



# City of Milwaukee

200 E. Wells Street  
Milwaukee, Wisconsin  
53202

## Meeting Minutes - Final

### FIRE AND POLICE COMMISSION

*Griselda Aldrete – Executive Director*

*Steven DeVougas – Chair*

*Nelson Soler – Vice-Chair*

*Commissioners Ann Wilson, Fred Crouther, Angela McKenzie,  
Everett Cocroft, and Raymond Robakowski*

*Program Assistant I: Elizabeth Moore (414) 286-5185*

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Thursday, February 6, 2020

6:30 PM

City Hall, Room 301-B

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#### Regular Session

The Board of the Fire and Police Commission will meet in open session on the following items:

**Present:** 7 - McKenzie, Wilson, Cocroft, Crouther, Soler, Robakowski, DeVougas

#### Consent Agenda

1. [FPC20014](#) Review and approval of the 1-9-20 Meeting Minutes  
***Attachments:*** [200109 Reg. Minutes](#)  
**This Fire And Police Resolution was ADOPTED**
2. [FPC20012](#) Communication on the suspension of Heavy Equipment Operator  
***Attachments:*** [HEO](#)  
**This Fire and Police Communication was PLACED ON FILE**
3. [FPC20019](#) Communication on the suspension of Firefighter  
***Attachments:*** [FF Suspension](#)  
**This Fire and Police Communication was PLACED ON FILE**
4. [FPC20013](#) Communication on the suspensions of Police Officers (2 positions)  
***Attachments:*** [\(A\) Personnel Order 2020-03](#)  
[\(A\)Cover Letter](#)  
[Cover Ltr 2020-04 \(S\)](#)  
[Personnel Order 2020-04 \(S\)](#)

This Fire and Police Communication was REFERRED TO to the FIRE AND POLICE COMMISSION due back on 3/5/2020

5. [FPC20022](#) Resolution requesting Police Fleet Manager Examination

**Attachments:** [FPC ExamEL Request - Police Fleet Mgr 1.30.2020](#)  
[Signed letter for FM Exam](#)

This Fire And Police Resolution was ADOPTED

6. [FPC20023](#) Resolution to approve the Administrative Assistant III (MPD) Job Announcement Bulletin

**Attachments:** [ADMINISTRATIVE ASSISTANT III-MPD Original 2020-Final WORD 97-2003 version](#)

This Fire And Police Resolution was ADOPTED

7. [FPC20030](#) Resolution to approve the Fire Captain Eligible List

This Fire And Police Resolution was ADOPTED

8. [FPC20031](#) Resolution to approve the Fire Lieutenant Eligible List

This Fire And Police Resolution was ADOPTED

9. **FPC20039** Resolution to amend FPC Rule III, Sections 1(b) and 1(c)

*This item is referred to the FPC Rules subcommittee under the Research Standing Committee which is scheduled to meet on March 10, 2020.*

This Fire And Police Resolution was REFERRED to the FPC RESEARCH COMMITTEE due back on 3/10/2020

### Unfinished Business

10. [FPC20021](#) Resolution to approve corrections to Item #9 in the 12-18-19 meeting minutes

**Attachments:** [Amended Reg. Minutes 191218](#)

This Fire And Police Resolution was ADOPTED

### New Business

11. [FPC20029](#) Resolution to approve the classification report from Department of Employee Relations

**Attachments:** [2020.02.06 - MPD - Crime and Intelligence Manager](#)

This Fire And Police Resolution was ADOPTED

12. [FPC20020](#) Resolution to adopt Standard Operating Procedure 910-Civil Disturbance and Crowd Management
- Attachments:** [CLEAN REDACTED 910 - CIVIL DISTURBANCE AND CROWD MANAGEMENT](#)
- This Fire And Police Resolution was REFERRED TO the FPC POLICIES AND STANDARDS COMMITTEE due back on 2/20/2020
13. [FPC20041](#) Resolution authorizing an independent investigation into the MPD for the unauthorized disclosure of the investigatory file with Mr. Kalan Haywood, Sr., and whether the disclosure violated any department rules
- Attachments:** [From Mayor Barrett](#)  
[Response to FPC20041](#)
- Commissioner DeVougas abstained.*
- This Fire And Police Resolution was REFERRED to the FIRE AND POLICE COMMISSION due back on 2/27/2020
14. [FPC20042](#) Resolution authorizing an independent investigation into whether it was appropriate for the MPD to conduct the interview of Mr. Kalan Haywood, Sr., at the Sojourner Family Peace Center and whether the interview violated any department rules
- This Fire And Police Resolution was REFERRED to the FIRE AND POLICE COMMISSION due back on 2/27/2020
15. [FPC20043](#) Communication regarding request for advisory opinion from the Milwaukee Ethics Board
- Commissioner Robakowski asked that Chair DeVougas step down from his position as chair of the FPC. Chair DeVougas stated he would continue to serve in this capacity unless directed to step down by the Ethics Board.*
- This Fire and Police Communication was PLACED ON FILE
16. [FPC20044](#) Resolution creating FPC Ethical Rules and Code of Conduct for Commissioners
- Commissioner Soler requests a FPC Ethical Rules and Code of Conduct for Commissioners be created within the next 90 days to define the role of the chairman. He requests this Code of Conduct be sent to the FPC Rules Subcommittee which operates under the Research Standing Committee for review, discussion and community input.*
- This Fire And Police Resolution was REFERRED TO the FPC RESEARCH COMMITTEE due back on 3/10/2020

