

# CC # 230987 – Actual Salary Ordinance Changes

## SECTION 1: OFFICIALS AND ADMINISTRATORS

### Pay Range 1DX

Official Rate Biweekly

BUILDING OPERATIONS SUPERVISOR (1) (6)
DOCUMENT SERVICES MANAGER (3) (5)
FAMILY AND COMMUNITY WELLNESS MANAGER
HOUSING POLICY AND COMPLIANCE MANAGER
LIBRARY SECURITY MANAGER (4)
POLICE RECORDS MANAGER (2)
PROPERTY MANAGEMENT PROGRAM COORDINATOR
WATER SYSTEMS AND PROJECT MANAGER

### Wage Rate:

Hourly	27.44	38.42
<b>Biweekly</b>	<b>2,195.43</b>	<b>3,073.42</b>
Annual	57,081.18	79,908.92

- (1) The incumbents of positions in this class, if certified by the Commissioner of Public Works as being, when appropriate, regularly involved in snow and ice control operations which result in an excessive amount of overtime work, to receive 4.8% additional biweekly salary as compensation for such overtime work.
- (2) Appointment may be at any rate in the pay range with the approval of DER and the Chair of the Committee on Finance and Personnel.
- (3) Recruitment is at:

Biweekly	2,645.76
Annual	68,789.76

- (4) Recruitment is at:

Biweekly	2,371.03
Annual	61,646.78

- (5) An employee possessing an ICRM certification to be paid an additional 3%.
- (6) Recruitment is at:

Biweekly	2,675.15
Annual	69,553.90

### Pay Range 1EX

Official Rate Biweekly

BRIDGE OPERATOR SUPERVISOR (7)
COMMERCIAL CORRIDOR MANAGER
COMMERCIAL PROPERTY DISPOSITION MANAGER

DPW INVENTORY AND PURCHASING MANAGER (8)
FIELD OPERATIONS INSPECTION MANAGER (12)
FLEET INVENTORY MANAGER (1) (11)
FLEET OPERATIONS SUPERVISOR (1)(9)
INVENTORY MANAGER (10)
LIBRARY CIRCULATION MANAGER (6)
LIBRARY SERVICES ASSISTANT MANAGER (4)
MECHANICAL MAINTENANCE SUPERVISOR (1) (9)
MEN'S HEALTH MANAGER (5)
REVENUE COLLECTION MANAGER (3)
SANITATION SUPERVISOR (1)(9)
SELF-HELP YARD SUPERVISOR (1)(9)
STREET REPAIR SUPERVISOR (1)(7)
TELECOMMUNICATIONS SUPERVISOR (2)

**Wage Rate:**

Hourly	29.24	40.94
<b>Biweekly</b>	<b>2,339.39</b>	<b>3,275.04</b>
Annual	60,824.14	85,151.04

- (1) The incumbents of positions in this class, if certified by the Commissioner of Public Works as being when appropriate, regularly involved in snow and ice control operations which results in an excessive amount of overtime work, to receive 4.8% additional biweekly salary as compensation for such overtime work.

- (2) Recruitment is at:

Biweekly	2,839.77
Annual	73,834.02

- (3) Recruitment is at:

Biweekly	2,573.31
Annual	66,906.06

- (4) Recruitment is at:

Biweekly	2,803.24
Annual	72,884.24

- (5) Recruitment is at:

Biweekly	2,553.26
Annual	66,384.76

- (6) Recruitment is at:

Biweekly	2,526.53
Annual	65,689.78

- (7) Recruitment is at:

Biweekly	2,436.69
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	Annual	63,353.94
(8) Recruitment is at:	Biweekly	2,513.19
	Annual	65,342.94
(9) Recruitment is at:	Biweekly	2,743.88
	Annual	71,340.88
(10) Recruitment is at:	Biweekly	2,744.27
	Annual	71,351.02
(11) Recruitment is at:	Biweekly	2,884.62
	Annual	75,000.12
(12) Recruitment is at:	Biweekly	2,836.65
	Annual	73,752.90

## Pay Range 1FX

Official Rate Biweekly

COMMUNITY RELATIONS AND ENGAGEMENT DIRECTOR (1) (2)
COUNCIL ADMINISTRATION MANAGER
COUNCIL RECORDS MANAGER
CUSTOMER SERVICE SPECIALIST (1)
ELECTION OPERATIONS AND TRAINING MANAGER (6)
ELECTION TRAINING MANAGER (6)
FIRE DISPATCH ASSISTANT MANAGER (7)
FLEET ACQUISITION MANAGER (4) (10)
FLEET OPERATIONS AND TRAINING SUPERVISOR (4) (9)
IN REM PROPERTY DISPOSITION MANAGER
LICENSE DIVISION ASSISTANT MANAGER
PARKING SERVICES SUPERVISOR (1) (4)
PROPERTY CONTROL MANAGER (3)
PUBLIC INFORMATION MANAGER (1) (2)
SEWER MAINTENANCE PROGRAM MANAGR (1)
SEWER OPERATIONS SUPERVISOR (1)
STREET OPERATIONS SUPERVISOR (1) (4)
TAX COLLECTION AND ENFORCEMENT COORDINATOR (1)
UNIFIED CALL CENTER SUPERVISOR (8)

WATER COLLECTIONS SUPERVISOR (1)
WATER CUSTOMER SERVICES SUPERVISOR (1)
WATER FIELD SUPERVISOR (1) (11)
WATER INFORMATION TECHNOLOGY SUPERVISOR
WATER PLANT AUTOMATION SUPERVISOR (5)

**Wage Rate:**

Hourly	31.18	43.65
<b>Biweekly</b>	<b>2,494.49</b>	<b>3,492.15</b>
Annual	64,856.74	90,795.90

(1) Recruitment is at:

Biweekly	2,743.90
Annual	71,341.40

(2) Appointment may be at any rate in the pay range with the approval of DER and the Chair of the Committee on Finance and Personnel.

(3) Recruitment is at:

Biweekly	3,175.29
Annual	82,557.54

(4) The incumbents of positions in this class, if certified by the Commissioner of Public Works as being, when appropriate, regularly involved in snow and ice control operations which result in an excessive amount of overtime work, to receive 4.8% additional biweekly salary as compensation for such overtime work.

(5) Recruitment is at:

Biweekly	2,653.98
Annual	69,003.48

(6) Recruitment is at:

Biweekly	2,804.50
Annual	72,917.00

(7) Recruitment is at:

Biweekly	3,364.67
Annual	87,481.42

(8) Recruitment is at:

Biweekly	2,884.73
Annual	75,002.98

(9) Recruitment is at:

Biweekly	2,884.62
Annual	75,000.12

(10) Recruitment is at:

Biweekly	3,208.38
Annual	83,417.88

- (11) The incumbents of positions in this class, if certified by the Commissioner of Public Works as being, when appropriate, regularly involved in emergency restoration of water service to affected customers which results in an excessive amount of overtime work, to receive 4.8% additional biweekly salary as compensation for such overtime work.

## Pay Range 1GX

Official Rate Biweekly

COMMUNITY VIOLENCE PREVENTION MANAGER (10)
CONSUMER ENVIRONMENTAL HEALTH MANAGER (10)
DATA SERVICES MANAGER
DISEASE INTERVENTION SPECIALIST SUPERVISOR (12)
EMERGENCY COMMUNICATIONS SUPERVISOR (2)
FAMILY VIOLENCE PREVENTION MANAGER (10)
FIRE DISPATCH MANAGER (4)
FLEET OPERATIONS AND TRAINING MANAGER (10) (13)
FLEET REPAIR SUPERVISOR (1) (13)
HEALTH AND SAFETY OFFICER (6)
HEALTH PROJECT SUPERVISOR – DADS (12)
HEALTH PROJECT SUPERVISOR – EFM (12)
HEALTH PROJECT SUPERVISOR – WIC (12)
HEALTHCARE ACCESS PROGRAM MANAGER (10)
HOME ENVIRONMENTAL HEALTH MANAGER (10)
IT SUPPORT SERVICES SUPERVISOR
LEAD PENSION SPECIALIST (6)
LIBRARY SERVICES MANAGER (7)
MACHINE SHOP SUPERVISOR (8)
NETWORK MANAGER
OPERATIONS MANAGER – DEVELOPMENT CENTER (3)
PARKING ENFORCEMENT COMMUNICATIONS MANAGER (6)
PARKING ENFORCEMENT OPERATIONS MANAGER (6)
POLICE PAYROLL SUPERVISOR (6)
PROCUREMENT SPECIALIST (6)
PUBLIC HEALTH LABORATORY OPERATIONS MANAGER (10)
PUBLIC HEALTH NURSE SUPERVISOR (12)
RECAST PROGRAM MANAGER (10)
SAFETY SUPERVISOR (6) (13)
SANITATION DISTRICT MANAGER (5) (13)
STRONG BABY PROGRAM MANAGER (10)
SUICIDE PREVENTION MANAGER (10)
TOW LOT ASSISTANT MANAGER (6)
TRAFFIC SIGN SHOP SUPERVISOR (8)
URBAN FORESTRY MANAGER (5) (13)
URBAN FORESTRY SHOP AND MAINTENANCE MANAGER (10) (13)
WATER DISTRIBUTION CONSTRUCTION MANAGER (10)
WATER QUALITY OPERATIONS MANAGER (9)
WELL WOMEN PROGRAM MANAGER (11)

WIC CLIENT SERVICES SUPERVISOR (12)
WORKER'S COMPENSATION SPECIALIST (6)
YOUTH VIOLENCE PREVENTION MANAGER (10)

**Wage Rate:**

Hourly	33.23	46.52
<b>Biweekly</b>	<b>2,658.41</b>	<b>3,721.83</b>
Annual	69,118.66	96,767.58

(1) Recruitment is at:

Biweekly	2,992.54
Annual	77,806.04

(2) Recruitment is at:

Biweekly	3,448.89
Annual	89,671.14

(3) Recruitment is at:

Biweekly	3,518.68
Annual	91,485.68

(4) Recruitment is at:

Biweekly	3,420.65
Annual	88,936.90

(5) Recruitment is at:

Biweekly	2,993.92
Annual	77,841.92

(6) Recruitment is at:

Biweekly	2,924.24
Annual	76,030.24

(7) Recruitment is at:

Biweekly	2,999.47
Annual	77,986.22

(8) Recruitment is at:

Biweekly	3,240.35
Annual	84,249.10

(9) Recruitment is at:

Biweekly	3,196.32
Annual	83,104.32

(10) Recruitment is at:

Biweekly	3,208.38
Annual	83,417.88

(11) Recruitment is at:

Biweekly	3,438.58
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Annual	89,403.08
(12) Recruitment is at:	
Biweekly	3,305.27
Annual	85,937.02

(13) The incumbents of positions in this class, if certified by the Commissioner of Public Works as being, when appropriate, regularly involved in snow and ice control operations which result in an excessive amount of overtime work, to receive 4.8% additional biweekly salary as compensation for such overtime work.

## Pay Range 1HX

Official Rate Biweekly

ACCOUNTING MANAGER – CITY DEVELOPMENT (6)
ADMINISTRATIVE SERVICES MANAGER – ASSESSOR (6)
ADMINISTRATIVE SERVICES MANAGER – COURT (6)
ASSISTANT ACCOUNTING MANAGER (6)
ASSISTANT CITY PAYROLL MANAGER (6)
ASSISTANT GRANTS FISCAL MANAGER (6)
BENEFITS AND WELLNESS SUPERVISOR (6)
BUSINESS OPERATIONS MANAGER (6)
BUSINESS SYSTEMS ADMINISTRATOR (6)
CITY CHANNEL MANAGER (11)
COURT BUSINESS MANAGER (6)
CRIME AND INTELLIGENCE MANAGER
CRIME SCENE SUPERVISOR (9)
CUSTOMER SERVICES MANAGER (6)
DATABASE ADMINISTRATOR (1)
DISABILITY SPECIALIST – LEAD (6)
DOULA PROGRAM MANAGER (8)
ELECTRICAL SERVICES UTILITY MANAGER (12)
ELECTRONIC TECHNICIAN SUPERVISOR (11)
EMPOWERING FAMILIES OF MILWAUKEE PROGRAM MANAGER (8)
ERS BUSINESS OPERATIONS ANALYST (6)
FIRE INFORMATION SYSTEMS MANAGER (1)
FLEET OPERATIONS MANAGER (1) (3) (13)
FLEET REPAIR SUPERVISOR – SENIOR (3) (13)
GIS DEVELOPER – PROJECT LEADER (1)
GREENHOUSE AND NURSERY MANAGER (3)
HEALTH CUSTOMER SERVICE MANAGER (6)
HUMAN RESOURCES SUPERVISOR (6)
INFECTIOUS DISEASE PROGRAM MANAGER (8)
IRONWORKER SUPERVISOR (4)
IT PROJECT MANAGER (1)
LEGISLATIVE RESEARCH SUPERVISOR (6)
LIBRARY PUBLIC SERVICES AREA MANAGER (1) (5)
LICENSE DIVISION MANAGER (1)
OFFICE OF VIOLENCE PREVENTION OPERATIONS MANAGER (7)
OPERATIONS SERVICES MANAGER (3) (13)

PAINTER SUPERVISOR (14)
PAY SERVICES SUPERVISOR (6)
POLICE IDENTIFICATION ADMINISTRATOR
PROCUREMENT AND COMPLIANCE MANAGER (6)
PROCUREMENT MANAGER (6)
PROPERTY MAINTENANCE AND COMPLIANCE MANAGER (2) (13)
REAL ESTATE DEVELOPMENT SERVICES MANAGER (1)
SANITATION AREA MANAGER (1) (3) (13)
SEWER SERVICES DISTRICT MANAGER (2)
SEXUAL AND REPRODUCTIVE HEALTH PROGRAM MANAGER (8)
STREET REPAIR DISTRICT MANAGER (2) (13)
UNIFIED CALL CENTER MANAGER (10)
URBAN FORESTRY DISTRICT MANAGER (3) (13)
WATER BILLING AND COLLECTIONS MANAGER (6)
WATER CUSTOMER SERVICE MANAGER (6)
WATER DISTRIBUTION SCHEDULING MANAGER (2)
WATER METER SERVICES MANAGER (2)
WATER PLANT AUTOMATION MANAGER (1) (2)
WIC PROGRAM MANAGER (8)
WORKFORCE PLANNING AND CERTIFICATION SUPERVISOR (6)

**Wage Rate:**

Hourly	35.43	49.60
<b>Biweekly</b>	<b>2,834.17</b>	<b>3,967.70</b>
Annual	73,688.42	103,160.20

(1) Appointment may be at any rate in the pay range with the approval of DER and the Chair of the Committee on Finance and Personnel.

