

## Exhibit A

### 2005 - 2007 RESOURCE LIBRARY PAYMENT CALCULATION

#### 1. Backup Reference and Backup Information Services

MCFLS shall pay the City of Milwaukee for 13.7% of librarian staff positions from the Central Library Services Pool at estimated 2005 rates of pay. 13.7% represents the percentage of reference transactions attributable to suburban Milwaukee County residents.

Salaries at 2005 rates of pay	\$	2,165,170
<u>Fringe Benefits at 36%</u>	\$	<u>779,461</u>
	\$	2,944,631
<u>Multiplier</u>		<u>13.7%</u>
Reference Staff Salary Payment	\$	403,414

#### 2. Specialized Collections - Development and Access To

MCFLS shall pay the City of Milwaukee for 13.7% of relevant materials purchased in 2003. Relevant materials include unique materials purchased and \$300,000 for Library Foundation purchases.

Unique Materials	\$	1,701,855
<u>Multiplier</u>		<u>13.7%</u>
Materials Payment	\$	233,154

#### 3. Administrative Overhead

MCFLS shall pay the City of Milwaukee for the wages and fringe benefits of one Custodial Worker II and one Library Technician II at 2005 rates of pay. These positions provide overhead services that directly support resource library activities.

Custodial Worker II	\$	32,078
<u>Library Technician II</u>	\$	<u>26,845</u>
Salaries at 2005 rates of pay	\$	58,923
<u>Fringe Benefits at 36%</u>	\$	<u>21,212</u>
Overhead Payment	\$	80,135
<b>Total Calculated Annual Resource Library Payment:</b>	<b>\$</b>	<b>716,704</b>
Calculation Rounded Down to nearest \$100,000	\$	700,000
<u>Annual Contribution for Capital</u>	\$	<u>25,000</u>
<b>Annual Resource Library Payment:</b>	<b>\$</b>	<b>725,000</b>