City of Milwaukee

Equity Impact Statement

1. Describe the proposed ordinance or resolution.

This is a grant agreement modification for Emergency Preparedness programming under the Emergency Preparedness Environmental Health (EPEH) Division of the Milwaukee Health Department. This grant is funded through the State of Wisconsin Department of Health Services (DHS) Division of Public Health. The Public Health Emergency Preparedness (PHEP) cooperative agreement helps health departments build and strengthen their abilities to effectively respond to a range of public health threats, including infectious diseases, natural disasters, and biological, chemical, nuclear, and radiological events.

2. Identify the anticipated equity impacts, if any, of this proposal.

See #3

3. Identify which minority groups, if any, may be negatively or positively impacted by the proposal.

Preparedness activities funded by the PHEP cooperative agreement specifically target the development of emergency-ready public health departments that are flexible and adaptable. Consequently, preparedness activities are able to adapt to changing circumstances and conditions during public health emergencies to ensure scarce resources (e.g., COVID-19 testing sites and vaccination clinics) are consistently prioritizing vulnerable populations such as elderly and minority populations, and persons with disabilities.

4. Describe any engagement efforts with minority communities potentially impacted by the proposal.

Preparedness efforts largely target vulnerable populations based on socioeconomic status, family composition and disability, minority status and language minority, housing type, and transportation access. Our COVID-19 Isolation Facility supports those who are COVID(+) or at greater risk of poor health outcomes if exposed to/infected with COVID-19, and are unable to safely isolate otherwise. Our COVID-19 vaccination clinics are located in proximity to ZIP codes with the lowest vaccination rates and highest vulnerability measurements in the City of Milwaukee. Our mobile COVID-19 vaccination clinics target social vulnerability by analyzing census data to identify areas where communities are at greater risk of acquiring COVID-19 or suffering adverse outcomes from it.

5. Describe how any anticipated equity impacts of the proposal will be documented or evaluated.

Preparedness efforts supported by the PHEP cooperative agreement tracks COVID-19 cases by age, sex, race/ethnicity, and ZIP code when conducting place-based COVID-19 samplings at homeless shelters, long-term care facilities, and workplaces, and further informs where we need to target our efforts. Additionally, our COVID-19 vaccination clinics track demographic information and social vulnerability index (SVI) indicators to ensure we are reaching populations most in need of services/with the lowest access to critical health services.

6. Describe strategies that will be used, if any, to mitigate any anticipated equity impacts.

- Continue to utilize data/trends provided by MHD's Data team to inform where our COVID-19 efforts should be targeted in terms of populations most in need of shelter and access to testing/vaccination based on changing COVID-19 positivity rates, vaccination uptake, etc.
- Solicit input from community members to improve our practice - e.g., better understand prevalence of misinformation and fear surrounding COVID-19 and vaccination uptake
- Survey community members to ensure COVID-19 efforts (i.e., vaccination clinics and testing sites) are accessible to populations we are targeting - e.g., hours of operation for sites, access to transportation, etc.

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Signature: Nick Tomaro Digitally signed by Nick Tomaro Date: 2021.03.31 13:28:51 -05'00'

Date: **03/31/2021**