

LRB-FISCAL REVIEW SECTION ANALYSIS

FINANCE AND PERSONNEL COMMITTEE

ITEM 3, FILE # 031021

NOVEMBER 19, 2003

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File # 031021 is a resolution appropriating \$46,895 from the 2003 Common Council Contingent Fund for payment of Milwaukee Police Association interest arbitration expenses.

Background

This resolution appropriates \$46,895 from the 2003 Common Council Contingent Fund to the Department of Employee Relations (DER) Operating Expenditures Account for payment of MPA interest arbitration expenses incurred in 2003.

Discussion

1. Interest arbitration is never budgeted in the operations expenditures account because arbitration is neither planned nor anticipated. Furthermore, the cost of arbitration is difficult to project.
2. Grievance and interest arbitration are covered by contract and must be provided.
3. DER's 2003 operating expenditure account is budgeted for \$552,100 with an approximate balance of \$160,454.
4. This amount represents the total expenses incurred for MPA interest arbitration.

Fiscal Impact

1. The total amount of this resolution is \$46,895, to be appropriated from the 2003 Common Council Contingent Fund.
2. On November 14, 2003, the 2003 Common Council Contingent Fund had an unencumbered balance of \$1,894,896. Upon approval of this request, an unencumbered balance of \$ 1,848,001 will remain.

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LRB-Fiscal Review Section
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