



Department of Public Works

Jeffrey J. Mantes
Commissioner of Public Works

James P. Purko
Director of Operations

July 24, 2006

To the Honorable
The Committee on Finance and Personnel
Common Council
City of Milwaukee

Gentlemen:

RE: Wage Rate Changes

In keeping with File #051360 adopted by the Common Council on March 10, 2006, the Commissioner of Public Works has modified the City's prevailing wage schedule as outlined in the enclosed attachment(s).

Very truly yours,

Barbara Tribble
Contract Compliance Officer

-bt
Attachment
Cc: Thomas Miller

MB

MILWAUKEE BUILDING & CONSTRUCTION
TRADES COUNCIL

TC

LYLE A. BALISTRERI
President

5941 WEST BLUEMOUND ROAD
MILWAUKEE, WISCONSIN 53213
PHONE (414) 475-5580
FAX (414) 475-5590

June 23, 2006 *not 6/22/06*



RE: 2006/2007 Wage Rates and Fringe Benefits
***** WAGE RATE REVISION *****

Ms. Barbara Tribble
Contract Compliance Officer
841 N. Broadway – Room #506
Milwaukee, WI 53202

Dear Ms. Tribble:

Enclosed please find a list of the new wage scale and benefit rates for the building trades workers.

*Labors
operators*

Thank you for your assistance.

Very truly yours,

THE MILWAUKEE BUILDING AND CONSTRUCTION
TRADES COUNCIL

Lyle A. Balistreri
President

Enclosure(s)

LAB/rt/opeiu #9/aficio

LABORERS

SEWER AND WATER OPEN CUT AND SHAFT AND TUNNEL CONSTRUCTION

Please be advised that the Laborers (Sewer and Water Division) and the Wiscor Underground Contractors Association Incorporated have reached an agreement providing for the following rates of wages and fringe benefits **effective June 2006.**

OPEN CUT	<u>6-5-06</u> <u>PER HOUR</u>
Foreman, Water Pipe and Sewer.....	\$30.38
Concrete Manhole Builder.....	28.20
Blaster.....	28.66
Caisson Worker, Miner, Pipe Layer, Rock Driller and Joint Man, Timber Man and Concrete Brusher...	28.20
Bracer in Trench Behind Machine & Tight Sheeting..	28.20
Concrete Formsetter and Shoveler.....	28.20
Jack Hammer Operator.....	28.20
Mucker, Form Stripper.....	26.42
Bottom Digger and Miscellaneous Bottom Man and Welder on Surface.....	26.42
Mud Mixer.....	24.77
Top Man.....	24.72
General Laborer on Surface.....	24.72
Paving Laborer.....	24.60
Yard Laborer.....	13.48
Watchman.....	11.55
Landscaper.....	15.18
Flagperson.....	17.83

***Apprentice

**Hazardous & Toxic Waste

TUNNEL - FREE AIR

	<u>6-5-06</u> <u>PER HOUR</u>
Foreman.....	\$30.38
Blaster (one in each heading).....	28.66
Concrete Manhole Builder.....	28.20
Mucking Machine, Miner, Mining Machine, Welder and Rock Driller.....	28.20
Concrete Buster, Jack Hammer Operator, Caisson Worker, Pipe Layer and Joint Man.....	28.20
Bracerman, Nozzleman on Gunite.....	28.20
Timber Man, Concrete Brusher.....	28.20
Welder (rate on surface).....	26.52
Mucker and Dinkey.....	26.52
Form Stripper and Car Pusher.....	26.42
Saw Man and Top Man.....	24.77
Tower Man and General Laborer on Surface.....	24.72
Watchman.....	11.55
Flagperson.....	17.83

***Apprenticeship

**Hazardous & Toxic Waste

2.

LABORERS (CONTINUED)

TUNNEL - COMPRESSED AIR * 0-15 LBS.

	<u>6-5-06</u> <u>PER HOUR</u>
Foreman.....	\$31.38
Blaster (one in each heading).....	29.66
Mucking Machine, Miner, Mining Machine, Welder and Rock Driller.....	29.20
Lock Tender in Tunnel.....	29.20
Concrete Buster, Jack Hammer Operator.....	29.20
Caisson Worker, Pipe Layer and Joint Man.....	29.20
Bracerman, Nozzleman on Gunite.....	29.20
Timber Man, Concrete Brusher.....	29.20
Lock Tender on Surface.....	26.83
Mucker and Dinkey.....	27.52
Form Stripper and Car Pusher.....	27.42
General Laborer on Surface.....	24.72

**Hazardous & Toxic Waste
 Over 15-30 lbs. - an additional \$2.00 over hourly rate.
 Over 30 lbs. - an additional \$3.00 over hourly rate.

**HAZARDOUS & TOXIC WASTE - \$0.15 (FIFTEEN CENTS) PER HOUR ABOVE SPECIFIED WAGE CLASSIFICATION.

***See Article in Contract regarding Apprentice (page 27-28)

In addition to the above rates, employer contributions paid for each hour (whether straight - time or overtime) for which wages or compensation is payable to an employee under this agreement, will be made to the Health, Pension Industry Advancement Program. *VACATION is included in gross wages and diverted from wages and mailed to the Building and Public Works Laborers Vacation Trust Fund, effective June 5, 2006.

DOUBLE TIME - SUNDAYS AND SIX (6) SPECIFIED HOLIDAYS

	<u>6-5-05</u> <u>PER HOUR</u>
Health Fund (all hours worked).....	\$6.62
Pension Fund (all hours worked).....	4.15
Industry Improvement Program (all hours worked)...	.12
Apprenticeship and Training Fund (all hours worked)	.23
LECET.....	.07
*Vacation Trust Fund.....	(\$1.35)

LABORERS

**MILWAUKEE & WAUKESHA COUNTIES
WHITE SHEET RATES**

Please be advised that the Laborers and their Contractors have an agreement providing for the following rates of wages and fringe benefits **effective June 6, 2006.**

