

EFFECTIVE PAY PERIOD 1, 2003 (DECEMBER 22, 2002)

Delete Pay Ranges 722 through 734 and recreate them as follows :

Pay Range 722

Official Biweekly Rate

\$1,144.32 \$1,210.43 \$1,293.93 \$1,326.08 \$1,373.20

Fire Mechanic Helper ^{1/}

^{1/} An employee hired after January 1, 1988, shall not be eligible to attain step 5 of this pay range. Step 4 shall be the highest step attainable by employees hired after January 1, 1988.

Pay Range 724

Official Biweekly Rate

\$1,127.27 \$1,193.84 \$1,277.32 \$1,309.36 \$1,440.94

Fire Stores Clerk ^{1/}

^{1/} Current incumbent, Andrew Pozorski, to retain the title of Fire Stores Clerk until he vacates his current position, at which time the title shall revert to Inventory Control Assistant III in Pay Range 340.

Pay Range 726

Official Biweekly Rate

\$1,207.02 \$1,275.12 \$1,361.97 \$1,393.97 \$1,429.90 \$1,486.28

Fire Equipment Repairer I ^{1/}

^{1/} An employee may be eligible to attain step 6 of this pay range after completing one year of service in step 5 and after meeting established requirements for attaining step 6. The requirements for attaining step 6 shall be established by agreement between labor and management.

Pay Range 732

Official Biweekly Rate

\$1,329.36 \$1,410.86 \$1,509.54 \$1,558.63 \$1,625.60

Fire Equipment Repairer II ^{1/}

^{1/} Employees occupying this position classification on August 21, 1988, may attain the fifth step of this pay range through the process described in Article 10, paragraphs 3 and 4 of the City/IAMAW Agreement. Mark Madritsch, if promoted to this classification, may attain the fifth step of this pay range through the process described in Article 10, paragraphs 3 and 4 of the City/IAMAW Agreement. Any other individual entering this position classification shall not be eligible to be paid at step 5 of this pay range. Step 4 shall be the highest step attainable by other individuals in this classification.

Pay Range 733

Official Biweekly Rate

\$1,351.28 \$1,433.70 \$1,533.97 \$1,585.40 \$1,641.05 \$1,667.22

Fire Equipment Machinist
Fire Equipment Metal Fabricator
Fire Equipment Compressed Air Technician
Fire Equipment Welder
Fire Building and Equipment Maintenance Specialist

Pay Range 734

Official Biweekly Rate

\$1,351.28 \$1,433.70 \$1,533.97 \$1,585.40 \$1,641.05 \$1,683.66

Fire Equipment Mechanic ^{1/} 2/

^{1/} Requirement for advancement to the sixth step of Pay Range 734 shall be employment by the City of Milwaukee as a Fire Mechanic as of June 1, 1989. Employees entering this classification after June 1, 1989, must maintain the appropriate current ASE certifications in order to attain the sixth step.

2/ Employees occupying the position of Fire Equipment Mechanic shall be eligible to receive, for all hours of active service, an additional fifteen cents per hour per level for the attainment and maintenance of the Emergency Vehicle Technician (EVT), Fire Apparatus Technician Level I, II and Master Level III certifications.

EFFECTIVE PAY PERIOD 1, 2004 (DECEMBER 21, 2003)

Delete Pay Ranges 722 through 734 and recreate them as follows :

Pay Range 722

Official Biweekly Rate

\$1,178.65 \$1,246.74 \$1,332.75 \$1,365.86 \$1,414.40

Fire Mechanic Helper ^{1/}

^{1/} An employee hired after January 1, 1988, shall not be eligible to attain step 5 of this pay range. Step 4 shall be the highest step attainable by employees hired after January 1, 1988.

Pay Range 724

Official Biweekly Rate

\$1,161.09 \$1,229.66 \$1,315.64 \$1,348.64 \$1,484.17

Fire Stores Clerk ^{1/}

^{1/} Current incumbent, Andrew Pozorski, to retain the title of Fire Stores Clerk until he vacates his current position, at which time the title shall revert to Inventory Control Assistant III in Pay Range 340.

Pay Range 726

Official Biweekly Rate

\$1,243.23 \$1,313.37 \$1,402.83 \$1,435.79 \$1,472.80 \$1,530.87

Fire Equipment Repairer I ^{1/}

^{1/} An employee may be eligible to attain step 6 of this pay range after completing one year of service in step 5 and after meeting established requirements for attaining step 6. The requirements for attaining step 6 shall be established by agreement between labor and management.

Pay Range 732

Official Biweekly Rate

\$1,369.24 \$1,453.19 \$1,554.83 \$1,605.39 \$1,674.37

Fire Equipment Repairer II ^{1/}

^{1/} Employees occupying this position classification on August 21, 1988, may attain the fifth step of this pay range through the process described in Article 10, paragraphs 3 and 4 of the City/IAMAW Agreement. Mark Madritsch, if promoted to this classification, may attain the fifth step of this pay range through the process described in Article 10, paragraphs 3 and 4 of the City/IAMAW Agreement. Any other individual entering this position classification shall not be eligible to be paid at step 5 of this pay range. Step 4 shall be the highest step

attainable by other individuals in this classification.

