



**Northwestern Mutual
North Office Building
Modernization Project
SBE and RPP Participation
Quarterly Performance Report
through September 30, 2025**

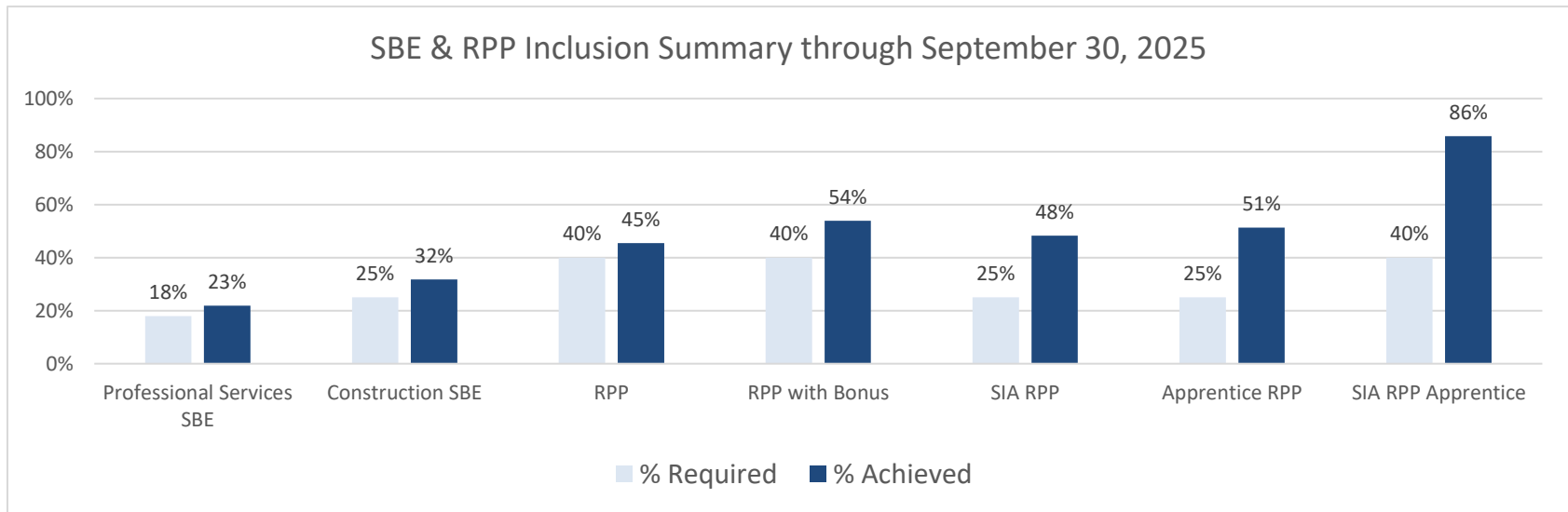
Prepared by:  **cross**

Date: October 20, 2025

Project Summary

The Northwestern Mutual North Office Building Modernization project will include extensive interior and exterior renovations to the 540,000-square-foot building to mirror the iconic and award-winning architecture of the Tower and Commons, new connecting structures, and a pedestrian plaza on Cass Street.

Developer	Northwestern Mutual
Project Address	818 E Mason St, Milwaukee, WI 53202
General Contractor	Gilbane Building Company
Professional Services Cost Subject to Inclusion	\$13,383,575
Applicable Professional Services Draws to Date	\$13,383,575 ¹
Construction Cost Subject to Inclusion	\$381,472,634
Applicable Construction Draws to Date	\$241,359,085

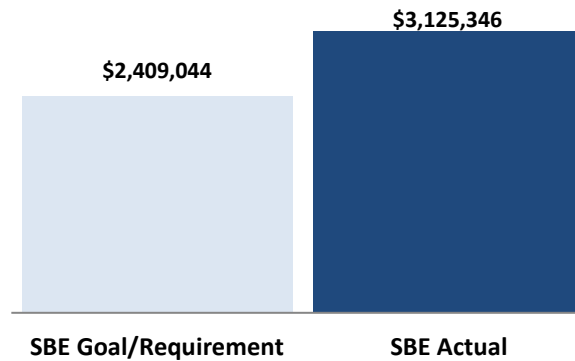


¹ Due to the increases in contract values and additional professional services contracts awarded, payments to professional services firms exceed the original professional services budget. Thus, the Applicable Professional Services Draws to Date equals the Professional Services Costs Subject to Inclusion (PSCSI). The development team will submit for review and approval a revised PSCSI to OEI that reflects the updated professional services budget.