## Fire Department

17. [FPC20034](#) Resolution to appoint Battalion Chief, Fire position

**Attachments:** [BC 020920](#)  
[Signed Letter Battalion Chief, Fire](#)

This Fire And Police Resolution was **ADOPTED**

18. [FPC20035](#) Resolution to appoint Deputy Chief, Fire position

**Attachments:** [DC 020920](#)  
[Signed Promo Letter Deputy Chief](#)

This Fire And Police Resolution was **ADOPTED**

19. [FPC20036](#) Resolution to appoint Fire Lieutenant position

**Attachments:** [Fire Lieutenant Promotion Letter](#)  
[Signed Promo Letter Lt. \(3\)](#)

This Fire And Police Resolution was **ADOPTED**

20. [FPC20033](#) Resolution to extend Firefighter Eligible List

**Attachments:** [Request to Extend FF 012920](#)

This Fire And Police Resolution was **ADOPTED**

21. [FPC20032](#) Resolution to remove Fire Paramedic candidate from the Fire Lieutenant on a Paramedic Unit Eligible List

**Attachments:** [Request for Removal from EL](#)

This Fire And Police Resolution was **ADOPTED**

22. [FPC20045](#) Resolution to remove the practical segment from Heavy Equipment Operator Exam

**Attachments:** [HEO Exam - Cease Practical](#)

This Fire And Police Resolution was **REFERRED** to the FIRE AND POLICE COMMISSION due back on 3/5/2020

## Police Department

23. [FPC20016](#) Resolution to appoint Assistant Chief of Police (2 positions)

**Attachments:** [Public - Promotion to AC](#)  
[Public - Promotion to AC](#)  
[signed Promo Letter AC Howard](#)  
[Signed Promo Letter AC Domagalski](#)

This Fire And Police Resolution was **ADOPTED**

24. [FPC20024](#) Resolution to appoint Crime Analyst position

**Attachments:** [CA Appointment Letter](#)  
[Signed Promo Letter CA Christensen](#)

This Fire And Police Resolution was **ADOPTED**

25. [FPC20017](#) Resolution to appoint Systems Security Administrator

**Attachments:** [SSA Appointment Letter](#)  
[Signed Promot Letter SSA Hernandez](#)

This Fire And Police Resolution was **ADOPTED**

26. [FPC20026](#) Resolution to appoint Police District Administrative Assistant position (4 positions)

**Attachments:** [PDAA Appointment Letter](#)  
[PDAA Appointment Letter](#)  
[Signed Promo Letter PDAA Leitner and Foster](#)  
[Signed Promo Letter PDAA Martinez and Fleck](#)

This Fire And Police Resolution was **ADOPTED**

27. [FPC20025](#) Resolution to promote IT Support Specialist - Sr. position

**Attachments:** [ITSSS Promotion Letter](#)  
[Signed Letter ISSS Appt.](#)

This Fire And Police Resolution was **ADOPTED**

28. [FPC20027](#) Resolution to reappoint former Police Officer

**A motion was made by Fred Crouther, seconded by Anna Wilson, that this Fire And Police Resolution be ADOPTED. This motion FAILED by the following vote:**

**Aye:** 1 - Crouther

**No:** 5 - McKenzie, Wilson, Cocroft, Soler, and Robakowski

**Abstain:** 1 - DeVougas

29. [FPC20028](#) Resolution to extend probation for Help Desk Specialist II position

**Attachments:** [Signed Letter Prob. Ext.](#)

This Fire And Police Resolution was **ADOPTED**

## Public Comment:

1. Vaun Mayes
2. Paul Mozina
3. Senator Lena Taylor
4. Cynthia Greenwood

The Board may receive a motion to convene in closed session in City Hall, Room 301-B, 200 East Wells Street, to consider the disciplinary actions or the appointment in the Police Department or to consider the disciplinary actions in the Fire Department pursuant to Section 19.85(1)(b), Wis. Stat. for the purpose of considering information pertaining to the dismissal, demotion, licensing or discipline of any public employee, or pursuant to Section 19.85 (1)(c), Wis. Stat. to consider employment, promotion, compensation or performance evaluation data of any public employee over whom the Board has jurisdiction or exercises responsibility, or pursuant to Section 19.85 (1)(f), Wis. Stat. to consider financial, medical, social or personal histories of specific candidates for employment which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories, or pursuant to Section 19.85 (1)(g), Wis. Stat. to confer with a representative of the City Attorney's Office who will render oral or written advice concerning strategy to be adopted by the Board with respect to litigation in which it is or is likely to become involved, if necessary. The Board may then reconvene in open session concerning any such item following the closed session.

**This notice is being made pursuant to Section 19.84 (3) Wis. Stats., "Public Notice of every meeting...shall be given at least 24 hours prior to the commencement of such meeting unless for good cause such notice is impossible or impractical, in which case shorter notice may be given, but in no case may the notice be provided less than two hours in advance of the meeting."**