	6-6-06
	<u>PER HOUR</u>
Pipelayer Sewer Water.....	\$25.22
Topman Sewer Water.....	24.45
Air Tool Operator (Hand Operated).....	22.19
Batch Truck Dumper or Cement Handler.....	22.04
Bituminous Worker: Dumper, Ironer, Smoother and Tamper.....	22.04
Bituminous Worker: Shoveler, Loader, Utility Man..	22.04
Bituminous Worker: Raker, Luteman.....	22.39
Chain Saw Operator.....	22.19
Demolition and Wrecking Laborer.....	22.04
Demolition Burning Torch Laborer.....	22.19
Formsetter (Curb, Walk and Pavement).....	22.39
Guard Rail, Fence & Bridge Builder.....	22.04
Joint Sawyer or Filler (Pavement).....	22.19
General Laborer.....	22.04
Landscaper, Conduit Layer, Stone Handler.....	22.04
Multiplate Culvert Assembler.....	22.04
Powderman, Blaster.....	22.69
Concrete Handler.....	22.04
Reinforcing Steel Setter (Pavement).....	22.04
Strike Off Man.....	22.39
Tree Trimmer.....	22.04
Vibrator or Tamper Operator, Mechanical (Hand Operated).....	22.19
Flagperson or Watchperson.....	18.53
Line and Grade Specialist.....	22.54

In addition to the above rates, employer contributions paid for each hour (whether straight - time or overtime) for which wages or compensation is payable to an employee under this agreement, shall be made to the Health, Pension, Industry Advancement Program. VACATION is included in gross wages and diverted from wages and mailed to the Building and Public Works Laborers Vacation Trust Fund, **effective June 6, 2006.**

	6-6-06
	<u>PER HOUR</u>
Health Fund (all hours worked).....	\$6.62
Pension Fund (all hours worked).....	4.15
Vacation Fund (all hours worked).....	(1.35)
Apprenticeship and Training Fund (all hours worked)	.23
Laborers' Employers Cooperation and Education Trust Fund.....	.10

**LABORERS
OZAUKEE & WASHINGTON COUNTIES
WHITE SHEET RATE**

Please be advised that the Laborers and their Contractors have an agreement providing for the following rates of wages and fringe benefits **effective June 6, 2006.**

	<u>6-6-06</u> <u>PER HOUR</u>
Air Tool Operator (Hand Operated).....	\$21.39
Batch Truck Dumper or Cement Handler.....	21.29
Bituminous Worker: Dumper, Ironer, Smoother, Tamper.....	21.29
Bituminous Worker: Shoveler, Loader, Utility Man..	21.29
Bituminous Worker: Raker, Luteman.....	21.44
Chain Saw Operator.....	21.39
Demolition Burning Torch Laborer.....	21.39
Demolition and Wrecking Laborer.....	21.29
Formsetter (Curb, Walk and Pavement).....	21.44
Guard Rail, Fence and Bridge Builder.....	21.29
Joint Sawyer or Filler (Pavement).....	21.29
General Laborer.....	21.29
Landscaper, Conduit Layer, Stone Handler.....	21.29
Multiplate Culvert Assembler.....	21.49
Powderman, Blaster.....	21.29
Concrete Handler.....	21.29
Reinforcing Steel Setter (Pavement).....	21.44
Strike Off Man.....	21.29
Tree Trimmer.....	21.29
Vibrator or Tamper Operator, Mechanical (Hand Operated).....	21.39
Flagperson or Watchperson.....	18.38
Line and Grade Specialist.....	21.64

In addition to the above rates, employer contributions paid for each hour (whether straight - time or overtime) for which wages or compensation is payable to an employee under this agreement, shall be made to the Health, Pension, Industry Advancement Program. VACATION is included in gross wages and diverted from wages and mailed to the Building and Public Works Laborers Vacation Trust Fund, **effective June 6, 2006.**

	<u>6-6-06</u> <u>PER HOUR</u>
Health Fund (all hours worked).....	\$6.62
Pension Fund (all hours worked).....	4.15
Vacation Fund (all hours worked).....	(1.35)
Apprenticeship and Training Fund (all hours worked)	.23
Laborers' Employers Cooperation and Education Trust Fund.....	.10

LABORERS

PRIVATE HIGHWAY AND BITUMINOUS PAVING WORK

MILWAUKEE, WAUKESHA, WASHINGTON, OZAUKEE, RACINE AND KENOSHA

Please be advised that the Laborers and their Contractors have an agreement providing for the following rates of wages and fringe benefits **effective June 6, 2006.**

	<u>6-6-06</u> <u>PER HOUR</u>
General Laborer.....	\$19.76
Bituminous Shoveler.....	19.76
Raker, Luteman.....	20.16
Concrete Grading.....	19.76
Formsetter.....	20.11
Air Tool Operator.....	19.76

In addition to the above rates, employer contributions paid for each hour (whether straight - time or overtime) for which wages or compensation is payable to an employee under this agreement, shall be made to the Health and Pension Funds. VACATION is included in gross wages and diverted from wages and mailed to the Building and Public Works Laborers Vacation Trust Fund, **effective June 6, 2006.**

	<u>6-6-06</u> <u>PER HOUR</u>
Health Fund (all hours worked).....	\$6.62
Pension Fund (all hours worked).....	4.15
Vacation Fund (all hours worked).....	1.35

PLUMBER LABORER

Please be advised that the Plumber Laborers (**Division of Laborers**) and the Plumbing and Mechanical Contractors Association of Milwaukee and Southeast Wisconsin, have an agreement providing for the following rates of wages and fringe benefits **effective June 6, 2006**.

	<u>6-6-06</u> <u>PER HOUR</u>
Plumber Laborer First Man.....	\$27.39
Plumber Laborer Second Man.....	25.13
Plumber Yard Man.....	11.34

Employer contributions paid into the various fringe benefit trust funds for Plumber Laborers, etc. are as follows **effective June 6, 2006**, and paid on all hours worked per week into each respective fund.

	<u>6-6-06</u> <u>PER HOUR</u>
Health and Welfare (all hours worked).....	\$6.62
Pension Trust Fund (all hours worked).....	4.15
Industry Improvement Program (all hours worked)..	.12
Apprenticeship and Training Fund (all hours worked)	.23
*Vacation Fund.....	1.35

*Vacation Fund is included in gross wages and diverted from wages and mailed to the Building and Public Works Laborers' Vacation Trust Fund.

PLASTERER LABORER

Please be advised that the Plasterer Laborers (Division of Laborers) and their Contractors have an agreement providing for the following rates of wages and fringe benefits **effective June 5, 2006.**

	<u>6-5-06</u> <u>PER HOUR</u>
Plasterer Laborer.....	\$24.08
Plasterer Laborer Foreman.....	25.86
Plasterer Laborer Asbestos Abatement Worker.....	24.08
Plasterer Laborer Toxic Waste Removal.....	24.08

Employer contributions paid into the various fringe benefit Trust funds for Plasterer Laborers, etc., are as follows **effective June 5, 2006**, and paid on all hours worked per week into each respective fund.

