

Reply to Common Council File No. 051510
From DOA-Budget and Management Division

January 8, 2009

Ref: 06009

Common Council File 051510 is a resolution creating a task force to study pay equity in city government and reserves a sum of up to \$25,000 from the Common Council Contingent Fund for the purposes of consultant contractual services.

The City of Milwaukee has historically used Contingency Fund appropriations to meet non-discretionary obligations. Normally Contingent Fund requests must meet criteria for emergency circumstances, obligatory circumstances, or fiscal advantage and/or compliance with fiscal management principles. The City has been limiting Contingent Fund appropriations over the past few years and has utilized the entire fund in four out of the five most recent budget cycles.

Creating a task force for pay equity does not fit the normal guidelines for Contingency Fund usage, and the City does not usually have excess Contingency Fund monies that could be made available for this type of study.

RECOMMENDATION: PLACE ON FILE

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