



Department of Employee Relations

November 12, 2003

John O. Norquist
Mayor

Florence Dukes
Director

David Heard
Fire and Police Commission
Executive Director

Frank Forbes
Labor Negotiator

Michael Brady
Employee Benefits Director

To The Honorable
The Committee on Finance
and Personnel
Common Council
City of Milwaukee

Dear Committee Members:

RE: File Number 000995

To implement the January 1, 2001 through December 31, 2002 rates of pay provided in the Base Salary provision of the 2001-2002 labor agreement between the City of Milwaukee and Local 195, IBEW, AFL-CIO we are requesting your approval of the attached amendments to the Salary Ordinance.

The costs of these amendments to the Salary Ordinance were included in the fiscal note attached to the resolution approving the labor agreement.

In view of the foregoing, we recommend adoption of the attached amendments to the Salary Ordinance.

Sincerely,

SALLY A. MC ATTEE
Human Resources Manager

Attachment

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2001 AND 2002 SALARY ORDINANCE AMENDMENTS

1. The following changes shall be effective Pay Period 1, 2001 (December 24, 2000):

Under Pay Range 704, eliminate the biweekly rates of pay and substitute in lieu thereof the following biweekly rates of pay:

\$1,220.25 1,247.61 1,276.42 1,306.72 1,338.65

Under Pay Range 710, eliminate the biweekly rates of pay and substitute in lieu thereof the following biweekly rates of pay:

\$1,269.34 1,296.71 1,325.46 1,355.84 1,397.21

2. The following changes shall be effective Pay Period 1, 2002 (December 23, 2001):

Under Pay Range 704, eliminate the biweekly rates of pay and substitute in lieu thereof the following biweekly rates of pay:

\$1,256.86 1,285.04 1,314.71 1,345.92 1,378.81

Eliminate footnote 1/ and substitute in lieu thereof the following: 1/ Bridge Operators assigned to the maintenance crew on a full-day basis will be paid a premium of \$.50 per hour effective Pay Period 1, 2002 (December 23, 2001).

Under Pay Range 710, eliminate the biweekly rates of pay and substitute in lieu thereof the following biweekly rates of pay:

\$1,323.42 1,351.61 1,381.22 1,412.52 1,455.13

Eliminate footnote 1/ and substitute in lieu thereof the following: 1/ Bridge Operator Lead Workers assigned to the maintenance crew on a full-day basis will be paid a premium of \$.50 per hour effective Pay Period 1, 2002 (December 23, 2001).