

1. Describe the proposed ordinance or resolution. File number: _____

The Resiliency in Communities After Stress and Trauma (ReCAST) program works to assist high-risk youth and families and promote resilience and equity in communities that have recently faced civil unrest through implementation of evidence-based violence prevention, and community youth engagement programs, as well as linkages to trauma-informed behavioral health services.

2. Identify the anticipated equity impacts, if any, of this proposal.

The funds used by the ReCAST grant will predominantly serve communities that live in Milwaukee's Promise Zones. These funds will elevate services and violence prevention strategies in these traditionally underresourced communities. By prioritizing funds in these communities, the ReCAST funds will positively impact equity challenges by providing services and engagement opportunities that were not present previously.

3. Identify which minority groups, if any, may be negatively or positively impacted by the proposal.

Because the ReCAST funds will predominantly service communities in Milwaukee's Promise Zones, this program will positively impact Black and Latino individuals. There are no discernable minority groups who will be negatively impacted by the ReCAST funds.

4. Describe any engagement efforts with minority communities potentially impacted by the proposal.

Engagement efforts with minority communities will be improved with the ReCAST funds because additional funding and support will be provided to meet the needs of those communities.

Engagement efforts include, but are not limited to, the following:

- 1. Free mental health and healing services*
- 2. Violence prevention community programs*
- 3. Violence prevention trainings*

5. Describe how any anticipated equity impacts of the proposal will be documented or evaluated.

The data that is collected about the impact of programs funded by ReCAST funds will demonstrate how these funds impact communities in the Promise Zones. This data will be shared with community members so that they can understand the role of ReCAST funds and provide comment about any equity concerns they have. Additionally, this data will be included in reporting to the Substance Abuse and Mental Health Services Administration for review and comment.

6. Describe strategies that will be used, if any, to mitigate any anticipated equity impacts.

Although there are no anticipated negative equity impacts from the ReCAST program, the entire Office of Violence Prevention will be in constant communication with community members and will solicit feedback on strategies that mitigate any potential negative equity impacts. These strategies will then be implemented should they be appropriate.

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