SBE Professional Services Inclusion

Through the period covered by this report, SBE/DBE firms have been awarded contracts that equal to 23% of the professional service cost subject to inclusion surpassing the requirement of 18%. Table 1 below shows the SBE/DBE firms awarded contracts.



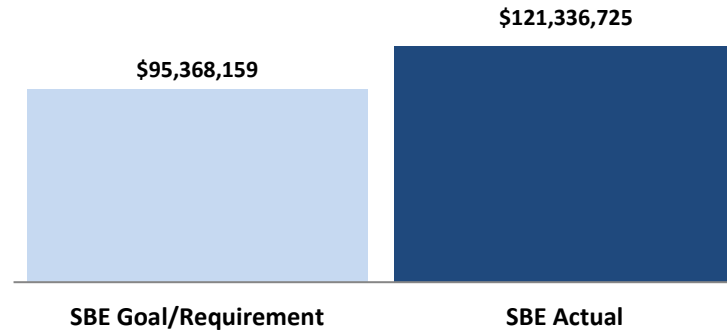
Total Value of SBE Payments	Goal/Requirement	Actual	Status
SBE Participation Percentage	18%	23%	+5%
Value of SBE Participation	\$2,409,044	\$3,125,346	+\$716,303

Table 1: Professional Services Inclusion

NAME OF CERTIFIED FIRM	SBE / DBE	SUBCONTRACTOR OF	SERVICE PERFORMED OR MATERIALS SUPPLIED	SUBCONTRACT AWARD AMOUNT	TOTAL AMOUNT PAID TO DATE
American Design, Inc.	DBE	Kendall/Heaton Associates, Inc.	Architect	\$ 497,380	\$ 463,126
Candacity, LLC	DBE	YoungCaruso	Construction Administration	\$ 8,040	\$ -
Ce Planning Studio, LLC	SBE	Graef-USA Inc.	Transportation Planning Services	\$ 12,000	\$ 12,000
Chemistry In Place	DBE	D G Studios, Inc.	Graphics/Wayfinding	\$ 44,300	\$ 40,106
Cross Management Services, Inc.	S/DBE	Northwestern Mutual Life Insurance Company	Inclusion Consultant	\$ 367,000	\$ 154,413
Cross Management Services, Inc.	S/DBE	Gilbane Building Company	Inclusion Consultant	\$ 36,560	\$ 22,040
IBC Engineering Services, Inc.	S/DBE	Bliss Fassman Inc.	Lighting Design	\$ 79,600	\$ 64,579
IBC Engineering Services, Inc.	S/DBE	HMA Consulting, Inc	BMCS Construction Administration	\$ 42,000	\$ -
IBC Engineering Services, Inc.	S/DBE	Cogent Comissioning, LLC	Contract Administration	\$ 32,500	\$ 1,625
IBC Engineering Services, Inc.	S/DBE	Alvine and Associates, Inc.	MEP Design	\$ 536,113	\$ 438,845
Quorum Architects Inc.	S/DBE	Eppstein Uhen Architects, Inc.	EGD Services	\$ 19,120	\$ -
Quorum Architects Inc.	S/DBE	Eppstein Uhen Architects, Inc.	Furniture Services	\$ 339,120	\$ 239,379
Quorum Architects Inc.	S/DBE	The Office of James Burnett, Inc.	Landscape Architecture	\$ 133,050	\$ 133,050
Sound Stormwater Design, LLC	DBE	Graef-USA Inc.	Stormwater Design	\$ 13,500	\$ 6,500
Spann & Associates, LLC	DBE	Graef-USA Inc.	Site Utility Design	\$ 37,200	\$ 6,389
Technology Management Corporation	DBE	Waveguide LLC	Low Voltage Technology Design	\$ 144,900	\$ 57,489
The Energy Studio, Inc.	SBE	Alvine and Associates, Inc.	Energy Modeling	\$ 125,000	\$ -
Wisconsin Utility Exposure, Inc	SBE	Giles Engineering Associates, Inc.	Vacuum Excavation	\$ 2,800	\$ 2,800
Zoe Engineering, LLC	DBE	Affiliated Engineering, LLC	Construction Administration	\$ 16,461	\$ 1,920
ZS LLC	SBE	Giles Engineering Associates, Inc.	Material Testing	\$ 68,460	\$ 16,640
ZS LLC	SBE	Magnussen Klemencic Associates	Structural Engineering	\$ 221,840	\$ 221,840
ZS LLC	SBE	RJC Engineers	Design Review	\$ 29,125	\$ 24,945
ZS LLC	SBE	Applied Technical Services LLC	Exterior Building Maintenance Services	\$ 26,475	\$ 19,856
ZS LLC	SBE	Gilbane Building Company	Design Review	\$ 292,802	\$ 234,047
TOTAL INCLUSION				\$ 3,125,346	\$ 2,161,589
INCLUSION, AS PERCENT OF PROFESSIONAL SERVICES COST SUBJECT TO INCLUSION				23%	
INCLUSION, AS PERCENT OF APPLICABLE PROFESSIONAL SERVICES PAYMENTS TO DATE					16%

