



Milwaukee Police Department
Police Administration Building
749 West State Street
Milwaukee, Wisconsin 53233
<http://www.milwaukee.gov/police>

February 13, 2026

Jeffrey B. Norman
Chief of Police

(414) 933-4444

The Board of
Fire and Police Commissioners
200 East Wells Street, Room 706
Milwaukee, WI 53202

Dear Commissioners:

I hereby nominate and appoint, subject to your approval, the following individual:

Maritza Ugarte

to the position of Community Relations, Engagement and Recruitment Director (Pay Range 1JX) in this Department to fill an existing vacancy. The effective date of this appointment will be Sunday, March 1, 2026. Ms. Ugarte participated in a selection process, which included an evaluation of training and experience, and oral interviews. Ms. Ugarte is being recommended based on the results of this process. This appointment is contingent upon the individual successfully completing the background investigation, and drug screening.

Sincerely,

JEFFREY B. NORMAN
CHIEF OF POLICE

CRAIG D. SARNOW
ASSISTANT CHIEF OF POLICE

JBN:CDS:ms
cc: Payroll Supervisor Santiago
F&P: 7/29/2025 (Patterson)

I hereby certify that the above agenda item has been approved by the Commission:

Executive Director

Date: _____