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Antonia Drew Norton

My life is grounded in continuous personal and academic growth and expansion of knowledge. Born and raised in Milwaukee, WI, I seek to gain and share knowledge that builds on my vast experiences working directly with gender-based violence survivors and harm doers in the community and within prison systems. I prioritize building strong relationships for the continuation of community engagement activities with a real world focus. I continue a passion and purpose to teach and learn new ways to end violence in the lives of women, families and within community.

(References on last page).

Curriculum Vitae

Skills & abilities

Education, along with strong leadership and team building skills. Project development and management and grant writing skills. Public speaking and training. Trauma informed cultural competency practices with African American populations and people engagement.

Areas of focus:

- *Education-Adult
- *Community Engagement and Collaborations
- *Women's Studies
- *Violence Against Women
- *Missing & Murdered African American Women and girls (MMAAWG)
- *Public Health
- *Abusive Partner Interventions
- *Housing/HUD
- *Child Welfare
- *Social justice
- *History
- *Criminal Legal System
- *Incarceration outcomes

Education

University of Wisconsin Plattville May 2021
Master of Science in Education (with Honors)

University of Wisconsin Milwaukee May 2018
Bachelor of Science – Education (with honors)
Honors in Africology

Relevant coursework includes Human Services; Adult Education; Practice in Teaching/Improving Instructional Effectiveness; Race Relations in Education; Crisis/Trauma Counseling; Counseling Across Lifespan; Research Procedures and cultural competency with African American populations and Learner Centered Teaching Practices.

Communication

Excellent written and verbal communication skills. Proven ability to communicate complex ideas and concepts to diverse audiences. Skilled in conflict resolution and negotiation. Skilled in active listening, empathy, and building trust.

Leadership

Antonia is an inspiring leader. She is dependable and viewed with high integrity and trustworthiness. She managed and developed many successful teams of victim advocates and employees for 30+ years. Mentorship, and forging strong relationships and collaborations is her hallmark. She is a life-long learner, critical thinker and is strong in creativity, encouragement and inviting innovation and fresh ideas.

Experience

Executive Director/CEO and Founder Asha Family Services, Inc. now called The Asha Project.

February 1988- present

Antonia Drew Norton is widely known in the violence against women (VAWA) field as **Antonia Drew Vann**. She is the founder and Executive Director of Asha Family Services, Inc., (Asha) now called **The Asha Project**. Asha was established in 1988 in Milwaukee and is the State of Wisconsin's first culturally responsive African American women victim services for survivors of gender-based violence. Annually populations Asha serves are typically 75% African American, 20% White and 5% Native and Hispanic. Antonia has worked directly with thousands of survivors of domestic violence (DV), intimate partner violence (IPV) sexual assault (SA), and sex trafficking (ST) that continues today. Nationally, Asha is recognized as one of the first culturally responsive, evidence-based GBV victim serving programs in the United States and is the first in Wisconsin. Guided by an extensive network of academic colleagues and friends and more so by the authentic voices and needs of survivors to thrive. Simultaneously, she also worked directly with incarcerated men co-facilitating education groups. Antonia developed a wide range of comprehensive services over 3 decades. To name a few include a job-training site "*Sistahs' Café & Deli*" (See PBS feature https://youtu.be/4-b_ha6m_oE?si=cfIkBVBPEOmeQx9Z) and private housing programs and support services for survivors with up to 30 individual housing units for transitional housing supported by funding from the Department of Justice Office on Violence Against Women (OVW); and with HUD funding for Transitional Housing (TH) and Rapid Re-Housing (RRH) for survivors of gender-based violence and their children in the Milwaukee community. She also secured contracts with the State of Wisconsin Department of Corrections (DOC) to support housing for post-incarcerated victims transitioning back into the community. See Asha website: www.ashafamilyservices.org. With other advocates in the field, she conducted and participated extensively in national and local advocacy efforts for well over 3 decades to assist in changing policy and practice in the Violence Against Women Act (VAWA) field including DOJ/OVW/OCVS and U.S. Department of Health and Human Services/ACF Family Violence (FVPSA) fields as well as significant efforts to assure the establishment of culturally specific funding and services for culturally specific groups. For many years, she is a sought after keynote speaker or workshop facilitator for an extensive number of agencies and Universities across the United States. Notable, Antonia has received multiple White House invitations, to recognize her work in the field by three U.S. Presidents (Clinton, Bush, Obama). Most recently (2024) she was invited to the White House to participate in the 30th Anniversary of VAWA.

