



City of Milwaukee Fiscal Impact Statement

A

Date 1/30/2023 File Number 22xxxx ☐ Original ☒ Substitute
Subject A substitute ordinance relating to city wage requirements

B

Submitted By (Name/Title/Dept./Ext.) Tea Norfolk, Fiscal Planning Specialist, Legislative Reference Bureau, x8012

C

- This File
- ☒ Increases or decreases previously authorized expenditures.
 - ☐ Suspends expenditure authority.
 - ☐ Increases or decreases city services.
 - ☐ Authorizes a department to administer a program affecting the city's fiscal liability.
 - ☐ Increases or decreases revenue.
 - ☐ Requests an amendment to the salary or positions ordinance.
 - ☐ Authorizes borrowing and related debt service.
 - ☐ Authorizes contingent borrowing (authority only).
 - ☐ Authorizes the expenditure of funds not authorized in adopted City Budget.

D

- Charge To
- ☒ Department Account
 - ☐ Capital Projects Fund
 - ☐ Debt Service
 - ☐ Other (Specify) _____
 - ☐ Contingent Fund
 - ☐ Special Purpose Accounts
 - ☐ Grant & Aid Accounts

E

Purpose	Specify Type/Use	Expenditure	Revenue
Salaries/Wages		\$0.00	\$0.00
		\$0.00	\$0.00
Supplies/Materials		\$0.00	\$0.00
		\$0.00	\$0.00
Equipment		\$0.00	\$0.00
		\$0.00	\$0.00
Services		\$0.00	\$0.00
		\$0.00	\$0.00
Other		\$0.00	\$0.00
		\$0.00	\$0.00
TOTALS		\$ 0.00	\$ 0.00

F

The City's Living Wage applies to all non-professional service contracts above \$5,000. The City requires that City employees be paid a minimum of \$15 per hour.

Common Council File Number 220468 required the same minimum rate of pay for contracts executed by DOA - Purchasing as paid to City employees. That provision was set to sunset on March 1, 2023.

This ordinance extends the \$15 per hour requirement until such time as the City's standard living wage rate exceeds \$15 per hour, at which time it will expire.

There is no additional fiscal impact because this rate has already been in effect.

Assumptions used in arriving at fiscal estimate. _____

G

For expenditures and revenues which will occur on an annual basis over several years check the appropriate box below and then list each item and dollar amount separately.

☒ 1-3 Years ☐ 3-5 Years

☐ 1-3 Years ☐ 3-5 Years

☐ 1-3 Years ☐ 3-5 Years

H

List any costs not included in Sections D and E above. N/A

I

Additional information. _____

J

This Note ☐ Was requested by committee chair.