

## LRB-FISCAL REVIEW SECTION ANALYSIS

JULY 11, 2001 AGENDA

ITEM 5, FILE 010309

FINANCE & PERSONNEL COMMITTEE

JAMES CARROLL

File #010309 is a resolution authorizing a cash payment in compensation for accrued compensatory time for 2 employees of the Fire Department.

### Background

1. As part of the reorganization of the Fire Department's Bureau of Administration, the Common Council authorized the reclassification of positions on April 13, 2000. The reclassifications were made retroactive to December 25, 1999.
2. The Office Supervisor II (Salary Grade 2) was reclassified to Fire Personnel Officer (Salary Grade 7) and an Administrative Specialist was reclassified to Fire Financial Officer (Salary Grade 4.)
3. Both the Fire Personnel Officer (Ms. Mary McDougall) and the Fire Financial Officer (Ms. Jackie Semons) had accrued 180 hours of compensatory time before the reclassifications.
4. Section 350-5-5 of the Milwaukee Code requires employees with compensatory time balances at the time of promotion to use up compensatory time within 2 years of the date on which they assume their new positions.
5. According to the Department, Ms. McDougall and Ms. Semons' workload has not allowed them to use up their compensatory time.

### Discussion

1. This resolution authorizes expenditure of \$8,395.28 to compensate Ms. McDougall and Ms. Semons for the compensatory time they are unable to use. (Ms. McDougall will receive \$4,203.39 and Ms. Semons will receive \$4,191.89)

### Fiscal Impact

The resolution authorizes the expenditure of \$8,395.28 from the Fire Department's Accrued Wages-Time Owed and Allowed Account.

cc: Marianne Walsh  
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