

Fire and Police Commission: 2014 Budget Summary



Michael Tobin, Executive Director

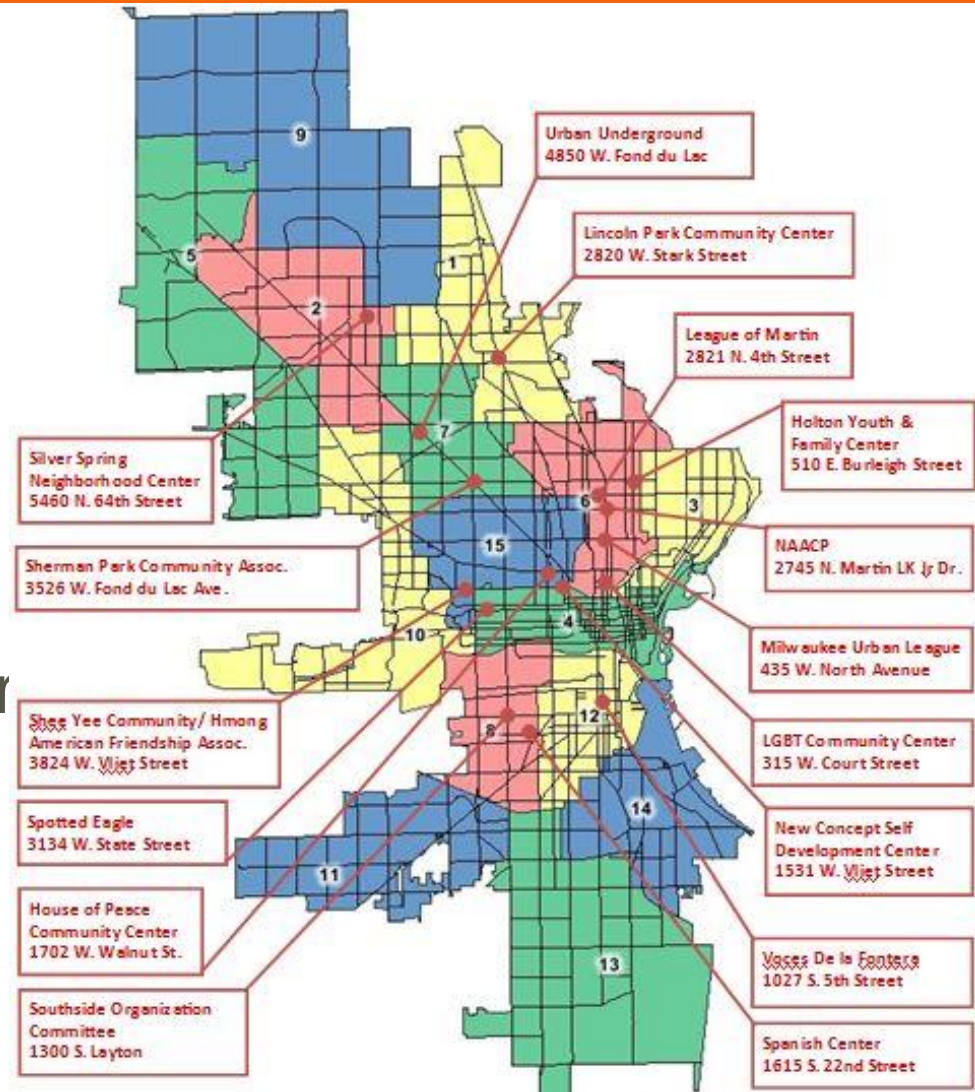
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FPC Community Partners

- 16 organizations serve as FPC Community Partners
- Disseminate information about the FPC and accept citizen complaints
- FPC staff attended over 100 community meetings in 2013 and participated in over 110 recruitment events.



