

Memo 231364 Addendum

Effective PP 4, 2024:

Salary Ordinance Changes:

Under Pay Range 1IX:

- Delete the following titles:
 - o Violence Reduction and Prevention Program Director
 - o Chief Equity Officer
 - o Election Commission – Deputy Director
 - o Environmental Sustainability Director
 - o Deputy Court Administrator
 - o Associate Director
- Delete footnote (5) in its entirety and renumber accordingly.

Under Pay Range 1JX:

- Delete the following titles:
 - o Chief of Staff Police
 - o Deputy City Clerk
- Add the following titles:
 - o Chief Equity Officer
 - o Community Wellness and Safety Director
 - o Director of African American Affairs
- Create footnote (12) and apply to the titles ‘Chief Equity Officer’, ‘Community Wellness and Safety Director’, and ‘Director of African American Affairs’:
(12) Recruitment is at:

Biweekly	3,733.32
Annual	97,066.32

Under Pay Range 1KX:

- Delete the title ‘Chief Court Administrator’

Under Pay Range 1LX:

- Delete the following titles:
 - o Neighborhood Services Operations Director
 - o Deputy Library Director
 - o Block Grant Director
 - o City Purchasing Director
 - o Chief Assessor
 - o Deputy City Treasurer
 - o Deputy Comptroller
 - o Employee Benefits Director
 - o Labor Negotiator
 - o Budget and Fiscal Policy Operations Manager

- Fire and Police Commission Deputy Director
- Election Commission – Executive Director
- Add the following titles:
 - Deputy City Clerk
 - Election Commission – Deputy Director
- Add footnote (1) to the titles ‘Deputy City Clerk’ and ‘Election Commission Deputy Director’
- Delete footnote (2) in its entirety and renumber accordingly.

Under Pay Range 1MX:

- Delete the following titles:
 - Chief of Staff
 - Infrastructure Administration Manager
 - Water Works Administration Manager
 - Emergency Communications Deputy Director
 - Administrative Services Director
 - Deputy Commissioner of Community Health
 - Deputy Commissioner of Environmental Health
 - Deputy Commissioner of Policy, Innovation and Engagement
 - City Clerk
- Add the title ‘Environmental Sustainability Director’
- Delete contents under footnote (1) and repurpose to read:
(1) Recruitment is at:

Biweekly	4,373.99
Annual	113,723.74
- Apply footnote (1) to the titles ‘Environmental Sustainability Director’ and ‘Innovation Director’
- Delete footnote (2) in its entirety and renumber accordingly.

Under Pay Range 1NX:

- Delete the following titles:
 - Budget and Management Director
 - Chief Information Officer
 - Legislative Liaison Director
 - Milwaukee Public Library Director
 - Deputy Commissioner – City Development
 - Fire and Police Commission Executive Director
 - Municipal Port Director
 - Special Deputy City Attorney
- Add the following titles:
 - Associate Director
 - Budget and Fiscal Policy Operations Manager
 - Fire and Police Commission Deputy Director
 - City Clerk
 - Deputy Court Administrator
 - Election Commission – Executive Director

- Apply footnote (1) to the titles 'Election Commission – Executive Director', 'Deputy Court Administrator', and 'City Clerk'.
- Delete contents of footnote (2) and repurpose to read:
(2) Recruitment is at:

Biweekly	4,807.22
Annual	124,987.72
- Apply footnote (2) to the title 'Fire and Police Commission Deputy Director'
- Apply footnote (6) to the titles 'Budget and Fiscal Policy Operations Manager' and 'Associate Director'.
- Delete footnote (3) in its entirety and renumber accordingly.

Under Pay Range 10X:

- Delete the following titles:
 - o Commissioner – Building Inspection
 - o Commissioner – City Development
 - o Administration Director
 - o City Engineer
 - o Operations Division Director
 - o Water Works Superintendent
 - o Commissioner of Assessments
 - o Deputy City Attorney
 - o Employee Relations Director
 - o Emergency Communications Director
 - o Administration Deputy Director
 - o Deputy Commissioner of Medical Services
- Delete footnotes (2), (3), and (5) in their entirety and renumber accordingly.