Professionals Aspire, LLC (Consulting and Course)

Founder/CEO of Professionals Aspire LLC. (PALLC) offers consulting/speaking/workshop engagements and an amazing course. PALLC course uses learner centered teaching methods to assist professionals in gaining efficacy in better understanding and working with victims and survivors of gender-based violence and abuse. Antonia developed the course “*Helping Professionals: Working with Survivors of Gender-Based Violence*” that is offered as an 8 week (4 Module course) or 16 week (8 Module course) program. The course is designed to develop and build confidence in helping professionals to be better prepared to offer meaningful support to survivors of GBV and particularly those who are African American women.
<https://professionalsaspirellc.org>

Mentorship and Advising

Antonia is viewed as a pioneer in the gender-based violence field and VAWA. She has an extensive network both locally and federally. With her mentees and those she is advising, she imparts relevant experiential wisdom gained in the work and demonstrates a positive attitude, empathy, patience, adaptability and conflict resolution. She profoundly understands the career development process in this work for new programs and for rising victim serving advocates. She has trained, supervised and mentored hundreds of victim serving advocates and other related professionals over the course of their careers. She educates and trains equipping mentees with information to empower themselves. She has mentored advocates across the United States and is intentional and assesses for what information she calls, “*Pouring into them to see them take that to the next levels*”. She continues involvement in advising locally and nationally providing critical guidance, encouragement and support to rising advocates on their careers and life goals.

Field Placement Supervision – Most recent (2023-2024), Antonia supervised several UW-Milwaukee Field Placement Fellows enlisting them on Special Projects to inform domestic and sexual violence victim services at Asha.

*Faith Alice Mhone, RN (UWM School of Nursing) – Integrating Mental Health Support into Domestic Violence Intervention Programs: A Framework for Comprehensive Care.

*Daniel Monge, MS (UWM Institute For Systems Change and Peace Building) - Data collection and analysis on domestic and intimate partner homicides in Milwaukee for 2022, 2023 and as of May 2024.

*Silvia Gelvez – (UWM Institute For Systems Change and Peace Building) – Compiling DV/IPV victim data and images of domestic and intimate partner homicide victims in Milwaukee County for 2022 and 2023. Final product titled *57 Souls*.

Study involvements (Current):

*National Institute of Health (NIH) study. *Sisters by Choice: United by Voice*. Antonia has worked closely with the PI and researchers on this NIH study from March 2022 to current day. University of Wisconsin-Milwaukee (UWM).

Citation for study: Impact of the COVID-19 pandemic on help-seeking of American Indian and Black women experiencing intimate partner violence (The sisters by choice united by voice study) (R01MD016388):

***SOS Study.** Antonia has argued for many years that men's roles are critical in the fight to end domestic (DV) and intimate partner violence (IPV). In response to significant spikes in DV/IPV incidents and related homicides exacerbated by the effects of the COVID-19 pandemic, she envisioned a study with the focus of prevention - looking at non-carceral ways to reach men in the community who may be struggling with childhood and adult trauma histories and may be involvement in intimate partner and community violence. She secured foundation funding to explore this argument. She contracted with content expert William Oliver, Ph.D. (PI) University of Indiana to lead the design and conduct the study that was released in October 2023. This very successful project titled

Saving Our Sisters and Saving Ourselves (SOS) utilizes the universal distress signal SOS. It has two key components. Focus groups were conducted with men in Milwaukee's inner-city neighborhoods experiencing the highest rates of fatal and non-fatal incidents along with a public awareness campaign that is culturally responsive to African American males. Using credible messengers, the campaign efforts sought to de-stigmatize help seeking and alert them and the community to community-based services and resources for men who may be struggling with depression, anger, and anxiety in relationships as well as a history of trauma. The study focuses on reducing domestic and intimate partner violence and related homicides and other community violence activity.

https://img1.wsimg.com/blobby/go/cbee1c6-9baa-42ab-9677-22cd39acf2d0/SOS%20Campaign%20Final%20Report_Oct%202023.pdf

Documentary/Media Involvement

PBS 10thirtysix – Season 8 Episode 1 – Domestic Violence (2024)

Antonia was interviewed for this episode featuring Congresswoman Gwen Moore's story of DV victimization.

https://youtu.be/nAeT_jtIFqE?si=O3_CizMBVYADXgba

From Ashes to Beauty: Stories After Incarceration (Documentary) (2023) UW-Madison graduate Mabel Malhotra created this compelling video highlighting powerful stories of individuals who were once incarcerated. Documentary features the stories of several former incarcerated individuals including Deborah Mejchar, Vicky

Harrison, Eugene Crisler'El, Antonia Drew Norton, Betty Brown and Anthony Cooper.

