



Department of Employee Relations

Cavalier Johnson
Mayor

Makda Fessahaye
Director

Renee Joos
Employee Benefits
Director

Nicole M. Fleck
Labor Negotiator

February 23, 2022

To the Honorable
Finance and Personnel Committee
Common Council
City of Milwaukee

Common Council File No. 211701 – “Communication from the Department of Employee Relations regarding the extension of the Pay Provision for City of Milwaukee Employee Election Workers.”

Dear Committee Members:

The Department of Employee Relations (DER) and the Election Commission are requesting that the special pay provision for City of Milwaukee employees who participate as Election Workers, continue until the end of the April 5, 2022 election. This special pay provision was put into place during Mayor Barrett’s Emergency COVID Proclamation and although that has ended, the increased need for Election Workers due to the pandemic still remains.

The requested pay provisions for City of Milwaukee Employee Election Workers are as follows:

Hourly (FLSA non-exempt) employees should report all hours worked using their current job code; if an hourly employee works fewer than eight hours on Election Duty, s/he should report paid time off (e.g. vacation, comp time, SLIP, etc.) for the remaining time to make up the eight-hour day.

Salaried (FLSA exempt) employees should report all hours worked up to eight hours using their current job code. If a salaried employee works fewer than eight hours on Election Day, s/he should report paid time off (e.g. vacation, comp time, SLIP, etc.) for the remaining time to make up the eight-hour day.

The Election Day stipend will be pro-rated for City employees who work fewer than fourteen and one-half (14.5) hours on Election Day.

The Department of Employee Relations and the Election Commission intend to revisit the policy to see if there is a further need in future elections.

Respectfully submitted,

A handwritten signature in black ink, appearing to be "Makda Fessahaye".

Makda Fessahaye
Employee Relations Director



City of Milwaukee Fiscal Impact Statement

A	Date <u>2/21/2022</u> File Number _____ <input checked="" type="checkbox"/> Original <input type="checkbox"/> Substitute
	Subject <u>Election Voter Outreach and Education Coordinator Reclassification</u>

B	Submitted By (Name/Title/Dept./Ext.) <u>Molly King/Budget & Fiscal Policy Analyst IV/Dept. of Administration/x8527</u>
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C	This File	<input checked="" type="checkbox"/> Increases or decreases previously authorized expenditures.
		<input type="checkbox"/> Suspends expenditure authority.
		<input type="checkbox"/> Increases or decreases city services.
		<input type="checkbox"/> Authorizes a department to administer a program affecting the city's fiscal liability.
		<input type="checkbox"/> Increases or decreases revenue.
		<input checked="" type="checkbox"/> Requests an amendment to the salary or positions ordinance.
		<input type="checkbox"/> Authorizes borrowing and related debt service.
		<input type="checkbox"/> Authorizes contingent borrowing (authority only).
		<input type="checkbox"/> Authorizes the expenditure of funds not authorized in adopted City Budget.

D	Charge To	<input checked="" type="checkbox"/> Department Account	<input type="checkbox"/> Contingent Fund
		<input type="checkbox"/> Capital Projects Fund	<input type="checkbox"/> Special Purpose Accounts
		<input type="checkbox"/> Debt Service	<input type="checkbox"/> Grant & Aid Accounts
		<input type="checkbox"/> Other (Specify) <u>O&M Salary Budget</u>	

E	Purpose	Specify Type/Use	Expenditure	Revenue
	Salaries/Wages		\$57,624.00	\$0.00
			\$0.00	\$0.00
	Supplies/Materials		\$0.00	\$0.00
			\$0.00	\$0.00
	Equipment		\$0.00	\$0.00
			\$0.00	\$0.00
	Services		\$0.00	\$0.00
			\$0.00	\$0.00
	Other		\$0.00	\$0.00
				\$0.00
	TOTALS		\$57,624.00	\$ 0.00

F Assumptions used in arriving at fiscal estimate. Per DER classification Study

G For expenditures and revenues which will occur on an annual basis over several years check the appropriate box below and then list each item and dollar amount separately.

<input checked="" type="checkbox"/> 1-3 Years	<input type="checkbox"/> 3-5 Years	The funding for this position was included in the 2022 adopted budget.
<input type="checkbox"/> 1-3 Years	<input type="checkbox"/> 3-5 Years	_____
<input type="checkbox"/> 1-3 Years	<input type="checkbox"/> 3-5 Years	_____

H List any costs not included in Sections D and E above. _____

I Additional information. This wage increase is funded through City tax levy funds.

J This Note Was requested by committee chair.