Under Pay Range 1PX:

- Delete the following titles:
 - o Commissioner – Public Works
 - o Commissioner – Health
- Add the following titles:
 - o Emergency Communications Deputy Director
 - o Administrative Services Director
 - o Chief Assessor
 - o Chief Court Administrator
 - o Deputy City Treasurer
 - o Deputy Commissioner of Community Health
 - o Deputy Commissioner of Environmental Health
 - o Deputy Commissioner of Clinical Services
 - o Deputy Commissioner of Policy, Innovation and Engagement
 - o Deputy Comptroller
 - o Employee Benefits Director
 - o Labor Negotiator

- Delete contents of footnote (2) and repurpose to read the following:

(2) Recruitment is at:

Biweekly	5,296.90
Annual	137,719.40

- Apply footnote (2) to the titles 'Labor Negotiator', 'Employee Benefits Director', 'Deputy Comptroller', 'Deputy Commissioner of Policy, Innovation and Engagement', 'Deputy Commissioner of Clinical Services', 'Deputy Commissioner of Environmental Health', 'Deputy Commissioner of Community Health', 'Deputy City Treasurer', 'Chief Court Administrator', 'Chief Assessor', 'Administrative Services Director':

Under Pay Range 1QX:

- Delete the title 'Employee Retirement System – Deputy Director'
- Add the following titles:

- o Infrastructure Administration Manager
- o Water Works Administration Manager
- o Deputy Library Director
- o Administration Deputy Director
- o Block Grant Director
- o City Purchasing Director
- o Special Deputy City Attorney

- Delete contents of footnote (1) and repurpose to read:

(1) Recruitment is at:

Biweekly	5,963.55
Annual	155,052.30

- Apply footnote (1) to the titles 'Infrastructure Administration Manager' and 'Water Works Administration Manager'.
- Create footnote (3) and apply to the titles 'Deputy Library Director', 'Administration Deputy Director', 'Block Grant Director', 'City Purchasing Director' and 'Special Deputy City Attorney':

(3) Recruitment is at:

Biweekly	5,614.71
Annual	145,982.46

Under Pay Range 1RX:

- Add the following titles:
 - o Neighborhood Services Operations Director
 - o Deputy Commissioner – City Development
 - o Emergency Communications Director
 - o Fire and Police Commission Executive Director
 - o Municipal Port Director
 - o Chief of Staff Police
- Create footnote (2) and apply to the title 'Neighborhood Services Operations Director':

(2) Recruitment is at:

Biweekly	7,136.00
Annual	185,536.00

- Create footnote (3) and apply to the titles ‘Deputy Commissioner – City Development’, ‘Fire and Police Commission Executive Director’, and ‘Municipal Port Director’:

(3) Recruitment is at:

Biweekly	6,007.76
Annual	156,201.76

- Create footnote (4) and apply to the titles ‘Emergency Communications Director’ and ‘Chief of Staff Police’:

(4) Recruitment is at:

Biweekly	5,951.62
Annual	154,742.12

Under Pay Range 1SX:

- Add the following titles:
 - o City Engineer
 - o Operations Division Director
 - o Water Works Superintendent
 - o Employees’ Retirement System – Deputy Director
 - o Commissioner of Assessments
 - o Deputy City Attorney
 - o Employee Relations Director
 - o Budget and Management Director
 - o Chief Information Officer
 - o Legislative Liaison Director
 - o Milwaukee Public Library Director
 - o Chief of Staff
- Apply footnote (1) to the titles ‘Employees’ Retirement System – Deputy Director’, ‘Commissioner of Assessments’, ‘Deputy City Attorney’, ‘Employee Relations Director’, ‘Budget and Management Director’, ‘Chief Information Officer’, ‘Legislative Liaison Director’, ‘Milwaukee Public Library Director’, and ‘Chief of Staff’:
- Create footnote (2) and apply to the titles ‘City Engineer’, ‘Operations Division Director’, and ‘Water Works Superintendent’:

(2) Recruitment is at:

Biweekly	7,136.00
Annual	185,536.00

Under Part I, Section 1: Officials and Administrators, create the following pay ranges:

Pay Range 1UX

Official Rate Biweekly

Wage Rate:

Hourly	80.55	112.77
Biweekly	6,444.08	9,021.43
Annual	167,546.08	234,557.18

Under Pay Range 1UX:

- Add the following titles:
 - o Commissioner – Public Works
 - o Commissioner – Building Inspection
 - o Commissioner – City Development
 - o Commissioner – Health
 - o Administration Director
- Create footnote (1) and apply to the titles ‘Administration Director’ and ‘Commissioner – Health’:

(1) Recruitment is at:

Biweekly	7,088.45
Annual	184,299.70

- Create footnote (2) and apply to the titles ‘Commissioner – Public Works’, ‘Commissioner – Building Inspection’, and ‘Commissioner – City Development’:

(2) Recruitment is at:

Biweekly	7,849.60
Annual	204,089.60

Under Pay Range 2HX:

- Delete the title ‘Staff Assistant – Common Council President’

Under Pay Range 2IX:

- Add the title ‘Staff Assistant – Common Council President’ and apply footnote (1).