<https://youtu.be/U14vSfBybg0?si=UFFhVODYvp9F1eu6>

National Network to End Domestic Violence (NNEDV). 2022 Congressional Briefing. Antonia was a panel speaker in this virtual Congressional Briefing on the national domestic violence count report. <https://youtu.be/Tzix6Y84crM?si=Fiq8dZXmgliiRrT9>

Public Broadcasting Service (PBS) – Black Nouveau – PBS conducted a series of separate videos beginning in 1993 at approximately 5 year intervals featuring Antonia's expanding direct services and program development work at Asha with its notable rise of Sister Circle support groups with incarcerated women at John C. Burke Correctional Center (2000 to 20010) to the launch of its job training and development site *Sistahs Café & Deli* – Antonia was featured in her launch of a job training and job development site for survivors in Asha's Transitional Housing who transitioned out of prison. https://youtu.be/4-b_ha6m_oE?si=4wnvEqZNbCBZIZHS

National Clearing House on Abuse in Later Life (NCALL) is a national component of the state coalition, End Domestic Abuse WI. (2020) Antonia is a panelist in a series of NCALL videos on increasing access for older African American crime survivors. <https://fast.wistia.net/embed/channel/j5bp4edsuo?wchannelid=j5bp4edsuo&wmediaid=om7hc83flt>

NCALL – (2020) Antonia is interviewed on a panel regarding the topic Intersections of Crime Victimization, Trauma and Family. <https://fast.wistia.net/embed/channel/j5bp4edsuo?wchannelid=j5bp4edsuo&wmediaid=ciukw3j827>

NCALL – (2020) Antonia is a panelist on the topic Providing Trauma informed and culturally responsive Services and Healing Supports for older adults. <https://fast.wistia.net/embed/channel/j5bp4edsuo?wchannelid=j5bp4edsuo&wmediaid=rlx0v3fh1n>

Special Projects

Course Development – 2022. In her master's program at the University of Wisconsin-Platteville, Antonia researched and developed an 8 or 16 week course titled *Emerging Helping Professionals: Working with victims of gender-based violence (GBV)*. This unique course employing *Learner Centered Teaching* practices is developed to enhance the understanding, skills, and approach of professionals across disciplines (victim advocates, case managers, teachers, law enforcement, clinicians, clergy, activists, social workers, W2 workers, health care providers, etc.) whose work

requires them to engage with or provide services to victims of gender-based violence (GBV) that includes a focus on African American women survivors. Such a course has become necessary. Given the heightened level of stress, anxiety, depression, and economic insecurity significantly experienced by lower income families in communities of color and now worsened by the effects of the COVID 19 pandemic. These factors surely impact children and youth exposed to DV/IPV who will be among the next generation of individuals involved in intimate partner relations. Considerable data indicates there is a direct correlation between youth's exposure to DV/IPV and community violent crime. Wyrick, et. al (2021) assert there is a direct relationship between childhood trauma and later involvement in the criminal legal system.

Prison work – 1992 to 2019. Antonia along with her staff, conducted support and education groups with women and men incarcerated in Wisconsin prisons. **MEN:** Conducted near monthly in-custody education groups for over 20 years with men incarcerated at Kettle Moraine Correctional Institution, Green Bay Correctional Institution, Waupun Correctional Institution, Fox Lake Correctional Institution, Oshkosh Correctional Institution, Oakhill Correctional Institution. **WOMEN:** Conducted bi-weekly groups with women incarcerated at John C. Burke Correctional Center, Robert E. Ellsworth Correctional Center, and Milwaukee Women's Correctional Center. Conducted women's (2 day) groups two times a year at Nebraska Correctional Center for Women (York) in the state of Nebraska for 7 years. Conducted many presentations and workshops with Wisconsin Department of Corrections personnel on working with African American populations and with incarcerated survivors.

