



City of Milwaukee

200 E. Wells Street
Milwaukee, Wisconsin
53202

Meeting Minutes - Final

FIRE AND POLICE COMMISSION

Miriam Horwitz – Chair

Dana World-Patterson – Vice-Chair

*Commissioners: Fred Crouther, LaNelle Ramey, Bree
Spencer, and Ruben Burgos*

Executive Director: Leon Todd (414) 286-5000

Program Assistant I: Bridget Hughes (414) 286-5185

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Thursday, December 7, 2023

5:30 PM

City Hall, Room 301-B

Regular Session

Those wishing to view the proceedings virtually can do so at <http://city.milwaukee.gov/citychannel> and use Live Stream 1. Those wishing to view the proceedings in person can do so at City Hall, Room 301-B. Those wishing to speak in person during the Public Comment portion of the meeting may do so at City Hall.

Those wishing to join virtually to speak during the Public Comment portion of the meeting should email brhughe@milwaukee.gov at least 24-hours in advance. In the subject line, please state your interest in speaking during Public Comment, emailing using the address to which you would like us to respond. You do not need to submit your question in advance. On the morning of the meeting, you will receive a TEAMS invitation to the supplied email account. Following Public Comment, you will be removed from the TEAMS meeting, but may continue viewing the proceedings on Live Stream 1.

The Fire and Police Commission will meet on the following items:

The meeting commenced at 6:02 p.m.

Present: 5 - Spencer, World-Patterson, Crouther, Ramey, Burgos

Excused: 1 - Horwitz

1. Comment(s) by the Public.

There was no public comment.

Consent

2. [FPC211428](#) Resolution to approve the November 16, 2023 Meeting Minutes

This Fire and Police Resolution was ADOPTED by general consent

3. [FPC211429](#) Resolution to approve the appointment to the Maintenance Assistant position within the Milwaukee Fire Department
This Fire and Police Resolution was **ADOPTED** by general consent
4. [FPC211430](#) Resolution to approve the appointment to the HVAC Maintenance Technician I position within the Milwaukee Police Department
This Fire and Police Resolution was **ADOPTED** by general consent
5. [FPC211431](#) Resolution to approve the Police Officer Eligible List
This Fire and Police Resolution was **ADOPTED** by general consent
6. [FPC211432](#) Resolution to approve the Crime Scene Investigator I Eligible List
This Fire and Police Resolution was **ADOPTED** by general consent
7. [FPC211433](#) Resolution to approve the Fleet Repair Manager Job Announcement Bulletin
This Fire and Police Resolution was **ADOPTED** by general consent
8. [FPC211434](#) Resolution to approve the Accounting Coordinator I Job Announcement Bulletin
This Fire and Police Resolution was **ADOPTED** by general consent
9. [FPC211435](#) Resolution to approve the Painter I Job Announcement Bulletin
This Fire and Police Resolution was **ADOPTED** by general consent

New Business

10. [FPC211436](#) Communication from the Milwaukee Police Department (MPD) relating to recent changes to MPD Standard Operating Procedures and/or Standard Operating Instructions
This Fire and Police Communication was **PLACED ON FILE**
11. [FPC211437](#) Communication relating to changes in the Organization of the Milwaukee Police Department
This Fire and Police Communication was **PLACED ON FILE**

Department of Emergency Communication

12. [FPC211438](#) Resolution to approve the temporary appointments to Emergency Communications Manager position (6)
- A motion was made by Ruben Burgos, seconded by Bree Spencer, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 5 - Spencer, World-Patterson, Crouther, Ramey, and Burgos
- No:** 0
- Excused:** 1 - Horwitz

13. [FPC211444](#) Resolution to approve the Market Study for the Emergency Communications Director and Deputy Director
- A motion was made by Bree Spencer, seconded by Ruben Burgos, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 5 - Spencer, World-Patterson, Crouther, Ramey, and Burgos
- No:** 0
- Excused:** 1 - Horwitz

Police Department

14. [FPC211439](#) Resolution to approve the promotions to the Captain of Police position (3)
- A motion was made by Ruben Burgos, seconded by LaNelle Ramey, that this Fire and Police Communication be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 5 - Spencer, World-Patterson, Crouther, Ramey, and Burgos
- No:** 0
- Excused:** 1 - Horwitz

15. [FPC211440](#) Resolution to approve the promotions to the Police Sergeant position (7)

A motion was made by Ruben Burgos, and seconded by Bree Spencer to approve the promotions of RE, DB, PO and JK, while subsequently holding the promotions of promotional candidates ZT, BM, and MK for consideration following an interview in closed session. The motion passed unanimously. Following the completion of the remaining agenda items, a motion was made by Bree Spencer and seconded by Ruben Burgos to enter closed session. The motion carried unanimously. Following the conclusion of closed session, a motion to approve the promotion of MK was made by Lanelle Ramey and seconded by Fred Crouther. The motion passed unanimously. A second motion to approve the promotion of BM was made by Fred Crouther and seconded by Ruben Burgos. The motion passed unanimously. A third motion to approve the promotion of ZT was made by LaNelle Ramey and seconded by Fred Crouther. This motion PREVAILED by the following vote:

Aye: 4 - Spencer, World-Patterson, Crouther, and Ramey

No: 0

Excused: 1 - Horwitz

Abstain: 1 - Burgos

16. [FPC211441](#) Resolution to approve the promotion to the Detective position

A motion was made by Ruben Burgos, seconded by LaNelle Ramey, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 5 - Spencer, World-Patterson, Crouther, Ramey, and Burgos

No: 0

Excused: 1 - Horwitz

17. [FPC211442](#) Resolution to remove a Detective's name from the Police Sergeant Eligible List

A motion was made by Ruben Burgos, seconded by LaNelle Ramey, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 5 - Spencer, World-Patterson, Crouther, Ramey, and Burgos

No: 0

Excused: 1 - Horwitz

Motion to Adjourn

A motion to adjourn was made by Bree Spencer and seconded by LaNelle Ramey. None opposed. All in favor. The motion carried.

The Board may receive a motion to convene in closed session in City Hall, room 301-B, 200 East Wells Street, on the promotions in the Police Department pursuant to Section 19.85(1)(c) Wis. Stats. to consider employment, promotion, compensation or performance evaluation data of any public employee over whom the Board has jurisdiction or exercises responsibility. The Board may then reconvene in open session concerning any such item following the closed session.

Upon reasonable notice, efforts will be made to accommodate the needs of persons with disabilities through sign language interpreters or auxiliary aids. For additional information or to request this service, contact the Fire and Police Commission ADA Coordinator at 414-286-5072, 414-286-5050 (fax), 414-286-2960 (TDD), or by writing to the Coordinator at Fire and Police Commission, Milwaukee City Hall, Room 706A, 200 East Wells Street, Milwaukee WI 53202.

This notice is being made pursuant to Section 19.84 (3) Wis. Stats., "Public Notice of every meeting...shall be given at least 24 hours prior to the commencement of such meeting unless for good cause such notice is impossible or impractical, in which case shorter notice may be given, but in no case may the notice be provided less than two hours in advance of the meeting."

The meeting adjourned at 8:24 p.m.