Under Pay Range 2NX:

- Delete the title ‘Emergency Management Director’
- Delete footnote (1) in its entirety and renumber accordingly.

Under Pay Range 2OX:

- Add the title ‘Emergency Management Director’
- Create footnote (4) and apply to the title ‘Emergency Management Director’:

(4) Recruitment is at:

Biweekly	3,805.31
Annual	100,108.06

Under Pay Range 4RX:

- Delete the titles ‘Assistant Fire Chief’ and ‘Assistant Chief of Police’
- Delete footnotes (1), (2), (3), (4), and (5) in their entirety.

Under Pay Range 4SX:

- Delete the titles ‘Chief of Police’ and ‘Fire Chief’

- Delete footnote (1) in its entirety.

Under Part I, Section 4: Protective Services, create the following pay ranges:

Pay Range 4XX

Official Rate Biweekly

Wage Rate:

Hourly	75.99	106.39
Biweekly	6,079.35	8,510.80
Annual	158,063.10	221,280.80

Under Pay Range 4XX:

- Add the titles 'Assistant Fire Chief' and 'Assistant Chief of Police'
- Create footnotes (1), (2), (3), (4), and (5):

(1) Recruitment is at:

Biweekly	6,750.32
Annual	175,508.32

- (2) Effective Pay Period 10, 2022, employees who hold and Emergency Medical Technician II (EMT- II) license shall receive a 5% biweekly non-base building, non-pensionable premium payment. This premium shall be calculated as 5% of the employee's applicable annual base salary. The first \$1,500 of this amount shall be included in an employee's final average salary solely for the purposes of computing pension benefits.
- (3) Effective Pay Period 10, 2022, employees who hold an EMT-II Certification, and who remain available for assignment as a paramedic, shall be eligible for a 1%, non-base building, but pensionable supplement, payable on a biweekly basis.
- (4) Recruitment may be at any rate in the pay range with the approval of the Employee Relations Director and the Chair of the Committee on Finance and Personnel.
- (5) An employee promoted into this title may be placed at any rate in the pay range with the approval of the Labor Negotiator and the Chair of the Finance and Personnel Committee

- Apply footnotes (1) and (4) to the title 'Assistant Chief of Police'
- Apply footnotes (1), (2), (3), and (5) to the title 'Assistant Fire Chief'

Pay Range 4ZX

Official Rate Biweekly

Wage Rate:

Hourly	85.38	119.53
Biweekly	6,830.75	9,562.73
Annual	177,599.50	248,630.98

Under Pay Range 4ZX:

- Add the titles 'Chief of Police' and 'Fire Chief'.
- Create footnote (1) and apply to the title 'Chief of Police':
(1) Recruitment may be at any rate in the pay range.
- Create footnote (2) and apply to the titles 'Chief of Police' and 'Fire Chief':
(2) Recruitment is at:

Biweekly	7,513.75
Annual	195,357.50

Effective PP 9, 2024:

Salary Ordinance Changes:

Under Pay Range EOE:

- Delete contents and replace with the following:

Pay Range EOE

Official Rate Biweekly

2024 – 2028 Term
MAYOR (1) (8)
CITY ATTORNEY (2) (8)
CITY TREASURER (3) (8)
COMPTROLLER (4) (8)
MUNICIPAL JUDGE (5) (8)
ALDERMAN (6) (7) (8)

- 1) For the 2024-2028 term of office, commencing Pay Period 9, 2024, the salary of the Mayor shall be as follows. (Per File #231364)

Biweekly	6,516.78
Annual	169,436.28

- 2) For the 2024-2028 term of office, commencing Pay Period 9, 2024, the salary of the City Attorney shall be as follows. (Per File #231364)

Biweekly	6,516.77
Annual	169,436.02

- 3) For the 2024-2028 term of office, commencing Pay Period 9, 2024, the salary of the City Treasurer shall be as follows. (Per File #231364)