We Are Here MKE – 2021 to current. **WeAreHereMKE.org** <https://weareheremke.org> Antonia/Asha is the lead agency coordinating the collective body of the 7 culturally responsive domestic violence and sexual assault victim serving programs in the city of Milwaukee to increase their visibility and expertise. It is widely known and documented for some time that many victims/survivors of domestic and sexualized violence from communities of color or those who identify as LGBTQ+ will not use mainstream programs or law enforcement for a variety of reasons including mistrust of systems. Through Antonia's advocacy, she secured over \$800,500 with each program receiving \$100,000 and also secured \$150,000 to design and launch the *We Are Here MKE* awareness campaign in partnership with marketing firm Creative Marketing Resources-Ignite. This successful campaign served to elevate and amplify the visibility of the culturally responsive programs located in areas and communities they serve. The collective includes:

The Asha Project, currently an initiative with End Domestic Abuse WI and is transitioning back its own non-profit agency; **Our Peaceful Home*, a project of the Milwaukee Muslim Women's Coalition; *UMOS Latina Resource Center; *The Hmong American Women's Association; *Diverse & Resilient's *Room to Be Safe* Anti-Violence Program; *HIR Wellness Institute for Native populations and MMIWG and *the Gerald L. Ignace Indian Health Center.

Grant development: As the sole grant writer for Asha Family Services, Inc. and The Asha Project, Antonia successfully secured over \$60 million dollars in federal/state/foundation grants and contracts to support Asha operations, personnel and services. Grant/contract sources are vast; however, include the U.S. Department of Health and Human Services (DHHS), Department of Justice (DOJ), Office on Violence Against Women (OVW), Office on Women's Health, State of WI Wisconsin Department of Correction (DOC), State of WI/CDC, State of WI DCF, City of Milwaukee (CDBG), Milwaukee County Behavioral Health, Goodwill Industries, W2, OIC, Greater Milwaukee Foundation, United Way of Greater Milwaukee, Forest County Potawatomi Foundation to name a few.

Professional Involvements:

Commissioner - Milwaukee Commission on Domestic Violence & Sexual Assault (1992 to present).

<https://city.milwaukee.gov/doa/Services-and-Programs/staysafe/directory>

Board Member – National Center on Domestic and Sexual Violence (Austin, Texas). (1998 to present) <https://www.ncdsv.org/board-of-directors.html>

Board Member - Ujima Inc. National Resource Center (Washington DC). (2020 to present) <https://ujimacommunity.org>

Steering Committee Member/co-founder - Institute on Domestic Violence in the African American Community (IDVAAC) University of Minnesota 1993 - 2016

Antonia is one of three co-founding members of the National Institute on Domestic Violence in the African American (IDVAAC) and Steering Committee member. IDVAAC formed in 1993 to create a nation-wide community of scholars and practitioners to help bridge the gap between research and practice to address domestic violence disproportionately impacting African American communities across the U.S. IDVACC was established in 1993 and primarily supported by US Dept Health and Human Services (HHS, FYSB). HHS funds were used to support advocacy and education and to conduct research in African American communities in the U.S. to further scholarship. Notably, IDVAAC became a national expert on domestic violence among African Americans, a resource to communities and a

strong presence in the field of domestic and intimate partner violence. IDVAAC's work include partnership with the U.S. Department of Justice Office on Violence Against Women and the Vera Institute of Justice in the Safe Return Initiative that explored challenges experienced by incarcerated men and those previously incarcerated who had involvement and challenges with anger expressions and at great risk for violent and abusive behaviors. Antonia/Asha's prior history of work with incarcerated men in Wisconsin prisons since 1988 was a natural fit. Antonia directly participated in numerous research projects in multiple cities across the country with IDVAAC researchers. IDVAAC research and advocacy work subsequently opened the door for the entrance and establishment of other national institutes. <http://idvaac.org/about-us/steering-committee/>

Collaborator/Consultant - Safe Return Initiative – 2003-2010 – Safe Return addresses issues of prisoner reentry and domestic violence. University of Minnesota/IDVAAC. <http://idvaac.org/media/pubs/SafeReturnDomesticViolenceAndPrisonReentry.pdf> ; <http://idvaac.org/videos/from-the-prison-to-the-community/>

