

SALARY ORDINANCE AMENDMENTS
(Section 20, Milwaukee Professional Fire Fighters' Association)

COMMON COUNCIL FILE NO. 031030

EFFECTIVE PAY PERIOD 1, 2004 (December 21, 2003)

1. Delete Pay Range 851 in its entirety and delete the biweekly rates of pay shown for Pay Ranges 850 through 857 and substitute therefor the following biweekly rates of pay:

a.	Pay Range 850				
	\$1,232.95	1,284.08	1,427.73	1,571.75	1,730.54
	1,905.68	2,080.49			
b.	Pay Range 853				
	\$1,554.61	1,588.96	1,962.59	2,040.64	2,203.19
c.	Pay Range 856				
	\$1,987.95	2,066.48	2,148.13	2,233.03	2,321.39
d.	Pay Range 857				
	\$2,233.03	2,321.39	2,413.23	2,508.74	2,607.96
	2,711.28				

EFFECTIVE PAY PERIOD 1, 2005 (December 19, 2004)

1. Delete the biweekly rates of pay shown for Pay Ranges 850 through 857 and substitute therefor the following biweekly rates of pay:

a.	Pay Range 850				
	\$1,269.94	1,322.60	1,470.56	1,618.90	1,782.46
	1,962.85	2,142.90			
b.	Pay Range 853				
	\$1,601.25	1,636.63	2,021.47	2,101.86	2,269.29
c.	Pay Range 856				
	\$2,047.59	2,128.47	2,212.57	2,300.02	2,391.03

d.	Pay Range 857				
	\$2,300.02	2,391.03	2,485.63	2,584.00	2,686.20
	2,792.62				

EFFECTIVE PAY PERIOD 1, 2006 (January 1, 2006)

1. Delete the biweekly rates of pay and footnotes shown for Pay Ranges 850 through 857 and substitute therefore the following biweekly rates of pay and footnotes:

a.	Pay Range 850				
	\$1,308.04	1,362.28	1,514.68	1,667.47	1,835.93
	2,021.74	2,207.19			

Fire Paramedic 1/
Firefighter 1/

1/ Effective March 1, 1990, all Emergency Medical Technician-II's in this classification who are assigned by the Chief Engineer, Fire, to perform paramedic services shall receive a 5% annual lump sum, non-pensionable premium payment for as long as Milwaukee County reimburses the City of Milwaukee for such premium. This premium shall be calculated as 5% of the employee's applicable annual base salary. This premium shall cease in the event that Milwaukee County eliminates its funding for the 5% premium. Effective January 1, 2006, the first \$1,000 of this amount shall be included in an employee's final average salary solely for purposes of computing pension benefits and shall not be included in the determination of any other benefits.

b.	Pay Range 853				
	\$1,649.29	1,685.73	2,082.11	2,164.92	2,337.37

Heavy Equipment Operator 1/ 2/

1/ Effective March 1, 1990, all Emergency Medical Technician-II's in this classification who are assigned by the Chief Engineer, Fire, to perform paramedic services shall receive a 5% annual lump sum, non-pensionable premium payment for as long as Milwaukee County reimburses the City of Milwaukee for such premium. This premium shall be calculated as 5% of the employee's applicable annual base salary. This premium shall cease in the event that Milwaukee County eliminates its funding for the 5% premium. Effective January 1, 2006, the first \$1,000 of this amount shall be included in an employee's final average salary solely for purposes of computing pension benefits and shall not be included in the determination of any other benefits.

2/ Employees promoted from the Firefighter classification to the Heavy Equipment Operator classification shall be appointed at the top pay step.

c.	Pay Range 856				
	\$2,109.02	2,192.32	2,278.95	2,369.02	2,462.76

Administrative Fire Lieutenant 2/ 3/
 Fire Lieutenant 1/ 2/ 3/
 Fire Paramedic Field Lieutenant 1/ 2/ 3/ 4/
 Paramedic Field Lieutenant 1/ 2/ 3/ 4/
 Paramedic Lieutenant 1/ 2/ 3/
 Vehicle Operations Instructor 3/

- 1/ Effective March 1, 1990, all Emergency Medical Technician-II's in this classification who are assigned by the Chief Engineer, Fire, to perform paramedic services shall receive a 5% annual lump sum, non-pensionable premium payment for as long as Milwaukee County reimburses the City of Milwaukee for such premium. This premium shall be calculated as 5% of the employee's applicable annual base salary. This premium shall cease in the event that Milwaukee County eliminates its funding for the 5% premium. Effective January 1, 2006, the first \$1,000 of this amount shall be included in an employee's final average salary solely for purposes of computing pension benefits and shall not be included in the determination of any other benefits.
- 2/ Employees promoted from the Firefighter classification to the Administrative Fire Lieutenant, Fire Lieutenant, Fire Paramedic Field Lieutenant, Paramedic Lieutenant, or Paramedic Field Lieutenant classifications shall be appointed at the fourth pay step.
- 3/ Effective Pay Period 5, 1992, employees occupying this classification shall receive on a biweekly basis an amount equal to one percent of biweekly base salary in consideration for underfilling. This amount shall be included in an employee's final average salary solely for purposes of computing pension benefits and shall not be included in the determination of any other benefits.
- 4/ Positions to be reclassified to Fire Lieutenant upon becoming vacant.

d.

Pay Range 857

\$2,369.02	2,462.76	2,560.20	2,661.52	2,766.79
2,876.40				

Administrative Captain-EMS 1/ 2/
 Administrative Fire Captain 2/
 Fire Captain 1/ 2/
 Vehicle Operations Training Coordinator 2/

- 1/ Effective March 1, 1990, all Emergency Medical Technician-II's in this classification who are assigned by the Chief Engineer, Fire, to perform paramedic services shall receive a 5% annual lump sum, non-pensionable premium payment for as long as Milwaukee County reimburses the City of Milwaukee for such premium. This premium shall be calculated as 5% of the employee's applicable annual base salary. This premium shall cease in the event that Milwaukee County eliminates its funding for the 5% premium. Effective January 1, 2006, the first \$1,000 of this amount shall be included in an employee's final average salary solely for purposes of computing pension benefits and shall not be included in the determination of any other benefits.
- 2/ Employees promoted from the Fire Lieutenant, Administrative Fire Lieutenant, or Vehicle

Operations Instructor classification to the Fire Captain, Administrative Fire Captain, Administrative Captain-EMS or Vehicle Operations Training Coordinator classifications shall be appointed at the fourth step of Pay Range 857.

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