



City of Milwaukee

200 E. Wells Street
Milwaukee, Wisconsin
53202

Meeting Agenda - Final

FIRE AND POLICE COMMISSION

Miriam Horwitz – Chair

Bree Spencer – Vice-Chair

Commissioners: Dana World-Patterson, LaNelle Ramey, Ruben Burgos, Ramon Evans, Christopher Snyder and Jeff Spence

Executive Director: Leon Todd (414) 286-5000

Program Assistant I: Bridget Hughes (414) 286-5185

Fax: (414) 286-5050, Email: fpc@milwaukee.gov

Thursday, February 6, 2025

6:00 PM

City Hall, Room 301-B

Regular Session

Those wishing to view the proceedings virtually can do so at <http://city.milwaukee.gov/citychannel> and use Live Stream 1. Those wishing to view the proceedings in person can do so at City Hall, Room 301-B. Those wishing to speak in person during the Public Comment portion of the meeting may do so at City Hall.

Those wishing to join virtually to speak during the Public Comment portion of the meeting should email brhughe@milwaukee.gov at least 24-hours in advance. In the subject line, please state your interest in speaking during Public Comment, emailing using the address to which you would like us to respond. You do not need to submit your question in advance. On the morning of the meeting, you will receive a TEAMS invitation to the supplied email account. Following Public Comment, you will be removed from the TEAMS meeting, but may continue viewing the proceedings on Live Stream 1.

The Fire and Police Commission will meet on the following items:

1. **Comment(s) by the Public.**

Consent

2. [FPC211926](#) Resolution relating to the approval of the January 16, 2025, meeting minutes
Attachments: [250116 FPC EXEC MM - DRAFT](#)
[250116 FPC REG MM - DRAFT](#)
3. [FPC211927](#) Resolution relating to the appointment to the Athletic Trainer position within the Milwaukee Fire Department
Attachments: [PUBLIC MFD AT APPT LTR - CH](#)

4. [FPC211928](#) Resolution relating to the appointments to the Youth Fleet Apprentice position within the Milwaukee Fire Department (2)

Attachments: [PUBLIC MFD YFA APPT LTR \(2\)](#)

Old Business

5. [FPC211921](#) Resolution relating to the amendment to FPC Rules concerning reappointments of former sworn members

Attachments: [Reappointment rule change](#)

New Business

6. [FPC211929](#) Communication relating to the 2024 Police Satisfaction Survey

Attachments: [City of Milwaukee Police Satisfaction Survey 2024 Findings Report](#)

7. [FPC211930](#) Communication from the Milwaukee Police Department relating to the recent changes to MPD Standard Operating procedure and/or Standard Operating Instruction

Attachments: [PUBLIC ROLL CALL 466 - PATROL RIFLE](#)

[PUBLIC ROLL CALL Community Service Officer Program Manual SOI](#)

[PUBLIC ROLL CALL Re-Org General Order 2025-07](#)

[PUBLIC 02.16.2025 - Organizational Chart](#)

[PUBLIC CLEAN 453 - OFFICER-INVOLVED DEATHS AND OTHER CRITICAL](#)

[PUBLIC CLEAN Community Service Officer Program Manual SOI](#)

[PUBLIC CLEAN Re-Org General Order 2025-07](#)

[PUBLIC REDACTED CLEAN 085 - CITIZEN CONTACTS, FIELD INTERVIEWS](#)

[PUBLIC REDACTED CLEAN 112 - SEXUAL ASSAULT](#)

[PUBLIC REDACTED CLEAN 190 - LIMITED ENGLISH PROFICIENCY \(LEP\) H](#)

[PUBLIC REDACTED CLEAN 340 - UNIFORMS EQUIPMENT APPEARANCE](#)

[PUBLIC REDACTED CLEAN 466 - PATROL RIFLE](#)

[PUBLIC REDACTED CLEAN 630 - VEHICLE THEFTS, PRIOR AUTHORITY VI](#)

[PUBLIC REDACTED CLEAN 745 - SHOTSPOTTER GUNSHOT LOCATION S](#)

[PUBLIC REDACTED ROLL CALL 085 - CITIZEN CONTACTS, FIELD INTERVI](#)

[PUBLIC REDACTED ROLL CALL 630 - VEHICLE THEFTS, PRIOR AUTHORITY](#)

[PUBLIC REDACTED ROLL CALL 745 - SHOTSPOTTER GUNSHOT LOCATIO](#)

[PUBLIC ROLL CALL 112 - SEXUAL ASSAULT](#)

[PUBLIC ROLL CALL 190 - LIMITED ENGLISH PROFICIENCY \(LEP\) HEARING](#)

[PUBLIC ROLL CALL 340 - UNIFORMS EQUIPMENT APPEARANCE](#)

[PUBLIC ROLL CALL 453 - OFFICER-INVOLVED DEATHS AND OTHER CRITI](#)

8. [FPC211931](#) Resolution relating to the approval of the Job Evaluation Report for various positions within the Department of Emergency Communications

Attachments: [PUBLIC DEC VAR TITLES JOB EVAL RPT](#)

Fire Department

9. [FPC211932](#) Resolution relating to the promotion to the Fire Lieutenant position
- Attachments:* [PUBLIC MFD LT PROMO LTR - AD](#)
10. [FPC211933](#) Resolution relating to the appointments to the Firefighter position (50)
- Attachments:* [PUBLIC MFD FF RTD APPT \(2\)](#)
[PUBLIC MFD FF APPT LTR \(48\)](#)
11. [FPC211935](#) Resolution relating to the approval of the contingent appointments to the Firefighter position (50)
- Attachments:* [PUBLIC MFD FF CONT APPT LTR \(19\)](#)
12. [FPC211936](#) Resolution relating to the provisional application of a former Fire Department member to the Firefighter position
13. [FPC211937](#) Resolution relating to the Residency Extension Request of a Fire Cadet

Police Department

14. [FPC211939](#) Resolution relating to the reconsideration request for the promotion to the Police Sergeant position
15. [FPC211938](#) Resolution relating to the promotion to the Crime Analyst II position
- Attachments:* [PUBLIC MPD CA II PROMO LTR - HW](#)
16. [FPC211940](#) Resolution relating to the reappointment request for the Police Officer position
17. [FPC211941](#) Resolution relating to the reappointment request for the Office Assistant III position

Motion to Adjourn

The Board may receive a motion to convene in closed session in City Hall, room 301-B, 200 East Wells Street, on the residency extension, appointments, reappointments, promotion reconsideration, and promotions in the Fire and Police Departments pursuant to Section 19.85(1)(c) Wis. Stats. to consider employment, promotion, compensation or performance evaluation data of any public employee over whom the Board has jurisdiction or exercises responsibility, or pursuant to Section 19.85 (1)(f) Wis. Stats. to consider financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations. The Board may then reconvene in open session concerning any such item following the closed session.

Upon reasonable notice, efforts will be made to accommodate the needs of persons with disabilities through sign language interpreters or auxiliary aids. For additional information or to request this service, contact the Fire and Police Commission ADA Coordinator at 414-286-5072, 414-286-5050 (fax), 414-286-2960 (TDD), or by writing to the Coordinator at Fire and Police Commission, Milwaukee City Hall, Room 706A, 200 East Wells Street, Milwaukee WI 53202.

This notice is being made pursuant to Section 19.84 (3) Wis. Stats., "Public Notice of every meeting...shall be given at least 24 hours prior to the commencement of such meeting unless for good cause such notice is impossible or impractical, in which case shorter notice may be given, but in no case may the notice be provided less than two hours in advance of the meeting."