African American Domestic Peace Project (AADPP) Milwaukee. Antonia and Asha are the lead in the Milwaukee site. One of 10 cities across the United States have established AADPP to address domestic violence from 2010 to 2016. <http://www.aadpp.org/milwaukee-wi.html>
<http://www.aadpp.org/milwaukee-bios.html>

IDVAAC. Assembling The Pieces. Spring 2004, Vol. 6, Number 1. *Seniors and Domestic Violence*. IDVAAC national conference on DV and Hip-Hop Generation in New York. <https://idvaac.org/wp-content/uploads/atp-2004-06-1.pdf>

IDVAAC (2016) Assembling The Pieces Fall 2016. *Trailblazer for Change*. University of Minnesota. "Antonia Drew Vann was a game-changer in the field." <http://idvaac.org/wp-content/uploads/atp-2016.pdf>

Publications/contributions:

Ruiz, Ashley., Luebke, Jenelle., Moore, Kaylen., Vann, Antonia Drew., Gonzalez Jr, Michael., Ochoa-Nordstrum, Brittany., Barbon, Rachel., Gondwe, Kaboni., Mkandawire-Vallmu, Lucy (2022) The impact of the COVID-19 pandemic on help-seeking behaviors of Indigenous and Black women experiencing intimate partner violence in the United States. *Journal of Advanced Nursing*. Volume 79, Issue 7. <https://onlinelibrary.wiley.com/doi/10.1111/jan.15528>

Vann, A.A. (2020) Black women victims of domestic violence: Challenge and Supports. (PDF) University of Wisconsin Platteville. Wisconsin.edu.
<https://minds.wisconsin.edu/bitstream/handle/1793/80667/Vann,%20Antonia.pdf?sequence=1>

Vann, A.A. (2003) *Developing Culturally-Relevant responses to Domestic Abuse: Asha Family Service, Inc.* National Resource Center on Domestic Violence/Centers for Disease Control and Prevention. A Promising Practices paper. The publication was commissioned by the National Resource Center on Domestic Violence and supported by the U.S. Department of Health and Human Services. For over 20 plus years, the publication became one of the VAWnet system's most requested publications and continues to be used as a guide for culturally responsive programs across the country and frequently cited in academic literature. The publication documents Antonia's development and the evolution of one of the first culturally responsive African American, domestic abuse victim services program in the United States. Regardless of cultural group identity, the publication outlines considerations for the program development and actions necessary in developing a new program/agency.

<https://vawnet.org/material/developing-culturally-relevant-responses-domestic-abuse-asha-family-services-inc>

Rodgers, B., McGee, G. Vann, A.A. (2003) Substance Abuse and Domestic Violence – Stories of Practitioners That Address the Co-Occurrence Among Battered Women *Journal on Violence Against Women An International and Interdisciplinary Journal* (Sage Publications)
<https://colab.ws/articles/10.1177%2F1077801202250454> ;
10.1177/1077801202250454

Aborampah, O. , & Vann, A. (2000) The State of African-American Families in Milwaukee. Battle, S. F.(Ed). *The State of Black Milwaukee*, 39-56.

Hadley, S., Vann, A., Seaver, C., Perez J. (2000) Next Millennium Conference: Ending Domestic Violence – What works? Report U.S. Department of Justice/NCJRS
<https://www.ojp.gov/sites/g/files/xyckuh241/files/media/document/184575.pdf>

Vann, A.A.; 50 Tested Strategies for Faith and Justice Collaboration: Asha Family Services & Brothers Against Domestic Violence; Center For Faith & Service; BJA and Pew Charitable Trusts. 2003

National Institute on Domestic Violence in The African American Community/U.S. Dept. of Health and Human Services Proceedings: 2000

U.S. Department of Health and Human Services, Administration for Children and Families Office of Community Services; 1996, 1998, and 2000 Proceedings: Institute on Domestic Violence in the African American Community.