SBE Construction Inclusion

Through the period covered by this report, SBE/DBE firms have been awarded contracts that equal 32% of the construction cost subject to inclusion and exceed the 25% inclusion requirement. Table 2 below shows the SBE/DBE firms awarded contracts.



Total Value of SBE Payments	Goal/Requirement	Actual	Status
SBE Participation Percentage	25%	32%	+7%
Value of SBE Participation	\$95,368,159	\$121,336,725	+\$25,968,566

Table 2: Construction SBE Inclusion

NAME OF CERTIFIED FIRM	SBE / DBE	SUBCONTRACTOR OF	SERVICE PERFORMED OR MATERIALS SUPPLIED	SUBCONTRACT AWARD AMOUNT	TOTAL AMOUNT PAID TO DATE
Affirmative Supply Co Inc	SBE	C.M. Morris Group Inc	Material/Supply	\$ 400,000	\$ -
Arteaga Construction, Inc.	S/DBE	Veit & Company Inc	Equipment/Labor	\$ 395,695	\$ 395,695
Arteaga Construction, Inc.	S/DBE	Langer Roofing & Sheet Metal Inc	Supply and Install Materials	\$ 333,830	\$ 333,830
Arteaga Construction, Inc.	S/DBE	Langer Roofing & Sheet Metal Inc	Material/Supply	\$ 1,238,400	\$ 368,030
B & D Contractors, Inc.	S/DBE	Elevated Identity, Inc.	Signage Installation	\$ 38,756	\$ -
B.G. BelongGru, LLC (51%)	SBE	Gilbane Building Company	HVAC	\$ 15,942,817	\$ 14,514,445
B.G. BelongGru, LLC (51%)	SBE	Gilbane Building Company	HVAC	\$ 1,364,897	\$ 1,314,828
Belonger Corporation Inc.	SBE	B.G. BelongGru, LLC	HVAC/Plumbing	\$ 7,000,000	\$ 6,755,649
Best Erectors, Inc.	S/DBE	Midwest Stairs & Iron Inc	Erecting	\$ 2,302,488	\$ 1,311,359
Best Erectors, Inc.	S/DBE	Klein-Dickert Milwaukee Inc.	Curtain Wall Installation	\$ 1,288,532	\$ 500,000
C.H. Coakley & Co., Inc.	SBE	Gilbane Building Company	Trucking	\$ 73,812	\$ 66,087
Cisco Distributing LLC	DBE	Staff Electric Company, Inc.	Electrical	\$ 4,686,186	\$ -