(2) Recruitment is at:

Biweekly	3,340.53
Annual	86,853.78

(3) Recruitment is at:

Biweekly	3,617.35
Annual	94,051.10

(4) Recruitment is at:

Biweekly	3,446.00
Annual	89,596.00

(5) Recruitment is at:

Biweekly	3,299.43
Annual	85,785.18

(6) Recruitment is at:

Biweekly	3,117.55
Annual	81,056.30

(7) Recruitment is at:



Biweekly	3,208.38
Annual	83,417.88

(8) Recruitment is at:

Biweekly	3,583.08
Annual	93,160.08

(9) Recruitment is at:

Biweekly	3,394.88
Annual	88,266.88

(10) Recruitment is at:

Biweekly	3,351.77
Annual	87,146.02

(11) Recruitment is at:

Biweekly	3,270.69
Annual	85,037.94

(12) Recruitment is at:

Biweekly	3,849.00
Annual	100,074.00

(13) The incumbents of positions in this class, if certified by the Commissioner of Public Works as being, when appropriate, regularly involved in snow and ice control operations which results in an excessive amount of overtime work, to receive 4.8% additional biweekly salary as compensation for such overtime work.

(14) Recruitment is at:

Biweekly	3,331.19
Annual	86,610.94

## Pay Range 1IX

Official Rate Biweekly

ADMINISTRATIVE SERVICES MANAGER (8)
ASSOCIATE DIRECTOR (8)
BOZA ADMINISTRATIVE MANAGER (4)
BUDGET MANAGER – CITY DEVELOPMENT (8)
BUILDING MAINTENANCE SUPERVISOR (15)
BUSINESS FINANCE MANAGER (8)
CARPENTER MANAGER (13)
CHIEF EQUITY OFFICER (1) (5)
CITY ATTORNEY HUMAN RESOURCES ADMINISTRATOR (8)
COMMUNICATIONS SYSTEMS MANAGER (6) (9)
CONSUMER ENVIRONMENTAL HEALTH DIRECTOR (1) (2)
COURT IT MANAGER
DCD HUMAN RESOURCES ADMINISTRATOR (8)
DEPUTY COURT ADMINISTRATOR

DEVELOPMENT PROJECTS MANAGER (1)
DISTRICT CODE ENFORCEMENT SUPERVISOR (3)
DNS HUMAN RESOURCES ADMINISTRATOR (8)
ELECTION COMMISSION – DEPUTY DIRECTOR (1) (7)
EMERGENCY COMMUNICATIONS FINANCE MANAGER (8)
EMERGENCY COMMUNICATIONS HUMAN RESOURCES ADMINISTRATOR (8)
EMERGENCY COMMUNICATIONS PROJECT MANAGER (5)
EMERGENCY COMMUNICATIONS SUPERVISOR – TRAINING (12)
EMERGENCY COMMUNICATIONS SUPERVISOR – QUALITY ASSURANCE (12)
EMERGENCY RESPONSE PLANNING DIRECTOR (2)
ENTERPRISE RESOURCE PLANNING MANAGER (1)
ENVIRONMENTAL SUSTAINABILITY DIRECTOR
ERS APPLICATIONS DEVELOPMENT MANAGER
ERS SYSTEMS MANAGER
FIRE HUMAN RESOURCES ADMINISTRATOR (8)
FIRE INFORMATION TECHNOLOGY MANAGER (1)
FLEET REPAIR MANAGER (8) (9)
HEALTH BUDGET AND ADMINISTRATION MANAGER (8)
HEALTH DATA AND EVALUATION DIRECTOR (2)
HEALTH HUMAN RESOURCES ADMINISTRATOR (8)
HEALTH STRATEGY DIRECTOR (2)
HOME ENVIRONMENTAL HEALTH DIRECTOR (1) (2)
HOMELAND SECURITY DIRECTOR (1)
HOUSING REHABILITATION MANAGER (14)
HUMAN RESOURCES COMPLIANCE OFFICER (8)
INFORMATION SERVICES MANAGER (1)
INFORMATION SERVICES MANAGER–MILWAUKEE POLICE DEPARTMENT (1)
INFRASTRUCTURE HUMAN RESOURCES ADMINISTRATOR (8) (9)
LEGISLATIVE REFERENCE BUREAU MANAGER (8)
LIBRARY HUMAN RESOURCES ADMINISTRATOR (8)
MPD SAFETY DIVISION MANAGER
NEIGHBORHOOD BUSINESS DEVELOPMENT MANAGER (1)
OPERATIONS HUMAN RESOURCES ADMINISTRATOR (8) (9)
PARKING ENFORCEMENT MANAGER (7)
PENSION ACCOUNTING MANAGER (8)
PERMIT AND DEVELOPMENT CENTER MANAGER (1) (10)
POLICE FORENSIC SERVICES DIRECTOR (1) (11)
POLICE HUMAN RESOURCES ADMINISTRATOR (8)
PORT FINANCE AND ADMINISTRATION OFFICER (8)
SAFETY MANAGER (8)
SPECIAL ENFORCEMENT SUPERVISOR (14)
SYSTEMS INTEGRATION MANAGER (1)
TAX BILLING AND COLLECTIONS MANAGER (8)
TOW LOT MANAGER (7)
VIOLENCE REDUCTION AND PREVENTION PROGRAM DIRECTOR (1) (2)
WATER ACCOUNTING MANAGER (8)
WATER BUSINESS OPERATIONS MANAGER (8)
WATER INFORMATION TECHNOLOGY MANAGER (1)
WATER WORKS HUMAN RESOURCES ADMINISTRATOR (8)

**Wage Rate:**

Hourly	37.75	52.85
<b>Biweekly</b>	<b>3,020.29</b>	<b>4,228.39</b>
Annual	78,527.54	109,938.14

(1) Appointment may be at any rate in the pay range with the approval of DER and the Chair of the Committee on Finance and Personnel.

(2) Recruitment is at:

Biweekly	3,617.35
Annual	94,051.10

(3) Recruitment is at:

Biweekly	3,141.69
Annual	81,683.94

(4) Recruitment is at:

Biweekly	3,614.95
Annual	93,988.70

(5) Recruitment is at:

Biweekly	3,660.10
Annual	95,162.60

(6) Recruitment is at:

Biweekly	3,597.76
Annual	93,541.76

(7) Recruitment is at:

Biweekly	3,339.04
Annual	86,815.04

(8) Recruitment is at:

Biweekly	3,705.58
Annual	96,345.08

(9) The incumbents of the positions in this class, if certified by the Commissioner of Public Works as being, when appropriate, regularly involved in snow and ice control operations which result in an excessive amount of overtime work, to receive 4.8% additional biweekly salary as compensation for such overtime work.

(10) Recruitment is at:

Biweekly	3,758.11
Annual	97,710.86

(11) Recruitment is at:

Biweekly	3,374.38
Annual	97,093.88

(12) Recruitment is at:

Biweekly	3,448.89
Annual	89,671.14

(13) Recruitment is at:

Biweekly	3,461.15
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(14) Recruitment is at:

Annual	89,989.90
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Biweekly	3,588.62
Annual	93,304.12

(15) Recruitment is at:

Biweekly	3,742.19
Annual	97,296.94

## Pay Range 1JX

Official Rate Biweekly

ACCOUNTING MANAGER (4)
ASSESSMENT DIVISION MANAGER (6)
ASSOCIATE LIBRARY DIRECTOR (1) (3)
AUDIT MANAGER (4)
BUSINESS SYSTEMS MANAGER (1) (5)
CHIEF OF STAFF HEALTH (1)
CHIEF OF STAFF POLICE (1)
CITY PAYROLL MANAGER (4)
DEPUTY CITY CLERK (1)
DIRECTOR OF COMMUNICATIONS AND PUBLIC ENGAGEMENT (1)
DISEASE CONTROL AND ENVIRONMENTAL HEALTH SERVICES DIRECTOR (1)
ELECTRICAL SERVICES MANAGER (2) (8)
EMERGENCY COMMUNICATIONS MANAGER (7)
FACILITIES SUPERVISOR (4) (11)
FINANCE AND ADMINISTRATION MANAGER (4)
FIRE AND POLICE COMMISSION AUDIT MANAGER (4)
FIRE AND POLICE COMMISSION STAFFING SERVICES MANAGER (4)
FUNCTIONAL APPLICATIONS MANAGER (4)
GRANTS FISCAL MANAGER (4)
HOUSING PROGRAMS MANAGER (4)
HUMAN RESOURCES MANAGER (4)
POLICE BUDGET AND ADMINISTRATION MANAGER (4)
POLICE FACILITIES ASSISTANT MANAGER (4)
PUBLIC HEALTH ASSISTANT LABORATORIES DIRECTOR (1) (3)
RETIREMENT PLAN MANAGER (4)
REVENUE AND FINANCIAL SERVICES MANAGER (4)
SANITATION BUSINESS OPERATIONS MANAGER (9) (11)
WATER DISTRIBUTION OPERATIONS MANAGER (9)
WATER FINANCIAL MANAGER (4)
WATER PLANTS MAINTENANCE SUPERVISOR (10)
WORKER'S COMPENSATION AND SAFETY MANAGER (4)

## Wage Rate:

Hourly	40.24	56.34
<b>Biweekly</b>	<b>3,218.92</b>	<b>4,506.81</b>

Annual	83,691.92	117,177.06
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- (1) Appointment may be at any rate in the pay range with the approval of DER and the Chair of the Committee on Finance and Personnel.
- (2) The employee designated to hold the Wisconsin Electrical Contractor License for the City shall receive an additional \$120 per pay period.

(3) Recruitment is at:

Biweekly	3,629.35
Annual	94,363.10

(4) Recruitment is at:

Biweekly	3,959.17
Annual	102,938.42

(5) Recruitment is at:

Biweekly	3,705.58
Annual	96,345.08

(6) Recruitment is at:

Biweekly	3,610.88
Annual	93,882.88

(7) Recruitment is at:

Biweekly	3,793.77
Annual	98,638.02

(8) Recruitment is at:

Biweekly	3,939.35
Annual	102,423.10

(9) Recruitment is at:

Biweekly	3,993.31
Annual	103,826.06

(10) Recruitment is at:

Biweekly	4,044.62
Annual	105,160.12

- (11) The incumbents of positions in this class, if certified by the Commissioner of Public Works as being, when appropriate, regularly involved in snow and ice control operations which result in an excessive amount of overtime work, to receive 4.8% additional biweekly salary as compensation for such overtime work.

## Pay Range 1KX

Official Rate Biweekly

ARCHITECTURAL PROJECT MANAGER (8)
ASSESSMENT APPEALS DIRECTOR (1) (5)
ASSESSMENT OPERATIONS DIRECTOR (1) (5)
BRIDGE MAINTENANCE MANAGER (8)
BUILDING CONSTRUCTION INSPECTION SUPERVISOR (6)
CHIEF COURT ADMINISTRATOR (1)
CONSTRUCTION MANAGEMENT ENGINEER (8)
ELECTRICAL ENGINEER – SENIOR (8)
ELECTRICAL SERVICES MANAGER – SENIOR (3) (7)

FACILITIES MANAGER (8)
FIRE PROTECTION ENGINEER SUPERVISOR (6)
FLEET SERVICES MANAGER (8)
LONG RANGE PLANNING MANAGER (2) (8)
MANAGEMENT CIVIL ENGINEER – SENIOR (8)
MANAGEMENT ENGINEER (8)
MECHANICAL ENGINEER IV (8)
PARKING SERVICES MANAGER (4)
SANITATION SERVICES MANAGER (8)
SEWER SERVICES MANAGER (8)
STREET SERVICES MANAGER (8)
STREETCAR SYSTEM MANAGER (8)
STRUCTURAL DESIGN MANAGER (8)
SURVEY GEOSPATIAL MANAGER (8)
TRAFFIC ENGINEER – SENIOR (8)
TRANSPORTATION ENGINEERING PLANNER (8)
URBAN FORESTRY SERVICES MANAGER (8)
WATER DISTRIBUTION MANAGER (8)
WATER PLANT AND SYSTEMS MANAGER (8)
WATER PLANT MAINTENANCE MANAGER (8)
WATER QUALITY MANAGER (1) (4)

**Wage Rate:**

Hourly	42.90	60.06
<b>Biweekly</b>	<b>3,431.61</b>	<b>4,804.40</b>
Annual	89,221.86	124,914.40

- (1) Appointment may be at any rate in the pay range with the approval of DER and the Chair of the Committee on Finance and Personnel.
- (2) An employee possessing an AICP certification to be paid an additional 3%.
- (3) The employee designated to hold the Wisconsin Electrical Contractor License for the City shall receive an additional \$120 per pay period.

