MORI* Assistant) to MORI Assistant (*Milwaukee Overdose Response Initiative)

A motion was made by Ramon Evans, seconded by Christopher Snyder, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 7 - Crouther, Ramey, Horwitz, Burgos, Snyder, Spence, and Evans

No: 0

Excused: 2 - Spencer, and World-Patterson

- 16. [FPC211520](#) Resolution to approve the appointments to the Firefighter position (45)

A motion was made by Christopher Snyder, seconded by Ramon Evans, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 7 - Crouther, Ramey, Horwitz, Burgos, Snyder, Spence, and Evans

No: 0

Excused: 2 - Spencer, and World-Patterson

- 17. [FPC211521](#) Resolution to approve the reinstatements to the Firefighter position (3)

A motion was made by Ruben Burgos, seconded by Jeff Spence, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 7 - Crouther, Ramey, Horwitz, Burgos, Snyder, Spence, and Evans

No: 0

Excused: 2 - Spencer, and World-Patterson

- 18. [FPC211522](#) Resolution to approve the request for a probation extension for the Payroll Assistant I position

A motion was made by Ramon Evans, seconded by Christopher Snyder, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 7 - Crouther, Ramey, Horwitz, Burgos, Snyder, Spence, and Evans

No: 0

Excused: 2 - Spencer, and World-Patterson

Police Department

19. [FPC211523](#) Resolution to approve the promotions to the Police Lieutenant position (4)

A motion was made by Christopher Snyder, seconded by Ramon Evans to approve the promotions of AB, MG, and DK while subsequently holding the promotion of candidate AG in abeyance to allow for an interview in closed session. That motion passed unanimously. Following the completion of the remaining agenda items, a motion was made by Ramon Evans, seconded by Christopher Snyder to go into closed session. This motion passed unanimously. Following the completion of closed session, a motion to approve the promotion of AG was made by Ramon Evans, seconded by Christopher Snyder. This motion PREVAILED by the following vote:

Aye: 7 - Crouther, Ramey, Horwitz, Burgos, Snyder, Spence, and Evans

No: 0

Excused: 2 - Spencer, and World-Patterson

20. [FPC211524](#) Resolution to approve the promotions to the Detective position (11)

A motion was made by Christopher Snyder, seconded by Jeff Spence, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 7 - Crouther, Ramey, Horwitz, Burgos, Snyder, Spence, and Evans

No: 0

Excused: 2 - Spencer, and World-Patterson

21. [FPC211525](#) Resolution to approve the appointments to the Police Officer position (64)

A motion was made by LaNelle Ramey, seconded by Christopher Snyder, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 7 - Crouther, Ramey, Horwitz, Burgos, Snyder, Spence, and Evans

No: 0

Excused: 2 - Spencer, and World-Patterson

22. [FPC211526](#) Resolution to approve the contingent appointments to the Police Officer position (3)

A motion was made by Jeff Spence, seconded by Ramon Evans, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 7 - Crouther, Ramey, Horwitz, Burgos, Snyder, Spence, and Evans

No: 0

Excused: 2 - Spencer, and World-Patterson

- 23. [FPC211527](#) Resolution to approve the promotions to the Crime Scene Supervisor position (2)

A motion was made by Jeff Spence, seconded by Christopher Snyder, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 7 - Crouther, Ramey, Horwitz, Burgos, Snyder, Spence, and Evans

No: 0

Excused: 2 - Spencer, and World-Patterson

- 24. [FPC211528](#) Resolution to approve the promotion to the Crime Scene Investigator 1 position

A motion was made by LaNelle Ramey, seconded by Jeff Spence, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 7 - Crouther, Ramey, Horwitz, Burgos, Snyder, Spence, and Evans

No: 0

Excused: 2 - Spencer, and World-Patterson

- 25. [FPC211529](#) Resolution to approve the promotion to the Public Safety Systems Administrator position

A motion was made by Christopher Snyder, seconded by Jeff Spence, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 7 - Crouther, Ramey, Horwitz, Burgos, Snyder, Spence, and Evans

No: 0

Excused: 2 - Spencer, and World-Patterson

- 26. [FPC211530](#) Resolution to approve the request for a probation extension for the Police Officer position (6)

A motion was made by Ruben Burgos, seconded by Christopher Snyder, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 7 - Crouther, Ramey, Horwitz, Burgos, Snyder, Spence, and Evans

No: 0

Excused: 2 - Spencer, and World-Patterson

Motion to Adjourn

A motion to adjourn was made by Jeff Spence, seconded by Ramon Evans. None opposed. All in favor. The motion carried.

The Board may receive a motion to convene in closed session in City Hall, room 301-B, 200 East Wells Street, on the promotions or probation extensions in the Police Department pursuant to Section 19.85(1)(c) Wis. Stats. to consider employment, promotion, compensation or performance evaluation data of any public employee over whom the Board has jurisdiction or exercises responsibility, or pursuant to Section 19.85 (1)(f) Wis. Stats. to consider financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations. The Board may then reconvene in open session concerning any such item following the closed session.

Upon reasonable notice, efforts will be made to accommodate the needs of persons with disabilities through sign language interpreters or auxiliary aids. For additional information or to request this service, contact the Fire and Police Commission ADA Coordinator at 414-286-5072, 414-286-5050 (fax), 414-286-2960 (TDD), or by writing to the Coordinator at Fire and Police Commission, Milwaukee City Hall, Room 706A, 200 East Wells Street, Milwaukee WI 53202.

This notice is being made pursuant to Section 19.84 (3) Wis. Stats., "Public Notice of every meeting...shall be given at least 24 hours prior to the commencement of such meeting unless for good cause such notice is impossible or impractical, in which case shorter notice may be given, but in no case may the notice be provided less than two hours in advance of the meeting."

The meeting adjourned at 7:01 p.m.