Table 2: Construction SBE Inclusion (continued)

NAME OF CERTIFIED FIRM	SBE / DBE	SUBCONTRACTOR OF	SERVICE PERFORMED OR MATERIALS SUPPLIED	SUBCONTRACT AWARD AMOUNT	TOTAL AMOUNT PAID TO DATE
Con-Cor Company, Inc.	SBE	Veit & Company Inc	Saw Cutting	\$ 1,644,256	\$ 1,644,256
Con-Cor Company, Inc.	SBE	Staff Electric Company, Inc.	Core Drilling	\$ 236,787	\$ 236,787
Con-Cor Company, Inc.	SBE	Cornerstone One, LLC	Core Drilling	\$ 58,228	\$ 58,228
Con-Cor Company, Inc.	SBE	J.P. Cullen & Sons	Core Drilling	\$ 7,480	\$ 7,480
Con-Cor Company, Inc.	SBE	RAMS Contracting, LTD	Saw Cutting	\$ 37,725	\$ 37,725
Con-Cor Company, Inc.	SBE	C.G. Schmidt Inc	Core Drilling	\$ 21,387	\$ 21,387
Con-Cor Company, Inc.	SBE	Cornerstone One, LLC	Core Drilling	\$ 47,000	\$ -
Dairyland Energy Solutions, Inc.	S/DBE	Staff Electric Company, Inc.	Electrical	\$ 1,469,684	\$ 663,529
Dairyland Energy Solutions, Inc.	S/DBE	Cornerstone One, LLC	Plumbing Supply & Install	\$ 688,000	\$ 68,603
Dairyland Energy Solutions, Inc.	S/DBE	Cornerstone One, LLC	Plumbing Fixtures	\$ 284,000	\$ -
Dairyland Energy Solutions, Inc.	S/DBE	Cornerstone One, LLC	Plumbing Labor	\$ 50,000	\$ -
Duwe Metal Products, Inc.	DBE	LeJeune Steel Company	Steel Erection	\$ 5,791,664	\$ 5,140,512
Duwe Metal Products, Inc.	DBE	Harmon, Inc.	Steel Erection	\$ 13,461,834	\$ 12,707,569
Eaton Asphalt Service, Inc.	S/DBE	Payne & Dolan, Inc.	Asphalt Paving	\$ 12,000	\$ -
Equity Supply Group, LLC	S/DBE	KMI Construction LLC	Material Supplier	\$ 64,870	\$ -
Equity Supply Group, LLC	S/DBE	KMI Construction LLC	Material Supplier	\$ 881,000	\$ -
Equity Supply Group, LLC	S/DBE	Boelter, LLC	Material Supplier	\$ 157,339	\$ -
Express Insulation, Inc.	DBE	Cornerstone One, LLC	Insulation	\$ 460,000	\$ 300,000
Express Insulation, Inc.	DBE	Cornerstone One, LLC	Insulation	\$ 83,505	\$ -
Express Insulation, Inc.	DBE	B.G. BelongGru, LLC	Insulation	\$ 2,100,000	\$ 1,378,500
Heider & Bott Company	S/DBE	Cornerstone One, LLC	Material/Supply	\$ 801,750	\$ -
Heider & Bott Company	S/DBE	Cornerstone One, LLC	Pipe Fitting	\$ 166,581	\$ -
Hetzel-Sanfilippo, Inc.	DBE	Gilbane Building Company	Carpentry	\$ 69,647	\$ 62,682
Hetzel-Sanfilippo, Inc.	DBE	Langer Roofing & Sheet Metal Inc	Rough Carpentry	\$ 592,704	\$ 42,725
Hetzel-Sanfilippo, Inc.	DBE	Wellenstein & Sons, Inc	Carpentry	\$ 1,200,000	\$ 336,255
Hetzel-Sanfilippo, Inc.	DBE	C.M. Morris Group Inc	Rough Carpentry	\$ 86,960	\$ 86,960
Hetzel-Sanfilippo, Inc.	DBE	E&K of Chicago, Inc.	Drywall	\$ 1,255,006	\$ 1,255,006
Hetzel Tile & Marble, Inc.	DBE	Gilbane Building Company	Tile Installation	\$ 922,713	\$ 705,697
Hetzel Tile & Marble, Inc.	DBE	Gilbane Building Company	Soft Flooring	\$ 332,685	\$ 6,975
Hiram Power Electric LLC	SBE	Staff Electric Company, Inc.	Electrical	\$ 15,186,644	\$ 13,850,043
Hiram Power Electric LLC	SBE	Staff Electric Company, Inc.	Electrical	\$ 536,906	\$ -
Hiram Power Electric LLC	SBE	Staff Electric Company, Inc.	Electrical	\$ 2,556,107	\$ -
Hiram Power Electric LLC	SBE	Staff Electric Company, Inc.	Electrical	\$ 490,035	\$ -

