

City of Milwaukee Employee Benefits

- **Health Maintenance Organization Rates**
 - *Fiscal Note for contract extensions*
 - CompcareBlue Aurora Family Network
 - Humana
 - United Health Care

- **Fee-For-Service and Pre-Paid Dental Rates**
 - *Fiscal Note for contract extensions*
 - Delta Dental / WPS
 - Care-Plus
 - Dentacare
 - First Commonwealth

- **City of Milwaukee Basic Plan Claims Account**
 - *Recommendation from Willis Corporation*
 - *Fiscal Note for Claims*
 - Administrative Services, WPS
 - Preferred Provider Network, WPS
 - Utilization Review/Case Management Services, WPS

- **Long Term Disability Insurance**
 - *Recommendation from Willis Corporation*
 - *Fiscal Note*
 - Standard Insurance extension

City of Milwaukee Rates for 2002 HMO Uniform Benefits

Plan Name Compare Blue - Aurora Family Network

Active Rates	2001 current rates	2002 rates
Single	\$ 215.36	\$ 286.43
Family	\$ 588.60	\$ 782.84

Retiree Rates	2001 current rates	2002 rates
1 Single without Medicare	\$ 215.36	\$ 286.43
3 Family without Medicare	\$ 588.60	\$ 782.84
4 One with Medicare	\$ 169.45	\$ 225.37
5 Two with Medicare	\$ 338.91	\$ 450.75
6 One with Medicare & One without Medicare	\$ 384.91	\$ 511.93
7 One with Medicare, One without Medicare & Dependent children	\$ 542.69	\$ 721.78
8 Two with Medicare & Dependent children	\$ 496.78	\$ 660.72
9 One without Medicare & Dependent children	\$ 588.60	\$ 782.84
0 One with Medicare & Dependent children	\$ 542.69	\$ 721.78

"With Medicare" means having both parts of Medicare, Hospital (Part A) and Medical (Part B)

City of Milwaukee Rates for 2002 HMO Uniform Benefits

Plan Name Humana

Active Rates	2001 current rates	2002 rates
Single	\$ 213.97	\$ 261.04
Family	\$ 604.33	\$ 737.28

Retiree Rates	2001 current rates	2002 rates
1 Single without Medicare	\$ 225.18	\$ 337.77
3 Family without Medicare	\$ 615.47	\$ 923.21
4 One with Medicare	\$ 197.74	\$ 261.02
5 Two with Medicare	\$ 405.51	\$ 535.27
6 One with Medicare & One without Medicare	\$ 442.73	\$ 584.40
7 One with Medicare, One without Medicare & Dependent children	\$ 633.18	\$ 835.80
8 Two with Medicare & Dependent children	\$ 633.18	\$ 835.80
9 One without Medicare & Dependent children	\$ 615.47	\$ 812.42
0 One with Medicare & Dependent children	\$ 633.18	\$ 835.80

“With Medicare” means having both parts of Medicare, Hospital (Part A) and Medical (Part B)

City of Milwaukee Rates for 2002 HMO Uniform Benefits

Plan Name UnitedHealthcare of Wisconsin

Active Rates	2001 current rates	2002 rates
Single	\$ 272.26	\$ 343.78
Family	\$ 748.64	\$ 990.76

Retiree Rates	2001 current rates	2002 rates
1 Single without Medicare	\$ 272.26	\$ 343.78
3 Family without Medicare	\$ 748.64	\$ 990.76
4 One with Medicare	\$ 272.26	\$ 343.78
5 Two with Medicare	\$ 544.57	\$ 700.26
6 One with Medicare & One without Medicare	\$ 748.64	\$ 990.76
7 One with Medicare, One without Medicare & Dependent children	\$ 876.76	\$ 1,107.08
8 Two with Medicare & Dependent children	\$ 876.76	\$ 1,107.08
9 One without Medicare & Dependent children	\$ 784.64	\$ 990.76
0 One with Medicare & Dependent children	\$ 876.76	\$ 990.76

"With Medicare" means having both parts of Medicare, Hospital (Part A) and Medical (Part B)

POLICY ENDORSEMENT NO. 00197-00000-052201
00297-00000-052201
00397-00000-052201

Attached to and forming a part of the Agreement to Provide Dental Care Benefits between City of Milwaukee and Delta Dental Plan of Wisconsin, Inc.

It is agreed and understood that effective January 1, 2002:

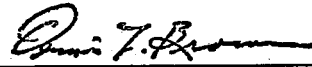
1. Monthly premiums are:

#00197	Single:	\$23.10	Family:	\$79.56
#00297	Single:	\$26.62	Family:	\$75.99
#00397	Single:	\$26.62	Family:	\$80.49

CITY OF MILWAUKEE

DELTA DENTAL PLAN OF WISCONSIN, INC.

BY: _____
(Authorized Signature)

BY: 
(Authorized Signature)

(Title)

President
(Title)

DATE: _____

DATE: May 22, 2001

**City of Milwaukee Rates for 2002
Pre-Paid Dental**

Plan Name CARE-PLUS Dental Plans, Inc.

Active Rates	2001 current rates	2002 rates
Single	\$ 19.53	\$ 21.09
Family	\$ 51.93	\$ 56.08

COMPCARE HEALTH SERVICES INSURANCE CORPORATION**PRODUCT: DENTACARE****CITY OF MILWAUKEE****11462 - 0412,0413,0414,0415,0417,1091****JANUARY 1, 2002 RENEWAL RATES****CURRENT DENTAL BENEFITS:****Dentacare 100 With \$750 Ortho Out of Pocket Max**

	PRESENT RATES	RENEWAL RATES
TYPE OF CONTRACT		
SINGLE	\$17.81	\$19.59
MEMBER AND SPOUSE	\$57.03	\$62.73
MEMBER AND CHILDREN	\$57.03	\$62.73
FAMILY	\$57.03	\$62.73

301030

FEW



June 11, 2001

Mike Brady, Employee Benefit Manager
City of Milwaukee
200 E. Wells, Room 701
Milwaukee, WI 53202

Dear Mike:

I am pleased to submit our renewal rates for the City of Milwaukee for 2002. There are a number of factors that entered into the determination of your dental plan rates for 2002, including:

- The increasing shortage of practicing dentists throughout the State of Wisconsin,
- The compensation demands made by the primary dental group serving your employees, and
- The difficulty in attracting new dentists to participate in a discounted fee network.

The following rates pertain to the City's general, Fire Department, and Police Department employees for the benefit year beginning January 1, 2002 through December 31, 2002:

Single	Family	Percent Increase
\$21.66	\$62.05	26.79%

In addition, I've included the utilization report for the year 2000 to demonstrate the level of service being provided to your employees and their families. In keeping with your goals and objectives, we offer exceptional customer service, both locally and at our corporate level. We remain committed to the goal of making quality dental services accessible to our subscribers. We appreciate the opportunity to serve you and look forward to a long and mutually-beneficial relationship.

Sincerely,

Kathy Cambridge
Account Manager

Mrc

Enclosure

**2002
Basic
Plan
Rates**

Active	single	\$442.78	
	family	\$1,058.01	
Retired	1	\$628.04	single w/out Medicare
	3	\$1,208.73	family w/out Medicare
	4	\$296.48	one with Medicare
	5	\$569.22	two with Medicare
	6	\$900.81	one with Medicare & one w/out Medicare
	7	\$1,042.93	one with Medicare, one w/o Medicare & child(ren)
	8	\$711.34	two with Medicare & Dependent Child(ren)
	9	\$924.48	one w/out Medicare & Dependent Child(ren)
	10	\$592.90	One with Medicare & dependent child(ren)