



**Milwaukee Police Department**

Police Administration Building  
749 West State Street  
Milwaukee, Wisconsin 53233  
<http://www.milwaukee.gov/police>

September 3, 2025

**Jeffrey B. Norman**

Chief of Police

(414) 933-4444

The Board of  
Fire and Police Commission  
200 East Wells Street, Room 706  
Milwaukee, WI 53202

Dear Commissioners:

I hereby nominate and appoint, subject to your approval, the following individual:

Rafael Rivera

to the position of Police Services Specialist-Investigator (Pay Range 5JN) in this Department to fill an existing vacancy. The effective date of this appointment will be Monday, September 29, 2025.

The Police Services Specialist-Investigator position is exempt from the Fire and Police Commission's competitive examination process. This appointment is contingent upon successfully completing the background investigation, a medical examination and drug screen.

Sincerely,

JEFFREY B. NORMAN  
CHIEF OF POLICE

JBN:ms  
cc: Payroll Supervisor Santiago  
F&P: 3/19/2025 (1 vacant position)

I hereby certify that the above agenda item has been approved by the Commission:

\_\_\_\_\_  
Executive Director

Date: \_\_\_\_\_