	<u>6-5-06</u> <u>PER HOUR</u>
Pension Trust Fund (all hours worked).....	\$4.15
Health and Welfare(all hours worked).....	6.62
Industry Advancement Program/Wisconsin Apprenticeship and Training & LECET (all hours worked).....	.40
*Vacation Fund.....	1.35

*Vacation Fund is diverted from gross wages mailed to the Building and Public Works Laborers' Vacation Trust Fund.

LABORERS
CABLE WORK

Please be advised the Laborers and their contractors have reached an agreement providing for the following rates of wages and fringe benefits effective June 5, 2006.

	<u>6-5-06</u> <u>PER HOUR</u>
Cable Worker.....	\$16.39
Waukesha, Ozaukee, Washington.....	\$15.68

In addition to the wage rates listed, employers' contributions paid into the various fringe benefit trust funds for Laborers are as follows effective June 5, 2006.

	<u>6-5-06</u> <u>PER HOUR</u>
Health Fund (all hours worked).....	\$6.62
Pension Fund (all hours worked).....	4.15
Apprenticeship and Training Fund.....	.23
Laborers Employers Cooperation & Education Trust Fund.....	.07
Working Dues.....	.56

OPERATING ENGINEERS (P. 1)
 MASTER BUILDING AGREEMENT - AREA 1
ARTICLE IX
 CLASSIFICATION & WAGE RATES

Please be advised that the Operating Engineers and their Contractors have an agreement providing for the following rates of wages and fringe benefits **effective June 1, 2006.**

6-1-06
PER HOUR

1.(A) All cranes listed in 1.(A) with CCO certification.....	\$32.66
1. (A)1. Cranes, Tower cranes, Pedestal tower cranes and Derricks with or without attachments with a lifting capacity of over 100 tons or Cranes, Tower cranes, Pedestal Tower Cranes, and Derricks with boom, leads, and/or jib lengths measuring 176 feet or longer, Self-Erecting tower cranes with a lifting capacity of over 4,000 lbs., all cranes with boom dollies, Boring machines (directional), Master mechanic or Foreman. There will be a wage increase of \$0.50 per 100 ton or per 100 feet of boom (or any portion thereof) for the length of boom over 200 feet or lifting capacity of the crane over 200 tons to a maximum of 300 tons or 300 feet. Thereafter an increase of \$0.01 per foot or ton whichever is greater will be applied.....	\$32.31
1. (B) All cranes listed in 1.(B) with CCO certification.....	\$32.16
1.(B)1. Cranes, Tower cranes, Portable tower cranes, Pedestal tower cranes, and Derricks with or without attachments with a lifting capacity or 100 tons or under or Cranes, Tower cranes, Portable tower cranes, Pedestal tower cranes, and Derricks with boom, leads and/or jib lengths measuring 175 feet or under, and Backhoes (excavators) 130,000 lbs. and over, Caisson rigs, Pile drivers, Boring machines (vertical or horizontal), versi-lifts, tri-lifts, and gantrys (over 20,000 pounds).....	\$31.81
1.(C) All cranes listed in 1.(C) with CCO certification.....	\$31.66
1.(C)1. Backhoes (excavators), under 130,000 lbs., Self-erecting tower cranes with a lifting capacity of 4,000 lbs. And under, Traveling cranes(bridge type), Skid rigs, Dredge operator, Mechanic, Concrete paver (over 27E) Concrete spreader and distributor, Forklift/Telehandler (machinery moving/steel erection), Hydroblaster (10,000 psi and over).All special project telehandlers (refer to Article VII section 7.11(E)).....	\$31.31
2. Material hoists, Stack hoists, Tractor or Truck mounted hydraulic Crane (5 tons or under), Hoist (tuggers, 5 ton & over), Hydro-Excavators/daylighters, Concrete pumps, Rotec type conveyors, Tractor (over 40 h.p.), Bulldozer (over 40 h.p.) End loader (over 40 h.p.), Motor Patrol, Scraper operator, Sideboom, Straddle carrier, Welder, Bituminous plant and Paver operator, Roller (over 5 tons), Rail leveling, machine (railroad) Tie placer, Tie extractor, Tie tamper, Stone leveler, Rotary drill operator	

OPERATING ENGINEERS (CONTINUED P. 2)
 MASTER BUILDING AGREEMENT - AREA I
 ARTICLE IX
CLASSIFICATION & WAGE RATES

6-1-06
PER HOUR

and Blaster, Percussion drill operator, Air track
 drill and/or hammers, Gantry (under 20,000 lbs.),
 Trencher (wheel type or chain type having over
 8-inch bucket), Milling machine, Un-licensed
 Off-Road Material Haulers..... \$31.02

3. Backfiller, Concrete auto breaker (large)
 Concrete finishing machine (road type), Roller
 (rubber tired), Concrete batch hopper, Concrete
 conveyor systems, Grout pumps, Concrete mixers
 (14S or over), Screw type pumps and Gypsum pumps,
 Tractor, Bulldozer, Endloader under (40 h.p.),
 Trencher (chain type having bucket 8-inch
 and under), industrial locomotives, Rollers
 (under 5 tons), Stump Grinder/chipper (large),
 Timber shear, Processor, Timber equipment,
 Firemen (pile drivers and derricks), Personnel
 Hoist, Telehandlers (over 8,000 lbs.), Robotic
 Tool carrier with or without attachments..... 29.14

4. Tampers-Compactors (riding type), Assistant
 Engineer, A-frames and Winch trucks, Concrete
 auto breaker, Hydrohammers (small), Brooms and
 Sweepers, Hoist (tuggers, under 5 tons), Boats
 (tug, safety, work barges and launch), Shouldering
 machine operator, Screed operator, Stone crushers
 and Screening plants, Prestress machines, Screed
 operators (Milling Machine) Farm or Industrial
 Tractor mounted equipment, Post hole digger, Fireman
 (asphalt plants), Air compressor (over 400 CFM),
 Generators (over 150 KW), Augers (vertical and
 horizontal), Air, Electric, Hydraulic, Jacks
 (slip-form), Skid steer loaders (with or without
 attachments), Boiler operators (temporary heat),
 Refrigeration plant/freezer machines, Power pack
 vibratory/ultra sound drivers and extractors,
 Welding machines, Heaters (mechanical), Pumps,
 Winches (small electric), Oiler and Greaser, Rotary
 drill helper, Conveyor, Forklifts, Telehandler
 (8,000 lbs. and under without attachments), Elevators,
 Automatic hoists, Pumps (well Points), Combination
 Small Equipment Operators..... \$23.99

NOTE: The length of boom on which tower crane long boom wage rate shall be based is the distance from the ground base level of the tower to the point of intersection and from the centerline of the boom to the tip of the boom. In the case of crawler or mobile cranes, where the tower crane attachment is mounted, the long boom provisions of this Agreement shall be computed from the boom pins on the rotation base to point sheaves.

