



Department of Employee Relations

**Tom Barrett**  
Mayor

**Maria Monteagudo**  
Director

**Michael Brady**  
Employee Benefits Director

**Troy M. Hamblin**  
Labor Negotiator

March 29, 2007

To the Honorable  
The Committee on Finance and Personnel  
Common Council  
City of Milwaukee

Dear Committee Members:

Re: Common Council File Number 061511

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### Summary

This report recommends approving the attached substitute ordinance which amends Section 350-137 of the Milwaukee Code of Ordinances to reflect a change in classification title and the practice of providing educational increments for nonrepresented, noncivilian Police Department management employees consistent with those provided to the Milwaukee Police Supervisors Union.

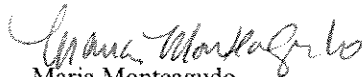
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### Background

This report recommends approving the attached substitute ordinance which amends Section 350-137 of the Milwaukee Code of Ordinances regarding the Police Educational Program. In this section there is a list of classification titles that are eligible for these educational increments. Approval of the attached ordinance will reflect the change in classification title from Police Commander to Inspector of Police per a classification study in February of 2004.

It has been the practice that benefit changes for employees in the Milwaukee Police Supervisors Union (MPSO) have been made applicable to the nonrepresented, noncivilian, Police Department management employees of which there are seven positions. The Police Educational Program provides additional compensation for the completion of approved course work or the possession of an Associate or Bachelor's Degree. Effective in 2003, the MPSO received a \$20 increase in each educational increment. The cost for these seven positions receiving an additional \$20 is \$140 per year.

Sincerely,

  
Maria Monteagudo  
Employee Relations Director

Attachments:   Substitute Ordinance  
                      Fiscal Note