Pay Range 733

Official Biweekly Rate

\$1,391.82 \$1,476.71 \$1,579.99 \$1,632.96 \$1,690.28 \$1,717.24

Fire Equipment Machinist
Fire Equipment Metal Fabricator
Fire Equipment Compressed Air Technician
Fire Equipment Welder
Fire Building and Equipment Maintenance Specialist

Pay Range 734

Official Biweekly Rate

\$1,391.82 \$1,476.71 \$1,579.99 \$1,632.96 \$1,690.28 \$1,734.17

Fire Equipment Mechanic ^{1/} 2/

^{1/} Requirement for advancement to the sixth step of Pay Range 734 shall be employment by the City of Milwaukee as a Fire Mechanic as of June 1, 1989. Employees entering this classification after June 1, 1989, must maintain the appropriate current ASE certifications in order to attain the sixth step.

2/ Employees occupying the position of Fire Equipment Mechanic shall be eligible to receive, for all hours of active service, an additional fifteen cents per hour per level for the attainment and maintenance of the Emergency Vehicle Technician (EVT), Fire Apparatus Technician Level I, II and Master Level III certifications.

EFFECTIVE PAY PERIOD 1, 2005 (DECEMBER 19, 2004)

Delete Pay Ranges 722 through 734 and recreate them as follows :

Pay Range 722

Official Biweekly Rate

\$1,214.01 \$1,284.14 \$1,372.73 \$1,406.84 \$1,456.83

Fire Mechanic Helper ^{1/}

^{1/} An employee hired after January 1, 1988, shall not be eligible to attain step 5 of this pay range. Step 4 shall be the highest step attainable by employees hired after January 1, 1988.

Pay Range 724

Official Biweekly Rate

\$1,195.92 \$1,266.55 \$1,355.11 \$1,389.10 \$1,528.70

Fire Stores Clerk ^{1/}

^{1/} Current incumbent, Andrew Pozorski, to retain the title of Fire Stores Clerk until he vacates his current position, at which time the title shall revert to Inventory Control Assistant III in Pay Range 340.

Pay Range 726

Official Biweekly Rate

\$1,280.53 \$1,352.77 \$1,444.91 \$1,478.86 \$1,516.98 \$1,576.80

Fire Equipment Repairer I ^{1/}

^{1/} An employee may be eligible to attain step 6 of this pay range after completing one year of service in step 5 and after meeting established requirements for attaining step 6. The requirements for attaining step 6 shall be established by agreement between labor and management.

Pay Range 732

Official Biweekly Rate

\$1,410.32 \$1,496.79 \$1,601.47 \$1,653.55 \$1,724.60

Fire Equipment Repairer II ^{1/}

^{1/} Employees occupying this position classification on August 21, 1988, may attain the fifth step of this pay range through the process described in Article 10, paragraphs 3 and 4 of the City/IAMAW Agreement. Mark Madritsch, if promoted to this classification, may attain the fifth step of this pay range through the process

described in Article 10, paragraphs 3 and 4 of the City/IAMAW Agreement. Any other individual entering this position classification shall not be eligible to be paid at step 5 of this pay range. Step 4 shall be the highest step attainable by other individuals in this classification.

Pay Range 733

Official Biweekly Rate

\$1,433.57 \$1,521.01 \$1,627.39 \$1,681.95 \$1,740.99 \$1,768.76

Fire Equipment Machinist
Fire Equipment Metal Fabricator
Fire Equipment Compressed Air Technician
Fire Equipment Welder
Fire Building and Equipment Maintenance Specialist

Pay Range 734

Official Biweekly Rate

\$1,433.57 \$1,521.01 \$1,627.39 \$1,681.95 \$1,740.99 \$1,786.20

Fire Equipment Mechanic ^{1/}/_{2/}

^{1/} Requirement for advancement to the sixth step of Pay Range 734 shall be employment by the City of Milwaukee as a Fire Mechanic as of June 1, 1989. Employees entering this classification after June 1, 1989, must maintain the appropriate current ASE certifications in order to attain the sixth step.

^{2/} Employees occupying the position of Fire Equipment Mechanic shall be eligible to receive, for all hours of active service, an additional fifteen cents per hour per level for the attainment and maintenance of the Emergency Vehicle Technician (EVT), Fire Apparatus Technician Level I, II and Master Level III certifications. Effective pay period 11, 2005, the pay for EVT Level I Certification shall be increased to twenty-five cents per hour, the pay for EVT Level II Certification shall be increased to fifty cents per hour, and the pay for EVT Master Level III Certification shall be increased to seventy-five cents per hour. EVT payments continue to be payable to employees who have advanced to Step 6 of Pay Range 734 and who have attained and maintained an EVT Level I, an EVT Level II or an EVT Master Level III certification.