(4) Recruitment is at:

Biweekly	3,827.12
Annual	99,505.12

(5) Recruitment is at:

Biweekly	3,971.96
Annual	103,270.96

(6) Recruitment is at:

Biweekly	4,220.35
Annual	109,729.10

(7) Recruitment is at:

Biweekly	4,333.27
Annual	112,665.02

(8) Recruitment is at:

Biweekly	4,392.65
Annual	114,208.90

## Pay Range 1MX

Official Rate Biweekly

ADMINISTRATIVE SERVICES DIRECTOR
BUILDING CODES ENFORCEMENT MANAGER (3)
BUILDING CODES COURT MANAGER (3)
CHIEF OF STAFF
CITY CLERK (1)
CITY PLANNING MANAGER (7) (9)
CIVIL ENGINEER V (7)
DEPUTY COMMISSIONER OF COMMUNITY HEALTH (2)
DEPUTY COMMISSIONER OF ENVIRONMENTAL HEALTH (2)
DEPUTY COMMISSIONER OF POLICY, INNOVATION AND ENGAGEMENT (2)
ELECTRICAL SERVICES OPERATIONS MANAGER (6) (8)
ERS OPERATIONS DIRECTOR
INFRASTRUCTURE ADMINISTRATION MANAGER
NEIGHBORHOOD IMPROVEMENT PROJECT MANAGER (3)
PLUMBING INSPECTION SUPERVISOR (4)
POLICE INFORMATION SYSTEMS DIRECTOR
POLICE RECORDS DIRECTOR
SPECIAL ENFORCEMENT MANAGER (5)
REDEVELOPMENT AND SPECIAL PROJECTS MANAGER (5)
WATER PLANTS OPERATIONS MANAGER (7) (8)
WATER WORKS ADMINISTRATION MANAGER

### Wage Rate:

Hourly	48.73	68.22
<b>Biweekly</b>	<b>3,898.32</b>	<b>5,457.91</b>
Annual	101,356.32	141,905.66

(1) Recruitment is at:

Biweekly	4,366.19
Annual	113,520.94

(2) Recruitment is at:

Biweekly	4,370.81
Annual	113,641.06

(3) Recruitment is at:

Biweekly	4,392.65
Annual	114,208.90

(4) Recruitment is at:

Biweekly	4,885.62
Annual	127,026.12

(5) Recruitment is at:

Biweekly	4,665.15
Annual	121,293.90

(6) Recruitment is at:

Biweekly	4,766.62
Annual	123,932.12

(7) Recruitment is at:

Biweekly	4,831.92
Annual	125,629.92

(8) The employee designated to hold the Wisconsin Electrical Contractor License for the City shall receive an additional \$120 per pay period.

(9) An employee possessing an AICP certification to be paid an additional 3%.

### Pay Range 1NX

Official Rate Biweekly

BUDGET AND MANAGEMENT DIRECTOR (1)
CHIEF INFORMATION OFFICER
DEPUTY COMMISSIONER – CITY DEVELOPMENT
ELECTRICAL INSPECTION SUPERVISOR (4)
EMERGENCY COMMUNICATIONS DIRECTOR (1)
ENGINEER IN CHARGE (5)
FIRE AND POLICE COMMISSION EXECUTIVE DIRECTOR
ITMD POLICY AND ADMINISTRATION MANAGER (6)
LEGISLATIVE LIAISON DIRECTOR
MILWAUKEE PUBLIC LIBRARY DIRECTOR (2)
MUNICIPAL PORT DIRECTOR
PUBLIC WORKS COORDINATION MANAGER (5)
SPECIAL DEPUTY CITY ATTORNEY (3)
WATER PLANTS MANAGER (5)

### Wage Rate:

Hourly	51.94	72.72
<b>Biweekly</b>	<b>4,155.25</b>	<b>5,817.50</b>
Annual	108,036.50	151,255.00

(1) Recruitment is at:

Biweekly	4,570.80
Annual	118,840.80

(2) Recruitment is at:

Biweekly	4,558.80
Annual	118,528.80

(3) Recruitment is at:

Biweekly	4,709.50
Annual	122,447.00

(4) Recruitment is at:

Biweekly	5,256.27
Annual	136,663.02

(5) Recruitment is at:



Biweekly	5,315.12
Annual	138,193.12

(6) Recruitment is at:

Biweekly	4,938.50
Annual	128,401.00

## Pay Range 10X

Official Rate Biweekly

ADMINISTRATION DIRECTOR (2)
BUILDING CONSTRUCTION INSPECTION OPERATIONS MANAGER (4)
CITY ENGINEER
COMMISSIONER OF ASSESSMENTS
COMMISSIONER – BUILDING INSPECTION
COMMISSIONER – CITY DEVELOPMENT
DEPUTY CITY ATTORNEY (3)
DEPUTY COMMISSIONER OF MEDICAL SERVICE
EMPLOYEE RELATIONS DIRECTOR
EMPLOYEES’ RETIREMENT SYSTEM – CHIEF TECHNOLOGY OFFICER (1)
OPERATIONS DIVISION DIRECTOR
PERMIT AND DEVELOPMENT CENTER MANAGER (4)
WATER WORKS SUPERINTENDENT

## Wage Rate:

Hourly	55.37	77.51
<b>Biweekly</b>	<b>4,429.26</b>	<b>6,200.81</b>
Annual	115,160.76	161,221.06

(1) Recruitment is at:

Biweekly	5,226.52
Annual	135,889.52

(2) Preston Cole to be paid at the following rate:

Biweekly	3,734.14
Annual	97,087.64

(3) Recruitment is at:

Biweekly	5,180.46
Annual	134,691.96

(4) Recruitment is at:

Biweekly	5,781.88
Annual	150,328.88

## Pay Range 1QX

Official Rate Biweekly

BUILDING CONSTRUCTION INSPECTION DIVISION MANAGER (2)
EMPLOYEES' RETIREMENT SYSTEM – DEPUTY DIRECTOR (1)

**Wage Rate:**

Hourly	62.55	87.57
<b>Biweekly</b>	<b>5,004.27</b>	<b>7,005.72</b>
Annual	130,111.02	182,148.72

(1) Recruitment is at:

Biweekly	5,905.01
Annual	153,530.26

(2) Recruitment is at:

Biweekly	6,360.08
Annual	165,362.08

**SECTION 2: PROFESSIONALS**

**Pay Range 2DN**

Official Rate Biweekly

ACCOUNTING COORDINATOR I (6)
ACCOUNTING COORDINATOR II (8)
ADMINISTRATIVE SUPPORT SPECIALIST (8)
BUDGET AND MANAGEMENT ANALYST
BUSINESS SERVICES SPECIALIST (3)
DISEASE INTERVENTION SPECIALIST 1 (1)
ELECTION SERVICES COORDINATOR (7)
EMERGENCY COMMUNICATIONS ADMINISTRATIVE SUPPORT SPECIALIST (8)
GEOGRAPHIC INFORMATION SPECIALIST (4)
INVENTORY SUPERVISOR
LABOR RELATIONS ANALYST
MILWAUKEE PLAYS PROGRAM COORDINATOR
PERSONNEL ANALYST
PROPERTY MANAGER (5)
REAL ESTATE COORDINATOR II (5)
RENT ASSISTANCE SPECIALIST III (2) (5)

**Wage Rate:**

Hourly	21.26	29.76
<b>Biweekly</b>	<b>1,700.66</b>	<b>2,380.83</b>
Annual	44,217.16	61,901.58

(1) Recruitment is at:

Biweekly	2,122.90
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Annual	55,195.40
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- (2) Employees who pass the National Fire Academy Five Core courses for the State Fire Inspectors Certification Program (or State Fire Inspection Certificate when available) and who complete at least one year of service at:

Biweekly	2,271.73
Annual	59,064.98

shall advance to:

Biweekly	2,294.45
Annual	59,655.70

- (3) Recruitment is at:

Biweekly	1,937.72
Annual	50,380.72

- (4) Recruitment is at:

Biweekly	1,911.91
Annual	49,709.66

- (5) Recruitment is at:

Biweekly	1,854.60
Annual	48,219.60

- (6) Recruitment is at:

Biweekly	1,937.85
Annual	50,384.10

- (7) Recruitment is at:

Biweekly	2,038.83
Annual	53,009.58

- (8) Recruitment is at:

Biweekly	2,073.51
Annual	53,911.26

## Pay Range 2EN

Official Rate Biweekly

ABSENTEE SERVICES COORDINATOR (6)
COMMUNITY OUTREACH SPECIALIST (5)
DISEASE INTERVENTION SPECIALIST 2 (6)
ELECTION ADMINISTRATIVE SERVICES COORDINATOR (6)
ELECTION SERVICES FIELD COORDINATOR (6)
HOUSING PROGRAMS SPECIALIST (4)
IT SUPPORT SPECIALIST (1)
LABORATORY DATA SPECIALIST (5)
LACTATION COUNSELOR (5)
LEAD PROJECT SPECIALIST
LIBRARIAN I (3)
LIBRARY CIRCULATION SERVICES COORDINATOR (1)
LIBRARY MARKETING SPECIALIST
LIBRARY SECURITY INVESTIGATOR (8)

LIBRARY SERVICES COORDINATOR (1) (7)
LIBRARY TECHNICAL SERVICES COORDINATOR (1)
LIBRARY VOLUNTEER COORDINATOR (8)
MEDIA PRODUCER (2)
PARKING ADMINISTRATIVE SERVICES COORDINATOR (6)

**Wage Rate:**

Hourly	22.66	31.73
<b>Biweekly</b>	<b>1,812.93</b>	<b>2,538.04</b>
Annual	47,136.18	65,989.04

(1) Recruitment is at:

Biweekly	2,029.42
Annual	52,764.92

(2) Recruitment is at the minimum of the following range:

Biweekly	2,002.90	2,574.55
Annual	52,075.40	66,938.30

(3) Recruitment is at:

Biweekly	2,288.28
Annual	59,495.28

(4) Recruitment is at the minimum of the following range:

Biweekly	2,336.35	2,538.04
Annual	60,745.10	65,989.04

(5) Recruitment is at:

Biweekly	2,122.57
Annual	55,186.82

(6) Recruitment is at:

Biweekly	2,229.04
Annual	57,955.04

(7) Additional one-time \$400 incentive for completing reference coursework.

(8) Recruitment is at:

Biweekly	2,030.46
Annual	52,791.96

**Pay Range 2EX**

Official Rate Biweekly

ADMINISTRATIVE SPECIALIST – SENIOR
CLAIMS ADJUSTER – SENIOR
COMMUNITY OUTREACH LIAISON
CONTINUUM OF CARE SPECIALIST
ENVIRONMENTAL PROJECT COORDINATOR
EQUAL RIGHTS SPECIALIST
MANAGEMENT TRAINEE (1) (2)
NETWORK COORDINATOR ASSOCIATE
SENSITIVE CRIMES PROJECT COORDINATOR

SYSTEMS ANALYST – ASSISTANT
TELECOMMUNICATIONS ANALYST – ASSISTANT

**Wage Rate:**

Hourly	24.34	31.73
<b>Biweekly</b>	<b>1,947.55</b>	<b>2,538.04</b>
Annual	50,636.30	65,989.04

- (1) Incumbents are limited to the minimum recruitment rate.
- (2) Recruitment is at:

Biweekly	2,263.26
Annual	58,844.76

**Pay Range 2FX**

Official Rate Biweekly

BUDGET AND MANAGEMENT ANALYST – SENIOR
COMMUNITY OUTREACH PROJECT LIAISON
COMPLIANCE PROGRAMS COORDINATOR
CREATIVE DESIGN AND BRAND SPECIALIST
EARLY VOTING COORDINATOR (2)
EVENTS AND OUTREACH COORDINATOR
LABOR RELATIONS ANALYST – SENIOR
LEAD PROJECT COORDINATOR (CDBG)
LEGAL ADMINISTRATIVE SPECIALIST – SENIOR (3)
MARKETING AND COMMUNICATIONS COORDINATOR
PERMITS AND COMMUNICATIONS SPECIALIST
PERSONNEL ANALYST – SENIOR
RESEARCH AND POLICY ANALYST
SANITATION PROJECT ANALYST (1)
VOTER OUTREACH AND EDUCATION COORDINATOR (2)

**Wage Rate:**

Hourly	24.34	33.82
<b>Biweekly</b>	<b>1,947.55</b>	<b>2,705.66</b>
Annual	50,636.30	70,347.16

- (1) The incumbents of positions in this class, if certified by the Commissioner of Public Works as being, when appropriate, regularly involved in snow and ice control operations which result in an excessive amount of overtime work, to receive 4.8% additional biweekly salary as compensation for such overtime work.
- (2) Recruitment is at:

Biweekly	2,500.14
Annual	65,003.64

- (3) Recruitment is at:

Biweekly	2,340.46
Annual	60,851.96

## Pay Range 2GN

Official Rate Biweekly

BENEFIT SERVICES COORDINATOR (6)
CITY HALL OPERATOR (6)
DISEASE INTERVENTION SPECIALIST COORDINATOR (5)
DOULA 2 (9)
FATHERHOOD INVOLVEMENT SPECIALIST 2 (9) (10)
GIS ANALYST (2)
HRIS AUDIT COORDINATOR (6) (7)
INTELLIGENCE ANALYST (1) (3)
IT SUPPORT SPECIALIST – SENIOR (2) (3)
LEAD PROGRAM INFORMATION SPECIALIST
LIBRARIAN III (4)
PROGRAMMER ANALYST (2) (3)
PUBLIC HEALTH NURSE 1 (11) (12)
PUBLIC HEALTH SOCIAL WORKER 2 (8)
TEST ADMINISTRATION COORDINATOR (6)
UNIFIED CALL CENTER REPRESENTATIVE – LEAD (6)

### Wage Rate:

Hourly	25.74	36.05
<b>Biweekly</b>	<b>2,059.54</b>	<b>2,883.62</b>
Annual	53,548.04	74,974.12

(1) Recruitment is at:

Biweekly	2,170.88
Annual	56,442.88

(2) Recruitment is at:

Biweekly	2,271.55
Annual	59,060.30

(3) Appointment may be at any rate in the pay range with the approval of DER and the Chair of the Committee on Finance and Personnel.

