



# City of Milwaukee

200 E. Wells Street  
Milwaukee, Wisconsin  
53202

## Meeting Minutes - Draft

### FIRE AND POLICE COMMISSION

*Edward Fallone – Chair*

*Amanda Avalos – Vice-Chair*

*Commissioners Fred Crouther, Dana World-Patterson, LaNelle Ramey, Bree Spencer, Ruben Burgos, and Miriam Horwitz*

*Executive Director: Leon Todd (414) 286-5000*

*Program Assistant I: Bridget Hughes (414) 286-5185*

*Fax: (414) 286-5050, Email: [fpc@milwaukee.gov](mailto:fpc@milwaukee.gov)*

---

Thursday, July 20, 2023

6:30 PM

City Hall, Room 301-B

---

#### Regular Session

This is a hybrid meeting that will be conducted via Microsoft Teams and In-Person. Those wishing to view the proceedings virtually can do so at <http://city.milwaukee.gov/citychannel> and use Live Stream 1. Those wishing to view the proceedings in person can do so at City Hall, Room 301-B. Those wishing to join the meeting virtually for public comment can do so at:

<https://bit.ly/46jLKsc>

Or call in (audio only)

414-251-0392

United States, Milwaukee

Phone Conference ID: 595 096 99

The Fire and Police Commission will meet on the following items:

*The meeting commenced at 7:45 p.m.*

**Present:** 7 - Spencer, World-Patterson, Fallone, Crouther, Ramey, Horwitz, Burgos

**Excused:** 1 - Avalos

1. [FPC211241](#) Resolution to elect the Chair of the Fire and Police Commission Board

**A motion was made by Bree Spencer, seconded by LaNelle Ramey, to elect Miriam Horwitz to the position of Chair of the Fire and Police Commission Board. This motion PREVAILED by the following vote:**

**Aye:** 7 - Spencer, World-Patterson, Fallone, Crouther, Ramey, Horwitz, and Burgos

**No:** 0

**Excused:** 1 - Avalos

2. [FPC211242](#) Resolution to elect the Vice Chair of the Fire and Police Commission Board

**A motion was made by Edward Fallone, seconded by LaNelle Ramey, to elect Dana World Patterson to the position of Vice Chair of the Fire and Police Commission Board. This motion PREVAILED by the following vote:**

**Aye:** 7 - Spencer, World-Patterson, Fallone, Crouther, Ramey, Horwitz, and Burgos

**No:** 0

**Excused:** 1 - Avalos

3. **Comment(s) by the Public.**

1. *Cynthia Greenwood*
2. *Tiffany Stark*

#### **Consent Agenda**

4. [FPC211240](#) Resolution to approve the July 6, 2023 Meeting Minutes  
**This Fire and Police Resolution was ADOPTED by general consent.**
5. [FPC211243](#) Resolution to approve the Request for Crime Scene Supervisor Examination and Eligibility List  
**This Fire and Police Resolution was ADOPTED by general consent.**
6. [FPC211244](#) Resolution to approve the Request for Administrative Assistant III Examination and Eligibility List  
**This Fire and Police Resolution was ADOPTED by general consent.**
7. [FPC211256](#) Resolution to approve the Fire Cadet Job Announcement Bulletin  
**This Fire and Police Resolution was ADOPTED by general consent.**
8. [FPC211245](#) Resolution to approve the Police Aide Job Announcement Bulletin  
**This Fire and Police Resolution was ADOPTED by general consent.**
9. [FPC211246](#) Resolution to approve the Crime Scene Investigator I Job Announcement Bulletin  
**This Fire and Police Resolution was ADOPTED by general consent.**
10. [FPC211247](#) Resolution to approve the Public Safety Systems Administrator Job Announcement Bulletin  
**This Fire and Police Resolution was ADOPTED by general consent.**

