

May 26, 2021

To Whom it May Concern:

I am very pleased to submit this letter of reference and to provide my insights regarding Joan F. Kessler. Joan and I each joined Foley & Lardner at about the same time in the early 1980s – she as an experienced litigator and leader in the Milwaukee legal community, and I fresh out of law school and just beginning my legal career.

From the very outset, Joan became among my closest and most important mentors. By working closely with Joan over the better part of two decades on many major client matters, I learned two key things:

First, I honed important legal skills by emulating Joan – things like developing a deep expertise in the law; exercising practical and sound judgment to solve real-life problems; communicating legal concepts in an understandable way; and always maintaining the highest professional and ethical standards. Over my forty years of practicing law, Joan is among a small handful of attorneys whom I admire most for their innate ability to bring adverse parties together and to forge practical solutions to seemingly insurmountable problems.

Second, by observing Joan and how she conducted herself in the law practice, I developed a much deeper understanding of our responsibilities as attorneys. Most important among these responsibilities, our obligations as attorneys to respect and defend the Rule of Law; to preserve a steadfast commitment to truth and equal treatment under the law; to maintain an open mind and respect for different points of view; and to make a positive impact in our community.

This letter cannot fully convey the depth of my respect and admiration of Joan. Please do not hesitate to contact me if I can provide further insights or be of assistance in any way.

Sincerely,



George A. Dionisopoulos