(4) Recruitment is at:

Biweekly	2,619.85
Annual	68,116.10

(5) Recruitment is at:

Biweekly	2,504.32
Annual	65,112.32

(6) Recruitment is at:

Biweekly	2,500.14
Annual	65,003.64

(7) To be paid rates consistent with a promotion to a HRIS Analyst in Pay Range 2IX when assigned to perform the work of a HRIS Analyst.

(8) Recruitment is at:

Biweekly	2,616.15
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Annual	68,019.90
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(9) Recruitment is at:

Biweekly	2,591.27
Annual	67,373.02

(10) An employee possessing a Social Worker Certification will be paid an additional 1% and is subject to the max of the pay range.

(11) Recruitment is at:

Biweekly	2,569.62
Annual	66,810.12

(12) An employee will receive a special attainment rate of \$30 biweekly for a related nursing certification as designated by the Commissioner of Public Health. Certifications must be maintained to continue to receive the additional rate.

## Pay Range 2HN

Official Rate Biweekly

CHEMIST – SENIOR (4)
COMMUNITY HEALTH DIETITIAN 1 (2)
CRIME SCENE INVESTIGATOR I (6)
CRIME ANALYST I (6)
DOULA 3 (8)
EMERGENCY RESPONSE PLANNING COORDINATOR (12)
FATHERHOOD INVOLVEMENT SPECIALIST 3 (8) (9)
FORENSIC BALLISTICS SPECIALIST (3)
HOME ENVIRONMENTAL HEALTH COORDINATOR (11)
IT SUPPORT SPECIALIST – LEAD (1)
LABORATORY INFORMATION SYSTEMS SPECIALIST (4)
LABORATORY QUALITY ASSURANCE SPECIALIST (4)
MICROBIOLOGIST – SENIOR (4)
NETWORK ANALYST – SENIOR (1) (5)
PUBLIC HEALTH NURSE 2 (10) (15)
PUBLIC HEALTH SOCIAL WORKER 3 (7)
RESIDENTIAL PROPERTY APPRAISER 1 (13)
VIROLOGIST – SENIOR (4)
WATER CHEMIST – SENIOR (4)
WATER TREATMENT PLANT OPERATOR 1 (14)
WATER MICROBIOLOGIST – SENIOR (4)
WATER QUALITY ANALYST (4)
WATER QUALITY ASSURANCE SPECIALIST (4)

## Wage Rate:

Hourly	27.44	38.42
<b>Biweekly</b>	<b>2,195.43</b>	<b>3,073.42</b>
Annual	57,081.18	79,908.92

(1) Recruitment is at:

Biweekly	2,543.74
Annual	66,137.24

(2) Recruitment is at:

Biweekly	2,229.04
Annual	57,955.04

(3) Recruitment is at:

Biweekly	2,198.53
Annual	57,161.78

(4) Recruitment is at:

Biweekly	2,517.48
Annual	65,454.48

(5) Appointment may be at any rate in the pay range with the approval of DER and Chair of the Committee on Finance and Personnel.

(6) Recruitment is at:

Biweekly	2,305.19
Annual	59,935.94

(7) Recruitment is at:

Biweekly	2,799.27
Annual	72,781.02

(8) Recruitment is at:

Biweekly	2,771.54
Annual	72,060.04

(9) An employee possessing a Social Worker Certification will be paid an additional 1% and is subject to the max of the pay range.

(10) Recruitment is at:

Biweekly	2,749.50
Annual	71,487.00

(11) Recruitment is at:

Biweekly	2,539.80
Annual	66,034.80

(12) Recruitment is at:

Biweekly	2,645.73
Annual	68,788.98

(13) Recruitment is at:

Biweekly	2,340.46
Annual	60,851.96

(14) Recruitment is at:

Biweekly	2,725.12
Annual	70,853.12

(15) An employee will receive a special attainment rate of \$30 biweekly for a related nursing certification as designated by the Commissioner of Public Health. Certifications must be maintained to continue to receive the additional rate.



## Pay Range 2IN

Official Rate Biweekly

CITY PAYROLL SPECIALIST (13)
COMMUNITY HEALTH DIETITIAN 2 (1)
CONSUMER ENVIRONMENTAL HEALTH COORDINATOR (10)
CRIME ANALYST II (7)
CRIME SCENE INVESTIGATOR II (7)
EMERGENCY COMMUNICATIONS OFFICER IV (5)
EMERGENCY COMMUNICATIONS OFFICER IV – TRAINING (5)
EMERGENCY COMMUNICATIONS OFFICER IV – QUALITY ASSURANCE (5)
ENVIRONMENTAL & DISEASE CONTROL SPECIALIST (9)
LANDSCAPE ARCHITECT (2) (4)
PUBLIC HEALTH AND CYBER SECURITY ANALYST (7)
PUBLIC HEALTH NURSE 3 (8)
RESIDENTIAL PROPERTY APPRAISER 2 (11)
WATER CHEMIST PROJECT LEADER (6)
WATER PAYROLL SPECIALIST (12)
WATER PLANT AUTOMATION CONTROLS ENGINEER (3)

### Wage Rate:

Hourly	29.24	40.94
<b>Biweekly</b>	<b>2,339.39</b>	<b>3,275.04</b>
Annual	60,824.14	85,151.04

(1) Recruitment is at:

Biweekly	2,385.08
Annual	62,012.08

(2) Recruitment is at:

Biweekly	2,854.01
Annual	74,204.26

(3) Recruitment is at the minimum of the following range:

Biweekly	2,526.21
Annual	65,681.46

(4) Incentives for attaining and maintaining specific certifications with DER approval.

(5) Recruitment is at:

Biweekly	2,826.38
Annual	73,485.88

(6) Recruitment is at:

Biweekly	2,659.97
Annual	69,159.22

(7) Recruitment is at:

	Biweekly	2,456.35
	Annual	63,865.10
(8) Recruitment is at:	Biweekly	2,941.96
	Annual	76,490.96
(9) Recruitment is at:	Biweekly	2,645.73
	Annual	68,788.98
(10) Recruitment is at:	Biweekly	2,747.77
	Annual	71,442.02
(11) Recruitment is at:	Biweekly	2,504.31
	Annual	65,112.06
(12) Recruitment is at:	Biweekly	2,456.15
	Annual	63,859.90
(13) Recruitment is at:	Biweekly	2,573.31
	Annual	66,906.06

## Pay Range 2IX

Official Rate Biweekly

ACCOUNTANT I (1)
ADA COORDINATOR
ASSOCIATE AUDITOR (1)
ATHLETIC TRAINER (1)
BENEFITS SYSTEMS ANALYST (5)
BUDGET AND FISCAL POLICY ANALYST I (1)
BUSINESS ANALYST (1)
BUSINESS FINANCE OFFICER (1)
BUSINESS SYSTEMS COORDINATOR
EMERGENCY COMMUNICATIONS BUSINESS INTELLIGENCE ANALYST (1)
ENVIRONMENTAL SUSTAINABILITY PROGRAM COORDINATOR
FINANCE SPECIALIST (1)

GIS DEVELOPER – SENIOR
HRIS ANALYST (5)
HUMAN RESOURCES ANALYST (1)
INSPECTOR GENERAL (3)
INVESTIGATOR / ADJUSTER (1)
INVESTMENTS AND FINANCIAL SERVICES SPECIALIST (1)
IT SECURITY AND AUDIT COMPLIANCE ANALYST
LEGISLATIVE ANALYST – ASSOCIATE (1)
LIBRARY CONSTRUCTION PROJECT MANAGER (2)
MANAGEMENT SERVICES ANALYST (1)
NETWORK ADMINISTRATOR
PARALEGAL – LEAD (1)
PARKING CITATION REVIEW MANAGER (1)
PENSION SPECIALIST (1)
PUBLIC HEALTH PLANNER
PUBLIC HEALTH STRATEGIST (4)
PUBLIC SAFETY GEOGRAPHIC INFORMATION ANALYST (3)
PURCHASING AGENT (1)
SAFETY SPECIALIST (1) (6)
STAFF ASSISTANT – SENIOR
SYSTEMS ANALYST – SENIOR
SYSTEMS SECURITY ADMINISTRATOR
TELECOMMUNICATIONS ANALYST – SENIOR
TEST ADMINISTRATION SPECIALIST (5)
TRADE DEVELOPMENT REPRESENTATIVE
WATER CLAIMS SPECIALIST (1)
WATER SYSTEMS ANALYST – SENIOR
WORKFORCE GRANT SPECIALIST (1)
WORKFORCE OUTREACH SPECIALIST (1)
YOUTH DEVELOPMENT COORDINATOR

**Wage Rate:**

Hourly	29.24	40.94
<b>Biweekly</b>	<b>2,339.39</b>	<b>3,275.04</b>
Annual	60,824.14	85,151.04

(1) Recruitment is at:

Biweekly	2,573.31
Annual	66,906.06

(2) Recruitment is at:

Biweekly	2,553.38
Annual	66,387.88

(3) Appointment may be at any rate in the pay range with the approval of DER and the Chair of the Committee on Finance and Personnel.

(4) Recruitment is at:

Biweekly	2,483.38
Annual	64,567.88

(5) Recruitment is at:

Biweekly	2,664.87
Annual	69,286.62

- (6) The incumbents of positions in this class, if certified by the Commissioner of Public Works as being, when appropriate, regularly involved in snow and ice control operations which result in an excessive amount of overtime work, to receive 4.8% additional biweekly salary as compensation for such overtime work.

## Pay Range 2JN

Official Rate Biweekly

ARCHITECTURAL DESIGNER I (1) (8)
BIOINFORMATICIAN (2)
CIVIL ENGINEER I (1) (9)
COMMUNITY HEALTH DIETITIAN 3 (10)
CRIME ANALYST III (3)
ELECTRICAL ENGINEER I (7) (9)
MECHANICAL ENGINEER I (1) (9)
MICROBIOLOGIST – LEAD (2)
RESIDENTIAL PROPERTY APPRAISER 3 (4)
WATER TREATMENT PLANT OPERATOR 2 (5) (6)

## Wage Rate:

Hourly	31.18	43.65
<b>Biweekly</b>	<b>2,494.49</b>	<b>3,492.15</b>
Annual	64,856.74	90,795.90

- (1) Recruitment is at:

Biweekly	2,791.38
Annual	72,575.88

- (2) Recruitment is at:

Biweekly	2,901.51
Annual	75,439.26

- (3) Recruitment is at:

Biweekly	2,619.23
Annual	68,099.98

- (4) Recruitment is at:

Biweekly	2,679.58
Annual	69,669.08

- (5) Recruitment is at:

Biweekly	3,198.58
Annual	83,163.08

- (6) Employees assigned as ‘Operator in Charge’ to be paid an additional 7% of their base rate while performing that function.

- (7) Recruitment is at:

Biweekly	3,238.19
Annual	84,192.94

- (8) An employee possessing a Registered Architect License to be paid an additional 3%.
- (9) An employee possessing a Professional Engineer License to be paid an additional 3%.
- (10) Recruitment is at:

Biweekly	2,552.04
Annual	66,353.04

**Pay Range 2JX**

Official Rate Biweekly

ACCOUNTANT III (4)
ACCOUNTING SPECIALIST (4)
ASSOCIATE IT AUDITOR (4)
AUDITOR (4)
BUDGET AND FISCAL POLICY ANALYST II (4)
BUSINESS ANALYST – SENIOR (4)
BUSINESS INCLUSION PROGRAM COORDINATOR (4)
CERTIFICATION AND COMMUNICATIONS COORDINATOR (4)
COMMUNITY ENGAGEMENT AND ACHIEVEMENT COLLABORATIVE MANAGER (4)
COMMUNITY RELATIONS AND ENGAGEMENT MANAGER (4)
COMPTROLLER NETWORK ADMINISTRATOR (4)
CONTRACT COMPLIANCE OFFICER (4)
DATABASE ANALYST (2)
DEFERRED COMPENSATION PLAN COORDINATOR (4)
DISABILITY SPECIALIST (4)
DIVERSITY RECRUITER (4)
DPW OPERATIONS BUSINESS ANALYST (1) (4)
EARLY CHILDHOOD PROGRAM DIRECTOR (2)
ECONOMIC DEVELOPMENT SPECIALIST – LEAD (3)
EMERGENCY COMMUNICATIONS HUMAN RESOURCES ANALYST – SENIOR (4)
EPIDEMIOLOGIST (5)
FINANCIAL ANALYST (4)
FINANCIAL SYSTEMS ANALYST (4)
FIRE AND POLICE COMMISSION AUDITOR (4)
FUNCTIONAL APPLICATIONS ANALYST (4)
GRANT MONITOR (4)
HEALTH AND SAFETY SPECIALIST (4)
HUMAN RESOURCES ANALYST – SENIOR (4)
INVESTMENTS AND FINANCIAL SERVICES COORDINATOR (4)
LABOR RELATIONS OFFICER
LIBRARY BUSINESS ANALYST (4)
MANAGEMENT ACCOUNTANT – SENIOR (4)
MANAGEMENT AND ACCOUNTING OFFICER (4)
MARKETING AND COMMUNICATIONS OFFICER (4)
MAYOR'S LIAISON OFFICER
PENSION SPECIALIST – SENIOR (4)
PUBLIC HEALTH COMPLIANCE OFFICER

PURCHASING AGENT – SENIOR (4)
REAL ESTATE MODELER
RECRUITER (4)
RESOURCE RECOVERY PROGRAM MANAGER (1)
SAFETY SPECIALIST – SENIOR (1) (4) (6)
STAFF ASSISTANT MANAGER
SYSTEMS ANALYST – LEAD
WORKER’S COMPENSATION ANALYST (4)
WORKFORCE DEVELOPMENT COORDINATOR (4)

**Wage Rate:**

Hourly	31.18	43.65
<b>Biweekly</b>	<b>2,494.49</b>	<b>3,492.15</b>
Annual	64,856.74	90,795.90

- (1) The incumbents of positions in this class, if certified by the Commissioner of Public Works as being, when appropriate, regularly involved in snow and ice control operations which result in an excessive amount of overtime work, to receive 4.8% additional biweekly salary as compensation for such overtime work.
- (2) Appointment may be at any rate in the pay range with the approval of DER and the Chair of the Committee on Finance and Personnel.
- (3) Dan Casanova is authorized at the following rate:

Biweekly	3,515.87
Annual	91,412.62

- (4) Recruitment is at:

Biweekly	2,743.90
Annual	71,341.40

- (5) Recruitment is at:

Biweekly	2,624.23
Annual	68,229.98

- (6) Additional 5% when assigned lead or supervisory assignments.