11. [FPC211248](#) Resolution to approve the Emergency Communications Business Intelligence Analyst Job Announcement Bulletin  
This Fire and Police Resolution was **ADOPTED** by general consent.
12. [FPC211249](#) Resolution to approve the IT Support Specialist - Senior Job Announcement Bulletin  
This Fire and Police Resolution was **ADOPTED** by general consent.
13. [FPC211250](#) Resolution to approve the Public Health and Cyber Security Analyst Job Announcement Bulletin  
This Fire and Police Resolution was **ADOPTED** by general consent.
14. [FPC211284](#) Resolution to approve the 911 Telecommunicator Job Announcement Bulletin  
This Fire and Police Resolution was **ADOPTED** by general consent.
15. [FPC211251](#) Resolution to approve the Fire Mechanic Eligible List  
This Fire and Police Resolution was **ADOPTED** by general consent.
16. [FPC211253](#) Resolution to approve the Facilities Maintenance Mechanic - MPD Eligible List  
This Fire and Police Resolution was **ADOPTED** by general consent.
17. [FPC211254](#) Resolution to approve the Video Electronic Technician Eligible List  
This Fire and Police Resolution was **ADOPTED** by general consent.
18. [FPC211255](#) Resolution to approve the Emergency Communications Administrative Support Specialist Eligible List  
This Fire and Police Resolution was **ADOPTED** by general consent.

#### **New Business**

19. [FPC211257](#) Communication relating to the provisions of 2023 Wisconsin Act 12 affecting the Fire and Police Commission  
This Fire and Police Communication was **PLACED ON FILE**
20. [FPC211258](#) Communication relating to the hiring of a permanent Director of Emergency Communications  
This Fire and Police Communication was **PLACED ON FILE**

21. [FPC211259](#) Communication from Executive Director relating to FPC Department Staffing and Operations  
**This Fire and Police Communication was PLACED ON FILE**
22. [FPC211260](#) Resolution to approve the Market Study for Trade and Skilled Craft positions within the Milwaukee Fire and Police Departments  
**A motion was made by Bree Spencer, seconded by Edward Fallone, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**  
**Aye:** 7 - Spencer, World-Patterson, Fallone, Crouther, Ramey, Horwitz, and Burgos  
**No:** 0  
**Excused:** 1 - Avalos
23. [FPC211285](#) Resolution to approve changes to title levels, position authority, and minimum recruitment rates for positions within the Department of Emergency Communications  
**A motion was made by LaNelle Ramey, seconded by Dana World-Patterson, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**  
**Aye:** 7 - Spencer, World-Patterson, Fallone, Crouther, Ramey, Horwitz, and Burgos  
**No:** 0  
**Excused:** 1 - Avalos

### Fire Department

24. [FPC211261](#) Resolution to approve the promotions to the Assistant Fire Chief Position  
**A motion was made by Bree Spencer, seconded by LaNelle Ramey, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**  
**Aye:** 7 - Spencer, World-Patterson, Fallone, Crouther, Ramey, Horwitz, and Burgos  
**No:** 0  
**Excused:** 1 - Avalos
25. [FPC211262](#) Resolution to approve the promotions to the Deputy Chief - Fire position  
**A motion was made by Ruben Burgos, seconded by Edward Fallone, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**  
**Aye:** 7 - Spencer, World-Patterson, Fallone, Crouther, Ramey, Horwitz, and Burgos

No: 0

Excused: 1 - Avalos

26. [FPC211263](#) Resolution to approve the promotions to the Battalion Chief position

**A motion was made by Edward Fallone, seconded by Bree Spencer, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 7 - Spencer, World-Patterson, Fallone, Crouther, Ramey, Horwitz, and Burgos

No: 0

Excused: 1 - Avalos

27. [FPC211264](#) Resolution to approve the promotions to the Fire Captain position

