



Department of Employee Relations

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May 1, 2026

To: The City Service Commission
 From: Andrea Knickerbocker, Human Resources Manager
 Subject: Probationary Period Recommendations for Studied Position(s)

The following positions are being recommended for study at the May 5, 2026 meeting of the City Service Commission. Accordingly, we make the following recommendations related to the probationary period.

Department of Public Works – Water Works

Current	Recommended
Water Quality Supervisor PR 1GX (\$70,501 – \$101,664) FN Recruitment rate is at \$84,767. (One Position)	Water Quality Supervisor PR 1IX (\$80,098 – \$115,501) FN Recruitment rate is at \$98,272. (One Position)
Water Chemist Project Leader PR 2IN (\$62,041 – \$89,460) FN Recruitment rate is at \$70,542. (One Position)	Water Chemist Project Leader PR 2KN (\$70,501 – \$101,665) FN Recruitment rate is at \$87,189. (One Position)
Water Quality Assurance Specialist PR 2HN (\$58,223 – \$83,952) FN Recruitment rate is at \$66,764. (One Position)	Water Quality Assurance Specialist PR 2KN (\$70,501 – \$101,665) FN Recruitment rate is at \$87,189. (One Position)
Water Quality Analyst PR 2HN (\$58,223 – \$83,952) FN Recruitment rate is at \$66,764. (One Position)	Water Quality Analyst PR 2KN (\$70,501 – \$101,665) FN Recruitment rate is at \$87,189. (One Position)
Water Chemist–Senior PR 2HN (\$58,223 – \$83,952) FN Recruitment rate is at \$66,764. (4 Positions)	Water Chemist–Senior PR 2KN (\$70,501 – \$101,665) FN Recruitment rate is at \$87,189. (4 Positions)
Water Microbiologist–Senior PR 2HN (\$58,223 – \$83,952) FN Recruitment rate is at \$66,764. (One Position)	Water Microbiologist–Senior PR 2KN (\$70,501 – \$101,665) FN Recruitment rate is at \$87,189. (One Position)

Current	Recommended
Water Microbiologist PR 2FN (\$51,250 – \$73,907) FN Recruitment rate is at \$61,409. (One Position)	Water Microbiologist PR 2JN (\$66,154 – \$95,390) FN Recruitment rate is at \$78,548. (One Position)
Water Chemist PR 2FN (\$51,250 – \$73,907) FN Recruitment rate is at \$61,409 (10 Positions)	Water Chemist PR 2JN (\$66,154 – \$95,390) FN Recruitment rate is at \$78,548. (10 Positions)
Water Laboratory Technician PR 3MN (\$51,121 – \$66,701) FN Recruitment rate is at \$52,949. FN Employees will receive an additional 5% incentive for lead work. (4 Positions)	Water Laboratory Technician PR 3PN (\$50,621 – \$79,542) FN Recruitment rate is at \$59,541. FN Employees will receive an additional 5% incentive for lead work. (4 Positions)
No new probationary period is recommended as this is a market study.	

Milwaukee Health Department – Clinical Services Division

Current	Recommended
Public Health Laboratory Operations Manager PR 1GX (\$70,501 – \$101,664) FN Recruitment rate is at \$85,086. (One Position)	Public Health Laboratory Operations Manager PR 1IX (\$80,098 – \$115,501) FN Recruitment rate is at \$98,272. (One Position)
Biothreat Coordinator PR 2MX (\$80,098 – \$115,501) FN Recruitment rate is at \$85,087. (One Position)	Biothreat Coordinator PR 2MX (\$80,098 – \$115,501) FN Recruitment rate is at \$95,413. (One Position)
Bioinformatician PR 2LN (\$75,162 – \$108,380) FN Recruitment rate is at \$82,677. (One Position)	Bioinformatician PR 2LN (\$75,162 – \$108,380) Recruitment rate is at \$98,516. (One Position)
Laboratory Information Systems Specialist PR 2KN (\$70,501 – \$101,665) FN Recruitment rate is at \$77,550. (One Position)	Laboratory Information Systems Specialist PR 2KN (\$70,501 – \$101,665) FN Recruitment rate is at \$95,837. (One Position)
Chemist–Senior PR 2HN (\$58,223 – \$83,952) FN Recruitment rate is at \$66,764. (One Position)	Chemist–Senior PR 2KN (\$70,501 – \$101,665) FN Recruitment rate is at \$87,189. (One Position)
Laboratory Quality Assurance Specialist PR 2HN (\$58,223 – \$83,952) FN Recruitment rate is at \$66,764. (One Position)	Laboratory Quality Assurance Specialist PR 2KN (\$70,501 – \$101,665) FN Recruitment rate is at \$87,189. (One Position)

Current	Recommended
Microbiologist–Senior PR 2HN (\$58,223 – \$83,952) FN Recruitment rate is at \$66,764. (3 Positions)	Microbiologist–Senior PR 2KN (\$70,501 – \$101,665) FN Recruitment rate is at \$87,189. (4 Positions)
Virologist–Senior PR 2HN (\$58,223 – \$83,952) FN Recruitment rate is at \$66,764. (One Position)	
Chemist PR 2FN (\$51,250 – \$73,907) FN Recruitment rate is at \$61,409. (3 Positions)	Chemist PR 2JN (\$66,154 – \$95,390) FN Recruitment rate is at \$78,548. (3 Positions)
Microbiologist PR 2FN (\$51,250 – \$73,907) FN Recruitment rate is at \$61,409. (6 positions)	Microbiologist PR 2JN (\$66,154 – \$95,390) FN Recruitment rate is at \$78,548. (7 positions)
Virologist PR 2FN (\$51,250 – \$73,907) FN Recruitment rate is at \$61,409. (One Position)	
Medical Laboratory Technician PR 3MN (\$51,121 – \$66,701) FN Recruitment rate is at \$52,949. (4 Positions)	Medical Laboratory Technician PR 3PN (\$50,621 – \$79,542) FN Recruitment rate is at \$59,541. (4 Positions)
No new probationary period is recommended as this is a market study.	