**Pay Range 2KN**

Official Rate Biweekly

ARCHITECTURAL DESIGNER II (6) (9)
CIVIL ENGINEER II (6) (10)
COMMERCIAL PROPERTY APPRAISER 1 (2)
DOULA SENIOR (1)
ELECTRICAL ENGINEER II (7) (10)
ENGINEERING TECHNICIAN VI (8)
MECHANICAL ENGINEER II (6) (10)
PUBLIC HEALTH NURSE - SENIOR (1) (5)
WATER TREATMENT PLANT OPERATOR 3 (3) (4)

**Wage Rate:**

Hourly	33.23	46.52
<b>Biweekly</b>	<b>2,658.42</b>	<b>3,721.85</b>
Annual	69,118.92	96,768.10

(1) Recruitment is at:

Biweekly	3,147.88
Annual	81,844.88

(2) Recruitment is at:

Biweekly	2,867.15
Annual	74,545.90

(3) Recruitment is at:

Biweekly	3,376.77
Annual	87,796.02

(4) Employees assigned as 'Operator in Charge' to be paid an additional 7% of their base rate while performing that function.

(5) An employee will receive a special attainment rate of \$30 biweekly for a related nursing certification as designated by the Commissioner of Public Health. Certifications must be maintained to continue to receive the additional rate.

(6) Recruitment is at:

Biweekly	2,986.77
Annual	77,656.02

(7) Recruitment is at:

Biweekly	3,464.88
Annual	90,086.88

(8) Recruitment is at:

Biweekly	3,018.96
Annual	78,466.96

(9) An employee possessing a Registered Architect License to be paid an additional 3%.

(10) An employee possessing a Professional Engineer License to be paid an additional 3%.

## Pay Range 2KX

Official Rate Biweekly

ACCOUNTANT – LEAD (3)
ACCOUNTING AND GRANT SPECIALIST (3)
ACCOUNTING SUPERVISOR (3)
ASSISTANT CITY ATTORNEY I (2) (3)
ASSOCIATE PLANNER (1) (5)
ASSOCIATE TRANSPORTATION PLANNER (1) (5)
AUDITOR – LEAD (3)
BUDGET AND FISCAL POLICY ANALYST III (3)
DCD ACCOUNTANT LEAD (3)
DISABILITY SPECIALIST – SENIOR (3)
FIRE AND POLICE COMMISSION INVESTIGATOR (3)
FIRE AND POLICE COMMISSION SENIOR AUDITOR (3)
FIRE COMPLIANCE OFFICER (3)
FUNCTIONAL APPLICATIONS ANALYST – SENIOR (3)

GRANT BUDGET SPECIALIST (3)
GRANT COMPLIANCE MANAGER (3)
HUMAN RESOURCES REPRESENTATIVE (3)
LEAVE ADMINISTRATION COORDINATOR (3)
LEGISLATIVE FISCAL ANALYST – LEAD (3)
INTERGOVERNMENTAL POLICY MANAGER
IT AUDITOR (3)
PENSION ACCOUNTING SPECIALIST (3)
SENIOR AUDITOR (3)
SENIOR FINANCIAL ANALYST (3)
SPECIAL ASSISTANT TO MAYOR
TELECOMMUNICATIONS ENGINEER
TRANSPORTATION ACCOUNTANT (3)
TRANSPORTATION FINANCIAL ANALYST (3) (4)

**Wage Rate:**

Hourly	33.23	46.52
<b>Biweekly</b>	<b>2,658.41</b>	<b>3,721.83</b>
Annual	69,118.66	96,767.58

(1) Recruitment is at:

Biweekly	2,986.77
Annual	77,686.02

(2) Appointment may be at any rate in the pay range at the discretion of the City Attorney.

(3) Recruitment is at:

Biweekly	2,924.24
Annual	76,030.24

(4) The incumbents of positions in this class, if certified by the Commissioner of Public Works as being, when appropriate, regularly involved in snow and ice control operations which result in an excessive amount of overtime work, to receive 4.8% additional biweekly salary as compensation for such overtime work.

(5) An employee possessing an AICP certification to be paid an additional 3%

**Pay Range 2LN**

Official Rate Biweekly

COMMERCIAL PROPERTY APPRAISER 2 (1)
FACILITIES CONSTRUCTION PROJECT COORDINATOR (3) (4)
FACILITIES MAINTENANCE COORDINATOR (3) (4)
WATER TREATMENT PLANT OPERATOR 4 (2)

**Wage Rate:**

Hourly	35.43	49.60
<b>Biweekly</b>	<b>2,834.17</b>	<b>3,967.70</b>
Annual	73,688.42	103,160.20



(1) Recruitment is at:

Biweekly	3,067.85
Annual	79,764.10

(2) Recruitment is at:

Biweekly	3,505.62
Annual	91,146.12

(3) Recruitment is at:

Biweekly	3,599.23
Annual	93,579.98

(4) An employee possessing a Professional Engineer License to be paid an additional 3%.

### Pay Range 2MN

Official Rate Biweekly

ARCHITECT III (2) (4)
CIVIL ENGINEER III (2) (6)
ELECTRICAL ENGINEER III (3) (6)
MECHANICAL ENGINEER III (2) (6)
SENIOR TRANSPORTATION PLANNER (2) (5)
WATER TREATMENT PLANT LEAD OPERATOR (1)

### Wage Rate:

Hourly	37.75	52.85
<b>Biweekly</b>	<b>3,020.29</b>	<b>4,228.39</b>
Annual	78,527.54	109,938.14

(1) Recruitment is at:

Biweekly	3,856.19
Annual	100,260.94

(2) Recruitment is at:

Biweekly	3,573.08
Annual	92,900.08

(3) Recruitment is at:

Biweekly	3,746.81
Annual	97,417.06

(4) An employee possessing a Registered Architect License to be paid an additional 3%.

(5) An employee possessing an AICP certification to be paid an additional 3%.

(6) An employee possessing a Professional Engineer License to be paid an additional 3%.

### Pay Range 2MX

Official Rate Biweekly

BUDGET AND FISCAL POLICY MANAGER (3)
COMMERCIAL PROPERTY APPRAISER 3 (6)
ERS NETWORK SECURITY ADMINISTRATOR (2)

FIRE AND POLICE COMMISSION COMPLIANCE AUDITOR
FIRE AND POLICE COMMISSION RISK MONITOR (1)
FIRE HEALTH AND SAFETY MANAGER (3)
FMIS PROJECT MANAGER
INTERGOVERNMENTAL POLICY MANAGER – SENIOR (1)
LEGISLATIVE FISCAL MANAGER – SENIOR (1)
MARKET DEVELOPMENT MANAGER
POLICE OPEN RECORDS LEGAL ADVISOR
PUBLIC HEALTH NURSING ADMINISTRATOR (5)
RISK MANAGER (1)
SENIOR PLANNER (7) (8) (9)
SENIOR PLANNER – URBAN DESIGN (7) (8)
VISION ZERO POLICY DIRECTOR (4)
WORKFORCE DEVELOPMENT ADMINISTRATOR (1)

**Wage Rate:**

Hourly	37.75	52.85
<b>Biweekly</b>	<b>3,020.29</b>	<b>4,228.39</b>
Annual	78,527.54	109,938.14

(1) Appointment may be at any rate in the pay range with approval of DER and the Chair of the Committee on Finance and Personnel.

(2) Recruitment is at:

Biweekly	3,322.32
Annual	86,380.32

(3) Recruitment is at:

Biweekly	3,705.58
Annual	96,345.08

(4) Recruitment is at:

Biweekly	3,660.12
Annual	95,163.12

(5) Recruitment is at:

Biweekly	3,628.62
Annual	94,344.12

(6) Recruitment is at:

Biweekly	3,282.62
Annual	85,348.12

(7) Recruitment is at:

Biweekly	3,573.08
Annual	92,900.08

(8) An employee possessing an AICP certification to be paid an additional 3%.

(9) An employee who is an APT Recognized Professional shall be paid an additional 3%.

**Pay Range 2NX**

Official Rate Biweekly

ASSISTANT CITY ATTORNEY III (2) (3)
CIVIL ENGINEER IV (4)
EMERGENCY MANAGEMENT DIRECTOR (1)
PRINCIPAL PLANNER (5) (6)
URBAN DESIGN COORDINATOR (5) (6)

**Wage Rate:**

Hourly	40.24	56.34
<b>Biweekly</b>	<b>3,218.92</b>	<b>4,506.81</b>
Annual	83,691.92	117,177.06

(1) Appointment may be at any rate in the pay range with the approval of DER and the Chair of the Committee on Finance and Personnel.

(2) Recruitment is at:

Biweekly	3,538.31
Annual	91,996.06

(3) Appointment may be at any rate in the pay range at the discretion of the City Attorney.

(4) Recruitment is at:

Biweekly	3,865.23
Annual	100,495.98

(5) Recruitment is at:

Biweekly	3,823.19
Annual	99,402.94

(6) An employee possessing an AICP certification to be paid an additional 3%.

**Pay Range 2PX**

Official Rate Biweekly

ERS PENSION INVESTMENT ANALYST I (1) (2)
--

**Wage Rate:**

Hourly	45.72	64.01
<b>Biweekly</b>	<b>3,657.57</b>	<b>5,120.44</b>
Annual	95,096.82	133,131.44

(1) Appointment may be at any rate in the pay range with the approval of the ERS Director and the Annuity and Pension Board.

(2) Eligible for annual performance-based increases upon approval of the ERS Director and the Annuity and Pension Board.

**Pay Range 2QX**

Official Rate Biweekly

ERS PENSION INVESTMENT ANALYST II (1) (2)
POLICE RISK MANAGER

REAL ESTATE COMPLIANCE LIAISON OFFICER
--

**Wage Rate:**

Hourly	48.73	68.22
<b>Biweekly</b>	<b>3,898.32</b>	<b>5,457.91</b>
Annual	101,356.32	141,905.66

- (1) Appointment may be at any rate in the pay range with the approval of the ERS Director and the Annuity and Pension Board.
- (2) Eligible for annual performance-based increases upon approval of the ERS Director and the Annuity and Pension Board.

**Pay Range 2SX**

Official Rate Biweekly

ASSISTANT CITY ATTORNEY IV (3)
ERS PENSION INVESTMENT ANALYST IV (1) (2)

**Wage Rate:**

Hourly	55.37	77.51
<b>Biweekly</b>	<b>4,429.27</b>	<b>6,200.81</b>
Annual	115,161.02	161,221.06

- (1) Appointment may be at any rate in the pay range with the approval of the ERS Director and the Annuity and Pension Board.
- (2) Eligible for annual performance-based increases upon approval of the ERS Director and the Annuity and Pension Board.
- (3) Appointment may be at any rate in the pay range at the discretion of the City Attorney.

**Pay Range 2TX**

Official Rate Biweekly

ASSISTANT CITY ATTORNEY V (3)
ERS PENSION INVESTMENT ANALYST V (1) (2)

**Wage Rate:**

Hourly	59.01	82.61
<b>Biweekly</b>	<b>4,720.99</b>	<b>6,609.17</b>
Annual	122,745.74	171,838.42

- (1) Appointment may be at any rate in the pay range with the approval of the ERS Director and the Annuity and Pension Board.
- (2) Eligible for annual performance-based increases upon approval of the ERS Director and the Annuity and Pension Board.
- (3) Appointment may be at any rate in the pay range at the discretion of the City Attorney.