**A motion was made by Bree Spencer, seconded by Ruben Burgos to approve the promotions of AG and RV while subsequently holding the promotion of promotional candidate JH following an interview in closed session. The motion carried unanimously. A motion was later made by Edward Fallone, seconded by LaNelle Ramey to enter closed session. The motion carried unanimously. Following the conclusion of closed session, a motion was made by LaNelle Ramey and seconded by Ruben Burgos to approve the promotion of JH. The motion prevailed by the following vote:**

**Aye:** 7 - Spencer, World-Patterson, Fallone, Crouther, Ramey, Horwitz, and Burgos

No: 0

Excused: 1 - Avalos

28. [FPC211265](#) Resolution to approve the appointments to the Firefighter position (59)

**A motion was made by Edward Fallone, seconded by Dana World-Patterson, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 7 - Spencer, World-Patterson, Fallone, Crouther, Ramey, Horwitz, and Burgos

No: 0

Excused: 1 - Avalos

29. [FPC211266](#) Resolution to approve the appointments on a contingency basis to the Firefighter position

**A motion was made by Edward Fallone, seconded by Dana World-Patterson, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 7 - Spencer, World-Patterson, Fallone, Crouther, Ramey, Horwitz, and Burgos

No: 0

Excused: 1 - Avalos

30. [FPC211267](#) Resolution to approve the appointments to the Fire Cadet position (30)

**A motion was made by Bree Spencer, seconded by LaNelle Ramey, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 7 - Spencer, World-Patterson, Fallone, Crouther, Ramey, Horwitz, and Burgos

**No:** 0

Excused: 1 - Avalos

31. [FPC211268](#) Resolution to approve the appointments on a contingency basis to the Fire Cadet position (18)

**A motion was made by LaNelle Ramey, seconded by Dana World-Patterson, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 7 - Spencer, World-Patterson, Fallone, Crouther, Ramey, Horwitz, and Burgos

**No:** 0

Excused: 1 - Avalos

32. [FPC211269](#) Resolution to approve the appointment to the IT Support Specialist - Senior position

**A motion was made by Dana World-Patterson, seconded by LaNelle Ramey, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 7 - Spencer, World-Patterson, Fallone, Crouther, Ramey, Horwitz, and Burgos

**No:** 0

Excused: 1 - Avalos

33. [FPC211271](#) Resolution to approve the Firefighter probation extension

**A motion was made by LaNelle Ramey, seconded by Bree Spencer, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 7 - Spencer, World-Patterson, Fallone, Crouther, Ramey, Horwitz, and Burgos

**No:** 0

Excused: 1 - Avalos

## Police Department

34. [FPC211272](#) Resolution to approve the promotions to the Police Lieutenant position
- A motion was made by Ruben Burgos, seconded by Dana World-Patterson, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 7 - Spencer, World-Patterson, Fallone, Crouther, Ramey, Horwitz, and Burgos
- No:** 0
- Excused:** 1 - Avalos
35. [FPC211273](#) Resolution to approve the promotions to the Police Sergeant position
- A motion was made by LaNelle Ramey, seconded by Edward Fallone to approve the promotion of AR. The motion carried unanimously. A motion was made by Edward Fallone and seconded by Ruben Burgos to approve the promotion of JP. The motion failed by the following vote:**
- Aye:** 1 - Fallone
- No:** 6 - Spencer, World-Patterson, Crouther, Ramey, Horwitz, and Burgos
- Excused:** 1 - Avalos
36. [FPC211274](#) Resolution to approve the promotion to the Detective position
- A motion was made by Edward Fallone, seconded by LaNelle Ramey, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 7 - Spencer, World-Patterson, Fallone, Crouther, Ramey, Horwitz, and Burgos
- No:** 0
- Excused:** 1 - Avalos
37. [FPC211275](#) Resolution to approve the appointments to the Police Officer position (60)
- A motion was made by LaNelle Ramey, seconded by Dana World-Patterson, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 7 - Spencer, World-Patterson, Fallone, Crouther, Ramey, Horwitz, and Burgos
- No:** 0
- Excused:** 1 - Avalos
38. [FPC211276](#) Resolution to approve the appointments on a contingency basis to the Police Officer position
- A motion was made by Bree Spencer, seconded by Ruben Burgos, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 7 - Spencer, World-Patterson, Fallone, Crouther, Ramey, Horwitz, and Burgos