OPERATING ENGINEERS (CONTINUED P. 3)
 MASTER BUILDING AGREEMENT - AREA I
 ARTICLE IX
CLASSIFICATION & WAGE RATES

*Fringe benefits to be paid in addition to these rates.

	<u>6-1-06</u> <u>PER HOUR</u>
Central Pension Fund.....	\$6.45
Health Benefit Fund.....	8.65
Skill Improvement Fund & Apprenticeship Fund.....	.50
Vacation Fund (to be established)00
Administrative Dues (1.5% of total Gross Wage & Fringe Pkg.).....	.00
Industry Advancement Prog/Contract Administration (IAP/CA)..	.17
Joint Labor Management Work Preservation Fund-See Article XVIII.	.10

APPRENTICESHIP PENSION CONTRUBUTION RATES ARE AS FOLLOWS:

First 1,500 hours	\$1.00
Second 1,500 hours	1.50
Third 1,500 hours	2.00
Fourth 1,500 hours	2.50

SEWER, WATER & TUNNEL—AREA I
ARTICLE X
CLASSIFICATION & WAGE RATES

Section 10.1
CLASSIFICATION:

6-5-06
PER HOUR

1. Master Mechanic, Master Equipment Foreman, and Foreman, Cranes, Tower cranes, and Derricks with or without attachments with a lifting capacity of over 100 tons or Cranes, Tower cranes, and Derricks with boom, leads, and/or jib lengths measuring 176 feet or longer, Backhoes (excavators) 130,000 pounds and over, Caisson rigs and Pile Drivers..... \$28.89

2. Cranes, Tower cranes and Derricks with or without attachments with a lifting capacity of 100 tons or under or Cranes, Tower Cranes, and Derricks with boom, leads and/or jib lengths measuring 175 feet or under, Backhoes (excavators) under 130,000 pounds, Skid rigs, Dredge operator, Traveling crane (bridge type), Concrete paver (over 27E) Concrete spreader and Distributor, and Concrete pumps, Rotec type conveyors and Boring machines (directional)..... 28.11

3. Material hoists, Stack hoists, Tractor or Truck mounted Hydraulic backhoe, Backhoe mounted compactors, Tractor or Truck mounted Hydraulic Crane (5 tons or under), Manhoist, Tractor (over 40 h.p.), Bulldozer (over 40 h.p.), Endloader (over 40 h.p.), Motor Patrol, Scraper operator, Unlicensed off the Road Material Hauler, Sideboom Straddle carrier, Mechanic and Welder, Bituminous plant and Paver operator, Roller (over 5 tons) Percussion drill operator, Rotary drill operator, Blaster, Air track drill, Trencher (wheel type or chain type having over 8-inch bucket), Elevator, Milling machine and Boring machine (horizontal or vertical)..... 27.16

4. Backfiller, Concrete auto breaker (large), Concrete finishing machines (road type), Roller (rubber tire), Concrete batch hopper, Concrete conveyor systems, Concrete mixers (14S or over), Screw type pumps and Gypsum pumps, Grout pumps, Tractor, Bulldozer, Endloader (under 40 h.p.), Pumps (well points), Trencher (chain type having bucket 8-inch and under), Industrial locomotives, Roller (under 5 tons), Firemen (pile drivers and derricks), Robotic Tool Carrier (with or without attachments)..... 26.11

5. Hoists (automatic), Tamper-Compactors (riding type), Assistant Engineer, "A" Frames and Winch trucks, Concrete auto breaker, Hydrohammers (small), Brooms and Sweepers, Hoists (tuggers), Stump chipper (large) Boats (tug, safety, work barges and launch) Shouldering machine operator, Screed operator, Farm or Industrial Tractor, Post hole digger, Stone crushers and Screening plants, Firemen (asphalt plants), Air compressor, Augers (vertical and horizontal), Generators, Air, Electric, Hydraulic Jacks (slipform), Prestress machines, Skid Steer Loader (with or without attachments) Boiler operators (temporary heat), Forklift, Screed operator milling machine, Refrigeration plant/freeze machine, Power Pack Vibratory/ultra sound driver and extractor. Combination small equipment operator, Welding machines, Heaters (mechanical) Pumps, Winches (small electric), Oiler and Greaser, Rotary drill helper, Conveyor, High Pressure utility locating machine, (daylighting machine)..... 24.71

SEWER, WATER & TUNNEL—AREA I (CONTINUED)

ARTICLE X

CLASSIFICATION & WAGE RATES

*Fringe benefits to be paid in addition to the above rates:

	6-5-2006
	<u>PER HOUR</u>
1. Central Pension Fund.....	\$6.50
2. Health Benefit Fund.(This amount includes \$.72 to pre-funding)....	\$8.65
3. Skill Improvement & Apprenticeship	\$0.50
4. Vacation Fund (to be established).....	
5. Annuity Fund (to be established).....	
6. Administrative Dues Deduction (1.5% of Total Gross Wage and Fringe Package).....	
7. Joint Labor Management Work Preservation Fund.....	\$0.10
8. Industry Improvement Program.....	\$0.10
9. WUCA (see Section 17.5).....	\$0.10

**OPERATING ENGINEERS
GREAT LAKES FLOATING AGREEMENT
Marine Construction and Dredging**

Please be advised that the Operating Engineers and their contractors have an agreement providing for the following rates of wages and fringe benefits effective January 1, 2006 through December 31, 2006.

