



Department of Public Works  
Infrastructure Services Division

Jerrel Kruschke, PE  
Commissioner of Public Works

Kevin J. Muhs, PE, AICP  
City Engineer

Timothy J. Thur, PE  
Infrastructure Administration Manager

September 8, 2023

City Service Commission  
Department of Employee Relations  
City Hall, Room 706

RE: Request to end Probation early – Cal Sadowski

Dear City Service Commission,

DPW Infrastructure Division respectfully requests an early end to the probationary period for Cal Sadowski who was hired as a City Laborer on April 17, 2023 and was subject to a 9-month probationary period that was scheduled to end on January 17, 2024. Mr. Sadowski was hired as a City Laborer on April 17, 2023. Mr. Sadowski received a probationary review on June 17, 2023 that indicated he either met the job requirements or exceeded the job requirements in all areas of his performance.

Mr. Sadowski applied for the internal posting for the Municipal Services Electrician (MSE) Apprentice position. 28 internal candidates applied for the position. Following a thorough review of those applications 24 were selected to interview with the 11-person apprenticeship committee. Mr. Sadowski was one of five applicants selected for the position. To assume the MSE Apprenticeship position he must pass his probationary period as a City Laborer. Due to his strong performance during his probationary period we feel it is appropriate to end his probationary period early. We are requesting that Mr. Sadowski's probationary period end as of September 8, 2023.

Thank you for your consideration. If you have any questions or concerns, please contact Mark MacRae, Electrical Services Manager Sr. (x5928 [mwray@milwaukee.gov](mailto:mwray@milwaukee.gov)), Neal Karweik, Electrical Services Manager Sr. (x5943 [nkarwe@milwaukee.gov](mailto:nkarwe@milwaukee.gov)), or Jason Pifer, Infrastructure Human Resources Administrator (x2416 [japife@milwaukee.gov](mailto:japife@milwaukee.gov)).

Sincerely,

Kevin Muhs  
City Engineer

Cc: Tim Thur, Jason Pifer, Mark MacRae, Neal Karweik, Rollin Bertran