**No:** 0

**Excused:** 1 - Avalos

**39.** [FPC211283](#)

Resolution to approve the appointment to the Police Budget and Administration Manager position

**A motion was made by Bree Spencer, seconded by Ruben Burgos, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 7 - Spencer, World-Patterson, Fallone, Crouther, Ramey, Horwitz, and Burgos

**No:** 0

**Excused:** 1 - Avalos

**40.** [FPC211278](#)

Resolution to approve the Reappointment Request of Former 911 Dispatcher

**A motion was made by Bree Spencer, seconded by Edward Fallone, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 7 - Spencer, World-Patterson, Fallone, Crouther, Ramey, Horwitz, and Burgos

**No:** 0

**Excused:** 1 - Avalos

**41.** [FPC211279](#)

Resolution to approve the Request for Extension of Police Officer Probation Period

**A motion was made by Bree Spencer, seconded by Ruben Burgos, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 7 - Spencer, World-Patterson, Fallone, Crouther, Ramey, Horwitz, and Burgos

**No:** 0

**Excused:** 1 - Avalos

**42.** [FPC211280](#)

Resolution to approve the Request to Extend Police Sergeant Eligible List

**A motion was made by Bree Spencer, seconded by LaNelle Ramey, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 7 - Spencer, World-Patterson, Fallone, Crouther, Ramey, Horwitz, and Burgos

**No:** 0

**Excused:** 1 - Avalos



43. [FPC211281](#) Resolution to approve the Request to Hold Detective Promotion at Eligibility in Abeyance and Extend the Detective's Eligibility List
- A motion was made by Bree Spencer, seconded by Edward Fallone, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 7 - Spencer, World-Patterson, Fallone, Crouther, Ramey, Horwitz, and Burgos
- No:** 0
- Excused:** 1 - Avalos
44. [FPC211282](#) Resolution to approve the Voluntary Demotion of 911 Dispatcher
- A motion was made by LaNelle Ramey, seconded by Dana World-Patterson, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 7 - Spencer, World-Patterson, Fallone, Crouther, Ramey, Horwitz, and Burgos
- No:** 0
- Excused:** 1 - Avalos

### Motion to Adjourn

*A motion to adjourn was made by Edward Fallone, seconded by LaNelle Ramey. None opposed. All in favor. The motion carried.*

The Board may receive a motion to convene in closed session in City Hall, room 301-B, 200 East Wells Street, on the above items in the Fire and Police Departments pursuant to Section 19.85(1)(c) Wis. Stats. to consider employment, promotion, compensation or performance evaluation data of any public employee over whom the Board has jurisdiction or exercises responsibility,. The Board may then reconvene in open session concerning any such item following the closed session.

Upon reasonable notice, efforts will be made to accommodate the needs of persons with disabilities through sign language interpreters or auxiliary aids. For additional information or to request this service, contact the Fire and Police Commission ADA Coordinator at 414-286-5072, 414-286-5050 (fax), 414-286-2960 (TDD), or by writing to the Coordinator at Fire and Police Commission, Milwaukee City Hall, Room 706A, 200 East Wells Street, Milwaukee WI 53202.

This notice is being made pursuant to Section 19.84 (3) Wis. Stats., "Public Notice of every meeting...shall be given at least 24 hours prior to the commencement of such meeting unless for good cause such notice is impossible or impractical, in which case shorter notice may be given, but in no case may the notice be provided less than two hours in advance of the meeting."

*The meeting adjourned at 9:40 p.m.*