		1-1-06 <u>PER HOUR</u>
Class I	Craft Foreman (Master Mechanic), Diver/Wet Tender, Engineer (hydraulic dredge)	\$33.45
Class II	Crane/Backhoe Operator, Mechanic/Welder, Assistant Engineer (hydraulic dredge), Leverman (hydraulic dredge), Diver Tender	\$31.95
Class III	Deck Equipment Operator (Machineryman), Maintenance of Crane (over 50T capacity), or Backhoe (96,000K or more), Tug/Launch Operator, Loader/Dozer and like equipment on Barge, Breakwater Wall, Slip/Dock, or Scow, Deck Machinery, etc.	\$28.45
Class IV	Deck Equipment Operator (Machineryman/Fireman), (4 Equipment units or more), Deck Hand, Deck Engineer Crane Maintenance 50T and under/ Backhoe 96K or Less, Assistant Tug Operator.	\$23.65

Fringe Benefits-same for all Classifications

	1-1-06 <u>PER HOUR</u>
Health Care (Health Care \$7.60 + \$.70 pre-funding)	\$8.30
Pension	\$6.25
L-M Fund	\$0.20
D-B Monitoring	\$0.20
Total	\$14.95

HEAVY AND HIGHWAY CONSTRUCTION AGREEMENT
ARTICLE XIV
CLASSIFICATION & WAGE RATES

Section 14.1
CLASSIFICATIONS:

6-1-06
PER HOUR

1. (A) Cranes, tower cranes, and derricks with or without attachments with a lifting capacity of over 100 tons or cranes, tower cranes, and derricks with boom, leads and/or jib lengths measuring 176 feet or longer..... \$28.97

1. (B) Cranes, tower cranes and derricks with or without attachments with a lifting capacity of 100 tons or under or cranes, tower cranes, and derricks with boom, leads, and/or jib lengths measuring 175 feet or under and backhoes (excavators) weighing 130,000 lbs. and over, caisson rigs, pile driver, dredge operator, dredge engineer, licensed boat pilot..... \$28.47

2. Mechanic or welder-heavy duty equipment; cranes with a lifting capacity of 25 tons or under; concrete breaker (manual or remote); vibratory/sonic concrete breaker; concrete laser/screed; concrete slipform paver; concrete batch plant operator; concrete pvt. spreader heavy duty (rubber tired); concrete spreader & distributor; automatic subgrader (concrete); concrete grinder & planing machine; concrete slipform curb & gutter machine; slipform concrete placer; tube finisher; hydro blaster (10,000 psi & over) bridge paver; concrete conveyor system; concrete pump; Rotec type conveyor; stabilizing mixer (self-propelled); shoulder widener; asphalt plant engineer; bituminous paver; bump cutter & grooving machine; milling machine; screed (bituminous paver); asphalt heater, planer & scarifier; backhoes (excavators) weighing under 130,000 lbs.; grader or motor patrol; tractor (scraper, dozer, pusher, loader); scraper-rubber tired (single or twin engine); endloader; hydraulic backhoe (tractor type); trenching machine; skid rigs; tractor; side boom (heavy); drilling or boring machine (mechanical heavy); roller (over 5 ton); percussion or rotary drilling machine; air track; blaster; loading machine (conveyor); tugger boatmen; winches & A-frames; post driver; material hoist, operator..... \$27.97

3. Greaser, roller steel (5 tons or less); roller (pneumatic tired)-self propelled; tractor (mounted or towed compactors & light equipment); shouldering machine; self-propelled chip spreader; concrete spreader; finishing machine; mechanical float; curing machine; power subgrader; joint sawer (multiple-blade) belting machine burlap machine; texturing machine; tractor, endloader (rubber tired)--light; jeep digger; forklift; mulcher; launch; Operator; Fireman; Environmental Burner..... \$27.71

HEAVY AND HIGHWAY CONSTRUCTION AGREEMENT (CONTINUED P.2)
ARTICLE XIV
CLASSIFICATION & WAGE RATES

6-1-06
PER HOUR

4. Air compressor; power pack; vibratory hammer and extractor; heavy equipment, leadman; tank car heaters; stump chipper; curb machine operator; concrete proportioning plants; generators; mudjack Operator; rock breaker; crusher or screening plant; screed (milling machine); automatic belt conveyor and surge bin; pug mill; Operator, Oiler, pump (over 3 inches); drilling machine helper.....	\$27.42
5. Off road material hauler with or without ejector.....	\$21.52

Please Note: Classifications 4 & 5 have been revised as to equipment from previous Agreement.

In addition to the hourly wage rates enumerated above, the following sums will be paid over and above the aforementioned wage rates when EPA Protective equipment is required:

- EPA Level "A" Protection--\$3.00 per hour.
- EPA Level "B" Protection--\$2.00 per hour.
- EPA Level "C" Protection--\$1.00 per hour.

Fringe benefit contributions to be paid in addition to the above wage rates:

6-1-06
PER HOUR

1) Health Benefit Fund (This amount includes \$.72 to pre-funding).....	\$8.65
2) Central Pension Fund.....	\$6.10
3) Skill Improvement & Apprenticeship Fund.....	\$0.50
4) Vacation (rate to be established).....	
5) Administrative Dues (1.5% of Total Gross Wage and Fringe Package).....	
6) Transportation Education Fund.....	\$0.08
7) Labor Management.....	\$0.10

NOTE (A): During the life of this Agreement, an employer not affiliated with the Employers Council may elect by written notification to the Union, to the T.E.F. Fund and to the Operating Engineers Skill Improvement Fund, not to contribute to the T.E.F. Fund. If they make such election they shall contribute the 8¢ per hour to the Operating Engineers' Skill Improvement Fund.

NOTE (B): Tower crane boom lengths shall be measured from the ground to the point of intersection with the boom and from the point of intersection to the tip of the boom to compute the total length. In the case of crawler or mobile cranes, where the tower crane attachment is mounted, the long boom provisions of this Agreement shall be computed from boom pins on the rotation base to point sheaves.

