

October 16, 2008

To The Honorable
Committee on Finance
and Personnel
Common Council
City of Milwaukee

RE: 2007-2009 rates of pay for un-represented, non-civilian fire
management employees

Dear Committee Members:

In order to implement the 2007-2009 rates of pay for un-represented, non-civilian
fire management employees, we are requesting your approval of the following
amendments to the Salary Ordinance:

Effective Pay Period 1, 2007 (December 31, 2006)

**Delete the current biweekly rates of pay under Pay Ranges 863-867 and substitute
therefor the following:**

<u>Biweekly Rate</u>		<u>Pay Range 863</u>			
2,741.37	2,849.79	2,962.69	3,080.03	3,202.19	3,329.12

<u>Biweekly Rate</u>		<u>Pay Range 865</u>			
3,080.03	3,202.19	3,329.12	3,461.20	3,598.51	3,741.31

<u>Biweekly Rate</u>		<u>Pay Range 867</u>			
4,164.18	4,329.66	4,501.68	4,680.73	4,866.84	5,060.40

Effective Pay Period 1, 2008 (December 30, 2007)

Delete the current biweekly rates of pay under Pay Ranges 863-867 and substitute therefor the following:

<u>Pay Range 863</u>					
<u>Biweekly Rate</u>					
2,830.46	2,942.41	3,058.98	3,180.13	3,306.26	3,437.32

<u>Pay Range 865</u>					
<u>Biweekly Rate</u>					
3,180.13	3,306.26	3,437.32	3,573.69	3,715.46	3,862.90

<u>Pay Range 867</u>					
<u>Biweekly Rate</u>					
4,247.46	4,416.25	4,591.71	4,774.34	4,964.18	5,161.61

Effective Pay Period 1, 2009 (December 28, 2008)

Delete the current biweekly rates of pay under Pay Ranges 863-867 and substitute therefor the following:

<u>Pay Range 863</u>					
<u>Biweekly Rate</u>					
2,929.60	3,044.90	3,164.97	3,289.76	3,419.67	3,554.66

<u>Pay Range 865</u>					
<u>Biweekly Rate</u>					
3,289.76	3,419.67	3,554.66	3,695.12	3,841.15	3,993.01

Finance and Personnel Committee
October 16, 2008
Page 3

Pay Range 867

Biweekly Rate

4,247.46	4,416.25	4,591.71	4,774.34	4,964.18	5,161.61
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Costs for these changes are included in the fiscal note attached to Common Council file number 080516. In view of the foregoing, we recommend adoption of the attached amendments to the Salary Ordinance. If you have any questions, please contact Joe Alvarado at extension 2105.

Sincerely,

Troy M. Hamblin
Labor Negotiator

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Labr/fireng mt
TMH:JJA:lk

cc: Jackie Semons
Chuck Schumacher
Faranda Wragg
Gloria Ng
Melody Johnson
Rene Keinert