## SECTION 3: TECHNICIANS

### Pay Range 3DN

Official Rate Biweekly

#### Wage Rate:

Hourly	19.03	22.21
<b>Biweekly</b>	<b>1,522.27</b>	<b>1,776.65</b>
Annual	39,579.02	46,192.90

### Pay Range 3FN

Official Rate Biweekly

DOCUMENT TECHNICIAN II
GEOGRAPHIC INFORMATION TECHNICIAN II
HELPDESK SPECIALIST I (1)
RECORDS TECHNICIAN II

#### Wage Rate:

Hourly	19.26	23.59
<b>Biweekly</b>	<b>1,540.91</b>	<b>1,887.55</b>
Annual	40,063.66	49,076.30

(1) Recruitment is at:

Biweekly	1,660.11
Annual	43,162.86

### Pay Range 3HN

Official Rate Biweekly

MAINTENANCE TECHNICIAN III (1)
--------------------------------

#### Wage Rate:

Hourly	21.87	25.33
<b>Biweekly</b>	<b>1,749.98</b>	<b>2,026.73</b>
Annual	45,499.48	52,694.98

(1) Recruitment is at:

Biweekly	1,779.03
Annual	46,254.78

## Pay Range 3LN

Official Rate Biweekly

COMMUNITY HEALTH NUTRITIONIST 1 (1)
HOME ENVIRONMENTAL HEALTH INSPECTOR 1 (2)
PROPERTY ASSESSMENT TECHNICIAN 1 (3)
PROPERTY LISTING TECHNICIAN 1 (4)

### Wage Rate:

Hourly	21.28	29.56
<b>Biweekly</b>	<b>1,702.21</b>	<b>2,364.71</b>
Annual	44,257.46	61,482.46

(1) Recruitment is at:

Biweekly	1,890.27
Annual	49,147.02

(2) Recruitment is at:

Biweekly	2,050.42
Annual	53,310.92

(3) Recruitment is at:

Biweekly	1,984.00
Annual	51,584.00

(4) Recruitment is at:

Biweekly	2,043.50
Annual	53,131.00

## Pay Range 3MN

Official Rate Biweekly

COMMUNITY HEALTH NUTRITIONIST 2 (5)
ELECTRONIC TECHNICIAN (1)
HOME ENVIRONMENTAL HEALTH INSPECTOR 2 (4) (6)
MAMMOGRAPHY TECHNOLOGIST (3)
MEDICAL LABORATORY TECHNICIAN (9)
PROPERTY ASSESSMENT TECHNICIAN 2 (7)
PROPERTY LISTING TECHNICIAN 2 (8)
WATER LABORATORY TECHNICIAN (9)
WATER PLANT AUTOMATION TECHNICIAN (2)

### Wage Rate:

Hourly	24.10	30.52
<b>Biweekly</b>	<b>1,927.66</b>	<b>2,441.87</b>
Annual	50,119.16	63,488.62

(1) Recruitment is at:

Biweekly	2,118.87
Annual	55,090.62

Employees with a minimum of three years of relevant job experience may be appointed at:

Biweekly	2,220.58
Annual	57,735.08

Employees with a minimum of four years of relevant job experience may be appointed at:

Biweekly	2,441.87
Annual	63,488.62

(2) Recruitment is at the minimum of the following range:

Biweekly	1,927.66	2,441.87
Annual	50,119.16	63,488.62

(3) Recruitment is at:

Biweekly	2,182.43
Annual	56,743.18

(4) Recruitment is at:

Biweekly	2,152.96
Annual	55,976.96

(5) Recruitment is at:

Biweekly	1,984.77
Annual	51,604.02

(6) Employees in this classification while assigned as the 'Lead Inspector' for any time during a pay period shall receive an additional \$80 biweekly.

(7) Recruitment is at:

Biweekly	2,083.19
Annual	54,162.94

(8) Recruitment is at:

Biweekly	2,145.69
Annual	55,787.94

(9) Recruitment is at:

Biweekly	1,996.58
Annual	51,911.08

### Pay Range 3NN

Official Rate Biweekly

COMMUNITY HEALTH NUTRITIONIST 3 (1)
PROGRAMMER II (2)

### Wage Rate:

Hourly	22.48	30.66
<b>Biweekly</b>	<b>1,798.64</b>	<b>2,452.78</b>
Annual	46,764.64	63,772.28

(1) Recruitment is at:

Biweekly	2,084.04
Annual	54,185.04

(2) Recruitment is at:

Biweekly	1,974.51
Annual	51,337.26

### Pay Range 3PN

Official Rate Biweekly

CADD AND GIS TECHNICIAN 1 (3)
CONSUMER ENVIRONMENTAL HEALTH INSPECTOR 1 (1)
ENGINEERING TECHNICIAN I (2)
HOME ENVIRONMENTAL HEALTH INSPECTOR 3 (1)

### Wage Rate:

Hourly	23.86	30.99
<b>Biweekly</b>	<b>1,908.79</b>	<b>2,479.33</b>
Annual	49,628.54	75,710.44

(1) Recruitment is at:

Biweekly	2,260.62
Annual	58,776.12

(2) Recruitment is at:

Biweekly	2,245.15
Annual	58,607.90

(3) Recruitment is at:

Biweekly	2,176.85
Annual	56,598.10

### Pay Range 3QN

Official Rate Biweekly

CADD AND GIS TECHNICIAN 2 (3)
CONSUMER ENVIRONMENTAL HEALTH INSPECTOR 2 (1)
ENGINEERING TECHNICIAN II (2)
HOME ENVIRONMENTAL HEALTH INSPECTOR 4 (1)
PUBLIC WORKS INSPECTOR I (2) (4)

### Wage Rate:

Hourly	25.29	32.85
<b>Biweekly</b>	<b>2,023.32</b>	<b>2,628.09</b>
Annual	52,606.32	81,767.40

(1) Recruitment is at:

Biweekly	2,373.62
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(2) Recruitment is at:

Annual	61,714.12
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Biweekly	2,417.73
Annual	62,860.98

(3) Recruitment is at:

Biweekly	2,285.69
Annual	59,427.94

(4) Employees in this classification while assigned as the ‘Resident (Lead) Inspector’ to a state funded project for any time during a pay period shall receive an additional eighty (\$80) dollars biweekly.

### Pay Range 3RN

Official Rate Biweekly

CONSUMER ENVIRONMENTAL HEALTH INSPECTOR 3 (2)
PROPERTY ASSESSMENT TECHNICIAN 3 (1)
PROPERTY LISTING TECHNICIAN 3 (3)

### Wage Rate:

Hourly	26.81	34.82
<b>Biweekly</b>	<b>2,144.72</b>	<b>2,785.78</b>
Annual	55,762.72	72,430.28

(1) Recruitment is at:

Biweekly	2,187.35
Annual	56,871.10

(2) Recruitment is at:

Biweekly	2,492.31
Annual	64,800.06

(3) Recruitment is at:

Biweekly	2,252.96
Annual	58,576.96

### Pay Range 3SN

Official Rate Biweekly

CITY CHANNEL PRODUCTION SPECIALIST 1 (4)
COMMUNICATIONS FACILITIES COORDINATOR (1)
CONSUMER ENVIRONMENTAL HEALTH INSPECTOR 4 (3)
ELECTRONIC TECHNICIAN 1 (4)
FACILITIES CONTROL SPECIALIST (2)

### Wage Rate:

Hourly	31.04	39.95
<b>Biweekly</b>	<b>2,483.34</b>	<b>3,196.18</b>
Annual	64,566.84	83,100.68

(1) Recruitment is at:

Biweekly	2,654.00
Annual	69,004.00

(2) Recruitment is at:

Biweekly	3,196.18
Annual	83,100.68

(3) Recruitment is at:

Biweekly	2,616.92
Annual	68,039.92

(4) Recruitment is at:

Biweekly	2,637.12
Annual	68,565.12

### Pay Range 3TN

Official Rate Biweekly

CADD AND GIS TECHNICIAN 3 (2)
CITY CHANNEL PRODUCTION SPECIALIST 2
ELECTRONIC TECHNICIAN 2
ENGINEERING TECHNICIAN IV (1)
PUBLIC WORKS INSPECTOR II (1) (3) (4)
SIDEWALK SPECIALIST (1)
VIDEO SYSTEMS SPECIALIST

### Wage Rate:

Hourly	34.61	40.15
<b>Biweekly</b>	<b>2,768.96</b>	<b>3,212.00</b>
Annual	71,992.96	83,512.00

(1) Recruitment is at:

Biweekly	2,578.77
Annual	67,048.02

(2) Recruitment is at:

Biweekly	2,400.00
Annual	62,400.00

- (3) A Public Works Inspector II in the Infrastructure Division, who is trained and capable of performing all duties of a Water Construction Coordinator and who is assigned to perform the full range of duties of a Water Construction Coordinator for time in excess of eight hours during a pay period shall receive an additional forty (\$40) biweekly during that pay period. When such inspector is assigned for at least 8 hours on both the last and first work days of consecutive pay periods, he or she shall receive an additional forty (\$40) dollars biweekly for one pay period. A Public Works Inspector II shall not be entitled to more than one forty (\$40) dollar payment per pay period.
- (4) Employees in this classification when assigned as the 'Resident (Lead) Inspector' to a state funded project for any time during a pay period shall receive an additional eighty (\$80) dollars biweekly.

## Pay Range 3UN

Official Rate Biweekly

CADD AND GIS TECHNICIAN 4 (3)
CITY CHANNEL PRODUCTION SPECIALIST 3
DOT PROJECTS INSPECTOR (1)
ELECTRONIC TECHNICIAN 3
ENGINEERING TECHNICIAN V (2)

### Wage Rate:

Hourly	36.38	42.21
<b>Biweekly</b>	<b>2,911.15</b>	<b>3,376.96</b>
Annual	75,689.90	87,800.96

(1) Recruitment is at:

Biweekly	2,986.77
Annual	77,656.02

(2) Recruitment is at:

Biweekly	2,734.15
Annual	71,087.90

(3) Recruitment is at:

Biweekly	2,520.00
Annual	65,520.00

## SECTION 5: PARAPROFESSIONALS

### Pay Range 5CN

Official Rate Biweekly

MEDICAL ASSISTANT (1)
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### Wage Rate:

Hourly	17.04	20.35
<b>Biweekly</b>	<b>1,363.22</b>	<b>1,628.13</b>
Annual	35,443.72	42,331.38

(1) Appointment may be at any rate in the pay range with the approval of DER.

### Pay Range 5JN

Official Rate Biweekly

ADMINISTRATIVE SERVICES COORDINATOR (1)
ASSESSMENT SERVICES ASSISTANT – SENIOR (3)

COURT ACCOUNTING ASSISTANT – SENIOR (3)
COURT ADMINISTRATIVE ASSISTANT (3)
COURT SERVICES ASSISTANT – LEAD (3)
DEFERRED COMPENSATION PLAN SERVICES ASSISTANT (1)
DOCKETING SPECIALIST (3)
ERS FISCAL SERVICES ASSISTANT (4)
LEAD PARKING ENFORCEMENT OFFICER (2)
LEGAL OFFICE ASSISTANT – SENIOR (3)
PAYROLL ASSISTANT 1 (5)
TOW LOT ASSISTANT LEAD (1)
TRANSPORTATION ACCOUNTING ASSISTANT (1)
UNIFIED CALL CENTER REPRESENTATIVE 2 (2)
WIC CLIENT SERVICES ASSISTANT 1 (5)

**Wage Rate:**

Hourly	23.56	28.58
<b>Biweekly</b>	<b>1,884.52</b>	<b>2,286.64</b>
Annual	48,997.52	59,452.64

(1) Recruitment is at:

Biweekly	1,974.51
Annual	51,337.26

(2) Recruitment is at:

Biweekly	1,947.35
Annual	50,631.10

(3) Recruitment is at:

Biweekly	2,143.38
Annual	55,727.88

(4) Recruitment is at:

Biweekly	2,073.50
Annual	53,911.00

(5) Recruitment is at:

Biweekly	2,051.97
Annual	53,351.22

**Pay Range 5MN**

Official Rate Biweekly

PAYROLL ASSISTANT 2 (1)
WIC CLIENT SERVICES ASSISTANT 2 (1)

**Wage Rate:**

Hourly	24.98	30.31
<b>Biweekly</b>	<b>1,998.72</b>	<b>2,425.21</b>
Annual	51,966.72	63,055.46

(1) Recruitment is at:

Biweekly	2,154.57
Annual	56,018.82

### **Pay Range 5NN**

Official Rate Biweekly

MUNICIPAL COURT CLERK 1 (2) (3)
PAYROLL ASSISTANT 3 (1)
WIC CLIENT SERVICES ASSISTANT 3 (1)

### **Wage Rate:**

Hourly	26.50	32.15
<b>Biweekly</b>	<b>2,119.84</b>	<b>2,572.18</b>
Annual	55,115.84	66,876.68

(1) Recruitment is at:

Biweekly	2,262.30
Annual	58,819.80

(2) Recruitment is at:

Biweekly	2,159.58
Annual	56,149.08

(3) Incumbents assigned to a Municipal Branch to be paid an additional 3% for the duration of the assignment.

## **SECTION 7: SKILLED CRAFT**

### **Pay Range 7AN**

Official Rate Biweekly

CARPENTER 1 (3) (6)
CEMENT FINISHER HELPER 1 (3) (6)
COMMERCIAL CODE ENFORCEMENT INSPECTOR 1 (5) (8)
GARAGE CUSTODIAN (5) (7) (9)
MACHINIST 1 (2) (8)
PAINTER 1 (6)
PORT OPERATIONS AND MAINTENANCE TECHNICIAN 1 (4)
RENT ASSISTANCE INSPECTOR 1 (5)
RESIDENTIAL CODE ENFORCEMENT INSPECTOR 1 (5) (8)
WELDER 1 (1) (7) (8)

### **Wage Rate:**

Hourly	21.63	28.36
<b>Biweekly</b>	<b>1,730.50</b>	<b>2,268.96</b>
Annual	44,993.00	58,992.96

(1) Recruitment is at:

Biweekly	1,761.96
Annual	45,803.94

(2) Recruitment is at:

Biweekly	1,805.92
Annual	46,953.92

(3) Recruitment is at:

Biweekly	1,848.42
Annual	48,058.92

(4) Recruitment is at:

Biweekly	1,860.81
Annual	48,381.06

(5) Recruitment is at:

Biweekly	1,953.85
Annual	50,800.10

- (6) Employees in this job classification who perform lead abatement duties which under federal regulations require the use of respirators and personal protective clothing shall receive an additional thirty-five cents (\$0.35) per hour while performing such duties.
- (7) Employees will receive an additional 5% incentive for lead work.
- (8) Employees will receive an additional 5% when performing special assignments.
- (9) Employees will receive an additional 3% when performing special assignments.