**OPERATING ENGINEERS - MASTER LABOR AGREEMENT
NATIONAL DISTRIBUTION & UTILITIES
CONSTRUCTION & MAINTENANCE STATEWIDE**

**6-1-06
PER HOUR**

	<u>AREA I</u>	<u>AREA II</u>
1. Backhoe, Ditching Machine, Directional Drill, Dragline Crane, Clamshell, Side Boom, Dozer, Back Filler, Motor Grader, End Loader, Bending Machine, Mechanic, Gin Pole Truck, Cross Type Boring Machine, Mechanical-Greaser (large grease trucks).....	\$25.86	\$24.92
2. Pot Fireman (engine operated above 3 bbl.), Air Compressor, Concrete Saw, Welding Machine, Pump, Tractor, Tamper, Oil-Greaser, Mechanic Helper, Gravely (Walking) Tractor, Chain Type Ditcher, Service Plow **Farm Tractor-Such as 580 CASE and Smaller, with: End loader, Spring tooth, Landscape Rig Mold Boards, Broom, Tamper Attachment.....	\$25.46	\$24.53
3. Oiler.....	\$25.06	\$24.17

** All other Tractor Types are Principal Rates

Employer contributions into the various fringe benefit trust funds for the listed classifications of Operating Engineers are as follows **effective June 1, 2006** and paid on all hours worked per week into each respective fund.

**6-1-2006
PER HOUR**

	<u>AREA I</u>	<u>AREA II</u>
Pension Trust Fund.....	\$5.65	\$5.65
Health Benefit Fund (This amount includes \$.72 to pre-funding).....	\$8.65	\$8.65
Training Fund.....	\$0.45	\$0.45
Int'l Training Fund.....	\$0.05	\$0.05
Industry Advancement Fund.....	\$0.05	\$0.05

MB

MILWAUKEE BUILDING & CONSTRUCTION
TRADES COUNCIL

TC

LYLE A. BALISTRERI
President

5941 WEST BLUEMOUND ROAD
MILWAUKEE, WISCONSIN 53213
PHONE (414) 475-5580
FAX (414) 475-5590

June 30, 2006

rec'd 7/3/06



RE: 2006/2007 Wage Rates and Fringe Benefits
***** WAGE RATE REVISION *****

Ms. Barbara Tribble
Contract Compliance Officer
841 N. Broadway – Room #506
Milwaukee, WI 53202

Dear Ms. Tribble:

Enclosed please find a list of the new wage scale and benefit rates for the building trades workers.

Thank you for your assistance.

*Utility Laborers
File 10000*

Very truly yours,

THE MILWAUKEE BUILDING AND CONSTRUCTION
TRADES COUNCIL

Lyle A. Balistreri

Lyle A. Balistreri
President

Enclosure(s)

LAB/rt/opeiu #9/aficio

LABORERS

UTILITY WORK

Please be advised the Laborers (Utility Work Division) and their contractors have reached an agreement providing for the following rates of wages and fringe benefits **effective June 5, 2006** for all gas, electric and telephone work.

	<u>6-5-06</u> <u>PER HOUR</u>
Utility Worker.....	\$17.20
Foreman.....	17.70
Drillers.....	17.55
Loaders.....	17.45
Powdermen, Blasters or Shooters.....	17.80
Power Saw Operators.....	17.35

In addition to the wage rates listed, employers contributions paid for each hour (whether straight - time or overtime) for which wages or compensation is payable to an employee under this agreement, will be made to the Health, Pension, Skill Improvement Fund, and Wisconsin Laborers Employers Cooperation & Education Trust Fund. VACATION is included in gross wages and diverted from wages and mailed to the Building and Public Works Laborers Vacation Trust Fund, **effective June 5, 2006**.

	<u>6-5-06</u> <u>PER HOUR</u>
Health Fund (all hours worked).....	\$6.62
Pension Fund (all hours worked).....	4.15
Vacation Trust Fund.....	1.09
Apprenticeship and Training Fund.....	.23
Laborers Employers Cooperation & Education Trust Fund.....	.05
LEBPCT.....	.04

TILE LAYERS

Please be advised that the Tile Layers and their Contractors have an agreement providing for the following rates of wages and fringe benefits effective June 1, 2006.

	<u>6-1-06</u> <u>PER HOUR</u>
*Tile Layer Foreman.....	\$30.24
*Tile Layer Journeyman.....	28.24
**Tile Finisher (Journeyman).....	22.59

Employer contribution paid into the various fringe benefit trust funds for Tile Layers are as follows, effective June 1, 2006 and paid on all hours actually worked per week.

	<u>6-1-06</u> <u>PER HOUR</u>
Health and Welfare Fund.....	\$7.10
Pension Trust Fund.....	5.06
International Union Pension.....	1.00
International Masonry Institute.....	.35
Apprenticeship and Education Fund.....	.05
Contractor Fund.....	.12
*DUES CHECK-OFF.....	1.20
**DUES CHECK-OFF.....	1.05
CLMC.....	.02

Please Note: Tile Finishers, hired prior to 6/1/99, are grandfathered at 85% (\$24.00) of the Journeyman Tile Layer base rate.

TERRAZZO

	6-1-06 <u>PER HOUR</u>
*Terrazzo Mechanic.....	\$29.24
Terrazzo Foreman (more than three Journeymen).....	32.24
*Terrazzo Grinder (Floor & Base).....	26.90
**Terrazzo Finisher.....	23.39

Employer contributions paid into the various fringe benefit trust funds for Terrazzo Workers are as follows, **effective June 1, 2006** through and paid on all hours actually worked per week into the Pension and Welfare Trust Funds.

	6-1-06 <u>PER HOUR</u>
Welfare Trust Fund.....	\$7.10
Pension Trust Fund.....	5.06
*DUES CHECK-OFF.....	1.23
**DUES CHECK-OFF.....	1.07
Trowel Trades Pension.....	1.00
Education Fund.....	.05
International Masonry Institute.....	.35
CLMC.....	.02

*DUES CHECK-OFF - Dues are paid to BAC DISTRICT COUNCIL OF WISCONSIN, 17125 West Cleveland Avenue, NEW BERLIN, WI 53151.

MB

MILWAUKEE BUILDING & CONSTRUCTION
TRADES COUNCIL

TC

LYLE A. BALISTRERI
President

5941 WEST BLUEMOUND ROAD
MILWAUKEE, WISCONSIN 53213
PHONE (414) 475-5580
FAX (414) 475-5590

July 3, 2006

RE: 2006/2007 Wage Rates and Fringe Benefits
*** WAGE RATE REVISION ***

Ms. Barbara Tribble
Contract Compliance Officer
841 N. Broadway – Room #506
Milwaukee, WI 53202

Dear Ms. Tribble:

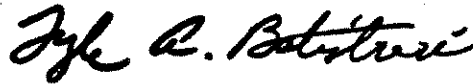
Enclosed please find a revised list of the new wage scale and benefit rates for the
Operating Engineers.

*Revised Operating
Bldg Agreement*

Thank you for your assistance.