Table 2: Construction SBE Inclusion (continued)

NAME OF CERTIFIED FIRM	SBE / DBE	SUBCONTRACTOR OF	SERVICE PERFORMED OR MATERIALS SUPPLIED	SUBCONTRACT AWARD AMOUNT	TOTAL AMOUNT PAID TO DATE
Hurt Electric Inc	S/DBE	Automated Logic Contracting Services, Inc.	Electrical	\$ 1,106,370	\$ 886,597
Hurt Electric Inc	S/DBE	Westphal & Company, Inc.	Electrical	\$ 926,224	\$ 32,080
HVA Products Inc.	DBE	J.M. Brennan Inc.	HVAC	\$ 2,580,000	
JCP Construction, LLC	S/DBE	Structures, Inc.	Laborers	\$ 387,179	\$ -
JCP Construction, LLC	S/DBE	C.G. Schmidt Inc	Concrete	\$ 3,863,674	\$ 3,163,065
JCP Construction, LLC	S/DBE	Veit & Company Inc	Laborers	\$ 341,514	\$ 341,514
JCP Construction, LLC	S/DBE	Boelter, LLC	Laborers	\$ 28,825	\$ -
LF Green Development, LLC	SBE	Veit & Company Inc	Laborers	\$ 3,270,154	\$ 3,270,154
MKE Iron Erectors, Inc.	DBE	C.G. Schmidt Inc	Rebar	\$ 660,271	\$ 347,981
PCF-CLC Construction, LLC (51%)	DBE	Gilbane Building Company	Framing & Drywall	\$ 6,015,740	\$ 4,214,204
RAMS Contracting, LTD	SBE	Gilbane Building Company	Excavation	\$ 439,661	\$ 364,079
RAMS Contracting, LTD	SBE	Gilbane Building Company	Excavation	\$ 2,443,481	\$ 1,397,966
RAMS Contracting, LTD	SBE	Veit & Company Inc	Disposal/Trucking	\$ 826,030	\$ 1,177
RAMS Contracting, LTD	SBE	Staff Electric Company, Inc.	Excavation	\$ 622,458	\$ 231,826
RAMS Contracting, LTD	SBE	Staff Electric Company, Inc.	Excavation	\$ 19,746	\$ -
Ron's Carpeting & Services Inc.	SBE	Architectural Sales of MN	Access Flooring	\$ 1,300,000	\$ -
Sanchez Painting Contractors, Inc.	SBE	Gilbane Building Company	Painting	\$ 1,908,296	\$ -
Security Officer Services, Inc.	SBE	Gilbane Building Company	Security Services	\$ 761,840	\$ 514,325
South Star, Inc.	SBE	Payne & Dolan, Inc.	Trucking	\$ 10,725	\$ 1,149
Strike Group LLC	DBE	Staff Electric Company, Inc.	Electrical	\$ 1,500,000	\$ -
Thomas A. Mason Company, Inc.	SBE	Gilbane Building Company	Flooring	\$ 1,154,971	\$ 21,295
Thomas A. Mason Company, Inc.	SBE	Gilbane Building Company	Flooring	\$ 3,945,804	\$ 547,014
Thomas A. Mason Company, Inc.	SBE	All-Tech Decorating	Painting	\$ 398,000	\$ -
Vizcainos Trucking, LLC	DBE	Payne & Dolan, Inc.	Trucking	\$ 5,850	\$ 2,397
TOTAL INCLUSION				\$ 121,336,725	\$ 79,507,665
INCLUSION, AS PERCENT OF CONSTRUCTION COST SUBJECT TO INCLUSION				32%	
INCLUSION, AS PERCENT OF APPLICABLE CONSTRUCTION DRAWS TO DATE					37%