National Institute on Domestic Violence In The African American Community/U.S. Dept. of Health and Human Services Proceedings: Domestic Violence: Culturally Specific Treatment Interventions for African Americans June, 1999 (University of Minnesota)

National Institute on Domestic Violence in The African American Community/U.S. Dept. of Health and Human Services Proceedings: 1998; Domestic Violence Across the Lifespan of African Americans: Traditional Strategies and Contemporary Practices-Exploring the Possibilities of Popular Culture Interventions; pp65 (San Francisco, California)

National Institute on Domestic Violence in The African American Community/U.S. Dept. of Health and Human Services Proceedings: 1995

Recognitions: In 2024, Antonia received the *Purple Ribbon Award for Lifetime Achievement* from the City of Milwaukee-Office on Community Wellness & Safety. Asha also received the *Purple Ribbon Award for Organizational Ally*. In 2023 Antonia was awarded the Patricia Waschbisch Legacy Award for Lifetime Achievement by the Governor's Council on Domestic Abuse. *In 2022, a national advocate award was announced titled: Antonia Vann Legacy Award by Ujima Inc., a national resource center in Washington DC. The first recipient of the *Antonia Vann Legacy Award* was U.S. Congresswoman Gwendolyn Moore. * In 2021, Vann was recognized for her impactful contributions to the field and program services for gender-based violence (GBV) victims by *Exposed The Podcast* Foundation. * In December 2019, Vann and Asha was recognized by the Milwaukee Muslim Women's Association for significant work in the community that included fighting for the inclusion of culturally specific victim services designed by and for Muslim women. * In October 2018, radio/talk show personality *LaVerne's Let's Talk Domestic Violence* (LLT) recognized Ms. Vann with the outstanding ***Veteran Domestic Violence Advocate Award*** for her over three-decade commitment to addressing issues of domestic violence and sexual abuse in the state of Wisconsin. * In 2016, Ms. Vann is awarded the "***Founding Aviator Award***" from the State coalition, End Domestic Abuse WI. The award recognizes her pioneering efforts in the VAWA field and her many years of contributions to the field of violence against woman prevention that changed policy and practice and opening the first culturally specific African American domestic abuse program in WI. * In 2011, Ms Vann was featured in the Spring Issue of

GIRLFRIENDS Health Guide For Women of Color discussing Sexual Violence Awareness as well as featured in the *Girlfriends* Summer 2010 Issue discussing Domestic Violence. * Ms. Vann is the recipient of multiple Presidential Ball and White House invitations that include 3 White House recognitions to honor her work in the VAWA field as a victim advocate and her efforts with others to change policy and practice (Clinton, Bush, Obama and Biden Presidential Administrations).

In 2008, the Wisconsin Coalition Against Domestic Violence presented Ms. Vann the “**Change Maker Award**” recognizing her pioneering contributions to the women’s movement on domestic and sexual violence prevention and uplifting and including African American women survivors. * In May 2006 Ms. Vann was featured in *SUCCESSors Magazine* for inspiring role-models to watch. * In 2005, Ms. Vann and her agency, were featured in the May Issue of *Ebony Magazine* to address the issue of domestic violence homicides. * In 2003 the U.S. Department of Health and Human Services Administration on Children & Families released her publication detailing the development of culturally specific program models titled: *Developing Culturally Relevant Responses to Domestic Violence: Asha Family Services, Inc.* This publication continues to be one of the most requested publications on the National Resource Center’s system - NRC DV/VAWnet publications indicates well over 250,000 requests have been made for this publication. * In 2002, Ms. Vann was the recipient of the Wisconsin Correctional Association’s **Dr. Juliette Martin-Thomas Award** for her Commitment and Excellence in the field of Human Services that includes her significant work with incarcerated individuals. * In 2003, she received the **I Am My Sister’s Keeper** award from the I Am My Sisters Keeper Annual Pastoral Women’s Conference. This same year she also received recognition from the **Institute on Domestic Violence in the African American Community** for her work with male abusers and in the field of domestic violence. * In 1996, she received the **ONI Award** from the New Jersey based International Black Women’s Congress for her commitment to the protection, healing, and upliftment of lives of people of African ancestry. * In 1995, she received the Barbara Ulichny **Advocate of the Year** Award from the Milwaukee Women’s Center in recognition of her proactive community advocacy on behalf of women and children.

****Social/Digital Media**

Twitter: <https://twitter.com/AntoniaDrewVann>

Facebook: <https://www.facebook.com/adrewvann/>

Facebook: <https://www.facebook.com/Ashaproject>

Instagram: <https://www.instagram.com/theashaproject/>

Blog: <http://antonia-advocate.blogspot.com>

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References:

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