Very truly yours,

THE MILWAUKEE BUILDING AND CONSTRUCTION
TRADES COUNCIL



Lyle A. Balistreri
President

Enclosure(s)

LAB/rt/opeciu #9/aflcio

REVISED
OPERATING ENGINEERS (P.1)
MASTER BUILDING AGREEMENT—AREA I
ARTICLE IX
CLASSIFICATION & WAGE RATES

Please be advised that the Operating Engineers and their Contractors have an agreement providing for the following rates of wages and fringe benefits effective June 1, 2006.

Section 9.1
CLASSIFICATION:

6-1-06
PER HOUR

- 1.(A) All cranes listed in 1.(A) with CCO certification \$32.66
- 1.(A)1. Cranes, Tower cranes, Pedestal tower cranes and Derricks with or without attachments with a lifting capacity of over 100 tons or Cranes, Tower cranes, Pedestal tower cranes and Derricks with boom, leads, and/or jib lengths measuring 176 feet or longer, Self-erecting tower cranes with a lifting capacity of over 4,000 lbs., all cranes with boom dollies, Boring machines (directional), Master mechanic or Foreman. There will be a wage increase of the higher of \$.50 per 100 ton or per 100 feet of boom (or any portion thereof) for the length of boom over 200 feet or lifting capacity of the crane over 200 tons to a maximum of 300 tons or 300 feet. Thereafter an increase of \$.01 per foot or ton whichever is greater will be applied.....\$32.31
- 1.(B) All cranes listed in 1.(B) with CCO certification \$32.16
- 1.(B)1. Cranes, Tower cranes, Portable tower cranes, Pedestal tower cranes, and Derricks with or without attachments with a lifting capacity of 100 tons or under or Cranes, Tower cranes, Portable tower cranes, Pedestal tower cranes, and Derricks with boom leads and/or jib lengths measuring 175 feet or under, Backhoes (excavators) 130,000 lbs. and over, Caisson rigs, Pile drivers, Boring machines (vertical or horizontal), versi-lifts, tri-lifts, and gantrys (20,000 pounds and over).....\$31.81
- 1.(C) All cranes listed in 1.(C) with CCO certification \$31.66
- 1.(C)1. Backhoes (excavators) under 130,000 lbs., Self-erecting tower cranes with a lifting capacity of 4,000 lbs. and under, Traveling cranes (bridge type), Skid rigs, Dredge operator, Mechanic, Concrete paver (over 27E), concrete spreader and distributor, Forklift/Telehandler (machinery moving/steel erection), Hydro-blaster (10,000 psi and over). All special project telehandlers (refer to Article VII section 7.11(E)).....\$31.31
- 2. Material hoists, Stack hoists, Tractor or Truck Mounted hydraulic Backhoe, Tractor or Truck mounted hydraulic Crane (5 tons or under), Hoist (tuggers, 5 ton & over), Hydro-Excavators/daylighters, Concrete pumps, Rotec type conveyors, Tractor (over 40 h.p.) Bulldozer (over 40 h.p.), End loader over (40 h. p.), Motor Patrol, Scraper operator,

REVISED
OPERATING ENGINEERS (P.2)
MASTER BUILDING AGREEMENT-AREA I
ARTICLE IX
CLASSIFICATION & WAGE RATES

6-1-06
PER HOUR

- Sideboom, Straddle carrier, Welder, Bituminous plant and Paver operator, Roller (over 5 tons), Rail leveling, machine (railroad), Tie placer, Tie extractor, Tie tamper, Stone leveler, Rotary drill operator and Blaster, Percussion drill operator, Air track drill and/or hammers, Gantrys (under 20,000 lbs.), Trencher (wheel type or chain type having over 8-inch bucket), Milling machine, Un-licensed Off-Road Material Haulers.....\$31.02
3. Backfiller, Concrete auto breaker (large), Concrete finishing machines (road type), Roller (rubber-tired), Concrete batch hopper, Concrete conveyor systems, Grout pumps, Concrete mixers (14S or over), Screw type pumps and Gypsum pumps, Tractor, Bulldozer, Endloader (under 40 h.p.), Trencher (chain type having bucket 8-inch and under), Industrial locomotives, Rollers (under 5 tons), Stump grinder/chipper (large), Timber shear, Processor, Timber equipment, Firemen (pile drivers and derricks), Personnel Hoist, Telehandlers (over 8,000 lbs.), Robotic Tool carrier with or without attachments.....\$29.14
4. Tamper-Compactors (riding type), Assistant Engineer, A-frames and Winch trucks, Concrete auto breaker, Hydro-hammers (small), Brooms and Sweepers, Hoist (tuggers, under 5 ton), Boats (tug, safety, work barges and launch), Shouldering machine operator, Screed operator, Stone crushers and Screening Plants, Prestress machines, Screed operators (milling machine), Farm or Industrial Tractor mounted equipment, Post hole digger, Fireman (asphalt plants), Air compressor (over 400 CFM), Generators (over 150 KW), Augers (vertical and horizontal), Air, Electric, Hydraulic, Jacks (slipform), Skid steer loaders (with or without attachments), Boiler operators (temporary heat), Refrigeration plant/freezer machines, Power pack vibratory/ultra sound drivers and extractors, Welding machines, Heaters (mechanical), Pumps, Winches (small electric), Oiler and Greaser, Rotary drill helper, Conveyor, Forklifts, Telehandler (8,000 lbs. and under without attachments), Elevators, Automatic hoist, Pumps(well points), Combination Small Equipment Operators.....\$23.99

Note: The length of boom on which tower crane long boom wage rate shall be based is the distance from the original ground base level of the tower to the point of intersection and from the centerline of the boom to the tip of the boom. In the case of crawler or mobile cranes, where the tower crane attachment is mounted, the long boom provisions of this Agreement shall be computed from the boom pins on the rotation base to the point sheaves.

REVISED
OPERATING ENGINEERS (P.3)
MASTER BUILDING AGREEMENT-AREA I
ARTICLE IX
CLASSIFICATION & WAGE RATES

*Fringe benefits to be paid in addition to these rates.