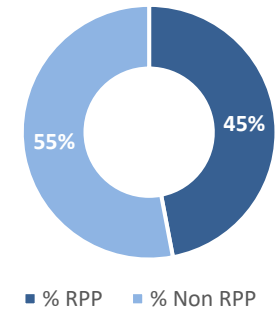
RPP Participation

As shown in Table 3 below, the RPP inclusion achieved is 45% and 54% when the bonus hours for SIA RPP and RPP Apprentice hours are included.

Table 3: RPP Participation by Contractor

Contractor	Trade	Union	On-Site Construction Hours			
			Total Hours Worked	RPP Worker Hours	RPP %	SIA RPP Hours
Architectural Sales of MN	Acoustic Ceiling Installers	x	4,915.50	-	0%	-
Arteaga Construction, Inc.	Laborers	x	69.00	69.00	100%	-
Balestrieri Environmental & Development, Inc.	Laborers	x	3,408.00	1,857.00	54%	308.00
Best Erectors	Ironworkers	x	1,009.50	121.00	12%	3.00
BG BelongGru LLC	HVAC	x	16,204.00	14,230.50	88%	3,314.00
C.M. Morris Group Inc	Laborers	x	13,612.50	4,976.00	37%	1,604.00
C.G. Schmidt Inc.	Concrete/Carpenters	x	57,792.70	20,064.00	35%	7,350.00
Con-Cor Company, Inc.	Laborers	x	1,426.25	146.00	10%	-
Construction Supply & Erection	Sheet Metal Workers	x	3,852.25	1,223.25	32%	60.25
Cornerstone One LLC	Plumbers	x	32,499.68	13,659.56	42%	2,000.94
Dairyland Energy Solutions Inc.	Plumbers	x	1,151.97	597.82	52%	-
Dawes Rigging & Crane Rental Inc	Crane Operators	x	1,526.50	565.00	37%	-
Duwe Metal Products, Inc.	Ironworkers	x	38,550.75	14,939.50	39%	6,964.50
E&K of Chicago, Inc.	Carpenters	x	1,222.50	1,047.50	86%	-
EHC Industries, Inc.	Laborers	x	33,653.00	30,029.00	89%	27,980.00
Express Insulation Inc	Insulators	x	13,108.50	8,192.50	62%	756.00
Gilbane/CG Schmidt	Concrete/Carpenters	x	27,338.00	13,372.25	49%	6,832.00
Grunau Company Inc	Sheet Metal Workers	x	49,512.75	21,290.25	43%	5,319.50
Hetzel Tile & Marble, Inc.	Tile Setters	x	5,489.25	1,974.25	36%	900.00
Hetzel-Sanfilippo, Inc.	Carpenters	x	21,069.00	9,514.25	45%	6,948.50
Hurt Electric, Inc.	Electricians	x	5,203.00	-	0%	-
J.P. Cullen and Sons, Inc.	Ironworkers	x	32,049.75	10,927.00	34%	4,620.50
JCP Construction LLC	Laborers	x	14,884.15	6,550.50	44%	3,061.50
JM Brennan Inc.	Sheet Metal Workers	x	36,212.25	6,802.00	19%	2,722.50
Klein-Dickert Milwaukee Inc.	Glaziers	x	3,821.50	1,997.50	52%	836.00
KMI Construction LLC	Bricklayers	x	5,360.00	3,305.50	62%	1,995.00
Langer Roofing & Sheet Metal Inc	Roofers/Waterproofers	x	19,102.75	6,994.50	37%	3,980.00
Lueders Lawn Seeding and Trucking, Inc.	Truck Drivers		46.75	-	0%	-
Michels Construction Inc.	Pile Drivers	x	406.00	-	0%	-
Midwest Iron Inc.	Ironworkers	x	14,087.50	5,166.00	37%	2,973.00
Next 150 Construction LLC	Site Services	x	32,627.00	18,466.00	57%	8,815.00
Payne and Dolan Inc.	Laborers	x	114.25	11.25	10%	-
PCF-CLC Construction, LLC	Carpenters	x	41,551.30	16,732.00	40%	7,282.50
Performance Contracting, Inc.	Acoustic Ceiling Installers	x	343.50	149.50	44%	-
RAMS Contracting, LTD.	Heavy Equipment Operators	x	8,573.83	4,289.00	50%	841.25
Sanchez Painting Contractors, Inc.	Painters	x	6,351.00	3,327.00	52%	3,287.00
Security Officer Services, Inc.	Security/Laborers		9,296.38	9,209.11	99%	6,293.69
Staff Electric Co., Inc.	Electricians	x	56,810.00	36,664.00	65%	14,053.75
Structurewerks, Inc.	Laborers	x	31,740.25	14,832.75	47%	14,832.75
USA Fire Protection	Fire Sprinkler Fitters	x	9,118.50	4,285.00	47%	1,711.50
USA Hoist Company, Inc.	Laborers	x	2,048.50	1,890.00	92%	1,890.00
Veit & Company, Inc.	Heavy Equipment Operators	x	42,206.00	12,992.50	31%	4,949.50
Veterans Electric LLC	Electricians	x	4,274.55	-	0%	-
Wellenstein and Sons, Inc	Carpenters	x	9,447.58	4,735.08	50%	2,412.58
Westphal & Company, Inc.	Temp Control Installers	x	11,548.75	2,026.00	18%	2,026.00
Subtotal			724,636.64	329,220.82	45%	158,924.71
Bonus SIA RPP Hours				43,230.52		
Bonus Apprentice RPP Hours				18,432.07		
Total RPP Hours			724,636.64	390,883.41	54%	