**Pay Range 7CN**

Official Rate Biweekly

BRICKLAYER HELPER 1 (6)
COMMERCIAL CODE ENFORCEMENT INSPECTOR 2 (1) (8)
COMPRESSED AIR TECHNICIAN (4)
EQUIPMENT AND TOOL MECHNANIC 2 (2)
MASON HELPER 1 (6)
PORT OPERATIONS AND MAINTENANCE TECHNICAN 2 (5)
RENT ASSISTANCE INSPECTOR 2 (1)
RESIDENTIAL CODE ENFORCEMENT INSPECTOR 2 (1) (8)
WELDER 2 (3) (7) (8)

**Wage Rate:**

Hourly	24.99	31.73
<b>Biweekly</b>	<b>1,999.46</b>	<b>2,538.35</b>
Annual	51,985.96	65,997.10

(1) Recruitment is at:

Biweekly	2,051.54
Annual	53,340.04

(2) Recruitment is at:

Biweekly	2,090.62
Annual	54,356.12

(3) Recruitment is at:

Biweekly	2,097.58
Annual	54,537.08

(4) Recruitment is at:

Biweekly	2,188.23
Annual	56,893.98

(5) Recruitment is at:

Biweekly	2,326.00
Annual	60,476.00

(6) Employees in job classifications who perform lead abatement duties which under federal regulations require the use of respirators and personal protective clothing shall receive an additional thirty-five cents (\$0.35) per hour while performing such duties.

(7) Employees will receive an additional 5% incentive for lead work.

(8) Employees will receive an additional 5% when performing special assignments.

**Pay Range 7DN**

Official Rate Biweekly

COMMERCIAL CODE ENFORCEMENT INSPECTOR 3 (1) (8)
EQUIPMENT AND TOOL MECHANIC 3 (3)
MACHINIST 2 (4) (8)
PAINTER 2 (2) (7)
RESIDENTIAL CODE ENFORCEMENT INSPECTOR 3 (1) (8)
URBAN FORESTRY ARBORIST APPRENTICE (5) (6)

**Wage Rate:**

Hourly	26.30	33.19
<b>Biweekly</b>	<b>2,103.77</b>	<b>2,655.23</b>
Annual	54,698.02	69,035.98

(1) Recruitment is at:

Biweekly	2,154.12
Annual	56,007.12

(2) Recruitment is at:

Biweekly	2,163.12
Annual	56,241.12

(3) Recruitment is at:

Biweekly	2,195.12
Annual	57,073.12

(4) Recruitment is at:

Biweekly	2,257.38
Annual	58,691.88

- (5) Recruitment is at step one of the following range. An employee will advance to step 2 upon passing probation. An employee will advance to step 3 and step 4 following 2080 hours of successful performance at the previous steps.

Biweekly	1,890.27	2,016.31	2,142.31	2,268.35
Annual	49,147.02	52,424.06	55,700.06	58,977.10

- (6) An employee appointed as an Urban Forestry Arborist Apprentice with a biweekly rate of pay higher than the minimum rate for an apprentice shall retain the higher rate of pay or the maximum of the pay range, whichever is lower. The employee shall retain this rate of pay until such time as the increment of the apprentice pay range to which the employee is entitled by virtue of the requirements of the apprentice training program equals or exceeds this rate of pay. Then, the employee shall be compensated at the applicable increment that equals or exceeds the employee's former rate of pay.
- (7) Employees in job classifications who perform lead abatement duties which under federal regulations require the use of respirators and personal protective clothing shall receive an additional thirty-five cents (\$0.35) per hour while performing such duties.
- (8) Employees will receive an additional 5% when performing special assignments.

### Pay Range 7EN

Official Rate Biweekly

BOILER INSPECTOR 1 (3)
BUILDING CONSTRUCTION INSPECTOR 1 (7)
CARPENTER 2 (5) (8)
CEMENT FINISHER HELPER 2 (5) (8)
COMMERCIAL CODE ENFORCEMENT INSPECTOR 4 (1) (10)
EMERGENCY VEHICLE MECHANIC 1 (4) (10)
EQUIPMENT AND TOOL MECHANIC LEAD (4) (9)
FIRE PROTECTION ENGINEER 1
HVAC MAINTENANCE TECHNICIAN 2 (2) (10) (11)
INDUSTRIAL MACHINE REPAIR MECHANIC 2 (2)
NURSERY SPECIALIST (6) (14) (15)
RESIDENTIAL CODE ENFORCEMENT INSPECTOR 4 (1) (10)
URBAN FORESTRY SPECIALIST (6) (15) (16) (17)
VEHICLE BODY REPAIR / PAINTING TECHNICIAN 1 (4)
VEHICLE SERVICE WRITER (4) (13) (14)
VEHICLE SERVICES TECHNICIAN 1 (4) (12)

### Wage Rate:

Hourly	27.50	36.04
<b>Biweekly</b>	<b>2,199.96</b>	<b>2,883.35</b>
Annual	57,198.96	74,967.10

- (1) Recruitment is at:

Biweekly	2,261.81
Annual	58,807.06

- (2) Recruitment is at:



Biweekly	2,268.00
Annual	58,968.00

(3) Recruitment is at:

Biweekly	2,297.50
Annual	59,735.00

(4) Recruitment is at:

Biweekly	2,304.88
Annual	59,926.88

(5) Recruitment is at:

Biweekly	2,310.54
Annual	60,074.04

(6) Recruitment is at:

Biweekly	2,381.77
Annual	61,926.02

(7) Recruitment is at:

Biweekly	2,485.62
Annual	64,626.12

- (8) Employees in job classifications who perform lead abatement duties which under federal regulations require the use of respirators and personal protective clothing shall receive an additional thirty-five cents (\$0.35) per hour while performing such duties.
- (9) Employees in DPW – Forestry who are assigned shop oversight duties shall receive an additional 5%
- (10) Employees will receive an addition 5% when performing special assignments.
- (11) Positions in the Police Department receive an additional one dollar (\$1.00) per hour premium when assigned to oversight duties for a full shift.
- (12) Employees will receive an additional 3% for inspection duties, 5% incentive for field or lead work, and 7% incentive for machinist duties.
- (13) Employees will receive an additional 3% when performing special assignments.
- (14) Additional 5% biweekly when performing Lead Worker duties.
- (15) Additional 2% biweekly when assigned to operate the Prentice Loader or End Loader.
- (16) Additional 3% biweekly when assigned to operate the Grapple Saw.
- (17) Additional 5% biweekly when performing core forestry duties.

**Pay Range 7FN**

Official Rate Biweekly

ELECTRICAL INSPECTOR 1 (1)
EMERGENCY VEHICLE MECHANIC 2 (4) (12)
ENVIRONMENTAL RISK OFFICER 1 (3)
IRONWORKER 2 (5)
NURSERY CREW LEADER (2) (8) (9)
PLAN EXAMINER SPECIALIST 1 (13)
URBAN FORESTRY CREW LEADER (2) (6) (9) (10)
URBAN FORESTRY TECHNICIAN (2) (7)
VEHICLE BODY REPAIR / PAINTING TECHNICIAN 2 (4)
VEHICLE SERVICES TECHNICIAN 2 (4) (11)

**Wage Rate:**

Hourly	30.19	38.00
<b>Biweekly</b>	<b>2,415.42</b>	<b>3,040.12</b>
Annual	62,800.92	79,043.12

(1) Recruitment is at:

Biweekly	2,499.35
Annual	64,983.10

(2) Recruitment is at:

Biweekly	2,500.85
Annual	65,022.10

(3) Recruitment is at:

Biweekly	2,520.96
Annual	65,544.96

(4) Recruitment is at:

Biweekly	2,548.19
Annual	66,252.94

(5) Employees in job classifications who perform lead abatement duties which under federal regulations require the use of respirators and personal protective clothing shall receive an additional thirty-five cents (\$0.35) per hour while performing such duties.

(6) Employees will receive an additional 5% incentive for lead work.

(7) Additional 5% biweekly when performing contract administration duties.

(8) Additional 5% biweekly when performing greenhouse oversight duties.

(9) Additional 2% biweekly when assigned to operate the Prentice Loader or End Loader.

(10) Additional 3% biweekly when assigned to operate the Grapple Saw.

(11) Employees will receive an additional 3% for inspection duties, 5% incentive for field or lead work, and 7% incentive for machinist duties.

(12) Employees will receive an additional 5% when performing special assignments.

(13) Recruitment is at:

Biweekly	2,740.50
Annual	71,253.00

## Pay Range 7GN

Official Rate Biweekly

BOILER INSPECTOR 2 (12)
BRICKLAYER HELPER 2 (6)
ELECTRICAL WORKER (2)
EMERGENCY VEHICLE MECHANIC 3 (3) (9)
ENVIRONMENTAL RISK OFFICER 2 (4)
MACHINIST 3 (5) (9)
MASON HELPER 2 (6)
PAINTER 3 (1) (6)
PLAN EXAMINER SPECIALIST 2 (13)
PORT OPERATIONS AND MAINTENANCE TECHNICIAN 3 (10)
SPRINKLER CONSTRUCTION INSPECTOR 1 (11)
VEHICLE BODY REPAIR / PAINTING TECHICIAN 3 (3)
VEHICLE SERVICES TECHNICIAN 3 (3) (7)
WELDER 3 (3) (8) (9)

**Wage Rate:**

Hourly	31.24	40.35
<b>Biweekly</b>	<b>2,499.35</b>	<b>3,228.04</b>
Annual	64,983.10	83,929.04

(1) Recruitment is at:

Biweekly	2,595.73
Annual	67,488.98

(2) Recruitment is at:

Biweekly	2,629.73
Annual	68,372.98

(3) Recruitment is at:

Biweekly	2,630.77
Annual	68,400.02

(4) Recruitment is at:

Biweekly	2,697.42
Annual	70,132.92

(5) Recruitment is at:

Biweekly	2,708.85
Annual	70,430.10

(6) Employees in job classifications who perform lead abatement duties which under federal regulations require the use of respirators and personal protective clothing shall receive an additional thirty-five cents (\$0.35) per hour while performing such duties.

(7) Employees will receive an additional 3% for inspection duties, 5% incentive for field or lead work, and 7% incentive for machinist duties.

(8) Employees will receive an additional 5% incentive for lead work.

(9) Employees will receive an additional 5% when performing special assignments.

(10) Recruitment is at:

Biweekly	2,729.19
Annual	70,958.94

(11) Recruitment is at:

Biweekly	2,749.96
Annual	71,498.96

(12) Recruitment is at:

Biweekly	2,757.00
Annual	71,682.00

(13) Recruitment is at:

Biweekly	2,877.54
Annual	74,816.04

**Pay Range 7HN**

Official Rate Biweekly

CARPENTER 3 (2) (7)
CEMENT FINISHER HELPER 3 (2) (7)

EMERGENCY VEHICLE MECHANIC 4 (3) (9)
ENVIRONMENTAL RISK OFFICER 3 (6)
FIRE PROTECTION ENGINEER 2
HOUSING REHABILITATION SPECIALIST 1 (4)
HVAC MAINTENANCE TECHNICIAN 3 (5) (9) (10)
INDUSTRIAL MACHINE REPAIR MECHANIC 3 (5)
NEIGHBORHOOD IMPROVEMENT PROJECT INSPECTOR 1 (4)
PLUMBING INSPECTOR 1 (1)
SPECIAL ENFORCEMENT INSPECTOR 1 (4)
VEHICLE SERVICES TECHNICIAN 4 (3) (8)
WELDER 4 (3) (9)

**Wage Rate:**

Hourly	34.37	43.50
<b>Biweekly</b>	<b>2,749.96</b>	<b>3,480.00</b>
Annual	71,498.96	90,480.00

(1) Recruitment is at:

Biweekly	2,877.54
Annual	74,816.04

(2) Recruitment is at:

Biweekly	2,772.62
Annual	72,088.12

(3) Recruitment is at:

Biweekly	2,796.77
Annual	72,716.02

(4) Recruitment is at:

Biweekly	2,804.12
Annual	72,907.12

(5) Recruitment is at:

Biweekly	2,835.00
Annual	73,710.00

(6) Recruitment is at:

Biweekly	2,886.27
Annual	75,043.02

(7) Employees in job classifications who perform lead abatement duties which under federal regulations require the use of respirators and personal protective clothing shall receive an additional thirty-five cents (\$0.35) per hour while performing such duties.

(8) Employees will receive an additional 3% for inspection duties, 5% incentive for field or lead work, and 7% incentive for machinist duties.

(9) Employees will receive an addition 5% when performing special assignments or lead work.

(10) Positions in the Police Department receive an additional one dollar (\$1.00) per hour premium when assigned to oversight duties for a full shift.

