



**Department of Employee Relations**

**Cavalier Johnson**  
Mayor

**Harper Donahue, IV**  
Director

**Renee Joos**  
Employee Benefits Director

**Nicole M. Fleck**  
Labor Negotiator

May 18, 2023

Board of Fire and Police Commissioners  
Fire and Police Commission  
City Hall, Room 706A

Dear Commissioners:

I ask that you consider at your next meeting, June 1, 2023, section 7 of the attached Memorandum of Understanding (MOU) between the City of Milwaukee and the Milwaukee Police Association (MPA). The MOU has been constructed to allow for a process to civilianize the Forensics Division of the Milwaukee Police Department (MPD).

Both FPC Rule XI, Section 5 and Wis. Stat. §§62.50(2) and (9) address the Commissions right to make appointments and promotions within the MPD. As such, I am asking you to approve the specific section cited above that relate to assignment promotional preference points. The office of Labor Negotiator reserves the right to finalize the MOU as it relates to all other sections of the MOU. The remaining sections specifically relate to administration of the collective bargaining agreement which is under the authority of the Labor Negotiator.

Sincerely,

*Nicole M Fleck*

Nicole M. Fleck  
Labor Negotiator

Attachments

C: Leon Todd  
Jeffery Norman  
Andrew Wagner