RPP Inclusion as a % of Total Hours Worked



SIA RPP as a % of RPP Hours Worked

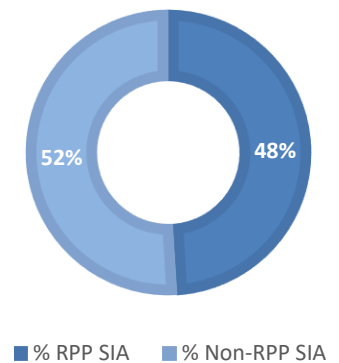


Table 4: RPP Participation by Craft

Craft	RPP Hours	# of RPP Workers
Acoustic Ceiling Installers	149.50	1
Bricklayers	1,852.50	7
CAD Technicians	2,141.50	1
Carpenters	51,549.08	57
Cement Finishers	3,185.50	6
Crane Operators	10,495.00	10
Drywall Installers	478.50	1
Electricians	33,891.50	31
Farm/Industrial Tractor Greaser	141.50	1
Fire Sprinkler Fitters	4,285.00	4
General Laborers	99,632.89	133
Glaziers	2,378.50	7
Insulators	8,192.75	8
Ironworkers	27,996.75	39
Oilers	565.00	1
Painters	3,327.00	9
Pipeline Fuser	844.00	1
Plumbers	9,997.99	8
Pump Truck Operators	4,948.00	1
Roofers	6,948.50	31
Security Officers	9,209.11	16
Sheet Metal Workers	21,335.50	17
Steamfitters	20,880.50	11
Teledata Technicians	3.00	1
Temperature Control Installers	2,026.00	1
Tile Finishers	1,731.75	4
Truck Drivers	274.00	2
Tuckpointers	760.00	4
Total	329,220.82	413