**Pay Range 7IN**

Official Rate Biweekly

BOILER INSPECTOR 3 (14)
BRICKLAYER HELPER 3 (5) (10)
BUILDING CONSTRUCTION INSPECTOR 2 (9)
ELECTRICAL INSPECTOR 2 (13)
ELECTRICAL SERVICES BLACKSMITH (3)
ELEVATOR INSPECTOR 1 (12)
ENVIRONMENTAL RISK OFFICER 4 (7)
HOUSING REHABILITATION SPECIALIST 2 (4)
IRONWORKER 3 (2) (10)
MACHINIST 4 (6) (11)
MASON HELPER 3 (5) (10)
NEIGHBORHOOD IMPROVEMENT PROJECT INSPECTOR 2 (4)
PAINTER 4 (1) (10)
PLAN EXAMINER 1 (15)
PLUMBING INSPECTOR 2
PORT OPERATIONS AND MAINTENANCE TECHNICIAN 4 (8)
SPECIAL ENFORCEMENT INSPECTOR 2 (4)

**Wage Rate:**

Hourly	35.97	46.02
<b>Biweekly</b>	<b>2,877.54</b>	<b>3,681.58</b>
Annual	74,816.04	95,721.08

(1) Recruitment is at:

Biweekly	2,884.15
Annual	74,987.90

(2) Recruitment is at:

Biweekly	2,898.50
Annual	75,361.00

(3) Recruitment is at:

Biweekly	2,936.62
Annual	76,352.12

(4) Recruitment is at:

Biweekly	2,951.69
Annual	76,743.94

(5) Recruitment is at:

Biweekly	2,999.19
Annual	77,978.94

(6) Recruitment is at:

Biweekly	3,009.85
Annual	78,256.10

(7) Recruitment is at:

Biweekly	3,088.31
Annual	80,296.06

(8) Recruitment is at:

Biweekly	3,101.35
Annual	80,635.10

(9) Recruitment is at:

Biweekly	3,107.04
Annual	80,783.04

(10) Employees in job classifications who perform lead abatement duties which under federal regulations require the use of respirators and personal protective clothing shall receive an additional thirty-five cents (\$0.35) per hour while performing such duties.

(11) Employees will receive an additional 5% when performing special assignments or lead work.

(12) Recruitment is at:

Biweekly	3,095.81
Annual	80,491.06

(13) Recruitment is at:

Biweekly	3,155.69
Annual	82,047.94

(14) Recruitment is at:

Biweekly	3,063.31
Annual	79,646.06

(15) Recruitment is at:

Biweekly	3,338.92
Annual	86,811.92

**Pay Range 7JN**

Official Rate Biweekly

BOILER INSPECTOR 4 (1)
BUILDING CONSTRUCTION INSPECTOR 3 (11)
CARPENTER 4 (2) (9)
CEMENT FINISHER (2) (9)
HOUSING REHABILITATION SPECIALIST 3 (4)
IRONWORKER 4 (8) (9)
MUNICIPAL SERVICES ELECTRICIAN APPRENTICE (6) (7)
NEIGHBORHOOD IMPROVEMENT PROJECT INSPECTOR 3 (4)
PAINTER SENIOR (9)
PLAN EXAMINER 2 (12)
PLUMBING INSPECTOR 2 (3)
SPECIAL ENFORCEMENT INSPECTOR 3 (4) (10)
SPRINKLER CONSTRUCTION INSPECTOR 2 (5)

**Wage Rate:**

Hourly	37.85	49.42
<b>Biweekly</b>	<b>3,028.35</b>	<b>3,953.27</b>
Annual	78,737.10	102,785.02

(1) Recruitment is at:

Biweekly	3,216.46
Annual	83,627.96

(2) Recruitment is at:

Biweekly	3,080.69
Annual	80,097.94

(3) Recruitment is at:

Biweekly	3,453.04
Annual	89,779.04

(4) Recruitment is at:

Biweekly	3,107.04
Annual	80,783.04

(5) Recruitment is at:

Biweekly	3,299.92
Annual	85,797.92

(6) Apprenticeship Position. Recruitment is at the minimum of the following range. An employee will advance through the following range after 2,080 hours of work at each increment. These increments represent 50%, 60%, 75%, and 90% of the biweekly probationary increment rate for the Municipal Services Electrician, respectively:

Biweekly	1,753.15	2,103.77	2,629.73	3,155.69
Annual	45,581.90	54,698.02	68,372.98	82,047.94

(7) An employee appointed as a Municipal Services Electrician Apprentice with a biweekly rate of pay higher than the minimum rate for an apprentice shall retain the higher rate of pay or the maximum of the pay range, whichever is lower. The employee shall retain this rate of pay until such time as the increment of the apprentice pay range to which the employee is entitled by virtue of the requirements of the apprentice training program equals or exceeds this rate of pay. Then, the employee shall be compensated at the applicable increment that equals or exceeds the employee's former rate of pay.

(8) Recruitment is at:

Biweekly	3,220.58
Annual	83,735.08

(9) Employees in job classifications who perform lead abatement duties which under federal regulations require the use of respirators and personal protective clothing shall receive an additional thirty-five cents (\$0.35) per hour while performing such duties.

(10) An employee designated as a lead worker by the DNS Commissioner will receive an additional 5% when assigned those functions.

(11) Recruitment is at:

Biweekly	3,262.38
Annual	84,821.88

(12) Recruitment is at:

Biweekly	3,505.88
Annual	91,152.88

**Pay Range 7KN**

Official Rate Biweekly

BOILER INSPECTOR 5 (14)
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BRICKLAYER (3) (6)
BUILDING CONSTRUCTION INSPECTOR 4 (13)
CARPENTER SENIOR (6)
ELECTRICAL INSPECTOR 3 (11)
ELEVATOR INSPECTOR 2 (10)
FIRE PROTECTION ENGINEER 3 (2)
HOUSING REHABILITATION SPECIALIST 4 (1)
HVAC MAINTENANCE TECHNICIAN 4 (4) (8) (9)
INDUSTRIAL MACHINE REPAIR MECHANIC 4 (4)
MASON (3) (6)
MECHANICAL PLAN EXAMINER 1 (5)
NEIGHBORHOOD IMPROVEMENT PROJECT INSPECTOR 4 (1)
PLAN EXAMINER 3 (15)
PLUMBING INSPECTOR 3 (5)
SPECIAL ENFORCEMENT INSPECTOR 4 (1) (7)
SPRINKLER CONSTRUCTION INSPECTOR 3 (12)

**Wage Rate:**

Hourly	40.43	52.98
<b>Biweekly</b>	<b>3,234.73</b>	<b>4,238.65</b>
Annual	84,102.98	110,204.90

(1) Recruitment is at:

Biweekly	3,262.38
Annual	84,821.88

(2) Recruitment is at:

Biweekly	3,299.92
Annual	85,797.92

(3) Recruitment is at:

Biweekly	3,332.46
Annual	86,643.96

(4) Recruitment is at:

Biweekly	3,402.00
Annual	88,452.00

(5) Recruitment is at:

Biweekly	3,836.69
Annual	99,753.94

(6) Employees in job classifications who perform lead abatement duties which under federal regulations require the use of respirators and personal protective clothing shall receive an additional thirty-five cents (\$0.35) per hour while performing such duties.

(7) An employee designated as a lead worker by the DNS Commissioner will receive an additional 5% when assigned those functions.

(8) Positions in the Police Department receive an additional one dollar (\$1.00) per hour premium when assigned to oversight duties for a full shift.

(9) Employees will receive an additional 5% when performing special assignments or lead duties.

(10) Recruitment is at:

Biweekly	3,715.00
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(11) Recruitment is at:	Annual	96,590.00
	Biweekly	3,506.31
(12) Recruitment is at:	Annual	91,164.06
	Biweekly	3,666.23
(13) Recruitment is at:	Annual	95,321.98
	Biweekly	3,425.50
(14) Recruitment is at:	Annual	89,063.00
	Biweekly	3,377.31
(15) Recruitment is at:	Annual	87,810.06
	Biweekly	3,681.15
	Annual	95,709.90

**Pay Range 7LN**

Official Rate Biweekly

BOILER INSPECTOR 6 (10)
BUILDING CONSTRUCTION INSPECTOR 5 (9)
ELECTRICAL INSPECTOR 4 (7)
ELEVATOR INSPECTOR 3 (3)
FIRE PROTECTION ENGINEER 4 (2)
HVAC MAINTENANCE TECHNICIAN SENIOR (1)
MECHANICAL PLAN EXAMINER 2 (6)
MUNICIPAL SERVICES ELECTRICIAN (4) (5)
PLUMBING INSPECTOR 4 (6)
SENIOR PLAN EXAMINER 1 (11)
SPRINKLER CONSTRUCTION INSPECTOR 4 (8)

**Wage Rate:**

Hourly	43.83	57.00
<b>Biweekly</b>	<b>3,506.31</b>	<b>4,560.19</b>
Annual	91,164.06	118,564.94

(1) Recruitment is at:	Biweekly	3,572.12
	Annual	92,875.12
(2) Recruitment is at:	Biweekly	3,666.62
	Annual	95,332.12
(3) Recruitment is at:	Biweekly	4,127.77

Annual	107,322.02
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(4) Additional \$1.50 per hour when designated to hold the Wisconsin Electrical Contractor License for the City.

(5) Employees will receive an additional 5% when assigned lead work.

(6) Recruitment is at:

Biweekly	4,028.54
Annual	104,742.04

(7) Recruitment is at:

Biweekly	3,681.62
Annual	95,722.12

(8) Recruitment is at:

Biweekly	3,849.96
Annual	100,098.96

(9) Recruitment is at:

Biweekly	3,596.77
Annual	93,516.02

(10) Recruitment is at:

Biweekly	3,546.15
Annual	92,199.90

(11) Recruitment is at:

Biweekly	3,865.23
Annual	100,495.98

**Pay Range 7MN**

Official Rate Biweekly

BUILDING CONSTRUCTION INSPECTOR 6
ELECTRICAL INSPECTOR 5 (4)
ELEVATOR INSPECTOR 4 (2)
INDUSTRIAL MACHINE REPAIRPERSON 5
LANDSCAPE AND IRRIGATION SPECIALIST (1)
MECHANICAL PLAN EXAMINER 3 (3)
SENIOR PLAN EXAMINER 2 (6)
PLUMBING INSPECTOR 5 (3)
SPRINKLER CONSTRUCTION INSPECTOR 5 (5)
WATER PLANT STEAMFITTER
WATER PLANT STEAMFITTER – HVACR MECHANIC

**Wage Rate:**

Hourly	47.25	63.33
<b>Biweekly</b>	<b>3,780.00</b>	<b>5,066.88</b>
Annual	98,280.00	131,738.88

(1) Recruitment is at:

Biweekly	3,836.69
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(2) Recruitment is at:	Annual	99,753.94
	Biweekly	4,334.15
	Annual	112,687.90
(3) Recruitment is at:	Biweekly	4,229.96
	Annual	109,987.96
(4) Recruitment is at:	Biweekly	3,865.69
	Annual	100,507.94
(5) Recruitment is at:	Biweekly	4,042.46
	Annual	105,103.96
(6) Recruitment is at:	Biweekly	4,058.50
	Annual	105,521.00

**Pay Range 7NN**

Official Rate Biweekly

ELECTRICAL INSPECTOR 6 (3)
ELEVATOR INSPECTOR 5 (1)
MECHANICAL PLAN EXAMINER 4 (2)
PLUMBING INSPECTOR 6 (2)
SENIOR PLAN EXAMINER 3 (5)
SPRINKLER CONSTRUCTION INSPECTOR 6 (4)

**Wage Rate:**

Hourly	47.89	65.98
<b>Biweekly</b>	<b>3,831.54</b>	<b>5,279.00</b>
Annual	99,620.04	137,254.00

(1) Recruitment is at:	Biweekly	4,550.88
	Annual	118,322.88
(2) Recruitment is at:	Biweekly	4,441.46
	Annual	115,477.96
(3) Recruitment is at:	Biweekly	4,059.00
	Annual	105,534.00
(4) Recruitment is at:	Biweekly	4,244.58
	Annual	110,359.08

(5) Recruitment is at:

Biweekly	4,261.42
Annual	110,796.92

**Pay Range 7ON**

Official Rate Biweekly

ELEVATOR INSPECTOR 6 (1)
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**Wage Rate:**

Hourly	48.67	69.28
<b>Biweekly</b>	<b>3,894.23</b>	<b>5,542.95</b>
Annual	101,249.98	144,116.70

(1) Recruitment is at:

Biweekly	4,778.42
Annual	124,238.92

## SECTION 8: SERVICE AND MAINTENANCE

**Pay Range 8DN**

Official Rate Biweekly

FHQ YARD ATTENDANT
INVENTORY CONTROL ASSISTANT 2
SANITATION INSPECTOR 1 (1)
TOW LOT CREW LEADER
TRAFFIC SIGN WORKER
YARD ATTENDANT (2)

**Wage Rate:**

Hourly	24.42	28.33
<b>Biweekly</b>	<b>1,953.84</b>	<b>2,266.45</b>
Annual	50,799.84	58,927.70

- (1) Employees will receive an additional 5% when performing special assignments.
- (2) An employee to be compensated an additional 3% when assigned to perform Brine Operations duties.

## SECTION 9: PART-TIME AND INTERMITTENT

### Pay Range 9PN

Official Rate Biweekly

ENGINEERING INTERN (3)
GRADUATE INTERN (2)
TRANSPORTATION OPERATIONS ASSISTANT (3)
URBAN FORESTRY INTERN (1)

### Wage Rate:

<b>Biweekly</b>	<b>1,248.48</b>	<b>1,494.85</b>
Annual	32,460.48	38,866.10

(1) Recruitment is at:

Biweekly	1,494.85
Annual	38,866.10

(2) Graduate Interns attending law school may be hired up to:

Biweekly	1,315.90
Annual	34,213.40

(3) Recruitment is at:

Biweekly	1,611.08
Annual	41,888.08