Biweekly	5,555.75
Annual	144,449.50

- 4) For the 2024-2028 term of office, commencing Pay Period 9, 2024, the salary of the Comptroller shall be as follows. (Per File #231364)

Biweekly	5,555.75
Annual	144,449.50

- 5) For the 2024-2028 term of office, commencing Pay Period 9, 2024, the salary of Municipal Judge shall be as follows. (Per File #231364). Controlling Wis. Stat. 755.05

Biweekly	5,884.87
Annual	153,006.62

- 6) For the 2024-2028 term of office, commencing Pay Period 9, 2024, the salary of Alderman (Common Council member) shall be as follows. (Per File #231364) This rate is authorized and provided for in s. 350-100 of the Milwaukee code of ordinances. Controlling Wis. Stat. 66.0507.

Biweekly	3,238.69
Annual	84,205.94

- 7) For the 2024-2028 term of office, commencing Pay Period 9, 2024, the salary of Common Council President shall be as follows. (Per File #231364) This rate is authorized and provided for in s. 350-100 of the Milwaukee code of ordinances. Controlling Wis. Stat. 66.0507.

Biweekly	3,627.33
Annual	94,310.58

- 8) Effective pay period 9, 2025, these rates shall increase annually by 3%, unless a uniform percentage salary increase provided to general city employees that year is less than 3%, in which case these rates shall increase only by the rate provided to general city employees.

Position Ordinance Changes:

Under Department of Public Works -Administrative Services Division – Office of the Commissioner

Commissioner-Public Works (A)(B)(F)(X)(Y) Add:

(CCR) Shall annually contact each member of the Common Council for the purpose of obtaining feedback from each Council member relating to that person’s performance in their position; and shall annually report to the Common Council on the results of the feedback obtained.

Under Department of Neighborhood Services

Office of the Commissioner

Commissioner-Bldg. Inspection (A)(F)(R)(V)(X)(Y)(OS)(SC) Delete and replace:

Commissioner-Building Inspection (A)(F)(R)(V)(X)(Y)(OS)(SC) and Add Footnote (CCR)

Under Health Department

Office of the Commissioner and Health Administration

Commissioner-Health (X)(Y) Add Footnote (CCR)

Under Department of Administration

Office of the Director

Administration Director (B)(P)(Y) Add Footnote (CCR)

Office of Equity and Inclusion

Chief Equity Officer Add Footnote (CCR)

Under Department of Public Works - Infrastructure Services Division - Administration & Central Services

City Engineer (X)(Y) Add Footnote (CCR)

Under Department of Public Works – Water Works - Business Organization

Water Works Superintendent (X)(Y) Add Footnote (CCR)

Under Assessor’s Office

Commissioner of Assessments (P)(Y) Add Footnote (CCR)

Under Department of Employee Relations - Administration Division

Employee Relations Director (E)(I)(Y) Add Footnote (CCR)

Under Department of Administration – Budget and Management Division

Budget and Management Director (A)(Y) Add Footnote (CCR)

Under Department of Administration – Information and Technology Management Division

Chief Information Office (Y) Add Footnote (CCR)

Under Department of Administration – Intergovernmental Relations Division

Legislative Liaison Director (Y) Add Footnote (CCR)

Under Library – Administrative Services – Administration Bureau

Milwaukee Public Library Director (K)(J)(K)(X)(Y) Add Footnote (CCR)

Under Fire and Police Commission

Administrative Services Section

Fire and Police Commission Executive Director (X)(Y)(A) Add Footnote (CCR)

Office of Emergency Management

Emergency Management Director (Y) Add Footnote (CCR)

Under Port Milwaukee

Municipal Port Director (Y) Add Footnote (CCR).

Under Department of Administration – Community Development Grants Administration Division

Block Grant Director (A)(X)(Y) Add Footnote (CCR)

Under Department of Administration – Purchasing Division – Administrative Services

City Purchasing Director (Y) Add Footnote (CCR)

Under Department of Employee Relations – Employee Benefits Division

Employee Benefits Director (Y Add Footnote (CCR)

Under Department of Employee Relations – Operations Division – Employee Relations and Compliance

Labor Negotiator (X)(Y) Add Footnote (CCR)

Under Election Commission

Election Commission-Executive Director (Y) Add Footnote (CCR)