Table 5: RPP Participation by Zip

Zip Code	RPP Hours	# of RPP Workers
53202	5,596.50	11
53204	34,736.50	42
53205	2,741.25	4
53206	7,939.89	17
53207	26,548.75	20
53208	11,052.19	16
53209	8,144.63	16
53210	12,448.13	22
53211	3,518.06	4
53212	17,349.35	23
53213	384.00	2
53214	1,355.50	4
53215	71,624.90	102
53216	8,615.66	9
53218	16,140.24	18
53219	18,528.93	21
53220	18,077.79	18
53221	26,014.00	27
53222	8,642.62	11
53223	1,565.75	4
53224	11,686.38	9
53225	1,820.00	2
53226	727.80	1
53227	5,415.75	6
53228	7,513.75	3
53233	1,032.50	1
Total	329,220.82	413

SIA Zip Codes are bold.

Table 6: RPP Participation by Race

Race	RPP Hours	# of RPP Workers
African American	72,926.14	97
Asian	2,152.00	4
Causasian	107,783.49	124
Hispanic	139,457.44	177
Native American	3,231.75	2
Not Specified	3,669.00	8
Pacific Islander	1.00	1
Total	329,220.82	413

Table 7: RPP Participation by Gender

Gender	RPP Hours	# of RPP Workers
Male	306,965.21	393
Female	22,255.61	20
Total	329,220.82	413



Table 8: Apprentice Participation by Craft

Craft	# of Apprentices / OJT Trainees	Total Hours Worked	RPP Apprentice Hours	RPP Apprentice %	SIA RPP Apprentice Hours	Required RPP Apprentice Hours*	SIA RPP Apprentice Hours as a % of Required RPP Apprentice Hours**
Acoustic Ceiling Installers	8	3,074.50	149.50	5%	-	768.63	0%
Bricklayers	2	1,178.00	1,178.00	100%	722.00	294.50	245%
Carpenters	62	26,774.25	15,006.25	56%	7,766.50	6,693.56	116%
Cement Finishers	8	1,577.20	381.00	24%	-	394.30	0%
Crane Operators	13	4,082.33	1,862.25	46%	841.25	1,020.58	82%
Electricians	16	12,839.75	7,454.50	58%	4,223.75	3,209.94	132%
Fire Sprinkler Fitters	4	2,841.00	1,589.50	56%	-	710.25	0%
General Laborers	10	2,657.00	480.50	18%	242.50	664.25	37%
Glaziers	4	93.75	88.00	94%	-	23.44	0%
Insulators	18	8,937.50	5,740.00	64%	756.00	2,234.38	34%
Ironworkers	49	27,129.75	8,266.00	30%	5,277.00	6,782.44	78%
Painters	1	712.00	616.00	87%	616.00	178.00	346%
Piledrivers	1	8.00	-	0%	-	2.00	0%
Plumbers	14	9,608.61	5,005.49	52%	2,000.94	2,402.15	83%
Roofers	13	1,140.50	1,017.00	89%	494.50	285.13	173%
Sheet Metal Workers	19	15,987.75	14,330.25	90%	4,788.00	3,996.94	120%
Steamfitters	16	15,445.50	6,672.50	43%	257.50	3,861.38	7%
Temperature Control Installers	7	5,567.00	2,026.00	36%	2,026.00	1,391.75	146%
Tile Setters	2	340.00	-	0%	-	85.00	0%
Total	267	139,994.39	71,862.74	51%	30,011.94	34,998.60	86%

*HR Agreement, Section III.E.1. One-quarter of the apprentices and on-the-job trainees **required** for the Project, as measured in worker hours, shall be RPP.

HR Agreement, Section III.E.2. Of the apprentice and on-the-job workers hours **required for the Project, at least 40% shall be attributed to SIA RPP.

Table 9: Apprentice Participation by Race

Race	Hours	# of Workers
African-American	13,354.02	31
Asian	58.50	2
Causasian	73,148.58	134
Hispanic	42,829.29	79
Native American	3,379.00	2
Not Specified	7,225.00	19
Total	139,994.39	267

Table 10: Apprentice Participation by Gender

Gender	Total Hours	# of Workers
Male	130,366.39	254
Female	9,628.00	13
Total	139,994.39	267