Recruitment and Testing Activities 2014

- ☞ In 2014, the FPC will test for:
 - ☞ Police Officer (Current Eligible List)
 - ☞ Police Aide
 - ☞ Firefighter (Current Eligible List)
 - ☞ HEO
 - ☞ Fire Cadet
 - ☞ Police LT
 - ☞ Dispatcher (continued)
 - ☞ Fire Equipment Dispatcher
 - ☞ Telecommunicator



Recruitment and Testing Activities 2014

Position	Initial Applicants	Status
Fire Cadet	727	14 Appointments
Police Aide	879	27 Appointments
Telecommunicator	644	8 Appointments
Dispatcher	1657	Processing, 12 Estimated
Firefighter	5743	11 promotions from Fire Cadet
Police Officer	3691	85 hires, processing 50 more
Sergeant	431	42 promotions
Detective	207	36 promotions
Fire Captain	87	15 promotions
Fire Lieutenant	100	37 promotions
Heavy Equipment Operator	35	7 promotions

FIRE CADET/POLICE AIDE DEMOGRAPHICS

	Police Aide				Fire Cadet		
	Male	Female	%		Male	Female	%
White	12	4	59%		4	2	43%
Black	4	1	18.5%		4	0	28.5%
Hispanic	4	1	18.5%		3	1	28.5%
Asian	1	0	4%		0	0	0%
American Indian	0	0	0%		0	0	0%
Unknown	0	0	0%		0	0	0%
Total	21	6	100%		11	3	100%

OFFICER/FIREFIGHTER DEMOGRAPHICS

	Police Officer				Firefighter		
	Male	Female	%		Male	Female	%
White	49	6	65%		4	0	36%
Black	10	3	15%		5	0	45%
Hispanic	12	1	15%		2	0	18%
Asian	2	0	2%		0	0	0%
American Indian	1	0	1%		0	0	0%
Unknown	1	0	1%		0	0	0%
Total	75	10	100%		11	0	100%

Recruitment and Testing Activities 2014

☞ In 2015, the FPC will test for:

- ☞ Police Officer
- ☞ Police Aide
- ☞ Fire Cadet
- ☞ Police Lieutenant
- ☞ Detective
- ☞ Fire Equipment Dispatcher
- ☞ Telecommunicator
- ☞ Fire Captain
- ☞ Fire Lieutenant



Citizen Complaints

6-Month Citizen Complaint (1/1 to 6/30)

January 1 – June 30	2010	2011	2012	2013	2014	13-'14 Change	5 Year Average
I.A. Citizen Complaints	145	122	195	95	94	-1%	130
Formal FPC Citizen Complaints	43	39	58	46	31	-33%	43
Total (Formal & Informal) FPC Citizen Complaints	146	111	140	120	114	-5%	126

- 114 total complaints filed with FPC in first 6 months of 2014.
- 120 total complaints filed with FPC in first 6 months of 2013.
- 140 total complaints filed with FPC in first 6 months of 2012.

Policy Review and Survey

∞ Community Survey of MPD

- Survey completed, in final analysis by UWM survey center
- Final report due mid-November 2014

∞ MPD Policy Accreditation

- Reviewed entire SOP manual for WI standards update

Office of Emergency Management and Homeland Security

- ∞ Federal Urban Area Security Initiative grant performance period ended June 30, 2013. Partial funding (\$80,000) currently received via State of Wisconsin HSGP.
- ∞ Office is responsible for HSGP grant as well as Interoperable Communications and Broadband Coordinator grants for eight county Southeastern WEM region
- ∞ Trains as a member of the Southeastern Wisconsin Incident Management Team (SEWIMT), a comprehensive infrastructure support incident management disaster response team, and coordinates the CEMP project, a regional template for comprehensive emergency management planning.
- ∞ Participates in critical infrastructure protection planning, all-hazard response planning and works closely with Wisconsin Hospital Emergency Planning Program (WHEPP) regarding biohazard and infectious disease preparedness.

Fire and Police Commission

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