

October 13, 2020

To: Board of Fire and Police Commissioners and FPC Executive Director
From: Paul Mozina
Re: Public Comments on FPC20289

Thank you, Board Chair Soler and Commissioners, for this opportunity to speak.

The "Chaos" that Commissioner Cocroft referred to at the close of the October 9th meeting is a result of a lack of communication between the FPC Board, Executive Director and the People. The process of defining the process for selecting a new MPD Chief is broken.

When Commissioner Soler explained what the process would be for selecting the new Chief, he did not share with us how that process was defined. Who wrote the document that Commissioner Soler read from on September 3rd? Did all of the Commissioners have input on drafting that process? There were no questions from any commissioners regarding this item. How was the original process defined?

When Commissioner Soler read the document explaining the process, he interjected many comments that apparently were not in the document such as holding public hearings at Miller Park where the people could address questions to all 5 candidates. He did not say a word about reducing the list of 5 finalist down to three. Where is it documented in the selection process that the list of 5 or 6 finalists will be reduced to 3? The document has not been attached to FPC20289. The September 3 meeting minutes have not been published and there has been no item on the agenda for September 24, October 1, October 8 or October 9 meetings to approve the September 3 meeting minutes. Please record all of your actions in meeting minutes and publish them in a timely manner and attach any supporting document that has been read into the record to the associated FPC File on Legistar.

At the October 8th meeting Commissioner Wilson was seeking clarification on the selection process because she was not at the September 3 meeting. I hope Commissioner Wilson, and all of the Commissioners are aware that there is video taken of all of your regular and special Board meetings and you can find them on Legistar. If you are relying on the video for your minutes, then you should all know where to look.

During the October 8th Meeting Executive Director Aldrete explained that she had been asked by Board Chair Soler to call the 6 finalists and arrange interviews with them and the Board in closed session. When and how was the decision to conduct these interviews in closed session as opposed to Miller Park or via a Zoom Meeting made and how and to whom was it communicated? Was any notice given to the public that the process announced on September 3rd had been changed?

Finally, there is no draft of the resolution that you all are going to vote on tonight, FPC File 20355, attached to the file. Has the resolution been drafted and if yes by whom? Have you all had a chance to review the draft of the resolution before this meeting? Please post resolutions that the Board will be voting on prior to the meetings, especially if the you are seeking public comments.

It is critical that the Board establish a consistent and transparent process for doing business in general. The Board must hold its secretary accountable for documenting its actions and that may require the Board to also hold its Chief Administrator and Principal Staff person accountable for staffing the FPC Department.