June 20, 2002

The Honorable Common Council Finance and Personnel Committee 200 East Wells Street Milwaukee, WI 53202

**RE:** Employee Benefit Contracts for 2003

Dear Ladies and Gentlemen:

Please introduce a file for the July 11, 2002 Finance and Personnel Committee Meeting to authorize the Department of Employee Relations to execute a contracts for the City of Milwaukee's Health Maintenance Organizations (HMO) for 2003. The recommendation will be forthcoming. This recommendation follows the completion of a Request for Proposal Process.

The same file should include authorization for DER to execute contracts for the City of Milwaukee Pre-paid Dental Providers (PPD) for 2003 and 2004. The recommendation is to contract with First Commonwealth, Care Plus Dental and DentalBlue.

The same file should include authorization for DER to execute a contract for the City of Milwaukee for Long-Term Disability benefits for 2003-2004-2005. The recommendation is to contract with Standard Insurance.

The same file should include authorization for DER to execute an amendment to agreements to extend contracts for the City's Flexible Choices Program with The Flex Company for 2003-2004 and to extend the contract for Fee-for-Service Dental with Delta Dental and WPS for 2003.

Additional information including rates and vendors is attached and will be forthcoming for the HMOs.

Sincerely,

Michael Brady Employee Benefits

City Attorney Grant Langley Dennis Yaccarino, Budget Office Marianne Walsh, Legislative Reference Bureau Jeffrey Hansen Florence Dukes

# City of Milwaukee

# **Employee Benefit Contract for 2003**

# Health Maintenance Organization Rates

- □ Fiscal Note for contract
- □ Recommendation
- Report from Willis

#### Pre-Paid Dental Rates

- □ Fiscal Note for contract
- □ Recommendation
- Report from Willis
- Care-Plus
- Dentacare
- First Commonwealth

### Long Term Disability Insurance

- Fiscal Note for contract with Standard Insurance
- □ Recommendation
- Report from Willis

# Fee-for-Service Dental

- Fiscal Note for amendment to agreement
- Recommendation to extend contract one year
- Delta-Dental WPS rates

# Flexible Choices Program

- Fiscal note for amendment to agreement
- Recommendation to extend contract two years
- The Flex Company rates