	<u>6-1-06</u> <u>PER HOUR</u>
1. Central Pension Fund.....	\$6.45
2. Health Benefit Fund (<i>This amount includes</i> <i>\$.72 to pre-funding</i>)	\$8.65
3. Skill Improvement & Apprenticeship.....	\$0.50
4. Vacation Fund (to be established)	
5. Administrative Dues 1.5% of total Gross Wage and Fringe Package	
6. Industry Advancement Program/Contract Administration (IAP/CA)	\$0.17
7. Joint Labor Management Work Preservation Fund-See Article XVIII	\$0.10

APPRENTICE PENSION CONTRIBUTION RATES ARE AS FOLLOWS:

First 1,500 hours.....	\$1.00
Second 1,500 hours.....	\$1.50
Third 1,500 hours.....	\$2.00
Fourth 1,500 hours.....	\$2.50

MB

MILWAUKEE BUILDING & CONSTRUCTION
TRADES COUNCIL

TC

LYLE A. BALISTRERI
President

5941 WEST BLUEMOUND ROAD
MILWAUKEE, WISCONSIN 53213
PHONE (414) 475-5580
FAX (414) 475-5590

July 7, 2006

*Rec'd
7/10/06*



RE: 2006/2007 Wage Rates and Fringe Benefits
*** WAGE RATE REVISION ***

Ms. Barbara Tribble
Contract Compliance Officer
841 N. Broadway – Room #506
Milwaukee, WI 53202

Dear Ms. Tribble:

Enclosed please find a list of the new wage scale and benefit rates for the building trades workers.

Thank you for your assistance.

*Mayers
from Warsaw*

Very truly yours,

THE MILWAUKEE BUILDING AND CONSTRUCTION
TRADES COUNCIL

Lyle A. Balistreri
President

Enclosure(s)

LAB/rt/opeiu #9/aficio

GLAZIERS

Please be advised that the Glaziers and their respective Contractors have reached an agreement providing for the following rates of wages and fringe benefits **effective June 1, 2006.**

	<u>6-1-06</u> <u>PER HOUR</u>
Glazier	\$28.00

Employer contributions paid into the various fringe benefit trust funds for Glaziers are as follows **effective June 1, 2006 through May 31, 2007**, and paid on all hours actually worked.

	<u>6-1-06</u> <u>PER HOUR</u>
Health and Welfare Trust Fund (all hours)	\$ 7.25
Money Purchase Fund	5.29
Apprenticeship Trust Fund	<u>.25</u>
Total	\$40.79

BRIDGE, STRUCTURAL AND ORNAMENTAL IRON WORKERS

Please be advised that the Iron Workers and their Contractors have an agreement providing for the following rates of wages and fringe benefits **effective June 5, 2006** in the **SOUTHERN WISCONSIN** area.

6-5-06
PER HOUR

Iron Worker (Acetylene and Electric Welder, Burner and Cutter).....	\$28.09
Iron Worker (Machinery Mover and Rigger).....	28.09
Iron Worker (Rod and Reinforcing Steel).....	28.09
Iron Worker (Steel, Tile and Metal Form).....	28.09
Iron Worker (Derrickman).....	28.09
Iron Worker (Structural and Ornamental).....	28.09
Iron Worker Foreman.....	30.09
Iron Worker General Foreman.....	30.59

Employer contributions paid into the various fringe benefit trust funds for Iron Workers are as follows **effective June 5, 2006** and paid on all hours worked per week into the Pension Trust Fund, Welfare Trust Fund and Skill Improvement and Apprenticeship Fund; paid on the Union Individual Account Retirement Fund all hours paid (overtime paid at the appropriate overtime rate); contributions into the Industry Advancement Program Fund will be paid up to a maximum of forty straight-time hours worked per week.

6-5-06
PER HOUR

Pension Trust Fund.....	\$4.59
Union Individual Account Retirement Fund.....	3.65
Health and Welfare Trust Fund.....	8.17
Vacation Savings Plan.....	-0-
Apprentice and Skill Improvement Fund.....	.35
Journeyman Training.....	.25
Industry Advancement Program Fund-I.A.P./ Contract Administration-C.A.....	.17

PLEASE NOTE: Working dues check-off will increase to \$1.00 per hour (overtime paid at appropriate rate).

*Firms affiliated with the Allied Construction Employers Association or Eastern Wisconsin Erectors Association remit \$.35 cents per hour to Apprentice & Skill Improvement, \$.17 cents per hour to the Industry Advancement Program/Contract Administration Fund and \$.25 to Journeyman Training. IAP/CA remitted on all hours worked.

PLEASE NOTE: Firms not affiliated with the above associations must pay .35 cents per hour into the Apprentice & Skill Improvement per Collective Bargaining Agreement.

LABORERS

BUILDING AGREEMENT

Please be advised that the Laborers and their Contractors have an agreement providing for the following rates of wages and fringe benefits **effective June 2006.**

	6-5-06
	<u>PER HOUR</u>
Caisson Work.....	\$24.61
Caisson Worker - Top Man.....	24.26
Nozzleman.....	24.46
Barco Tamper.....	24.17
Construction Specialist	24.42
Foreman.....	25.15
Jackhammer Operator, Certified Welder & Gunite Machine Man.....	24.17
Air and Electric Equipment and Power Buggies.....	24.06
Mortar Mixer and Forklift Operator.....	24.06
Scaffold Builder, Erector and Swing Stage.....	24.06
Between 75 feet and 100 feet.....	24.56
Over 100 feet.....	24.81
Top Man on Chimney up to 50 feet.....	24.06

****For each additional 50 feet - .25¢ per hour increase ****

General Laborer (Includes stripping and dismantling of forms).....	23.95
Asbestos Abatement Remover.....	23.95
Toxic Waste Remover.....	23.95
Waterboy.....	23.78
Watchman.....	22.02
General Laborer Foreman.....	26.35

In addition to the above rates, employer contributions paid for each hour (whether straight - time or overtime) for which wages or compensation is payable to employee under this Agreement shall be made to the Health, Pension, Industrial Advancement Program (IAP) and Apprenticeship & Training Fund. *VACATION included in gross wages and diverted from wages and mailed to the Building & Public Works Laborers' Vacation Trust Fund, **effective June 5, 2006.**

	6-5-06
	<u>PER HOUR</u>
Health Fund.....	\$6.62
*Vacation (Diverted from gross wages and mailed to the Building and Public Works Laborers Vacation Trust Fund.).....	(\$1.35)
Pension Fund.....	4.15
I.A.P.....	.14
Apprenticeship and Training Fund.....	.23
Laborers' Employers Cooperation & Education Trust Fund, All Hours Worked.....	.08
Union/CLMC.....	.03